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D 8523 B

U.S. farm subsidies:
problems at home
and in Europe, Page 10

World news

Business summary

Israel warns of Lebanon bloodbath

Israel warned foreign diplomats that there could be a bloodbath in southern Lebanon after the planned Israeli withdrawal and laid any possible blame on the governments in Beirut and Damascus.

Mr David Kimche, director general of the Foreign Ministry, told several ambassadors that Israel held Beirut and Damascus responsible for whatever happened, because of their refusal to co-ordinate the entry of Lebanese and UN forces into the evacuated areas.

Gen Haim Ezer, the Israeli army's quartermaster general, reported that the withdrawal of equipment was going according to plan and that stage one would be completed by February 18, Page 3.

Kirkpatrick resigns

U.S. Ambassador to the United Nations Jeane Kirkpatrick resigned her post and said she would return to private life as a teacher and writer, Page 4.

Vigilante lawsuit

A \$50m civil lawsuit was launched in New York against Bernhard Goetz, the "subway vigilante" who has achieved national prominence for his action in shooting four black youths in an alleged mugging incident.

Missile debris found

Writing on the wreckage of a Soviet missile found in a lake in Finland confirmed that it was a target drone, not a cruise missile.

Le Monde strike

A printers' strike kept Le Monde off the streets as the new editor continued his efforts to save the newspaper from bankruptcy.

Greece rejects U.S.

The Greek socialist Government refused requests by the U.S. for the renovation of American nuclear weapons installations in Greece, Page 2.

Soviet 'intrigue'

A leading Polish civil rights lawyer implicated at the Popieluszko murder trial that the pro-Solidarity priest's death had been the result of Soviet intrigue, Page 2.

Airport 'rejection'

The UK Government looks set to reject the expansion of Stansted as London's third international airport, in the face of Conservative MPs' opposition.

Nazi imprisoned

Former SS corporal Helmut Krizons was sentenced to three years imprisonment for complicity in the murder of at least 15,000 Poles. His trial, which began in May 1979, was the longest involving one person in West Germany.

Zia Islam pledge

Pakistan's martial law President, General Zia-ul-Haq, vowed to step up the Islamisation of the country. He said a referendum last month, which assured him of five more years in power, gave him a mandate to enforce Islam.

BA flights hit

British Airways' short-haul flights from Heathrow airport, London, were grounded by a dispute over whether cabin crew should serve hot breakfasts on board BAC 1-11 aircraft, Page 6.

Sri Lanka blast

Four people were killed and six seriously injured when separatist Tamil guerrillas set off a landmine under an ambulance carrying patients in Sri Lanka's Eastern Province.

U.S. trade deficit hits record \$123bn

U.S. TRADE deficit hit a record \$123.3bn last year and is destined to rise to a new peak this year, Mr Malcolm Baldrige, Commerce Department Secretary, said after the release of the December trade figures, Page 4.

JAPAN'S balance of payments and of trade reached record surpluses in 1984 after a surge in exports, particularly to the U.S., Page 4.

DOLLAR showed mixed changes in London, declining to DM 3.166 (DM 3.176) and FF 8.98 (FF 8.7025) but improving to SwFr 2.675 (SwFr 2.688) and £254.5 (SwFr 2.545). On Bank of England figures, the dollar's index was unchanged at 146.2, Page 43.

STERLING was firmer in London, rising 1.2 cents against the dollar to \$1.285. It was also higher at DM 3.57 (DM 3.5425), SwFr 3.0125 (SwFr 2.9725), FF 10.965 (FF 10.82) and £268.75 (£265.75). The pound's exchange index rose to 71.4 from 70.8, Page 43.

WALL STREET: The Dow Jones industrial average closed 4.74 down at 1,287.88, Section III.

LONDON: Equities and gilts recovered, with the FT Ordinary index up 25.5 to 968.7, Section III.

TOKYO shares retreated slightly after an early rally. The Nikkei Dow market average closed up 117.58 at 11,900.83, Section III.

GOLD rose 50 cents an ounce on the London bullion market to \$303.25. It was unchanged in Zurich at \$303.15, Page 42.

FRANCE'S central bank denied that it had ordered import letters of credit to be curtailed and said foreign exchange reserves were enough to meet all commitments.

DUNLOP'S Sir Michael Edwards, chairman of the British rubber group, made an unusual appeal to Sir Owen Green, his counterpart at BTR, the UK industrial conglomerate, to avoid a head-on clash between the two companies over Dunlop's £120m (\$150m) refinancing, Page 6.

ABBUS INDUSTRIES' administrative board is expected to meet in the next few days to choose a successor to Bernard Lathiere, chairman of the European airliner manufacturing consortium, who is leaving next month.

SIEMENS, West German electrical and computer group, boosted net profits to DM 1,066bn (\$330m) for the year to September 30 from DM 802m in 1983, Page 14.

SHELL Francaise, French subsidiary of the Royal Dutch/Shell oil group, expects a loss of FF 1b (\$103m) for 1984 and is trying to regain market share lost to discount petrol retailers, Page 14.

DU PONT, biggest U.S. chemicals group, suffered a 10 per cent fall in fourth-quarter earnings to \$300m but stayed 27 per cent ahead for the full year with a net surplus of \$1.43bn, Page 13.

FARM equipment makers J. I. Case and International Harvester are to merge their UK product lines and dealer networks after the takeover of ICI's tractor business by Tenneco, Case's U.S. parent, Page 13.

XEROX, world's biggest copying equipment manufacturer, saw 1984 net profits fall 38 per cent to \$291m because of losses in its insurance unit and the discontinued Shugart disk drive business, Page 13.

Wa apologises for any typographical errors in today's edition arising from industrial action by members of the National Graphical Association in the proofreading room in London.

Opec agrees new price levels and monitoring system

BY DOMINIC LAWSON IN GENEVA

THREE DAYS of tense negotiations between members of the Organisation of Petroleum Exporting Countries (Opec) ended yesterday with a majority agreement designed to bring Nigeria back into the fold and to offer the UK the chance of re-aligning North Sea oil prices with those of Opec.

Only nine of the 13 Opec member-states accepted the changes, which involve a cut of \$1 a barrel in Arabian Light to \$28 and the abandonment of Arabian Heavy as the Opec marker. Arabian Heavy will stay at \$26.50, having risen 30 cents to that level last month. Nigeria is to increase its official price for Bonny Light from \$28 to \$28.65 - the last official price agreed to by the British National Oil Corporation (BNOC). Algeria, Libya and Iran dissociated themselves from the decision, while Opec's smallest producer, Gabon, abstained.

The three dissenters wanted the spread of Opec official prices to fall within a narrow band of \$2 all the way from Arab Heavy at \$27 through to African Light crudes at \$28. That would have made their light crudes more competitive. But, as the main producers of heavy crudes, Kuwait and Saudi Arabia would not yield on that point.

OIL PRICE CHANGES (\$ a barrel)			
	New price (from Feb 1)	Previous price (from Jan 1)	Price 1st Dec 1984
Arabian Heavy (Saudi Arabia)	26.50	26.50	26.00
Arabian Medium "	27.55	27.55	27.40
Arabian Light "	28.00	28.00	28.00
Moroccan (OAE)	28.15	28.31	28.58
Bonny Light (Nigeria)*	28.65	28.00	28.00
BNOC †	-	-	28.65

* Official OPEC price \$30 since March 1983; Nigeria universally cut to \$28 in October 1984.
† No official price since end-December, price had been reduced from \$30 to \$28.65 in October 1984.

Sheikh Ahmed Zaki Yamani, the Saudi Oil Minister, insisted yesterday that "agreement by majority is nothing new in Opec". Oil company experts in Geneva pointed out that the three opposing member-states were responsible for less than 3m barrels a day (b/d) out of Opec's current production of about 14m b/d and that they were maverick members, who have consistently sold their crude at well below Opec official prices.

The dissenters did endorse the meeting's decision to appoint auditors to monitor Opec prices and production. Indeed, Mr Belkacem Nabl, the Algerian Oil Minister, said after the meeting that the production controls should have been rein-

forced further by the introduction of a system of sanctions to be levied against Opec national oil companies found to be overproducing.

Although the realignment of Opec prices in line with modern refining techniques that favour the use of heavy crudes seems largely to have been achieved, the agreement had another separate purpose.

The UK cut its oil price from \$30, to \$28.65 last October, and the Nigerians' response of a \$2 reduction to \$28 meant that the whole Atlan-

Continued on Page 12

Background, Page 12; Spot prices, Page 42

EEC steel producers seek price increases

BY PAUL CHEESERIGHT IN BRUSSELS AND IAN RODGER IN LONDON

LEADING EUROPEAN steelmakers have put the new European Commission on the spot by asking it to raise minimum steel prices by about 3 per cent on April 1.

Even if the Commission refused the request, however, price increases in April are likely on many products, especially in Britain, where the recent fall of sterling has given producers some insulation against import competition.

The request by Eurofer, the informal grouping of the main EEC steel producers, to raise prices is awkward partly because it comes only 11 months before the eight-year-old EEC steel restructuring regime is due to end.

Then producers will have to set their own prices and be free of government subsidies.

The Commission, which has imposed and policed minimum prices since the beginning of 1983, would

prefer that producers resume responsibility for their prices as soon as possible.

Commission officials also question the wisdom of an increase when the market is weak and existing minimum prices, which were last adjusted in October, are not being achieved in most countries.

On the other hand, Brussels is under pressure from member Governments that want to see higher prices so that they can reduce subsidies to their weaker steel producers.

If the minima are raised further, Brussels would probably have to tighten production quotas as well. Such a move would upset steel consumers who have already complained about artificially induced shortages.

The lead for price increases this time is coming from British and West German producers. The Brit-

ish Steel Corporation has been suggesting to its main customers that its price for cold-reduced sheet, the most common product, might rise by 4.5 per cent or £12 a tonne on April 1 to £279 (\$309.7).

On the Continent, where prices are set in the West German market, the aim is to raise cold-reduced sheet by 3 per cent or DM 30 to about DM 1,150.

Producers argue that an increase is necessary largely because their raw material costs, most of which are denominated in dollars, have risen substantially in recent months.

In addition, European prices are still well below levels prevailing in Japan and the U.S. They are also below the European Commission's own guidance prices, which are intended to indicate the level required by an efficient producer to make a reasonable return on investment.

Thyssen stages big recovery

BY RUPERT CORNWELL IN DÜSSELDORF

THYSSEN, the West German industrial group and Europe's largest steel producer, recovered spectacularly to show a net profit of DM 181m (\$57m) in 1983-84 and is expecting a further improvement in the current year to September 30.

The return to profit breaks a three-year string of losses culminating in a record deficit since the second world war of DM 550m in 1982-83. Despite the turnaround, however, Thyssen shareholders will go without a dividend for the second year running.

However, that may well change shortly. Herr Dieter Spethmann, the group's chief executive, indicated this week that he would have something "pleasant" to say to the next annual meeting of Thyssen shareholders on March 22 - a heavy hint that, should the improvement continue, a payout would resume for 1984-85.

One argument for a return to dividends is an evident keenness to raise new capital. Herr Spethmann said the group's own resources were too low for its volume of business. Tough operating conditions had reduced them from DM 3.5bn

in September 1980 to DM 2.6bn at the end of the past financial year despite an increase in worldwide turnover from DM 27.1bn in 1979-80 to DM 32.4bn last year.

However, Herr Spethmann would not comment on the timing or shape of any such scheme. It would have to wait for market conditions to be just right, he said.

Almost all of Thyssen's main divisions contributed to 1983-84's surge back to profits. The group's foreign and domestic trading also contributed - almost equally. Steel manufacturing turned a 1982-83 pre-tax loss of DM 134m into a profit of DM 131m. Special steel went from a loss of DM 93m to a profit of DM 107m, while Thyssen's diversified capital equipment and manufacturing division chopped its pre-tax deficit from DM 317m to only DM 101m in 1983-84.

As a result, and despite virtually unchanged depreciation of just more than DM 1.1bn, the worldwide cash flow of Thyssen more than doubled to DM 1.46bn, bringing it back above the level of four years earlier.

Even the Budd Co of Troy, Michi-

gan - the long-troubled U.S. subsidiary of Thyssen - seems to be on the mend, a pattern cemented by a move to hive off Tenneco America, the heavy loss-making urban transit company, from Budd itself.

According to Herr Spethmann, Budd's monthly sales in the first quarter of the current year were running at an average DM 352m; 39 per cent higher than in 1983-84, which itself was 52 per cent up on 1982-83. Thanks largely to the strength of the U.S. auto industry, to which Budd is an important supplier, the company will show a clear profit for 1984-85.

For the group as a whole, sales were running 8.4 per cent ahead of last year during the first quarter from October to December 1984. Average monthly sales climbed to DM 2,776m from DM 2,716m throughout 1983-84.

The strongest performance came in the steel and special steel sectors, where turnover grew by 15.7 and 18.4 per cent respectively. Even so, Thyssen is expecting a further drop in its overall workforce to perhaps 125,000 at the end of the present year from 128,000.

UK pledge on inflation fuels markets upturn

BY MAX WILKINSON IN LONDON

BRITAIN'S monetary policy will be kept on a tighter leash, Mr Nigel Lawson, Chancellor of the Exchequer, indicated yesterday as London's financial markets showed a burst of carnival spirit.

Mr Lawson's speech, which disavowed any previous intention of shifting the focus of the Conservative Government's policy from controlling inflation to increasing employment, caught the markets as they were already starting an upward swing after two days of sharp losses, which followed a 2-point rise in UK interest rates on Monday.

His anti-inflation speech was taken as further encouragement in the markets, where hopes of an agreement to stabilise oil prices were already pushing up sterling against a firm dollar.

The optimistic mood became firmly established in afternoon trading with a sharp fall in money market rates, rises of up to 3 points for government securities and a 25.5-point recovery in the FT Industrial Ordinary share index to 968.7.

Sterling's index against a trade-weighted basket of currencies ended the day in London at 71.4, up 0.6 per cent from Tuesday's closing value.

Mr Stephen Lewis, monetary analyst for the broker Phillips and Drew, said that the markets' strong upward movement was encouraged by Mr Lawson's speech. "I think his

message was that he will be trying to keep the money supply somewhere in the middle of the target ranges, rather than at the top of the range."

As if to reinforce that view, the Bank of England announced that it was issuing £500m of gilt-edged stock in the form of tranches of existing stock. They are £200m of 10% Treasury stock redeemable in 1989, £200m of 12 per cent Treasury 1995, and £100m of 10% per cent conversion stock redeemable in 1990.

The view that British banks' base lending rates would soon be reduced from the 14 per cent reached on Monday was helped by a Treasury announcement that it was suspending the taking of deposits under the current certificate of tax deposit scheme. That was because rates of interest were now out of step with falling money-market rates.

The three-month London interbank rate fell by 14 points yesterday to 12 1/4 per cent.

Mr Lawson said that some experts had been suggesting that the Government had shifted its priority from the defeat of inflation to the reduction of unemployment, that

Continued on Page 12

Editorial comment, Page 10; Economic Viewpoint, Page 11; London stock market, Page 37; Money markets, Page 43

Farm package aims to cut cereal costs

BY IVO DAWNEY IN BRUSSELS

MR FRANS ANDRIESEN, the new EEC Farm Commissioner, last night presented his first package of farm price proposals based on an unprecedented 3.6 per cent cut in cereal prices.

The overall impact of the proposal is estimated as a 0.3 per cent cut in current European Community Unit prices but a 0.1 per cent rise when taken in national currencies by farmers throughout the Community.

Among the member states Italy and West Germany suffer most, with cuts of 0.6 and 0.4 per cent respectively. France and Greece are the greatest beneficiaries with rises of 0.8 per cent and 2.7 per cent.

The farm price package gives a small rise of 2.5 per cent to the Community's dairy farmers in compensation for production cuts imposed by the punitive "superlevy"

milk quotas imposed last year.

When all the price changes are taken together, however, the Commission estimates that the package will almost balance, adding just Ecu 138m in 1985 to a total farm budget forecast at Ecu 20bn (\$14bn) if the current favourable market situation is sustained.

Mr Andriessen acknowledged that the calculation was made on the most optimistic forecasts of market developments. A 5 per cent fall in the value of the U.S. dollar would add about Ecu 350m to the EEC export subsidy costs and a substantial fall would add markedly more.

Last year, a farm budget of Ecu 16.5bn was dramatically overspent.

Continued on Page 12

U.S. farm subsidies, Page 10; Commodities, Page 43

Germans plan further tax cuts

By Our Bonn Correspondent

WEST GERMANY'S ruling centre-right coalition aims to bring in further cuts in personal and corporate taxation to underpin future economic growth - provided that it can keep the federal borrowing requirement, now at barely 2 per cent of national output, on its present downward path.

Herr Martin Bangemann, Economics Minister, made clear yesterday that such tax concessions would be in addition to the DM 20 bn (\$8.3bn) of cuts in income tax, mainly to help the lower-paid and those with larger families, scheduled to take effect in 1986 and 1988.

The philosophy of promoting private enterprise, increasing incentives and rolling back the public sector by a sustained, if cautious, programme of denationalisation, ran through the annual economic report of the Government that Herr Bangemann presented yesterday.

The document is full of an undisguised optimism that West Germany now has the chance to achieve sustained economic growth that might stretch well beyond 1985.

Herr Bangemann acknowledged that such a rosy outlook could be upset to some degree if West Germany was obliged to raise interest rates to protect the D-Mark against the dollar and thus reduce the risk of imported inflation.

The Bundesbank reported yesterday that the country suffered a balance-of-payments deficit of DM 3.1bn in 1984 due mainly to a sharp increase in total capital outflows to DM 29.1bn from DM 16.3bn the previous year.

The issue of whether key lending rates should be nudged upwards will dominate the meeting today of the central bank's policymaking council in Frankfurt. Herr Bangemann argued, however, that there was no threat to prices to justify any increase.

For this year, the Government reckons that inflation will remain at its present level of about 2 per cent, a figure that gives West Germany, with Japan, the distinction of the lowest rate of any industrialised country.

Its forecasts conform broadly with the general consensus of official and independent analysts. Growth is put at 2.5 per cent "or slightly higher" for 1985 while the export side is expected to make a net contribution of as much as DM 55bn (against almost DM 46bn last year).

Continued on Page 12
Chemical companies optimistic, Page 2

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EUROPEAN NEWS

UK wins backing for platform to orbit earth

By Peter Marsh

WESTERN EUROPE'S next big space project began to take shape yesterday after Britain won agreement from France, West Germany and Italy for its plans to build an orbiting platform for earth observation.

The platform will be an important part of western Europe's contribution to the U.S. manned space station planned for the 1990s.

The British structure, to be loaded with cameras and other instruments for monitoring the earth's surface, looks set to be a key component of Columbus, a set of hardware that will plug into the American space base.

Understandings reached yesterday at the start of a two-day meeting of European Ministers in Rome clarified the roles that different countries will play in Columbus.

While West Germany and important items of the project such as power supplies and laboratory modules, France will keep its leading role in developments of Ariane, Western Europe's satellite launcher.

As part of the plan, Ariane could later be converted not only to take satellites into orbit but to ferry people and materials to the space station.

Providing a two-year set of feasibility studies on Columbus proved that the designs are acceptable, Western Europe could spend up to \$220 (£150m) on the project over 10 years.

West Germany plans to contribute 38 per cent of the cost, with Italy and Britain accounting for 25 per cent and 15 per cent. Other members of the 11-

A place in space for a French non-Socialist

By David Marsh



M. Curien

M. HUBERT CURIEN, the French Research and Technology Minister, is the only non-Socialist in the French Cabinet. He is also the only member with a solid record of achievement in the European Space Agency.

As the representative of Europe's most important national space effort, he will be one of the leading participants at the European Space Agency meeting in Rome to decide how Europe will take part in building the U.S. space station.

He is well qualified for the task. Brought into the Government last July, M. Curien, 60, had previously spent eight years as president of the U.S. and Japan space agency, CNES. He has been one of the driving forces behind the French-led Ariane rocket, now challenging the U.S. shuttle in the commercial exploitation of space.

He was managing director of the National Scientific Research Institute (CNRS) between 1969 and 1973, and has been chairman since 1979 of the European Science Foundation, grouping together national research institutes. He was also head of the French Space Agency, the European Space Agency, for three years up to last summer.

One of his first public actions on taking over his ministerial job was to chair a meeting in September of research ministers from the U.S. and Japan. The gathering, the first ever decided to launch measures to improve scientific collaboration, especially mobility of researchers, among the 21 member nations.

"The fact that we want to construct a European scientific and technological community is not at all an act of aggression towards the U.S. or Japan," he says. "On the contrary, if Europe becomes more unified it will become a more interesting partner for the U.S. and Japan in terms of science, as well as in terms of a formidable one in terms of commerce."

The gentle-mannered Minister has switched careers at a time when the French research budget — although spared the maulings inflicted on some other government spending programmes in 1985 — is being squeezed by economic austerity.

"No-one can hope, even in the U.S., that the relative volumes of research budgets will go on increasing," he says. "We have to make better use of existing resources."

In pursuit of higher economic returns from France's research effort, M. Curien is running a crusade to break down France's traditionally rigid barriers between the academic world and industry.

The way to do this, he believes, is to encourage scientists to plunge into industrial careers immediately after or even during their theses. Additionally, he would like more French companies and research establishments to develop contacts along U.S. lines.

There is already evidence of activity in this field. The state atomic energy commission has signed an agreement with the Thomson electronics group to develop high performance microchips, and the oil company Total has joined the national agricultural research institute INRA and CNRS in a project to produce disease-resistant date palms.

Both the Government and the research institutes think that unless scientists venture into commercial projects, France will lose ground to the U.S., Britain and Japan in crucial fields.

In another sign of increased flexibility, the 38,000 staff at the CNRS, INRA and the medical research institute INSERM have just come under new harmonised contracts enabling them to move more easily among the three establishments, as well as into outside jobs in universities or industry.

As part of his bid to breathe new dynamism into the scientific community, M. Curien has just completed a whistle-stop tour of company and institute research centres across France. He has little time now for his weekend pastime of wood chopping at his country home.

With his unfailing courtesy and lack of dogmatism, M. Curien can be expected at the Rome meeting to advance the cause of French self-interest and scientific in roughly equal proportions.

W. German chemicals expect buoyant year

By John Davies in Frankfurt

THE West German chemical industry expects another buoyant year, after the rapid rise in production during the past two years.

But growth prospects are being assessed modestly at the moment, with the Chemical Industry Association (VCI) describing the overall trend as "stabilisation at a high level."

The chemical industry boosted production by an estimated 5 per cent last year, on top of a 7.3 per cent increase in 1983.

Sales revenue from local production rose 11 per cent to about DM 141bn (£47bn) last year, with export sales showing a hefty 16 per cent rise. For the first time, exports provided just over half the industry's earnings.

The chemical industry's sturdy growth, spurred by its export success, has been one of the factors stimulating West Germany's recovery from recession over the past two years.

Chemical companies' profits have risen sharply as increased demand has combined to make better use of installations.

Capacity utilisation in basic chemicals exceeded 85 per cent last year, compared with about 75 per cent in 1981 and an even lower level in the worst months of 1982.

Reflecting the industry's improved performance, Hoechst, BASF and Bayer—the three biggest chemical groups—have strongly increased their sales revenue and especially their profits during the last two years.

There has been speculation that all three will increase their dividend on last year's results for the second year in a row.

Prof Heinz-Gerhard Frank, the VCI president, said that some chemical industry sectors still faced problems, with the fertiliser business, for instance, suffering from subsidised competition from other European countries.

The industry would also have to remain flexible to adapt to structural changes taking place on the world chemical scene, notably the growing petrochemical production in the Middle East based on cheap raw materials.

While the profits of West German chemical companies had improved, the net yield from sales revenues was still less than in the early 1980s, Prof Frank said. The yield last year was over 2 per cent but in 1973 it reached 3.4 per cent.

Prof Frank said that uncertainties affecting the chemical industry's export business this year could not be overlooked, while within West Germany itself the chemical industry was unlikely to receive much extra impetus despite the economic upswing.

But even so, the chemical industry should be able to provide more jobs, after already building up its workforce by 10,000 last year to 550,000.

Moscow 'behind' Popieluszko murder

By Christopher Robinson in Torun

A LEADING Polish civil rights lawyer speaking at the Father Jerzy Popieluszko murder trial implied yesterday that the pro-Solidarity verdict, which had been the result of Soviet intrigues.

The lawyer, Mr Jan Olszewski, who is noted for having defended dissidents in the past and more recently has acted as one of the advisers to the Polish bishops, is representing the interests of the dead priest's family in the trial in Torun which is slowly drawing to a close after 23 days.

In a formal set speech, Mr Olszewski said that Fr Popieluszko had been "unwittingly" chosen as a victim of a "political provocation." His body, he said, was to have set in train a spiral of mutual terror "between ruler and ruled," Mr Olszewski claimed.

"No political group, no faction in Poland could have been interested in this, because civil strife would have weakened the country."

"Every child who has been taught history thoroughly in Poland knows who is interested in weakening this country," Mr Olszewski went on. In what he said was "the clearest reference to the Soviet Union."

Earlier, other lawyers defended Fr Popieluszko's right as well as that of the Church, to speak out on public issues.

This was in response to an unprecedented attack on Fr Popieluszko, by the state prosecutor, the previous day. Then he had accused the priest of "providing a false picture of the situation of the Church, of the extremism of his alleged murderers."

The prosecutor asked for the death penalty for former Capt Grzegorz Pijarski, leader of the group of security men who are accused of murdering the priest on October 19 last year.

In their speeches, the civil rights lawyers almost all reminded the court that Fr Popieluszko had been opposed to the death penalty, and suggested they, too, were against applying it in this case.

The court has still to hear defence speeches, and the final speeches of the four accused before passing sentence.

Luxembourg group presses for stake in French TV

By David Marsh in Paris

COMPAGNIE Luxembourgeoise de Telediffusion (CLT), the Luxembourg broadcasting group, is pressing for a major stake in the French Government's plans for private television transmissions as a key condition for collaborating over France's TDF-1 TV satellite scheduled to be launched next year.

The CLT reaction introduces a new element of uncertainty into France's ambitious plans for satellite broadcasting, which have already faced setbacks over the past 12 months for financial and technical reasons.

The CLT group is pressing its point of view on the Government as one of a number of media companies jostling for favourable treatment over private TV.

This follows President Francois Mitterrand's announcement earlier this month giving the green light to commercially-funded local TV networks, using ground transmission networks, which could be started from next year.

Under an agreement between the Luxembourg and French governments last October, CLT is to operate commercially two channels, in French and German, of the four-channel TDF-1. The other two are planned as non-commercial French services.

In an interview with the Financial Times, M. Gust Graas, managing director of CLT, said: "Our strategy based on the political accord of October could change if private TV networks are started."

"In that case, we would like the TDF service to be based partly on ground transmission networks as well."

CLT's reluctance over the private TV plan has already been communicated to M. George Fillard, the Communications Minister who signed the October accord, as well as Mme Michelle Cotta, the head of France's broadcasting authority in charge of supervising the new TV networks.

CLT, whose operating arm is Radio Television Luxembourg (RTL), fears that the private TV groups could drain potentially crucial volume of advertising from TDF.

M. Graas said he doubted whether there would be room for a commercially operating TDF service, regionally operating private networks, as well as the recently-introduced Canal-Plus pay-TV channel—which itself has faced a fall-off in subscriptions as a result of President Mitterrand's announcement.

To protect its interests, CLT/RTL is seeking a share of around 30 per cent in the overall private TV system. Early government plans call for 85 transmitting stations around the country, with perhaps three or four dominant nationwide programmes.

CLT also intends to reopen negotiations with the Government on a series of other questions, including allocations of advertising, technical standards for reception equipment and the basic TDF channel-leasing fee. These were all left open in the October agreement.

In another sign of possible complications over the October deal, a rival Luxembourg group which intends to launch its own communications satellite, GDL, has made clear it is pressing ahead with the project despite French opposition.

Coronet, the operating company for the project, which has been seeking European investors to back the \$180m (£163m) plan, says it is close to choosing a U.S.-made satellite to launch into orbit in mid-1986.

Dublin eases income tax and simplifies VAT

By Brennan Keenan in Dublin

THE IRISH budget, presented yesterday, introduced an unexpectedly sweeping series of tax changes, with the number of VAT rate bands reduced from five to three, the abolition of the top income tax rate of 65 per cent, and an increase in personal tax allowances.

Government backbenchers produced a chorus of "heres" as Mr Alan Dukes, the Finance Minister, announced that in future there would be only three income tax bands, of 35 per cent, 48 per cent and 60 per cent, instead of the present five, and that more people would qualify for the lower rates.

Much of Mr Dukes' budget was clearly aimed at curbing the flood of shoppers to Northern Ireland, which is estimated to have cost the Irish Exchequer up to £60m (£53m) a year, and has caused serious problems for the retail trade.

It will be correspondingly bad news for towns such as Belfast, Newry, and Londonderry, which had been benefiting from the thousands of shoppers crossing the border in the last two years.

The top VAT rate of 35 per cent, which applied to a wide range of household goods, is to be abolished and VAT on these items will now be 22 per cent.

Excise duty on television sets, which were being smuggled across the border in large numbers, will be halved, reducing the price of a colour set by almost £50.

Mr Dukes was not so generous on items which cannot be smuggled. There were substantial increases in road tax, petrol goes up by 10p a gallon, and cigarettes—where there is little price differential—go up by 10p for a packet of 20.

The tax advantages enjoyed by building societies, as compared with banks, are to be reduced. The composite rate of tax which the societies pay is being increased to yield an extra £10m in a full year and a change in the dates of payment will bring in £23m this year.

The total tax take will rise by over £180m, when all the changes are taken into account but, even so, Mr Dukes has had to relax the Government's targets in order to help pay for his largesse.

Exchequer borrowing in 1985 will be equivalent to 13 per cent of gross national product (GNP) compared with last year's figure of 12.6 per cent and the Government's own target of reducing the figure to less than 10 per cent of GNP by 1987.

Airbus likely to name new chief shortly

By John Davies in Frankfurt

AIRBUS INDUSTRIE, the European airliner manufacturing consortium, is expected in the next few days to choose a successor to M. Bernard Lathiere, the chairman, who is leaving next month, writes David Marsh in Paris.

A senior French official said last night that M. Pierre Paillet, the 40-year-old Airbus marketing director, appeared "well placed" for the job but added there were also other candidates in the field and a final decision had not been taken.

Other candidates are M. Daniel Tenenbaum, the head of the government's Civil Aviation Directorate, and M. Jean Pierson, in charge of aircraft activities at Aerospatiale, the state-owned aerospace group.

EEC intensifies search for consensus on car controls

By John Davies in Frankfurt

THE SEARCH for a European Community consensus on tighter anti-pollution controls for cars is being intensified, with suggestions that smaller cars receive favourable treatment.

Officials in Brussels are weighing up the feasibility of bringing in different timetables for the introduction of stricter emission controls according to vehicle size.

In the West German motor industry, too, there are suggestions that there may have to be an EEC compromise exempting small cars, of up to 1.3 litres engine capacity, from the use of pollution-controlling catalytic converters.

The whole issue of car pollution control has been brought to a head by the West German Government, which decided last September to make tighter emission controls compulsory for new cars from 1989 (and for bigger cars from 1988).

But France, Italy and the UK have all expressed reservations about Bonn's timetable. The West German Government is anxious to avoid "going it alone" because of the possibility of trade conflict and has been renewing its efforts lately to bring its EEC partners into line.

Mr Stanley Clinton Davis, the UK EEC commissioner responsible for environmental matters, told members of the European Parliament's environmental committee this week

that the Commission was looking for a compromise.

He indicated that the Commission, like the European Parliament, was trying to assess the EEC's previous targets of 1985 and that different timetables for different car sizes might help.

A senior official of the West German car industry said that Bonn could not act on its own as legislation had to be harmonised within the EEC.

Herr Friedrich Zimmermann, the West German Interior Minister, is to meet Sig Umberto Agnelli, the Fiat chief, at an undisclosed venue in West Germany tomorrow for an exchange of views on the whole issue.

Nato allies table detailed security talks proposals

By David Brown in Stockholm

NATO ALLIES yesterday tabled the first in a series of detailed proposals at the 35-nation European Security Conference in Stockholm, which is moving towards the first in-depth negotiations since the talks opened a year ago.

Nato is seeking agreement on a specific series of measures which will go "significantly beyond" those contained in the 1975 Helsinki Final Act.

The first Nato document spells out in more detail an earlier proposal on the regular exchange of military information about ground and air forces based in Europe. This would provide "an objective context for understanding when there is a departure from the normal peacetime military configuration," said one top U.S. delegate.

This will be followed by detailed working proposals on advanced notification of troop movements, the mandatory invitation of observers and tougher verification procedures aimed at reducing the chance of accidental war in Europe.

On Tuesday, the Soviet Union tabled a draft treaty on the non-use of military force. The top Soviet delegate said Moscow is seeking an agreement "in the very near future."

Andriana Ierodionou, reports from Athens: Social Government has refused requests by the U.S. for the renovation of American nuclear weapons installations in Greece, according to Dr Andreas Papanikolaou, the Prime Minister.

"We refuse permission for the simple reason that we aren't playing games. If we are saying to the Greek people that the nuclear weapons will go, we can't be saying to the Americans, 'Go ahead and modernise your installations,'" Dr Papanikolaou said.

Hopes of breakthrough fade for MBFR talks

By Patrick Blum in Vienna

THE VIENNA talks on reducing conventional forces in Europe — the Mutual and Balanced Force Reduction (MBFR) negotiations — resume today with little expectation of a breakthrough.

This is despite hopes expressed by officials of both East and West that the talks may be helped by a resumption of direct negotiations between the U.S. and the Soviet Union in Geneva in March.

The Geneva talks are expected to overshadow those in Vienna which have been deadlocked for years, mainly over the so-called data issue.

Both sides agree in principle that their forces should be reduced to about 700,000 each eventually, but cannot agree on their respective current strengths.

Officials in Vienna are eager to stress, however, that the start of new negotiations in Geneva does not mean an end to the Vienna talks.

Both the U.S. and British delegations will soon be facing their ambassadors to the talks, Mr. Michael Glitsman, the U.S. head of delegation, is leaving within the next two weeks for Geneva, where he will take responsibility for negotiations on medium-range nuclear weapons.

Today's session is expected to be his last in Vienna, and until a new ambassador is appointed, his role will be fulfilled by Mr. Vladimir Lehorich, currently deputy leader of the U.S. delegation.

Simons, the British head of delegation, will also be leaving soon, and his job will be taken over by Mr. Michael Alexander, British ambassador to Vienna, who has not been involved in the talks until now.

British and U.S. officials both stress that the moves are not a reflection of a downgrading of the talks.

Portugal may boost security forces' powers

By Diana Smith in Lisbon

AFTER THREE urban guerrilla bomb attacks in 48 hours, the Portuguese Government has held emergency meetings to discuss the problem.

As a result, there may be more energetic efforts to reinforce the powers of security forces.

In the attacks, three mortar shells fell into the river 100m from the 25 de Abril Bridge at Lisbon dock, a parcel bomb killed a Portuguese racing driver, and a bomb exploded outside a landowner's home in the south.

The attacks were claimed by the PLO (Frente Popular de Libertacao de Abril) an urban guerrilla group which appeared in 1980 and says it upholds the "conquests of the April (1975) Revolution."

The attacks have been interpreted as a reminder to the authorities that FP-25 members can still make an impact and second, as an attempt to unsettle Portugal's allies, creditors and investors when the country is heading towards EEC accession and a new international role.

The authorities have been hampered by delays in implementing a national security law that affords greater powers of surveillance and arrest to the police, where terrorism is suspected.

Bitter reaction to Hungary's price rises

By Elizabeth Winsor in Budapest

JANUARY PRICE rises have become a regular feature of Hungarian life in the past few years.

This is the month when people learn how much more they will have to pay for certain "fixed-price" goods—meat, bread and rice in one year, alcohol, cigarettes and petrol in the next year, and they know it will be followed by cost increases in "free price" items such as fruit and vegetables.

Hitherto, Hungarians have grumbled at this seasonal dose of inflation, but taken it calmly like a spell of bad weather. This year, however, seems different.

This month's price rises, which have raised the cost of selected foodstuffs by an average 20 per cent, domestic energy by 25 per cent, and local transport by 55-100 per cent, have promoted a more bitter reaction than teachers, engineers, and research scientists.

Their pay is mostly below that of manual labourers of the same age, and without launching into the "second economy" (which many are ill-equipped to do), they find it increasingly hard to make ends meet, let alone buy or build that most precious of all goods in Hungary: their own home.

Envy compounds this, when they see the beneficiaries of the "second economy" building swimming pools, running Japanese or West German cars, taking expensive holidays, or playing video cassettes, the latest fad of the Hungarian rich.

Who are these "rich"? They vary widely. They could include a stonemason, charging exorbitant prices for indifferent "private" work, or a boutique owner, often selling clothes more chic than state shop offer, but equally poor quality.

Or a mechanic, who somehow gets scarce car parts from state garages and charges 50 per cent extra for them. Or even doctors.

Medical care is free, in theory. But band-aids of forints, sometimes exceeding the average monthly wage, are frequently slipped into a surgeon's pocket, and accepted.

Grains of truth in a tale of meat and oranges

By Patrick Cockburn in Moscow



Mr Mikhail Gorbachev

IN THE food halls of the central market near the Kremlin, meat sells for the equivalent of 28 a kilo, a free market price.

If you brave the crush in the state meat and fish shop 30 yards further up Tsvetnoy Boulevard, less well butchered meat costs £1.90 a kilo.

The variation in price between the ordinary shops, where meat is subsidised by at least 50 per cent and the free markets is typical of the quirks in the Soviet distribution and retail system.

For even if food supplies were better, the pricing system would still produce shortages. Since 1962 real incomes have risen 70 per cent, but meat prices have remained the same. The yearly subsidy for meat and milk products is over £40bn.

Basic food supplies have improved in the last two years as a result of the programme started in 1982: Production of meat, mainly beef and pork, rose to 16.7m tons last year, compared with an average of 14.8m tons to 1978-80, and output of milk and eggs also rose.

This success has been achieved even though grain harvests have been poor. Last year total grain production is estimated at 170m tons compared with a target of 240m tons. Grain purchases abroad of about 50m tons, costing up to \$8bn, will probably be needed.

The grain imports are used for animal feed, not human consumption, as the Politburo appears to have decided that the amounts of meat and dairy products available to the consumer must be increased, whatever the state of the harvest.

The high cost of grain imports is not the only price the Soviet economy must pay for this policy. Domestic agriculture absorbs one-third of total capital investment.

Soviet leaders, notably Mr Mikhail Gorbachev, number two in the Politburo and its agricultural expert, continue to lament the fact that although agricultural investment is so high, grain production for animal feed is still failing to meet targets.

The problem is organisation as much as funding, he says. Infrastructure in the country-side, which was very backward before the 1917 revolution, was afterwards bled of manpower for industrialisation, is very weak.

Roads, where they exist, are often of poor quality. In winter

snow makes access to villages and farms difficult and even in summer traffic moves at an average speed of only 25 kilometres per hour, according to a survey carried out by the daily Izvestia.

Lack of facilities makes it difficult to keep people on the land, particularly the skilled workers needed to use and maintain new machinery. Mr Gorbachev claimed last year that conditions had now been created in which every collective or state farm had the opportunity "to increase output, earn money, raise profitability and cut outlays."

People needed, he said, to sense a direct dependence between their labour and their pay. If they are beginning to do so, the results are also to appear, although some advances have been made.

Other agricultural sectors have shown a fall in output which cannot be explained by last year's poor weather conditions. Production of cotton, for instance, has fallen from almost 10m tons in 1980 to 8.6m tons last year.

It is understandable that Soviet leaders sound so frustrated by the limited impact of their investment in agriculture. Even a small increase in the efficiency of processing, storage, packing and distribution would lead to major dividends.

The breakthrough in productivity that Mr Gorbachev and others have looked for has not come and there are few indications that it will in the immediate future.

And although it is unlikely that Soviet consumers will ever find that they cannot buy meat, the same cannot be said of mandarins, oranges, lemons, and other fruits. Before Christmas they cost 23 a kilo in the subsidised market and 25 in the free market. Last week, the latter price had risen to 28—but there were none on sale.

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OVERSEAS NEWS

3

Peking broadens areas for offshore oil exploration

BY MARK BAKER IN PEKING AND IAN HARGREAVES IN LONDON

CHINA yesterday offered a further 93,000 sq km of its offshore waters for exploration by the oil industry, amid indications that foreign interest in China's oil prospects may be flagging.

In addition to the announcement of licensing areas, three important developments occurred yesterday in the Chinese oil scene:

● Officials of the China National Offshore Oil Corporation (CNOOC) said that the terms for foreign oil companies operating in China would be more generous in the future.

● Some 22 companies have so far bought geophysical data on areas announced for exploration last November, in the first phase of the second round of licensing.

● A consortium of four oil

companies — Agip of Italy, Chevron and Texaco of the U.S., and Nanhai East Oil — announced they had found what looks like a small reserve of heavy, waxy crude in the South China Sea.

CNOOC also announced yesterday that it is shortly to open an office in London, to represent its interests and maintain contact with the North Sea industry. CNOOC already has overseas offices in Hong Kong and Houston.

All these developments point to the fact that China is viewing with increased urgency the need to secure some tangible success in its offshore exploration efforts.

Foreign oil companies had urged CNOOC not to delay the second phase of the second round of licensing, in order to

encourage rigs to stay offshore. China and yesterday's announcement appeared to be a response to this pressure.

CNOOC said it was offering 13 new blocks — 12 in the Pearl River Basin in the South China Sea and six in the South Yellow Sea. So far about 20 wells have been drilled in the South China Sea, of which CNOOC says five showed hydrocarbons, and two in the South Yellow Sea, of which one was positive.

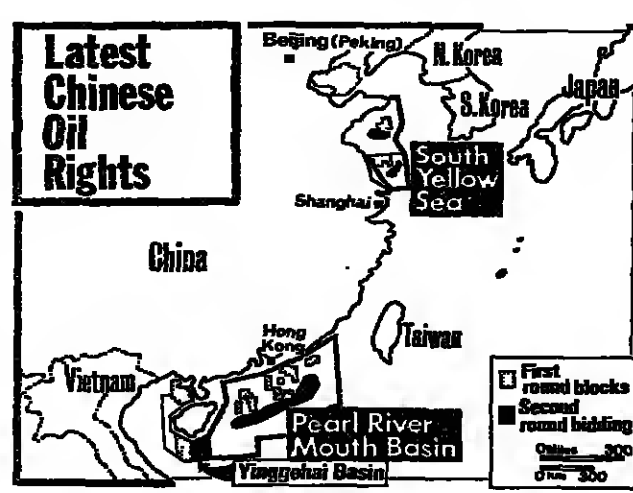
Foreign companies interested in these areas have until February 15 to acquire bidding documents and until March 15 to purchase geophysical data.

The deadline for buying geophysical data from the previous phase of licensing passed yesterday, with 22 companies so far committed. Among them was British Petroleum, which has

engaged in a major but so far unsuccessful China programme. About 40 companies took part in the first round of bidding.

Chen Bingqian, a spokesman for CNOOC, said that negotiating terms for the next phase of licensing would be substantially more flexible, to encourage the exploration of smaller and less promising areas.

The announcement from the Agip consortium, however, confirmed the frustrations of the oil industry in China. There has been a good deal of excitement about the group's Huizhou well, which was drilled to a depth of almost 8,000 feet. The consortium confirmed that oil had flowed at two levels of drilling — at rates of 968 b/d and 1,621 b/d, but said the oil recovered from both zones had a high wax content.



Unproductive drilling dampens companies' enthusiasm

BY DAVID DODWELL, RECENTLY IN GUANGZHOU

CHINA'S oil industry officials, sobered by a fruitless two-year search for a commercially viable oilfield in the South China Sea, are watching anxiously this week to gauge the response of foreign oil companies to the latest round of exploration licensing.

There are indications that the disappointments of the past two years, coupled with restlessness over the terms on cost and profit sharing offered by China, will discourage companies from participating in the second round of bidding. In the first round, two years ago, 40 oil companies asked for bidding documents. Fewer companies are expected to come forward this time.

According to officials in Peking yesterday, 22 companies have so far purchased geophysical data for the first phase of round two just 24 hours ahead of the deadline.

This recalcitrance is partly because of the lessons learned from drilling operations since 1983. Executives in Guangzhou say their findings confirm oil-bearing rock formations, but they now rule out the possibility of super-large fields similar to those in the Middle East. They fear the oil will be deeper, and more expensive to recover.

Chinese officials have so far refused to admit pessimism, though the extravagant hopes of two years ago have evaporated.

They note that while no commercial oil discoveries have been made, companies like British Petroleum have found traces of oil in several of the eight wells they have drilled. Five of the 20 wells drilled in the South China Sea have shown hydrocarbons, they say.

In a bid to revive flagging interest in the second round, the China National Offshore Oil Corporation (CNOOC), which is responsible for coordinating the search for oil around China's long coast, has changed the cost of down-payments for pre-bidding data to \$170,000 per set, less expensive than in the past. CNOOC officials have been warned by foreign oil companies

that delays in opening up other blocks of the South China Sea for second-round bidding particularly in the Pearl River basin — are now almost certain to result in a major hiccup in exploration activity. Yesterday's announcement was presumably designed to meet this criticism.

Many of the Government's ambitious plans for economic development in Guangdong province around the Pearl River Delta, and in Hainan, are likely to be stalled until oil or gas is discovered and brought onshore. The area includes five of the 19 open cities and special economic zones which are intended to act

as catalysts for China's economic modernisation.

It is a measure of China's desperate need that it has recently pressed a reluctant Total China into "appraisal trial production" in a small oilfield in the extreme west of the South China Sea which most oil analysts regard as non-commercial.

Similarly, Arco is understood to be deadlocked in its negotiations with the Chinese authorities on how the gas they have discovered is to be used, and how much they will earn through the sale of it. Oil and gas are priced at artificially low levels in China, making it difficult for Arco and CNOOC to

agree on a formula under which exploitation of the gas becomes attractive to both sides.

CNOOC has driven a hard bargain with foreign oil companies from the outset. The companies have had to pay all exploration costs, and after any discovery, at least 48 per cent of the development costs.

Whether CNOOC is truly prepared to offer more generous terms, as it claimed yesterday, will only become clear in March, when it invites bids, and bands out bidding documents for the first phase of round two. If it is not, then there may be many fewer oil companies drilling in the South China Sea by the end of 1985.

China warns Vietnam of military reprisals

By Mark Baker in Peking

CHINA HAS sharpened its threats of military reprisals against Vietnam amid signs of worsening tension along their border.

A Chinese Foreign Ministry spokesman said yesterday that troops stationed along the Sino-Vietnamese frontier were "in combat readiness to repulse the aggressors."

The statement came only a day after Mr Wu Xueqian, the Chinese Foreign Minister, said in Singapore that China reserved the right to repeat its 1979 invasion of Vietnam. Peking and Hanoi have been trading accusations about border attacks and provocations for several weeks and Western diplomats suspect China may be contemplating a show of strength.

For several years there has been a spate of border skirmishes and artillery clashes coinciding with Vietnam's dry season offensive against the Peking-backed resistance forces in Kampuchea.

Western analysts believe China is not prepared militarily or politically to risk a repeat of the month-long 1979 war, in which it lost an estimated 20,000 troops, but they believe the Chinese are keen to maintain pressure on the Vietnamese.

Vietnam claimed earlier this week that China had massed 30 divisions on the border — as many as in the 1979 invasion — and that an extra 400 combat planes had been deployed to take China's airborne border force to more than 1,000 planes.

The Chinese Foreign Ministry spokesman did not deny the allegations of the military build-up during a briefing for correspondents yesterday.

United Nations Secretary General Javier Perez de Cuellar said today "modest progress" had been made in the search for a peaceful solution to the Kampuchean problem but much remained to be done. Reuter reports from Hanoi.

Prince Norodom Sihanouk, president of the Coalition Government of Democratic Kampuchea (CGDK), has arrived in Thailand for discussions on Kampuchea with Mr Perez de Cuellar who was due back from Hanoi.

Thais face austerity as deficits mount

By Chris Sherwell and Boonsong K'itana in Bangkok

THAIS FACE a renewed bout of austerity both this year and next as the Government tries to straighten out its troubled domestic finances through cuts in spending and increased taxes.

This, according to independent economists and western bankers in Bangkok, is the stark implication of statements made earlier this week by Mr Somchai Hoontrakul, the powerful Finance Minister.

Mr Somchai said the budget for fiscal year 1985-86, starting in October, would show zero growth from the current year's — the first time in at least a decade that this will have happened. This year's total expenditure is targeted at Baht 135bn (£7bn) and cuts are now being talked about even in this figure.

The disappointing news follows last November's controversial 14.9 per cent devaluation of the Baht, which was aimed at containing equally tricky problems in the external accounts, notably a large trade deficit and a persistent current account deficit.

According to economists, the Thai Government's revenues this year are already falling below target by up to Baht 15bn, apparently because of low imports and the general impact of the world recession.

This shortfall could increase this year's budget deficit c. Baht 35bn to Baht 50bn unless action is taken. The clear inflationary effect of such a deficit and of the devaluation could in turn erode the trade benefits of the currency adjustment.

On the spending side, recurrent expenditures will prove difficult to contain because the devaluation has pushed up repayments on Thailand's foreign debt. This was already one of the largest items in the budget.

Subsidies for state enterprises may also be slashed, although the more serious problem for the Government is their uncontrolled spending and lack of profitability.

Spending cuts are therefore certain to hit development spending most strongly. This is likely to mean curbs on military hardware purchases, a potentially controversial issue, and delays in parts of the ambitious eastern seaboard industrial development.

PULLBACK FROM LEBANON CONTINUES

Israel warns of a bloodbath

BY DAVID LENNON IN TEL AVIV

ISRAEL warned foreign diplomats yesterday that there could be a bloodbath in southern Lebanon following the planned Israeli withdrawal and laid any possible blame on the governments in Beirut and Damascus.

Mr David Kinche, director general of the Foreign Ministry, called in several ambassadors to tell them that Israel holds Beirut and Damascus responsible for whatever happens after the Israeli withdrawal, because of their refusal to coordinate the entry of Lebanese and UN forces into the evacuated areas.

Meanwhile, the Israeli army's quartermaster general, Gen. Haim Erez, ordered the pullback of equipment to begin according to plan and that stage one will be completed by February 18. Most of the heavy equipment will have been removed by the end of this week and what is uneconomical to remove will be destroyed, he said. The restaged withdrawal to the Israeli border, which is expected to be completed by the end of the summer, should cost US\$60m, the officer noted.

The Israeli Army yesterday categorically denied a news agency report on Monday that its forces had fired on a carload of children in southern Lebanon, killing one. "There was no such attack," a spokesman said. He also rejected any implication that Beirut-based journalists had been especially sealed off. "Our policy since last year is that Israeli-controlled areas will be covered by Israeli-based journalists. If reporters from Beirut want to cover this area, they can come to Israel and go up to south Lebanon from there."

He said that Israel will evacuate 65 army camps, 50 outposts and 700 buildings and structures of various sorts. "The Tel Aviv stock exchanges which experienced a dramatic reversal on Monday and Tuesday witnessed mixed trading yesterday. There were sell orders across the board with some shares falling sharply, but the volume was lower than earlier in the week and there were also plenty of buyers.

The wave of selling, in which prices of more than 400 shares fell on Tuesday, came in the wake of reports that one of the biggest traders had run into financial trouble and was being forced to sell his shares.

It appeared yesterday that the brakes were being put on the market fall and traders said they hoped the market would stabilise rapidly.

Lebanese Prime Minister Rashid Karum said yesterday his two days of meetings in Syria produced new agreements to return Lebanese army troops to south Lebanon quickly once Israel begins its pullback. AP reports from Damascus.

The Syrian-backed Prime Minister also said there also was agreement on new measures to restore stability to Lebanon and save the country's battered economy from collapse. Mr Karum's remarks followed a five-hour meeting with Syrian vice President Abdul Halim Khaddam, also attended by three other Moslem members of the Lebanese cabinet.

West Bank torture alleged

THE International Commission of Jurists charged in a report released yesterday that an Israeli prison on the occupied West Bank was in fact a centre of "torture and intimidation" where "confessions are manufactured".

AP reports from Geneva. The 66-page report lists numerous instances of mistreatment ranging from deprivation of sleep to beating with an electoral cable to force confessions.

The report said the centre was set up at a "humiliation and intimidation rather than the obtaining of information relating to specific events."

The Al-Fara camp, the report said, was part of Israeli efforts to control the West Bank population. It said up to 140 people at a time are being held at the camp.

Union leader quits

The general secretary of the right-wing South African Mine Workers Union, Mr Archie Paulus, 55, announced his retirement from labour leadership at the union's annual congress on Tuesday. AP-DJ reports from Johannesburg. His successor has not yet been named.

Conference prepared Delegates from nine African countries to the African Development Co-ordinating Committee, which aims to break economic dependence on South Africa, yesterday prepared for a conference scheduled for today and tomorrow. AP reports from Ndabane.

Maputo rationing The Mozambique capital of Maputo rationed electricity for the fourth time this month yesterday after sabotage blamed on the anti-Warrior Movement National Resistance knocked down power lines running into the city. AP reports.

Reuter adds: Swaziland has suspended its rail traffic with Mozambique in protest at an ambush on the line running to Maputo. Swazi officials said today. A railway spokesman said the ambush took place on Sunday and traffic had been halted since Monday.

Gandhi wins seats

Mr Rajiv Gandhi's ruling Congress I Party yesterday added two more seats in Parliament to its strength, taking its total to an impressive 402 which is roughly four-fifths of the total house of 527. K. K. Sharma reports from New Delhi. One of them was for Bhopal, the city hit by the poison gas tragedy.

Malaysia row settled

The protracted power struggle within Malaysia's largest Chinese party, the Malaysian Chinese Association, was settled yesterday with the signing of a peace pact by the two rival factions, Wong Sulong reports from Kuala Lumpur. Under the agreement, the party will take back the 14 leaders sacked by the party's acting president, Dr Neo Tze Fan, last March, in return for a pledge by Mr Tan Koon Swan, the dissident leader, not to challenge Dr Neo's leadership at party elections to be held in May.

FAO reports on Ethiopia

BY JAMES BUXTON IN ROME

A REPORT by the United Nations Food and Agriculture Organisation (FAO) on Ethiopia, large parts of which are suffering from severe drought and famine, says that the poor performance of the country's agriculture is not due only to "natural adversities" or "external factors".

The report, which puts forward a large number of projects for the rehabilitation of Ethiopian farming, says that government policies, a poor distribution system for farm inputs and problems in marketing and pricing farm produce are among those factors which

are to blame. It does not, however, devalue the effects of the successive failure of rainfall.

The FAO yesterday invited aid donors from the OECD countries to finance projects whose total cost has been estimated at \$126m. They include emergency measures, such as the provision of seed for new crops and a scheme to boost the number of oxen.

The report does not mention the Ethiopian Government's large and controversial scheme now under way for resettling 1.5m of the 7.7m people affected by famine in other parts of the country.

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AMERICAN NEWS

Baldrige warns over \$123bn trade deficit

BY STEWART FLEMING IN WASHINGTON

THE U.S. merchandise trade deficit hit a record \$123.3bn last year and is destined to rise to new peaks in 1985, Mr Malcolm Baldrige, Commerce Department Secretary, said following the release of the December trade figures yesterday.

Mr Baldrige coupled his warning about the trade outlook for 1985 with a plea for action to curb the federal budget deficit. "The dollar's strength reflects an intransigent climate in the U.S. for investment and a solid performance in restraining inflation, but at the same time our import competing and export industries are being hurt," he said.

Progress in reducing the federal budget deficit would help to lower interest rates and the exchange value of the dollar, he added.

Mr Baldrige's comments reflect deepening concern about the impact of the rapidly deteriorating trade position on the economy as a whole, as well as particular industries and companies.

Many economists fear that a further rise in the trade deficit this year, as a result of the strong dollar and continued expansion of domestic demand, will be a drag on the growth of the economy.

Although the trade deficit for the year jumped to \$123.3bn from \$69.8bn in 1983, December's deficit at \$8.2bn was the lowest monthly figure for a year which saw the monthly total peak at \$14bn in July.

The December improvement was attributed in part to a 14 per cent decline in the value of petroleum imports last month and to the fact that many companies were trying to cut their inventories, reducing import demand. The November trade deficit was \$9.9bn.

The surge in U.S. imports over the past two years has been an important factor contributing to some improvement in the economies of several of America's trading partners.

Major industrial countries have reported striking surges in exports to the U.S. The U.S. trade deficit with Japan hit \$36.9bn in 1984 (1983 \$21.7bn); Canada \$20.4bn (1983 \$14.3bn); Taiwan \$11.1bn (1983 \$7.4bn); and West Germany \$8.7bn (1983 \$4.5bn).

The U.S. ran a \$2.8bn trade deficit with the UK last year, slightly up from \$2.3bn.

Fears about the impact of the trade deficit on U.S. industry have already sparked a more vigorous approach to international trade negotiations and signs of an intensification of protectionist pressures.

Productivity in the U.S. in the fourth quarter rose at an annual rate of 1.7 per cent as output recovered from the weak third-quarter performance, the Labour Department reported.

For the whole of 1984, non-farm productivity rose by 3.1 per cent, slightly below the 3.5 per cent rise in 1983 as the cyclical upswing gathered pace, but well above the 0.8 per cent average annual rise between 1973-83.

Rabin confident of \$1.8bn aid from U.S.

By Reginald Dale, U.S. Editor in Washington

MR YITZHAK RABIN, the Israeli Defence Minister, yesterday said he was confident that President Ronald Reagan would propose increasing U.S. military aid to Israel to about \$1.8bn (\$1.6bn) in the coming fiscal year that starts on October 1, an increase of \$400m over this year's level.

After talks with Mr Reagan at the White House, Mr Rabin said he also hoped for additional economic aid above this year's \$1.2bn total, but that the U.S. had not yet made a decision.

Washington has told the Israelis that it wants further details of how they plan to cope with the country's economic problems before finalising a new offer of economic aid, which Israeli war increased to \$1.9bn.

Mr Rabin said the increase in military aid was "not exactly what we wanted," but that Israel had originally asked for \$2.2bn, but that he was satisfied with the offer. As for the economic aid request, he said that he had sent "a positive attitude" on the part of the President.

Meanwhile, Administration officials said that a decision had been deferred on the proposed sale of 40 F-15 fighters and other sophisticated weapons to Saudi Arabia, following Congressional opposition.

Mr Rabin yesterday also repeated Israeli opposition to a direct role for the Soviet Union in the Middle East peace process.

Kirkpatrick confirms return to private life

MRS JEANE Kirkpatrick, the controversial U.S. Ambassador to the United Nations, yesterday ended weeks of speculation about her future by announcing that she would resign her post from March 1 and resume her private career as an academic and writer.

At a meeting with President Ronald Reagan at the White House, Mrs Kirkpatrick refused to reveal whether he had offered her another job in his Administration, as he had earlier said that he would.

Bipartisan protest over Reagan's farm Bill

BY NANCY DUNNE

REPUBLICAN and Democratic farm state Senators appeared at an emergency public meeting on Capitol Hill yesterday to sound a bipartisan alarm over the U.S. farm debt crisis and to declare nearly unanimous opposition to the Administration's coming proposals for deep cuts in farm spending.

In an effort to tell the Administration that they're wrong when they want to take funding from the farmers to subsidise the Pentagon," said Mr Charles Grassley of Iowa, a Republican Senator.

"We're going to use our system of checks and balances to check this President from dismantling the farm program," he said.

The new 30 days are critical to farmers, who must get loans for spring planting, the Senator said. If the farm debt isn't restructured to make credit available, farm banks will go under, causing a ripple effect to the banks in the big cities as well.

Democratic Senator Mr Tom Harkin said: "There is a screw loose somewhere. The economy is booming and agriculture is dying... my state of Iowa is dying."

During the great depression, he said, Iowa lost 7.5 per cent of its farmers in six years. This year in Iowa 10 per cent of all farmers may go under—12,000 farmers and their families.

The Senators agreed that farm banks need an immediate infusion of capital, which the President could supply under existing laws.

"With a stroke of the pen, President Reagan can order the small business administration to go out on the farms right now and give a 4 per cent loan over 20 years," Senator Harkin said.

Mr Charles Frazier, Washington Director of the National Farmers Organisation, warned of staggering equity losses, whole states without income from farming and ranching, and a growing number of bank failures.

He complained—as did other speakers—of Department of Agriculture delays in implementing President Reagan's much-heralded Emergency Farm Credit Programme announced before the election.

Of the 79 U.S. bank failures last year, 26 were agricultural banks, and more collapses are imminent, said Mr A. J. King, President of the Independent Bankers Association of America.

Hundreds of banks across the farm belt have "very little remaining capacity to absorb losses from bad farm loans," he recommended a greatly expanded Government loan guarantee programme to enable lenders to extend maturity dates and ease repayment terms on existing loans.

Federal assistance in this area is fully justified, particularly in view of the heavy burden on the agricultural economy due to huge federal budget deficits, the high real interest rates, and the grossly undervalued U.S. dollar.

Feature, Page 10

Export earnings fall worsens Chile debt crisis

BY MARY HELEN SPOONER IN SANTIAGO

CHILE is facing a severe financial crunch this year, as General Augusto Pinochet's economic team undertakes a last-ditch effort to obtain sufficient foreign financing to cover an anticipated \$1.7bn current account deficit.

An International Monetary Fund delegation is due in Santiago next week, the third visit since November, but so far Chilean officials have not even presented a coherent economic plan for this year. A two-year standby agreement with the IMF expired early this month.

The tussle with the Fund is similar to the one Chile experienced last year. The Santiago authorities are anxious to stimulate growth through higher public spending, in order to offset the political risks of continued high unemployment and declining living standards.

So long as Gen Pinochet is obliged to hold down the country under a state of siege—and it seems likely that this will be renewed next week—it is essential to provide some economic compensation. Last year, however, a small recovery was overshadowed by the downturn in the international price of copper.

Delays in talks with the IMF seem to have been exacerbated by problems in the administration. Critics of Chile's flamboyant Finance Minister, Sr Luis Escobar have accused him of dedicating almost as much time to internal Government politicking as to the country's financial crisis. Tensions between Sr Escobar and Sr Modesto Collados the Economy Minister, came out in the open late last year, giving rise to speculation of an impending Cabinet reshuffle.

Chile's ambassador to the Organisation of American States (OAS), Srta Monica Madariaga, has resigned after saying in an interview that she had differences with President Augusto Pinochet, the Government announced.

Reuter reports from Santiago that the resignation had been accepted with effect from February 1.

Srta Madariaga, a relative of the President and close confidant during his 11 years in power, had served as Justice Minister and Education Minister.

Her friends said they believed she had been upset by some of the measures taken since General Pinochet imposed a state of siege in Chile.

Gen Pinochet has put Sr Collados in charge of all economic policy, a reversal of the previous Cabinet arrangement under which the Finance Ministry held the upper hand. In an apparent effort to dampen further squabbling within his economic team, Gen Pinochet recently appointed an army colonel, Enrique Seguel, as President of the central bank, along with two other army officers as deputy Economy and Finance Ministers.

Shortly before Christmas the Finance Minister sent a letter to more than 300 creditor banks requesting a six month postponement of payments on \$500m in debt due by March this year. The letter also requested \$1.7bn in short-term commercial financing during this period, noting that preliminary rescheduling talks

had barely begun. At the end of last year it was clear that Chile's economic situation was much worse than anticipated. A hoped-for \$1bn trade surplus did not materialise and the year-end surplus of less than \$300m did not include freight and shipping charges for imports, which would indicate a trade deficit.

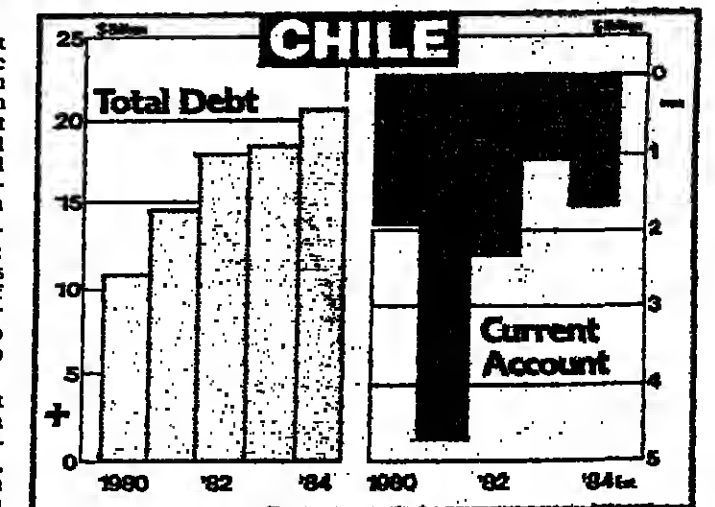
One banker in Santiago said: "On visible goods, Chile is running a deficit. What kind of creditor is going to stand for that? Chile is paying zero principal and earning zero funds to pay interest."

Sr Escobar has estimated that Chile will obtain at least \$500m from the IMF and other multilateral institutions this year, another \$200m in foreign investment and \$1bn from foreign commercial banks—figure which makes many private economists sneer. Last year Chile received only \$780m from commercial banks.

Sr Alejandro Foxley of the Independent economic research institute Ciepma estimates that Chile faces a financing shortfall of at least \$2bn, in addition to the portion of foreign debt it wants to reschedule this year.

"Part of this adjustment could be undertaken by further devaluing the currency, and by devaluing the currency," he said.

Sr Escobar has defended the \$1bn borrowing target, noting that the 1984 loan package of \$780m was based on an estimated average price for copper of 75c per pound and interest rates of 9.5 per cent. Had Chilean authorities known the year's average world copper price would be only 61c per pound and that interest rates would rise sharply, he said, the



country would have sought double the amount of new commercial loans.

Whatever additional foreign financing Chile receives this year, the delay in debt renegotiation has not helped matters. A total of approximately \$2.2bn falls due this year. If Chile does manage to sign a Letter of Intent with the IMF next month, and then begin negotiations with its commercial creditors, it will still come dangerously close to the March deadline.

The IMF is likely to insist that Chile keep its international reserves at the current level of around \$2bn, that a realistic exchange rate be established, and that the authorities put an end to subsidies such as the preferential dollar mechanism. Under this system the central bank allows domestic dollars to repay dollar-denominated loans at a subsidised exchange rate.

contracted when the Chilean peso was set at a fixed rate of 30 to the dollar. The peso's present commercial rate is 128 to the dollar.

This last measure has enabled the Pinochet regime partially to curb inflation, but has also caused a loss of confidence among key interest groups, such as Chile's independent truckers. The powerful truckers' federation, which supported a short-lived general strike against the regime in 1982, estimates its members' dollar debts at \$150m.

The solution which the IMF will impose upon Chile as the price of its continued financial support will almost certainly be tough. Gen Pinochet himself said, his economic team seem determined to accept this. But there will be no financial carrots to ease unemployment. The poor and the regime's supporters among the middle class may well feel themselves trapped, after all.

Howe offers guarantees about Belize protection

BRITAIN HAS confirmed its commitment to retain a military presence in Belize as long as it is "appropriate," writes Robert Graham.

The renewed commitment was given yesterday by Sir Geoffrey Howe, the British Foreign Secretary, to his Belizean opposite number Mr Dean Barrow who is on a four-day visit to the UK.

Mr Barrow, in the first top level contact between Whitehall

and the new Belize Government after last month's general elections, sought guarantees about the presence of the British garrison.

There are about 16,000 army and air force personnel in Belize as a part of a defence arrangement to protect the country against Guatemalan claims. The British Government wishes to end its military commitment which costs £30m a year.

Kirkpatrick confirms return to private life

MRS JEANE Kirkpatrick, the controversial U.S. Ambassador to the United Nations, yesterday ended weeks of speculation about her future by announcing that she would resign her post from March 1 and resume her private career as an academic and writer.

At a meeting with President Ronald Reagan at the White House, Mrs Kirkpatrick refused to reveal whether he had offered her another job in his Administration, as he had earlier said that he would.

WORLD TRADE NEWS

Japanese trade and payments surpluses reach dizzy heights

BY JUREK MARTIN IN TOKYO

JAPAN'S balance of payments and trade surpluses set all sorts of records last year, according to figures released here yesterday by the Ministry of Finance.

That this would be so has been evident for a long time. But both the surpluses and the long-term capital outflow were rendered that much bigger by the similarly record-breaking monthly returns for last December.

Over 1984, the balance of payments on current account amounted to \$35.02bn (\$31.8bn) compared with the previous high of \$20.80bn of 1983. The surplus on merchandise trade came to \$43.5bn, topping the \$31.45bn of 1983.

In December alone, the current account and trade surpluses set new records of \$4.76bn and \$5.25bn respectively, exceeding the previous peaks set in June and September last year.

The long-term capital outflow

is mostly to the U.S. and, in the Japanese view, helps explain why the yen has not been able to appreciate against the dollar. Over the full year, it amounted to \$49.53bn, nearly three times the previous record outflow of \$17.7bn of 1982.

For the whole of 1984, non-farm productivity rose by 3.1 per cent, slightly below the 3.5 per cent rise in 1983 as the cyclical upswing gathered pace, but well above the 0.8 per cent average annual rise between 1973-83.

The considerable widening of the trade gap appears to fly in the face of predictions made a year ago by the Japanese Government, which saw imports keeping pace with rising exports, as the domestic economy picked up.

E. Germany 'in trade deficit with OECD countries'

BY LESLIE COLTITT IN BERLIN

EAST GERMANY last year is estimated to have run up its first deficit in trade, albeit small, with OECD countries (excluding West Germany) since 1981 after three years of large surpluses which were used to reduce its hard currency debt to \$4.2bn (\$3.8bn).

At the same time it became the first Comecon country to begin reducing its sizeable debt to the Soviet Union by achieving an export surplus in trade with Moscow.

The German Institute for Economic Research (DIW), which reported these trends, said East Germany was able to obtain \$900m in Western loans last year while boosting its deposits in Western banks from \$3.4bn in 1983 to \$4.2bn. DIW said this appeared to indicate that East Germany preferred "liquidity over profitability" after the difficult economic problems it has encountered in recent years.

In its Customs free trade

with West Germany, East Germany achieved a surplus of DM 1.9bn (\$270,000) in 1984 which permitted it to reduce its cumulative debt to West Germany to about DM 3bn.

DIW said East Germany was the only Comecon country last year to achieve a surplus in trade with Moscow, thus fulfilling a Soviet demand made at the Comecon meeting in East Berlin two years ago. Moscow said then that continued deliveries of fuels and raw materials to Eastern Europe would have to be paid for with goods and not through growing deficits.

Between 1975 and 1983 the East German trade deficit with Moscow amounted to 15.3bn East German marks which, in effect, was a Soviet credit to East Berlin. Last year's East German surplus of 600m marks in trade with Moscow was the result of a 13 per cent rise in exports to the Soviet Union and a 7 per cent increase in imports.

David Lennon, in Tel Aviv, on the near completion of a pact to lift bilateral barriers U.S. and Israel prepare duty free deal

THE FREE Trade Area (FTA) agreement which is about to be completed between the U.S. and Israel is the most far-reaching trade liberalisation agreement in U.S. history and opens up "a vast sea of opportunity" for Israeli producers, according to a former Israeli Trade Minister.

The accord, which will remove all trade obstacles between Israel and the U.S. over the next few years, including tariffs and quotas, is expected to be finalised very soon, and to be implemented within a matter of months.

Once in operation, it will mean that Israel will be the first country in the world to have duty free access for its industrial products to both the European Economic Community and the U.S.

Secret negotiations on the agreement began in 1982 with an exchange of working papers between the Israelis and the Americans. Technical talks started in August 1983.

Mr Gideon Palt, Israeli Minister of Industry and Trade, when the talks began, says the early discussions were kept secret at the request of the Americans. They were only made public in November 1983 during a visit to Washington by Israel's then Premier Mr Yitzhak Shamir.

Intense negotiations began early last year, and, despite being delayed by disagreements over the pace of Israel's removal of tariffs and its subsidies to exports, they are now in their final stages following compromises by both sides.

The Free Trade Area agreement will give Israel tariff-free treatment for products not covered by the Generalised System of Preferences (GSP) understanding as well as secure

more predictable treatment for 2,500 products on the GSP list.

At present about 90 per cent of Israeli exports to the U.S. enter duty free either under the Most Favoured Nation clause of the General Agreement on Trade and Tariffs (GATT) or under the GSP (35 per cent).

While MFN concessions are relatively permanent, GSP items are vulnerable to loss of duty benefits under specific circumstances.

In addition, the GSP list does not include certain agricultural products, textile yarns and fabrics, pharmaceuticals and chemicals, basic metal products, and electronic components.

The FTA will lift remaining restrictions and eliminate the uncertainties involved in the GSP. This is vitally important for Israel because the U.S. is Israel's second largest trading partner after the EEC.

The U.S. exports for about 20 per cent of Israeli exports and 22 per cent of imports. The ten nations of the EEC take 37 per cent of Israel's exports and provides 33 per cent of its imports.

Israeli sales in volume and value to the U.S. have been rising for a number of years because of the strength of the dollar relative to the weakness of the European currencies.

Exports to the U.S. in 1984 were some \$1.5bn (\$1.36bn) more than 10 per cent up the previous year.

Under an Israel-EEC agreement concluded in 1975, Israeli exports have been enjoying zero-tariff status for several years, but Israel does not have to grant reciprocal easements to Common Market countries until 1989. Today EEC exports to Israel are granted only a 50 per cent reduction in tariffs.

Under the EEC pact is expected to guarantee freedom of movement of goods, services and agricultural produce. This means that not only industrial products will be able to penetrate the markets, but also services such as insurance firms and travel agencies.

The EEC pact provides only for the free movement of industrial goods. In addition, Israeli oranges are subject to an EEC tax which will make it difficult for them to compete with the Spanish citrus when Spain joins the Common Market next year.

About 40-45 per cent of U.S. exports to Israel are affected by duties averaging about 10.5 per cent. These tariffs will be removed in three stages: as soon as the agreement goes into effect; in 1989 when Israel reaches zero tariffs with the EEC; and in 1995 for a group of commodities in which Israeli producers are particularly

vulnerable. Opposition in the U.S. to the tariff concessions came from the textile industry, some unions and various farming groups, especially the growers of tomatoes, citrus, roses, garlic and onions. They all feared that they will lead to similar agreements with other countries.

One of the major stumbling blocks to the signing of the agreement was U.S. objections to the Israeli government subsidies to its exporters. Israel is not anxious to confirm the level of export subsidies, but most estimates put it at between 15 and 20 per cent.

In a compromise, it is understood that Israel will remove the governmental subsidies to export industries, while the U.S. is prepared to ease its protection of the American textile industry and agriculture.

Most Israeli exporters welcome the advent of the FTA as a major opportunity to expand their sales to one of the world's major markets. Producers for the local market are less happy, many of them fearing the competition from, and possible dumping of, U.S. goods.

However, government officials here see great potential for Israel under the FTA which they believe will compel Israel to achieve the highest standards of production and give it greater expertise in producing for the world market.

Mr Palt notes that if Israel can capture even as little as 2 per cent of the U.S. import market, it will increase annual exports from some \$5bn to \$6bn within a few years. This would solve Israel's trade deficit and cover the current account deficit in the balance of payments.

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Entelsat to order three spacecraft

By David Marsh in Paris

A TUSSELE for satellite orders between French aerospace groups is in store as a result of a decision by Entelsat, the European satellite communications organisation, to order three medium-sized spacecraft for launching at the end of the decade.

Entelsat, which has already launched two satellites and plans to put up a third one in August, will start the tender for the next generation by submitting requests for proposals from international satellite groups early next month.

Officials at the French state-owned Aerospatiale group confirmed yesterday that the company would be bidding for the contract in association with Messerschmitt Boelkow Blohm of West Germany, Marconi of Britain and Thomson of France.

On the basis of pre-set prices for medium-sized satellites, the Entelsat contract is expected to be worth around \$180m (£136m).

Major French aerospace manufacturer, is also expected to be interested in bidding. Along with British Aerospace, Matra has built the first three ECS Entelsat craft in contracts originally arranged through the European Space Agency.

U.S. satellite companies such as Hughes and RCA may also bid for the deal, but probably only in association with European groups.

Entelsat, owned by 20 European telecommunications authorities, leases transponders on its satellites for telephone, television and business communications services.

The new series of spacecraft, planned to be launched from 1989 onwards, will replace the present ECS units at the end of their seven-year life, but have great capacity with 18 operational transponders.

Entelsat is "reserving the option of ordering new, additional transponders if needed to respond to higher demand." The French Government in the past has failed to persuade Aerospatiale and Matra to pool resources in building for satellite deals. The two groups are also currently in competition along with Hughes and RCA—in bidding for a communications satellite order from China.

French to build \$110m float glass plant in Egypt

BY DAVID HOUSEGO IN PARIS

SAINT-GOBAIN, the diversified French glass-manufacturing group, and Techimp, the project engineering company, have signed a letter of intent for the construction of a \$110m (£100m) float-glass plant in Egypt.

The plant, the first in the Arab world, would mainly serve growing Egyptian demand for the car and construction industries.

However, the aim is to export 20 per cent of the plant's production to the rest of the Arab world.

Construction of the plant on a turnkey basis will be carried out by Techimp, with Saint Gobain providing the design and technical advice.

The French won the bid against competition that included a consortium grouping Asahi and Marubeni of Japan.

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UK NEWS

Miners' leaders refuse to meet NCB demand

BY OUR INDUSTRIAL AND POLITICAL STAFF

LEADERS of the National Union of Mineworkers (NUM) yesterday rejected a demand by the National Coal Board (NCB) that it must give an assurance to discuss the closure of uneconomic pits before fresh peace negotiations can begin.

The 36-man executive of the union, meeting in London, instead reaffirmed that it wanted to meet the board without preconditions to discuss the pit strike. Mr Sid Vincent, leader of the Lancashire miners, said it had not been necessary to take a vote on whether the executive should give the board the assurance it wanted.

"We are standing firm. The ball is in the coal board's court as far as we are concerned," he said.

Last night, the Labour Party's Shadow Cabinet decided to force a House of Commons debate on the coal dispute next Monday. The precise terms of the motion will not be decided until tomorrow, but it will concentrate on the Government's alleged role in blocking talks between the NUM and the coal board.

The decision by party leaders comes after weeks of discontent within the party over the Shadow Cabinet's refusal to force a debate.

Labour leaders yesterday finally abandoned their argument that to discuss the strike, at a time of division within the NUM, could do the

miners' cause more harm than good. Government attempts over the past week to block talks leading to a settlement, they claimed, meant that this was no longer the case.

The Opposition motion is expected to concentrate on four key points:

● The extent and nature of the Government's interference in the dispute.

● The lack of realism within the Government and the coal board in demanding written assurances from the miners as a precondition to talks.

● The effectiveness of the collieries review procedure before the strike began.

● The costs of the strike and the Government's responsibility in prolonging it.

The Labour leadership's decision to the debate was apparently delayed in the hope that there might be progress in establishing talks between the board and the union. But the union executive's decision not to give the assurance demanded by the board appears to leave the two sides as far apart as ever.

Mr Michael Eaton, spokesman for the board, said yesterday: "We have nothing to negotiate about if the NUM will not face the situation that management have the right,

the responsibility and the duty that, if a pit is uneconomic, then it shall close."

The board said that only 88 men abandoned the strike yesterday - more than half of the nearly 58m sent abroad last year by the NUM has now been recovered by the receiver appointed by the High Court.

The receiver yesterday paid the union's outstanding £200,000 fine for contempt of court imposed last October. The High Court had fined the union for breaking injunctions not to describe the strike as official.

The union then refused to pay the fine and sequestrators were appointed by the court to recover the money, when it was discovered that the union had already transferred most of its funds abroad.

The money that has been recovered appears to have been held by Nobis-Finanz International in Luxembourg.

Mr Peter Cresswell, QC, counsel for the receiver, told Mr Justice Mervyn Davies that the total of £4,800,586 had been recovered only after "lengthy, difficult and complicated negotiations with various parties."

He said it would not be appropriate to make public the details of how the money was received.

Edwardes urges BTR to avoid clash over Dunlop refinancing

BY CHARLES BATCHELOR

SIR MICHAEL EDWARDES, chairman of Dunlop, made an unusual public appeal yesterday to Sir Owen Green, his counterpart at BTR, the industrial group, to avoid a head-on clash between the two companies over Dunlop's £12m refinancing plan.

Sir Michael called on Sir Owen in an open letter to inform the board of Dunlop "as a matter of urgency" whether BTR intended to vote down the refinancing package at the Dunlop shareholders' meeting on February 8.

BTR already owns 28 per cent of Dunlop's preference shares - enough to block the refinancing plan. BTR expects to post the document detailing the terms of its £33m takeover bid today.

Dunlop is keen to avoid a confrontation at the shareholders' meeting. If BTR votes down the refinancing plan, Dunlop's banks, which are owed £435m by the tyre and rubber products group, would, in theory, be in a position to put the group into receivership. Few people believe that BTR would risk its reputation in the City of London by going that far.

Sir Michael wrote: "It is clearly of paramount importance that the

company and the shareholders should be informed at the earliest opportunity of BTR's intentions, particularly in circumstances where the reconstruction may well be supported by ordinary shareholders and all other parties involved."

Dunlop has been actively seeking the support of its shareholders, and is making efforts to rally the U.S. owners of shares amounting to 27 per cent of its equity.

A vote in favour of the refinancing package from ordinary shareholders would make it difficult for BTR to block it using its preference share holding.

Sir Michael was at pains to point out the effort that has gone into the Dunlop rescue plan. The company's board had already made important strategic decisions and entered into complex arrangements with third parties, all of which would significantly affect Dunlop's future, he said.

The General, Municipal and Boilermakers' Union (GMBU), will tomorrow distribute a two-page analysis of Dunlop's problems to the 4,000 members it claims among Dunlop's 17,000 UK workforce.

Amoco to sell fleet of road tankers

By Maurice Samuelson

AMOCO is selling its entire UK road tanker fleet and has given redundancy notices to 120 drivers.

The vehicles are being sold to Wincanton Transport, part of the Unigate Group, which has secured a contract to deliver fuel to Amoco's customers from May 1.

Amoco denied yesterday that the move was part of a withdrawal from the UK petrol marketing and refining business after years of severe losses.

"We have no present plans to withdraw from the UK, and there have been no negotiations with anyone," it said.

Amoco said it expected many of those made redundant would be offered employment by Wincanton.

Wincanton - one of the most profitable parts of Unigate, the dairy, food and non-food group - last year had more than 5,000 vehicles in its transport, contract hire and self-drive fleets.

British Steel said it would close its Machynys engineering works in Wales at the end of March. The works employs 108 people.

Cabin crew dispute grounds flights by British Airways

BY DAVID BRINDLE, LABOUR STAFF

MOST British Airways (BA) short-haul flights from Heathrow airport, London, were grounded yesterday by a dispute over whether cabin crew should serve hot breakfasts on board BAC 1-11 aircraft.

Talks were taking place last night in an effort to solve the dispute and prevent cancellation today of almost all BA's domestic and European services.

The dispute, which has not affected long-haul flights, began early yesterday with the suspension of two cabin crews. All Heathrow-based short-haul crew then stopped work, leaving the state-owned airline to run what services it could with some staff stationed elsewhere and with charter aircraft.

BA's 1,800 short-haul cabin crew have a reputation for militancy and the airline has been braced for this type of disruption this year in the sensitive run-up to privatisation.

The dispute was sparked off by the transfer of BAC 1-11 aircraft to "super shuttle" services. These services are usually operated by Boeing 737 or Trident aircraft, but the BAC 1-11 types are being freed by the introduction of Boeing 737s as European routes.

The RAC 1-11s which are being transferred have had galley installed for the preparation of the hot breakfasts provided on super shuttle services - breakfasts which the cabin crew yesterday refused to cook.

BA said it had consulted the crew on the introduction of the galleys. The airline maintained that the national joint council, the consultative body bringing unions and management together, had agreed to the launch yesterday of trial BAC 1-11 services.

Mr Mick Martin, the Transport and General Workers' Union's national secretary for civil air transport, claimed: "There is no agreement at all, that's the problem. The national joint council said it didn't see why the cabin crew should carry out a trial, but told BA it could not effect a settlement for it."

BA said it had managed yesterday to maintain a near-normal shuttle service, using non-Heathrow crews, and had used 11 charterers to and from various European and UK points. The Concorde service had been unaffected, even though it used a short-haul crew.

Government challenged over Sleipner gas

BY OUR ENERGY STAFF

THE LABOUR Party's front bench energy spokesmen have challenged Mr Peter Walker, Energy Secretary, to clarify the Government's attitude towards possible purchases of gas from Norway's Sleipner field.

In a letter to Mr Walker, Mr Stan Orme and Mr Ted Rowlands said that if the Government rejected Sleipner it had to have "convincing alternatives." Otherwise, it would be "gambling with the future energy requirements of our nation."

● The Commons Select Committee on Energy was told by oil industry representatives that if there had been a free market in the move-

ment of UK gas in the 1970s this would have spurred greater exploration by the oil industry, and the UK would now have greater gas reserves at its disposal.

Mr George Band, chairman of the UK Offshore Operators Association (UKOOA), said: "The Government should waive the requirement that gas from the UK continental shelf must be 'landed in the UK. Even if negotiations with foreign customers for UK gas proved inconclusive, they would at least be able to bring about a 'free market price' for gas like that which the Government encouraged for oil."

Jobless rise expected

UNEMPLOYMENT figures due out later this morning are expected to show a very sharp rise, probably of more than 100,000 mainly for seasonal reasons up to possibly the highest post-war total.

Labour speakers in today's censure debate on the House of Commons intend to concentrate their attack as much on unemployment as on the recent turbulence in financial markets. The Social Democratic Party (SDP) Liberal Alliance, have decided to vote with Labour at the end of the debate.

Mr. Niel Kinnock, the Labour leader, is to speak first followed by Mrs Margaret Thatcher, the Prime Minister with Mr Roy Hattersley Labour's deputy leader and Mr Nigel Lawson the Chancellor of the Exchequer, winding up.

□ LUNN POLY, one of Britain's biggest travel agencies, said summer holiday bookings to Spain had slumped from 51 per cent to 32 per cent of the foreign market. It said the biggest single factor was price increases.

Although Spain remained the most popular overseas destination for British holidaymakers, bookings to Greece and Yugoslavia had soared.

□ SHARES in British Telecom (BT) have not been bought on a large scale by foreign nationals, Mr Norman Tebbit, the Trade and Industry Secretary, said yesterday in reply to claims of a big switch overseas by Mr David Steel, the Liberal leader.

In a letter to Mr Steel, Mr Tebbit said that while it was difficult to establish the precise amounts of BT stock held overseas, his market reports suggested that there had been a movement of stock back to the UK from overseas.

□ NATIONAL Freight Corporation, which is largely owned by employees and their families, raised pre-tax profits by 43 per cent to £16.8m last year. The company was bought

from the Government three years ago for £53.5m.

□ BRITAIN lost 28.5m working days because of strikes last year, according to provisional figures issued by the Department of Employment.

This compares with 3.8m in 1983 and is the highest annual figure since 1979, when the so-called "winter of discontent" was instrumental in bringing the Conservatives into government. The pit strike accounted for an estimated 22.3m of the days lost.

□ BIG COMPANIES are to be urged by the Government to help small businesses by paying their bills more speedily.

Mr David Trippier, undersecretary for trade and industry, rejected a suggestion in the House of Commons that the department should withhold grants from companies which delayed settling their accounts with small firms on the grounds that it would be a recipe for "bureaucratic complexity."

□ CROSS-CHANNEL ferry sailings from Portsmouth were halted because of an unofficial dispute. Crewmen have taken action because of threatened redundancies after the takeover of P & O ferries by European Ferries, which operates as Townsend Thoresen.

□ THE ISLE of Man should make a fresh drive to attract wealthy new residents and those who are "economically active," according to a committee of Manx MPs.

In a report, the committee recommends increasing the 64,000 population of the island - which is off the northwest coast of England and enjoys tax privileges - by 10,000 over the next 15 years.

It says the island should seek to attract only those who provide a net benefit and discourage others. "Policies designed to restrict the immigration of some people will tend to enhance the attractions of the Isle of Man to others."

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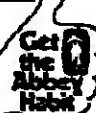
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UK NEWS

Computer distributor calls in receiver

By Jason Crisp

SINCLAIR RESEARCH, the home computer company, has moved quickly to smooth over the impact of the collapse of Prism, one of its main distributors, which has called in the receiver.

Prism was until recently the largest independent distributor of Sinclair computers. At one time it handled more than 70 per cent of the computer group's UK business.

Sinclair said that by December - when it was already clear Prism was in difficulty - the proportion had been reduced to less than 10 per cent. Just after Christmas the company said Prism accounted for about 30 per cent - a figure now said to apply only in the summer.

Prism's collapse comes after a series of problems including acute cash flow difficulties in December, product failures and redundancies. Last July the company successfully sold 10 per cent of its equity for £1.2m to several financial institutions including Equity Capital for Industry and Barclays Development Capital.

At the time Prism could boast an impressive growth record, largely achieved through its distribution of the successful Sinclair computer range. Turnover for the year to June was £30m, three times the previous year.

Trident cost in Britain jumps 34% in 3 years

BY BRIDGET BLOOM, OFFENCE CORRESPONDENT

THE COSTS of the Trident nuclear missile system which will be incurred within Britain appear to have risen by 34 per cent over the last three years while - exchange rates apart - the dollar content of the project has remained steady.

These assessments, based on Government figures and produced before the House of Commons defence committee yesterday, show that the UK content of the Trident project, put at 55 per cent of the total, has risen from £3.8bn in October 1982 to £5.1bn today.

In the same period, the costs to be incurred in the U.S., which is supplying Britain with Trident D5 missiles, have marginally declined in dollar terms. They were \$5.8bn in 1982 and, according to figures published by the Defence Secretary Mr Michael Heseltine earlier this week, are now about \$6bn.

The new calculations were produced yesterday by Mr Michael Mates, a member of the committee which is investigating defence spending.

Mr Mates said the figures indicated that, contrary to the contention of the defence ministry, the major reason for the increasing costs of Trident was not necessarily or only the declining rate of the pound against the dollar.

The falling pound was the main explanation offered by Mr Heseltine.

On Tuesday when, for the first time in nearly a year, he officially updated the cost of Trident to some £3.28bn, using the rate of \$1.38 to the pound which the ministry employs for planning purposes.

However, the defence committee yesterday published figures from the ministry which confirm that at the rate of about \$1.10 to the pound seen this week, Trident would cost nearly £10.5bn.

A team of ministry officials led by Mr Michael Gainsborough, assistant under-secretary for programmes, was unable yesterday to produce answers which satisfied MPs on the reasons for the increased UK costs.

The officials suggested that some work which under the original plans would have been done in the U.S. was now being transferred to the UK. This included, for example, construction of some of the tubes to house the Trident missiles. Other explanations included differential inflation rates and accounting procedures.

The officials yesterday promised a fuller explanation later. MPs pressed themselves mystified and "alarmed" at the apparent increases which do not square with the insistence by the ministry, repeated again yesterday, that the costs of Trident have not risen in real terms since 1982.

Scotland strengthens its financial base

WITH HEAD offices less than a mile apart in Edinburgh, Standard Life and Bank of Scotland are two of the key institutions within Scotland's financial sector.

The bank's governor, Mr Thomas Risk, was chairman of Standard Life from 1969 to 1977 and still sits on the assurance company's board. Another shared director is Mr James Gammell, a well-known member of Scotland's tightly-knit financial community.

Disclosure of the link between the two groups yesterday brought inevitable suggestions that the Scottish financiers were seeking to strengthen the country's financial defences. Memories are fresh of the wave of nationalist resentment some four years ago when another of Scotland's banks, the Royal Bank, was threatened by takeover bids from Standard Chartered and Hongkong and Shanghai Bank.

The bids were blocked by the Monopolies Commission.

Mr Scott Bell, Standard's assistant general manager for finance, said yesterday, however, that the deal was "most certainly not" motivated by Scottish nationalism, although he agreed that it would have the effect of strengthening Scotland as a financial centre.

Barry Riley discusses the implications of yesterday's announcement that Standard Life, the Scottish life assurance group, is buying Barclays' stake in Bank of Scotland

"We have been reviewing the future of the financial services areas," he said. "We decided that it would be of benefit to have an association with a clearing bank and we therefore approached Barclays." Mr Bell described the shareholding as "primarily an investment" but there would also be scope to co-operate with the bank, giving some added value.

He was unwilling to be specific but he agreed that there might be scope for developing more broadly spread financial services packages. "That may emerge from this co-operation in the longer term," he said.

Mr Bell did not envisage changes in the short term. "We certainly wouldn't intend to disrupt the traditional business of either ourselves or Bank of Scotland," he said. Nor were there any plans to buy into other fields such as general insurance (where Standard Life has no operations at present).

The deal comes at a time when the life assurance industry is anx-

iously reconsidering its marketing strategies in the light of regulatory and fiscal changes. The ending of tax relief on life assurance premiums a year ago has brought life offices into direct competition with unit trusts. This week Mr Norman Tebbit, Secretary of State for Trade and Industry, has proposed that all pre-packaged investments should be brought under the control of a Marketing of Investments Board.

Meanwhile banks and other institutions are exploring the possibility of setting up a broadly-based provision of financial services. Mr Mark Weinberg's Hambro Life Assurance (to be renamed Allied Dunbar) has launched a comprehensive Financial Management Programme and the merchant banking group Schroders has begun to promote a range of products and services under the umbrella title Schroder Financial Management.

This brings together deposit and checking facilities with long-term products including life assurance,

unit trusts, pensions and mortgage. At the same time, three English clearing banks, Midland, National Westminster and Lloyds, are putting the finishing touches to Saturday banking services which they plan to launch in some branches this spring.

Since normal banking facilities will be confined to those provided by automated machines - the counters will not be open - this Saturday service must concentrate on selling longer-term products including insurance.

Life assurance offices are assessing how they will be affected by the appearance of such marketing outlets, both in terms of the possible need to sell through them, and the potential effect on their existing networks of intermediaries.

This is in the context of the probable tightening of the rules on commission levels, foreshadowed in this week's financial services White

Paper (Government policy statement).

Whether a link between Standard Life and Bank of Scotland will provide a full answer to these marketing dilemmas is not clear. The bank's branch network is almost entirely confined to Scotland, whereas Standard Life does the vast bulk of its business in England. Certainly Bank of Scotland is regarded as one of the more innovative clearers, and it is pushing more aggressively into the English market - one reason given by Barclays for its decision to dispose of its shareholding.

Bank of Scotland is expanding mainly through electronic banking - such as with its just-announced Prestel-based home banking service - and marketing tie-ups with building societies such as the Alliance. As things stand, it will not provide Standard Life with a nationwide marketing network.

The implications for Scotland, however, may be favourable. "It's wonderful news for everybody," enthused Mr Gammell yesterday. Besides his directorships of Standard Life and Bank of Scotland, Mr Gammell is a key figure in Edinburgh's Charlotte Square investment trust community.

Government defeated over insolvency

BY KEVIN BROWN

THE GOVERNMENT has suffered a defeat in the House of Lords over its proposals for the automatic disqualification of directors of companies facing liquidation.

The Lords voted overwhelmingly against the plan, which arose out of a review of insolvency law by a committee chaired by Sir Kenneth Cork, despite a Government offer to reconsider the whole issue.

The Government faced widespread criticism over its proposals during the first day of detailed committee stage debate on the Insolvency Bill, the first reform of insolvency law for half a century. Peers voted 95 to 47 for an amendment and cross bench peers led by Lord Benson (Independent).

The amendment, which replaces the Government's original propos-

als, makes disqualification discretionary, and dependent on an application to the High Court by the Trade Secretary, the Director General of Fair Trading, the Official Receiver, the liquidator or a creditor of the insolvent company.

It will also be necessary for the application to prove the director guilty of fraud, negligence or failure to keep proper accounts.

JOINT ANNOUNCEMENT

ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED ('AAC')
ANGLO AMERICAN INDUSTRIAL CORPORATION LIMITED ('AMIC')

(Both of which are incorporated in the Republic of South Africa)

Proposed merger of Amcar Motor Holdings (Proprietary) Limited ('Amcar') and Ford Motor Company of South Africa (Proprietary) Limited ('Ford South Africa')

Further to the announcements on 24 September 1984 and 4 December 1984 that discussions were taking place between AAC and Ford South Africa regarding matters of mutual interest, agreement in principle has now been reached between AAC, Amic and Ford Motor Company of Canada Limited ('Ford') for the merger of Amcar and Ford South Africa. The agreement in principle is subject to the fulfilment of certain conditions.

It is proposed that a new holding company, named South African Motor Corporation (Proprietary) Limited ('Samcor'), will acquire the respective interests of AAC and Amic in Amcar and Ford in Ford South Africa. AAC and Amic, the present shareholders of Amcar, will each hold approximately 30% of Samcor and Ford will hold approximately 40%.

The merger of Amcar and Ford South Africa will create an important competitive force in the South African motor industry. Substantial rationalisation benefits are expected to arise from the integration of the manufacturing operations of Amcar and Ford South Africa. The existing dealer networks will continue to market separately the products of Amcar and Ford South Africa.

The transactions will not have any immediate material effect on the earnings or net asset value per share of either AAC or Amic. The Competition Board has been consulted and has not raised any objections to the proposed merger.

JOHANNESBURG

30 January 1985

FOREIGN BANKS
IN NEW YORK

The Banker in the March issue will be publishing its annual study on the expansion of New York as an international banking centre. The study will again include the full listing of every foreign banking operation - Branch, Agency, Representative Office or Subsidiary - active at the end of 1984. Location, management, staffing and status are detailed in full.

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TECHNOLOGY

NOVEL APPLICATIONS OF PNEUMATIC ENERGY STORES

Gas gives batteries a lot of bottle

BY DAVID FISHLOCK, SCIENCE EDITOR

AN UNSUNG technology which has been making dramatic advances to meet the demands of military designers has begun to search for civil uses. This is the idea of a "pneumatic battery" or bottle of highly compressed gas as an energy store.

By applying good physics and materials science, a gas bottle can now store enough energy to propel itself at the speed of sound. No electrical battery or other energy store can match this performance.

That is the claim of Hymatic Engineering of Redditch, Worcestershire, part of the Flight Refuelling group. It has spent three decades perfecting the pneumatic battery as a miniaturised and rechargeable energy store. Such batteries range in size from 20 millilitres—little more than a thimble-full—to several litres. They come

sure, equivalent to a constant voltage, of a conventional electric battery, until empty.

At peak pressures—Hymatic has pushed as high as 17,000 lb and seeks to go higher—the gas grows quite dense and "sludgy." Bottles must be machined from the solid metal, to ensure enough strength and freedom from pores, then electron-beam welded to make them leak-tight for 15 years.

The technology has been paid for "very substantially" as a private venture by the company, Brian Longbottom says. It has made rapid progress in the 1980s.

A typical military opportunity for the pneumatic battery is to power the fins of guided munitions, such as an anti-tank weapon. An initiator releases gas from the bottle through a pressure control valve, to operate the servo control valves. These servos in turn control the pistons which move the missile's fins. The basic components are typical of any pneumatic stored energy system.

A gas bottle the size and shape of a cricket ball can store enough energy to propel itself at the speed of sound.

In an incredible diversity of shapes because they are usually tailor-made to fill whatever space remains after the parts they are driving have been packed in.

One example is a "bottle" shaped like a helical spring. Another is a cluster of conical tubes surrounding the flame tube of a small rocket motor. "Imagine trying to put a battery into that space," reflects Brian Longbottom, Hymatic's managing director.

Inside the bottle will be a clean and pure gas, compressed to 1,500 to 17,000 lb per square inch (1,150 bar) pressure. It will be tightly sealed to secure the shelf life of up to 15 years, ready for instant demand. Some uses will drain the battery fast in seconds.

Technical challenges that faced Hymatic include compressing a gas such as helium—naturally very leaky because of its low density—into such a bottle, and releasing it at a steady pres-

sure. As a result, Peter Smith claims that he can design systems smaller for a given energy capacity than any competing storage system—30 per cent more energy from the same volume required by a lithium (electrical) battery system, for instance. "But with very different characteristics," he qualifies.

Electrical batteries have an inherent problem in overcoming their own resistance (impedance) in order to deliver at high speed.

The pneumatic battery also needs a fast-acting release valve, capable of retaining the pressure—perhaps under conditions of considerable shock—and then releasing a full flow of energy within a few milliseconds of being triggered. The initiating signal in a weapon system may well be the acceleration of the launch itself.

Pressure control is often needed in order to optimise performance of the system and to make the energy last long enough. For the designer, this is often the key to a successful system. A variable orifice valve, designed to be unperturbed by severe vibration, is the usual method. It takes Hymatic into Swiss watchmaking methods to manufacture the valves.

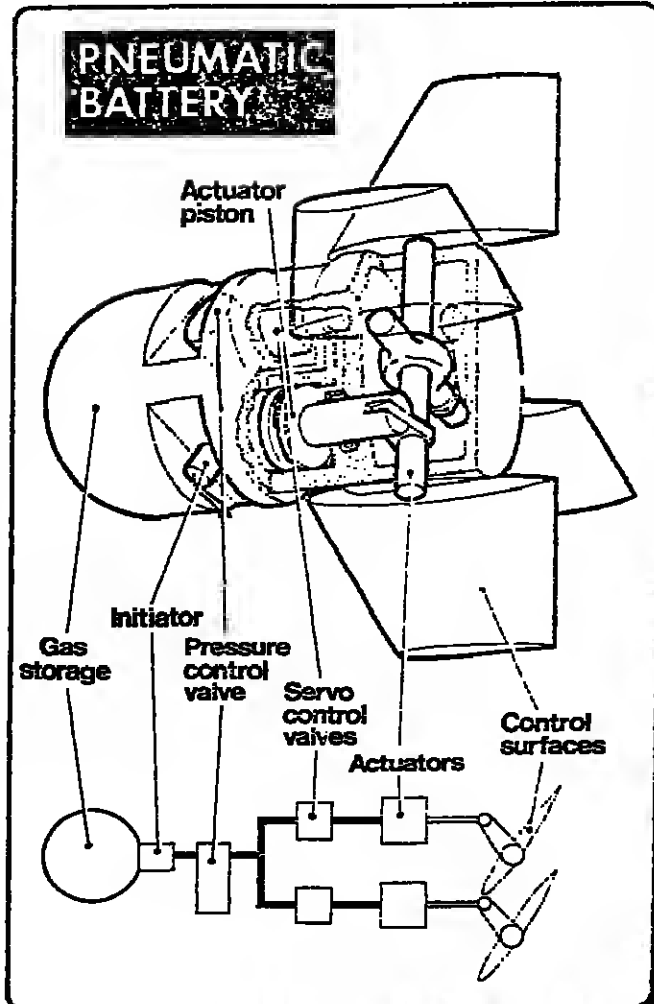
Typically, a pneumatic battery in quantity production, say, for a weapon, can be made for about £100. But to get down to a price of this order, Hymatic must do extensive development of advanced manufacturing methods, says Mike Botley, marketing director.

It tends to design round the space others leave, then

optimise its system in manufacture.

As Brian Longbottom sees Hymatic's process, the company has moved from being "very much a technology company" in the 1950s, which was business because of its innovative designs, to a production unit of 550 people in advanced manufacturing technology. "We recognised that technology itself was not a basis for business,"

On the shop floor, the gas bottle will be sculpted from top-grade stainless steel by numerical control machine tools. If possible into a sphere, the most efficient shape for energy storage. Failing that, however, the shape will be whatever geometry the system designer permits—cylinder, cone, torus, helix, or even a combination of such shapes to



pack power into every available void in the equipment.

Valves are examined on a scanning electron microscope in order to disclose the slightest irregularity in a hair-fine needle and the orifice it controls.

Environmental testing ensures that the battery retains its energy under shock of a fierce fire. Life tests for shelf life at peak pressure have already continued for 10 years. In the 1960s the bigger systems could hold their pressure no longer than a matter of days.

Hymatic still sees its main market potential as the more advanced pneumatic batteries in novel military needs, according to Brian Longbottom. The big targets for instant power are fins that need to spring instantly into action once a "smart shell" has left the barrel, or a radar that must quickly erect itself in flight.

Controls and sensors of this kind are required for the new generation of intelligent munitions designed to weave their own way through the defences. Small missiles of the kind illustrated here can now pack

enough pneumatic power to operate their aerodynamic surfaces for about a mile of flight.

The Hymatic engineers believe that their energy storage technology also has civil potential, although some of the early applications failed to find a substantial market. One was the gas-powered prosthesis, such as artificial hands and arms, developed during the 1960s, chiefly under the impetus of the thalidomide problem. Carbon dioxide was the gas used in these systems.

Another market that simply failed to materialise was the rapidly inflating gas-bag as an alternative to the seat-belt for the protection of car passengers.

But rapid and controlled inflation of more intricate flexible structures such as antennae and fins for a variety of air, space and submersible systems, affords a growing civil as well as military market. Emergency operation of release and control systems in aircraft and helicopters is another. A third is the storage of cryogenic gases needed to cool the detectors in infrared systems for remote sensing.

POWER FOR DEVELOPING COUNTRIES

Fresh look at the steam engine

BY MARK NEWHAM

A FRESH look at an ancient technology—the steam engine—is offering an escape route to developing countries caught in the vicious circle of the double energy crisis: a shortage of hard currency to pay for oil imports and declining forest areas as wood is used to substitute for oil.

Britain's Intermediate Technology Development Group (ITDG) and the Thames Steam Launch Company (TSL) have joined forces to develop a small steam engine capable of burning a wide range of waste organic materials.

Until now, no steam engine could cater for small energy requirements of less than 15 kw shaft power. The ITDG/TSL machine can be built to produce as little as 0.5 kw and is efficient and cost-effective for such small-scale uses.

Essentially, the ITDG/TSL design is a miniaturisation of steam engines used in Victorian times. But, with minor improvements and the inclusion of modern materials, the machine becomes smaller, more robust and easy, simple and cheap to make—all the requirements necessary to make a power generat-

ing engine appropriate for the developing world.

The furnace is manufactured out of cement, vermiculite or refractory bricks, to enable wood to be burned at 65 per cent fuel to steam efficiency, coconut shells at 60 per cent and straw at 50 per cent. The boiler consists of two steel drums connected by copper tubes expanded into them to reduce the need for welding. The engine block and cylinders are made from high grade cast iron and the unit is designed to run at low speeds (300-500 rpm).

Before full-scale testing has been carried out, ITDG and TSL need to build a one-off 5 kw version of the engine at a cost of about \$6,000. However, interested manufacturers in India estimate that the price per unit can be reduced to \$1,200 to \$1,500 from a 100 engine production run. Manufacturers in Thailand reckon that the price could be only \$800 per engine from large production runs.

ITDG plans detailed field trials of various sized engines in Ghana, Bangladesh and Papua New Guinea to prove the theoretical efficiencies of the design.

INFORMATION SYSTEMS

Jobs on computer

JOB HUNTERS around Britain may be helped by a set of software developed to help the food industry.

The Leatherhead Food Research Association, whose main job is to investigate aspects of food processing for UK industry, developed the software to help its library services.

The association found it could sell the set of programs to outside organisations. The Manpower Services Commission bought a copy of the software, called CAIRS, to help in the compilation of booklets that describe different kinds of jobs.

Other companies that have bought CAIRS include Glaxo, and British Aerospace, which use the software in their own libraries for the compilation of

computerised data bases. The Leatherhead association sells CAIRS for £1,400 to £2,700 depending on the sophistication of the programs needed for a specific application. About 60 organisations use CAIRS.

The association originally developed CAIRS to help library staff. With the software, they can catalogue data about a range of subjects such as legal aspects of food manufacture, details about chemical additives and advances in chemistry that are relevant to the food industry.

The Leatherhead company's data base, which contains some 300m bytes of information, is available to customers on an on-line basis via the British Telecom packet-switched network.

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A SERVICE for buying and selling used commercial vehicles, based on viewdata technology, has been introduced by Commercial Inventory Service (CIS).

Known as Viewtrade Commercial, the system is similar to the used car service already offered by the company, but is independent of it. It was developed to provide dealers with a fast, easily-used service for locating, buying and selling commercial vehicles.

Dealers can access vehicle data on the screen by entering the weight and body type they are interested in—articulated, tanker, transporter for example. The computer will then bring the details of body construction, door type, fuel used, gross laden weight, age, mileage, registration and test details of suitable vehicles.

The dealers can opt to receive details of vehicles throughout the country or in designated areas only. Commercial Inventory Service is in Leeds, on 0532 436505.

Biotechnology

Research grant

THE SCIENCE and Engineering Research Council is offering awards for engineering graduates to undertake research into the engineering aspects of biotechnology in association with UK companies.

The object of the scheme, which is launched in a pilot form this year, is to encourage the growth of engineering expertise in biotechnology production processes.

Each research program will be drawn up by an industrial sponsor in partnership with the chemical or process engineering department of a university or polytechnic. More details from the SERC on 0793 26222.

Company Notices

NOTICE OF REDEMPTION

EUROPEAN COAL AND STEEL COMMUNITY (E.C.S.C.)
6½% 20 Year Bonds of 1967 due 1st March, 1987

The Commission of the European Communities informs all Bondholders that a selection by lot for a principal amount of US\$1,590,000 has been made for redemption in the presence of a Notary Public by Banque Internationale à Luxembourg.

15505 to 15514	15525 to 15534	15544 to 15553	15563 to 15572
15568 to 15577	15582 to 15591	15601 to 15610	15619 to 15628
15632 to 15641	15651 to 15660	15670 to 15679	15688 to 15697
15707 to 15716	15726 to 15735	15744 to 15753	15762 to 15771
15781 to 15790	15800 to 15809	15818 to 15827	15836 to 15845
15854 to 15863	15872 to 15881	15890 to 15899	15908 to 15917
15926 to 15935	15944 to 15953	15962 to 15971	15980 to 15989
15998 to 16007	16016 to 16025	16034 to 16043	16052 to 16061
16070 to 16079	16088 to 16097	16106 to 16115	16124 to 16133
16142 to 16151	16160 to 16169	16178 to 16187	16196 to 16205
16214 to 16223	16232 to 16241	16250 to 16259	16268 to 16277
16286 to 16295	16304 to 16313	16322 to 16331	16340 to 16349
16358 to 16367	16376 to 16385	16394 to 16403	16412 to 16421
16430 to 16439	16448 to 16457	16466 to 16475	16484 to 16493
16502 to 16511	16520 to 16529	16538 to 16547	16556 to 16565
16574 to 16583	16592 to 16601	16610 to 16619	16628 to 16637
16646 to 16655	16664 to 16673	16682 to 16691	16699 to 16708
16717 to 16726	16735 to 16744	16753 to 16762	16771 to 16780
16789 to 16798	16807 to 16816	16825 to 16834	16843 to 16852
16861 to 16870	16879 to 16888	16897 to 16906	16915 to 16924
16933 to 16942	16951 to 16960	16969 to 16978	16987 to 16996
17005 to 17014	17023 to 17032	17041 to 17050	17059 to 17068
17077 to 17086	17095 to 17104	17113 to 17122	17131 to 17140
17149 to 17158	17167 to 17176	17185 to 17194	17203 to 17212
17221 to 17230	17239 to 17248	17257 to 17266	17275 to 17284
17293 to 17302	17311 to 17320	17329 to 17338	17347 to 17356
17365 to 17374	17383 to 17392	17401 to 17410	17419 to 17428
17437 to 17446	17455 to 17464	17473 to 17482	17491 to 17500
17509 to 17518	17527 to 17536	17545 to 17554	17563 to 17572
17581 to 17590	17599 to 17608	17617 to 17626	17635 to 17644
17653 to 17662	17671 to 17680	17689 to 17698	17707 to 17716
17725 to 17734	17743 to 17752	17761 to 17770	17779 to 17788
17797 to 17806	17815 to 17824	17833 to 17842	17851 to 17860
17869 to 17878	17887 to 17896	17905 to 17914	17923 to 17932
17941 to 17950	17959 to 17968	17977 to 17986	17995 to 18004
18013 to 18022	18031 to 18040	18049 to 18058	18067 to 18076
18085 to 18094	18103 to 18112	18121 to 18130	18139 to 18148
18157 to 18166	18175 to 18184	18193 to 18202	18211 to 18220
18229 to 18238	18247 to 18256	18265 to 18274	18283 to 18292
18301 to 18310	18319 to 18328	18337 to 18346	18355 to 18364
18373 to 18382	18391 to 18400	18409 to 18418	18427 to 18436
18445 to 18454	18463 to 18472	18481 to 18490	18499 to 18508
18517 to 18526	18535 to 18544	18553 to 18562	18571 to 18580
18589 to 18598	18607 to 18616	18625 to 18634	18643 to 18652
18661 to 18670	18679 to 18688	18697 to 18706	18715 to 18724
18733 to 18742	18751 to 18760	18769 to 18778	18787 to 18796
18805 to 18814	18823 to 18832	18841 to 18850	18859 to 18868
18877 to 18886	18895 to 18904	18913 to 18922	18931 to 18940
18949 to 18958	18967 to 18976	18985 to 18994	18993 to 19002
19011 to 19020	19029 to 19038	19047 to 19056	19065 to 19074
19083 to 19092	19101 to 19110	19119 to 19128	19137 to 19146
19155 to 19164	19173 to 19182	19191 to 19200	19209 to 19218
19227 to 19236	19245 to 19254	19263 to 19272	19281 to 19290
19299 to 19308	19317 to 19326	19335 to 19344	19353 to 19362
19371 to 19380	19389 to 19398	19407 to 19416	19425 to 19434
19443 to 19452	19461 to 19470	19479 to 19488	19497 to 19506
19515 to 19524	19533 to 19542	19551 to 19560	19569 to 19578
19587 to 19596	19605 to 19614	19623 to 19632	19641 to 19650
19659 to 19668	19677 to 19686	19695 to 19704	19713 to 19722
19731 to 19740	19749 to 19758	19767 to 19776	19785 to 19794
19803 to 19812	19821 to 19830	19839 to 19848	19857 to 19866
19875 to 19884	19893 to 19902	19911 to 19920	19929 to 19938
19947 to 19956	19965 to 19974	19983 to 19992	19991 to 20000
20009 to 20018	20027 to 20036	20045 to 20054	20063 to 20072
20081 to 20090	20099 to 20108	20117 to 20126	20135 to 20144
20153 to 20162	20171 to 20180	20189 to 20198	20207 to 20216
20225 to 20234	20243 to 20252	20261 to 20270	20279 to 20288
20297 to 20306	20315 to 20324	20333 to 20342	20351 to 20360
20369 to 20378	20387 to 20396	20405 to 20414	20423 to 20432
20441 to 20450	20459 to 20468	20477 to 20486	20495 to 20504
20513 to 20522	20531 to 20540	20549 to 20558	20567 to 20576

Principal amount of 8 bonds purchased: US\$1,590,000
Principal amount called for redemption: US\$1,700,000
Principal amount unamortised after 1st March, 1985: US\$2,900,000

The Bonds selected by lot will be reimbursed on or after 1st March, 1985, with the coupon due 1st March, 1986 and following, in accordance with the terms of payment mentioned on the Bonds.

Luxembourg

31st January, 1986

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31st January, 1985

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The shareholders are hereby informed that a final distribution in the amount of US\$30.20 per share will be made on or after 31st January 1985 against presentation of any 1985 agent's certificate with coupon No. 5 attached.

Registered shareholders will receive a cheque from the company.

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Record Review/Max Loppert

A new Moses and Rake

For an opera of such harrowing complexity of sound and sense, Schoenberg's *Moses und Aaron* receives a notable number of very fine performances. London got to know it under the guidance of Georg Solti, who has subsequently displayed his missionary enthusiasm for work in Paris, New York, and Chicago. Conductors of the stature of Boulez, Gieseler, Dohnanyi have followed suit, here and elsewhere. And in the stereo era there have been three worthy recordings (though none of them appears to have landed in the catalogue very long).

Now Decca, in an act of courage little associated with the big record companies in recent years, has at last preserved the Solti account—the recording immediately followed Chicago concert performances by the Chicago Symphony Orchestra last April (Decca 434 264-L, two records, also cassette and compact disc). The result, though imperfect in unexpected ways, is impressive. The conductor's passion for the work is described in the accompanying booklet: with every performance he has given *Moses und Aaron* has become clearer, less complicated, and more expressive and romantic.

This is at once the performance's strength and its weakness. Given an orchestra of Chicago calibre, the physical qualities of the music—I had slightly replaced, what among other things a thrillingly vivid score it is—need fear no skimping. In the delivery of the etching parts there is none of that crabbed, costive style of attack and phrasing once deemed appropriate for Schoenberg and his pupils (when not simply the by-product of incomprehension and technical incapacity). The multi-layered voice parts are perceived and transcribed with the same clarity and warmth professed by the conductor; the first scene, in

which the speech and song of the Burning Bush voices emerge with a wonderfully hushed passage in the reading, and here one particularly appreciates the expansive, broadly reverberant sound-picture achieved by the Decca engineers.

Returning to Gieseler's 1974 Philips *Moses* (the first modern recording, long unavailable, alas), I was, however, surprised at how much more incisive and forceful remains the impact of the opera there. The effect of dryer, closer acoustics, a comparatively small Austrian chorus (whose pungent German enunciation immediately highlights an inevitable weakness of the lush Chicago Symphony Chorus) and, crisply, less obviously expressive instrumental outlining is cumulatively to drive the drama much more urgently forward.

Man for man, the Chicago orchestra is no doubt infinitely more accomplished than were Gieseler's Austrian Radio Players yet the former are occasionally less certain of direction (the early Golden Calf sequences reveal strange looseness of ensemble). Summarising crudely, I would say Solti seems intent on driving the string of the opera, Gieseler on getting to grips with its substance, however, complex or rebarbative.

Where Solti scores is in the casting of the title roles. Philip Langridge's tenor cannot sum up the chorus as Aaron needs to; in tone, utterance and manner he gives an acutely judged account of the character, lyrically persuasive without becoming too obviously crafty or Loge-ish. Franz Mazura's craggily agonised Moses combines an actor's range with a singer's musical intelligence (his wayward observance of the pitches implied by the speech-song notation, and the degree to which this matters, is an issue that will be weakly edited here). There are also some beautifully taken smaller roles—Aage Haugland (Priest) Barbara Bonney, and Daniel

Harper stand out in the large cast.

And, when all the critical note-taking is completed, the Decca *Moses* deserves a warm welcome: for it is the only recording of a work that needs to be heard by everyone who cares about opera. The fact that it is a work now more familiar, more of a "classic," than ever before, does not minimise the listener's difficulty: for it is the only recut.

A paradox lies at its heart—the presentation of an abstract idea to a people hungering after the tangible, the easily comprehensible, the concrete. It is a paradox in which the dilemma of Schoenberg's own composing career is expounded, and listening again to a work so tight-packed with significant matter, with dense verbal formulation, with musical events in continuous proliferation, one seems to peer into the mind of the composer himself, to marvel once more at its tenuous courage in habitually scrutinising its own dark conflicts. There is, pace Solti, a fierce, loveless, passionate intensity about *Moses und Aaron* that puts one in mind of Tippett's remark about the "purge" of the sustained high charge of the imagination must force out from even the most recalcitrant listener awed admiration.

It is an appealing coincidence that side by side with Schoenberg's only full-length opera Decca should have chosen to issue a new recording, the first for more than 20 years, of perhaps its exact polar opposite—Stravinsky's *Rake's Progress* (Decca 431 644-L, three records, also cassette and compact disc). The two, towering above the multitude, now stand opposite each other in the catalogue like Berlioz's *Pope and Emperor*, defining irreconcilable attitudes to opera, and because both are masterpieces, defining them with indelible conviction.

The new Stravinsky gives, I

feel, the lesser cause for cheers. Its conductor is Riccardo Chailly, who in 1978 took the Glyndebourne production (with its celebrated Hockney designs) and the London Sinfonietta (who provide the Decca orchestra and chorus) to La Scala for a much-praised round of *Rakes*. Chailly, a young virtuoso, is by no means an empty-headed one. His partnership with the Sinfonietta is demonstrably close, his feeling for the marvels of the music strong; but his articulation of it suffers from generalisation, which takes the particular form of excess (because showy) brilliance and smoothness of style.

What Hans Keller has memorably called Stravinsky's "overwhelmingly expressive anti-expression" remains the key to his execution of the composer's own two *Rake* recordings, for all their flaws, prove the point beyond argument. The new one gains in strength as it goes on without ever fully mastering the style, or the exact mastery of Stravinskyan tempo; the opera slips past altogether too fleetly.

The cast is also less than ideal. Langridge (the Scala Tom Rakewell) sounds here in less good form than as Aaron; top notes spread, legato comes and goes, charm and distinctness of character emerge only in latter stages (his asylum Apollo is deeply moving). It was bold to assign Anne Trulove to young Cathryn Pope, so promising a soprano with ENO and Opera North, but holdness has not paid off, for the tone is mousy as recorded here, the intended effect of innocence too consistently close to immaturity and passivity. Sarah Walker (Babe) and Samuel Ramey (Nick Shadow) give star performances, as does John Dobson's auctioneer; Astrid Varnay's ancient Mother Goose is a brief embarrassment. There is much pleasure to be had here; but to the second Stravinsky set (on CBS) it must be ranked only an alternative.

Jeanne Downs (left), Elaine Lordan, Sara Sugarman, Crispin Lettis, Ian Roberts and Stephen McGann in *Class K*

Class K/Royal Exchange, Manchester

Michael Coveney

Trevor Peacock's new musical for the Royal Exchange in Manchester is based on his researches in South London schools with specific reference to the special units for troubled-making no-boppers. As anyone with first-hand experience of such conditions knows, academic dustbins usually contain the brightest children, along with the psychopaths, punished by a system ill-equipped to help them. Nigel Williams's *Class Enemy*, covered the same South London territory, but allowed the kids to impose their own brutal hierarchy on a scene of unsupervised chaos.

Mr Peacock, on the other hand, charts the relationship between a new teacher, Mrs Mackenzie (Judy Lee), taking her first job after 16 years, and a new class of seven detainees in the school's forgotten wing. She encourages each of them to dream: Joanne of work as a hairdresser, West Indian Richmond as a champion runner, four Chinese as a poppy rider, little Bernard in his green-furred anorak as a prize-winning fisherman. Then there is mousy

Rose with big trouble at home, and Tina who cooks and washes for her father and brothers and who starts the second act five months gone.

There is nothing particularly outstanding about the book, but the lyrics are well above average and the show as an entity is superb at constructing out of classroom cross chat a succession of human sculptures set to pulsating music. Thus big Josh (the delightful Ian Roberts), responding to Mrs Mackenzie's interest in his story writing, launches into a reggae love song which is, in turn, punctuated with a blast of staff room criticism. And the show moving Clint (Stephen McGann) reads, a space story which develops into a company moonwalk over the desks, a sequence of some heauty and melody. Tina's pregnancy prompts a joyous cello, and when Bernard finds himself on an ambulance trolley after a playground gang bang, he sings of oil, tech and trout by the flickering blue light.

The music by Mr Peacock and Chris Monk, embraces all these

styles and fully conveys the idea of deadbeat children coming alive under the spell of both a new teacher and the persuasive rhythms emanating from synthesizers and saxophones under the astute direction of Stephen Warbeck. Richmond (Cyril Nri) starts it all off with a response to a question on electricity that has him writhing, leaping and body-popping all over the piece. These cues for song are matched by a rather schematic narrative in which Mrs Mackenzie, seen off by the authorities for having come too close to the children, says goodbye to each of them in a spotlight. She is determined to do better in the next job.

Meanwhile, Richmond has taken to beer and snooker; Josh is in handcuffs; Rose is dead—a grim domestic scene of violence and hollering water suggests why. Tina's baby is adopted. Joanne has been involved with heroin.

All this pessimism, we know, is justified in such circumstances; school is a crucial

period even for children who affect to despise it, and Mr Peacock is right to be angry with the failure of teachers to love their jobs and their children a little more, even if other dramatists such as Barry Reckord and Bertie Keefe have been here before. Nobody ever sees the headmaster. The school has 1,800 children, 23 of them in the sixth form, and 28 per cent from single parent families.

But there can be no real quarrel with a show that has such hissing explosions as the countryside outing, the kids climbing all over the circular theatre's structure, or the sickly fantastic hairdressing salon song, Sara Sugarman's punk reeling as international trend-setter surrounded by chanting robots. Judy Lee avoids do-gooding winsomeness, while her young mates are, without exception, brilliantly played. The direction has been shared by Greg Hersov, Graham Murray, James Maxwell and Casper Wrede. They also have a choreographer, Fergus Early.

Rasumovsky Quartet

Andrew Clements

The Rasumovsky Quartet differs from most string quartets making their London debut at the Wigmore Hall in being composed of already seasoned professionals with a substantial body of chamber and ensemble experience behind them. There are strong links with the Royal College of Music, and the first violin, Francis Macneil, has been a teacher there. The programme on Tuesday consisted of Mozart's C major quartet K.465, Berg's Op 3 and the first of Beethoven's Op 59.

It was not in any way an auspicious introduction to a new group. Had the players

not been so experienced one might have put down some of the accidents, the continual bouts of sour tuning, the break-downs in ensemble, to nerves but even that could not have excused the anonymity, the lack of obvious characterisation in every movement the Rasumovsky essayed. The cello line had a tendency to disappear at crucial moments and was at best woolly and underpowered; when the going got tough, as it does quite often in the Berg, any suggestion of balanced textures or clean inner parts was lost in the confusion. A most unhappy occasion.

Musical 'homage' to Chagall

Continuing its recent policy of marking its major exhibitions with musical events the Royal Academy is presenting a gala evening, *Homage to Chagall*, at the Barbican on February 26. Musicians are offering their services at charitable rates and the Royal Academy appeal hopes to gain from the event.

The programme has links with the 97-year-old artist, who is honoured with an academy show, in every item.

New plays for the Lyttelton

The National Theatre is to present Jean Jacques Bernard's *Mortine*, translated for the NT by John Fowles. It joins the Lyttelton repertoire, opening there on April 13 (previews from April 13).

Before *Mortine*, the British premiere of *The Road to Mecca*, a new play written and directed by Athol Fugard, will also join the Lyttelton repertoire where it opens on February 27 (previews from February 21).

Bolet/Elizabeth Hall

David Murray

Jorge Bolet's recital on Tuesday consisted of 36 preludes, the statutory 24 of Chopin and a dozen drawn even-handedly from Debussy's two *Libres*. The two halves of the programme sounded as different as Chopin is from Debussy; that is to say, there was scarcely anything like a common Bolet factor—except the magnificent, concentrated, selfless playing. Hard to write about: one would rather just commiserate with any musician who was not there.

Bolet in Debussy is new to us here, and probably most guesses about what that would be like were wide of the mark. The wrongest would have been expectations of Lisztian bravura: though the "West Wind" prelude and "Feux d'artifice" had properly brilliant sweeps, the tone was consistently, eerily gentle. Dramatic breadth was carefully restrained in favour of transparent intimacy, and in impeccable style—Bolet seemed to have recreated everything from the score alone, without a thought of its being grist to a virtuoso mill. Countless passages came up virginally fresh, as if they had just been invented straight from the composer's mind. Tiny patches of bright colour enlivened Puck's Dance and "La puerta del Vino," but "Danseuses de Delphes" remained a cool ritual, and "Brucyres" melted elusively away before each cheerful, open-air phrase was completed. "La fille aux cheveux de lin" was tremulous and simple, "Ondine" an enlivened play of whispered sounds, while her young mates, "Les cloches" and "Général Lavine" were peppy and neat, the latter set off with inspired springs-and-releases. Everywhere Bolet's touch was scrupulously clean, without a hint of gratuitous pedal-sustained.

No doubt Bolet has performed Chopin's 24 Preludes hundreds of times, but even by his standards this must have counted as a marvelously realised performance—in detail and as a whole, for he delivered them unambiguously as a continuous cycle. The technical wizardry can go without comment (and nothing was done to attract notice to it). It was the extra strength of the lyrical impulse, carried straight through every piece, that was so astonishing. Everything sang, and breathed; the slightest three-note comment in the left hand made a salient point, but as part of a seamless line, the most violent preludes flowed naturally—exciting, certainly, but never explosive, never admitting a harsh note.

La traviata/Covent Garden

Rodney Milnes

The postponement of the new production of *Manon* has brought an unexpected bonus in a further revival of the classic 1967 Visconti production of Verdi's opera, of which we thought we had seen the last before it is replaced, according to rumour, by a Zeffirelli extravaganza opera-of-the-film (heaven forbid). The Bearsley/Klimt Visconti staging has always seemed to me one of the most stylish in the Royal Opera's repertoire, providing a convincingly raffish framework for the action without ever being rude. The opportunity has been taken by the current producer, Michael Renshaw, to reconstruct the original as faithfully as possible from production books, photographs and folk memory.

Physically this works extremely well. Violetta's death, in grey coat and cerise scarf, I had forgotten; she expires not on the floor but in Dr Grenville's arms, and is carried to her chair, eyes still open—a shattering effect. The individual performances, though, are less sure. I missed the supernumerary in mauve who survived for some seasons and removed her shoes so memorably in Act 1, and Alfredo, one of Verdi's most inventively written tenor roles, is here a cypher; Neil Shicoff sings the notes perfectly efficiently but, apart from the odd phrase in "Parlez," he is without musical or dramatic imagination, and of the callow, eager youth from the provinces there is little trace. Instead we have

a rather surly, standard matinee idol.

But with Ileana Cotrubas in the title-role all is safe. She has that rare ability to suggest not only the vulnerable *traviata* of the later acts but also the sprightly, professional of the first—again, without ever being vulgar. Here is a true *femme du monde*, sophisticated and alluring. It is a long time since a Violetta has smoked a cigarette in this production (risky, perhaps, for a consumptive) and she carries it off with ideal insouciance. Her bell-like soprano, more securely supported than sometimes in the past, rings clearly round the auditorium; the first-act colour turn is daringly taken (as befits the character) and in the later acts she wrings the audience's collective wailers with plangent, beautifully poised singing. A really lovely performance, with charm, wit and pathos.

Norman Bailey's Germont père, if not ideally Italianate for timbre, is the stuffy provincial moralist to a tee, and there are sterling performances from John Gibbs (a brutish Bassani), Claire Powell (an unattractive, lively Flora) and Elizabeth Bainbridge (a disapproving Annina). Colin Davis, conducting the work for the first time at the Garden, takes a predictably fresh view of the music; the first-act colour turn is daringly taken (as befits the character) and in the later acts she wrings the audience's collective wailers with plangent, beautifully poised singing. A really lovely performance, with charm, wit and pathos.

Ileana Cotrubas, Violetta in *La traviata*

Arts Guide

Exhibitions

ITALY

Naples: Museo di Capodimonte: 'Naples in the 17th Century: for lovers of Baroque. An emblematic exhibition of paintings, murals, silver and furniture dating from a period when the city was the second in Europe after Paris. Ends April 14.

Rome: Villa Medici (French Academy): Degras and Italy's greatest sculpture by the French Academy of the importance of Italy to the work of one of the greatest artists of the 19th century (this year is the 140th anniversary of Degras's birth). The exhibition follows Degras's principle that preparatory drawings should be shown with the finished work. This has been done here with three remarkable paintings: the portrait of the Bellini family (with the sketch of Piero Della Francesca). The works cover the period 1850-80. Ends Feb 10.

Rome: Galleria in Gradiola (Via della Fontanella 3): Modern Italian painting including Guttuso, de Chirico, Anigoni, Rosai, Balla. Ends Feb 10.

Florence: Palazzo Strozzi: Icons from Russia—painting in Russia and the Ukraine from the 15th to the 19th century, organised by the new exhibition centre in Florence and the Russian Ministry of Arts. On show are 71 icons from the Museo Rublev in Moscow, and from museums in Leningrad, Kiev and Chernigov. Newly restored and stripped of their dark protective layers of linseed oil, the colours are brilliant and the gold gleams. The exhibition is fascinat-

ing not only for the extraordinary and disconcerting beauty of the icons but for showing the remarkable artistic isolation of Russia, which allowed this subtle art form to survive until Peter the Great decided forcibly to Europeanise it in the 18th century. Ends March 3.

Milan: Castello Sforzesco: L'Atelier dell'Illuminazione—120 opera costumes chosen from the 40,000 in La Scala's storerooms. A visual opera history of the last 80 years. All the costumes are original except the first on show: a replica of the black satin dress designed by the first-act colour turn in *La Traviata* at La Scala in 1955. Closes end of Feb.

NETHERLANDS

Amsterdam: The Rijksmuseum opens its centenary year with a close look at the Last Supper. Twenty sketches and studies, 12 by Leonardo, accompany an immense photographic reproduction of the ailing mural, while detailed photographs chronicle the restorers' latest efforts to reverse the erosion. Ends March 3. (Closed Mon).

Amsterdam: Historical Museum. A show of 19th-century typical prints which met a popular demand for political comment. Illustrations commemorating important events in Dutch history, and souvenirs of royal occasions. Ends March 3. (Print room closed Sun, Mon).

Amsterdam: Van Gogh Museum. A large selection from the holdings of the city's Stedelijk Museum provides a comprehensive survey of the "Dutch Identity" in art since 1945: from Cobra and the Informal Group,

via Zero and conceptual art, to the New Realists and the ebullient expressionism of the emerging generation. Ends April 15. (The permanent Van Gogh exhibition has moved to the top two floors for the duration).

S. Jansz: van Meegeren: Prints, drawings and decorative designs trace the career of this exponent of Art Nouveau who managed to combine simplicity and crispness of line in his woodcuts of people and animals with the bizarre extravagance of the "sensitivist" drawings—favored caricatures with a surrealist tinge. Amsterdam, Jewish Historical Museum. Ends March 10. (Closed Mon).

A smaller exhibition of the sensitivist drawings runs concurrently in Rotterdam, Boymans-van Beuningen Museum.

WEST GERMANY

Hamburg: Kunstverein, Glockengießerwall: Fifty five paintings, watercolours and gouaches by Edvard Munch, the Norwegian painter (1863 to 1944). Ends Feb 2.

Jena: Forum des Landesmuseum, 3 Am Markt: Berlin Art between 1770 and 1930 has 200 bronze, gypsum, ceramic and china sculptures by artists ranging from Gottfried Schadow to Georg Kolbe. Ends Feb 17.

Nuremberg: Germanisches Nationalmuseum: Masterpieces of the 20th Century, from the private collection of the German industrialist Thyssen-Bornemisza. Manet, Gauguin, Bonnard, Mondrian, Picasso, Van Gogh, Schwitters, as well as Russian constructivists. Ends March 24.

Düsseldorf: Stadtmuseum, Backertstr. 1-5: 'A land at the Centre of Power.' 900 paintings and documents covering the cultural history of the "Rhein-Ruhr" (Ruhr) and its main centres: Jülich, Kleve and Berg. Ends Feb 24.

Bremen: Kunsthalle, 207 Am Wall: Watercolours from the 16th century including Albrecht Dürer, Eugene Delacroix and Emil Nolde. Ends Feb 24.

Münch: Haus der Kunst, Prinzregentenstrasse: The museum is displaying two exquisite shows. Next, 'The Woman in Ancient Egypt' has 99 important works from between 2,500 B.C. and 200 A.D. on loan from Cairo. Ends Feb 10. Shogun offers a panorama of Asian culture in the everyday life of the Japanese dynasties between 1615 and 1868. Despite the limited number of exhibits from the Tokugawa Art Museum Nagoya in Japan, the show allows an insight into the position and importance of the Tokugawa process. Munich is the only German venue of the exhibition which goes on to Paris. Ends Feb 3.

PARIS

Hans Holbein the Younger (1497-1533): Thanks to the acquisitions by Louis XIV, the Louvre boasts one of the richest and rarest collections of the court painter of Henry VIII. Five of his masterpieces, portraits of Erasmus and Anne of Cleves among others, retrace his artistic development, accompanied by several drawings of equally prime importance. The exhibition is completed by paintings

from the royal collections thought, mistakenly, to be by Holbein. Louvre, Pavillon de Flore, Porte Juifard (2803226). Closed Tue, Ends April 12.

Degras: His portrait of Diego Martelli and his astonishing Bureau des Coton, with his Carrot 18 to be seen for the first and last time page by page, form the highlights of a vast exhibition of the master's sculptures, paintings, lithographs. Centre Culturel du Marais, 30-28 Rue des Francs-Bourgeois (273.73.52). Every day from 10am till 7pm. Ends March 3.

LONDON

The Royal Academy: Marc Chagall—a full retrospective (organised by the academy in association with the Philadelphia Museum of Art, to which it travels later in the year) of the work of one of the most popular masters of modernism, still at work in his 90th year and last survivor of the artists' Paris of his great period before the first world war.

Chagall, for all his popularity, has remained a maverick artist, idiosyncratic and independent, and hard to categorise. We now see, however, that he has always been a good artist, and at times, most notably in that first time in Paris after 1910, a great one. The work of his extreme

old age, moreover, does him more than credit, representing no falling off in his technical command or imaginative authority, but simply a reassertion of the poetic images and ideas that have always haunted him and he has made his own—the soaring and floating lovers, the clowns and musicians, the flowers and trees, and that strange, colourful domestic bestiary of rocks and hens, goats, cows and asses.

TOKYO

Ceramics of East and West (Idemitsu Art Gallery): This exhibition highlights 17th and 18th century fine ceramics in Japan and Europe, including Japanese Arita ware, Delft from The Netherlands and Meissen from Germany. Particularly interesting is the influence of these various wares on each other, the result of trading of the period. Shards of the Grande Famille, by the Belgian surrealist celebrate the fifth anniversary of the Centre Culturel Wallonie-Bruxelles. 127-129 Rue Saint-Martin (271.26.16). Ends Feb 10.

Woodblock Prints (Ukiyo-e) of 17th century artist Ichikawa Danjuro. One of several exhibitions to mark the occasion of Ichikawa Danjuro XI's succession to the most famous name in Kabuki in the spring. The traditional close ties between Kabuki and art exist even today. Riccar Art Museum, Ginza. Ends Feb 24.

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Thursday January 31 1985

Now to learn some lessons

THE spectacular reappearance of the Grand Old Duke of York in the markets yesterday has proved that during his welcome retirement he has learned to march uphill and down at the double. The financial futures market, which is supposed to react to events with breath-taking speed, was left gasping in his wake, limit down on Monday, limit up yesterday; the Government Broker, who has gone on funding in these dramatic days with notable aplomb, must have for a moment been like old times. But if Mr Nigel Althaus has forgotten nothing, it is still not clear that the other players known collectively as the authorities have learned much. The Bourbons forgot nothing but learned nothing; their methods cannot be applied to the management of a petro-currency. Certainly yesterday's events were not altogether encouraging. Having suffered a similar crisis in July, the authorities seem to have come to the January Opec meeting with no plan and little common understanding. Their first instinct seems to have been to try to impose some sort of quasi-peg on sterling just at the moment when nobody, including themselves, could have a clear idea of any sensible rate.

Bear traps

Moving achieved that, after a change of heart on intervention and at what may prove a large cost to the economy, they reverted yesterday to their old obsession, market smoothing, on the way up as well as the way down. It does not seem sensible, when the markets have been obliging enough to dig some painful bear traps for speculators—short, by yesterday, of sterling, paper and government stock—to dash about lining these traps with nice fat mattresses. On a purely market management level experience might suggest a very different strategy: to concentrate control on longer (but not money market) interest rates, leaving overnight rates and the exchange rate to respond to the flow of news at times of maximum uncertainty. The convul-

sions might be quite subdued if it were also known that, in due time, when a view could be formed, heavy intervention might follow.

However, a plan for visible bear traps is a poor substitute for a general policy better fitted to our problems. We have said enough, in recent days, about the importance of managing an exposed currency, of avoiding ambiguities about general economic policy, saying one thing while visibly doing something rather different; the message has clearly got through. But it is worth inquiring a little further why sterling should be so exaggeratedly vulnerable to speculations about the price of oil.

Vulnerability

One reason is that sterling is in any circumstances the most vulnerable of the internationally traded currencies to speculation: its international importance is still out of proportion to Britain's weight in world trade—partly, of course, because the London capital market is also disproportionately large. In these circumstances we would urge again, as we have on several occasions, that when calmer conditions are restored, the Government should again favour the arguments in favour of joining our partners in the European Monetary System. The joys of independence to free markets are not self-evident.

The second reason for our vulnerability is that Britain has temporarily become a large-scale net exporter of oil. These ebbs and flows impose large adjustment problems on the non-oil mass of the economy and on fiscal policy, as well as on the currency. For all these reasons the Government, which represents the whole economy and not just the interests of profitable oilfield exploitation, should legitimately impose its own priorities on North Sea depletion. Here, as throughout this and the July crisis, experience shows that an excessively hands-off strategy carries with it the need for confidence-sapping and costly interventionist tactics when the going gets rough.

Germany shows its strength

THE GERMANS are on the march again. A record trade surplus of DM 54bn (about \$34bn) in the year ending in 1984 has produced a better result forecast this year, is beginning to look like another West German economic miracle. By the standards of the real miracle of the 1950s, the current annual growth rate of about 2½ per cent does look puny. In the context of the Europe of the 1980s it is not. The question is whether this amounts to more than a cyclical revival and reflects an initial success in dealing with the structural problems plaguing Germany and Europe.

As in the past, the current burst of German economic activity has been export led. Exports of German goods and services increased by 11 per cent in 1984. A leap of similar dimension is forecast for 1985. But this year domestic investment in plant and equipment is expected to grow even faster. The export-led recovery will have had its effect upon the investment intentions of manufacturing industry.

This pattern shows that the gradual recovery of the world economy and the continued competitiveness of West Germany have been the decisive elements. The former is, of course, beyond German control. The latter is derived largely from a policy mix in which a relatively stringent fiscal policy and a relatively accommodating monetary policy achieved the right balance.

The Government of Dr Helmut Kohl has made it one of its main objectives to staunch the ever-growing budget deficits of the 1970s. The public deficit (at all three levels of government) fell by DM 10bn to DM 37bn in 1984 and a steeper reduction is expected this year.

Subsidies

But even among those who welcome that course of events, the Government's financial management is not uncontroversial. The coalition got itself into a tangle when the courts disallowed a refundable income tax surcharge, the so-called forced loan, and it has not been able to agree on how to plug the DM 2bn hole that the judicial ruling left in the accounts.

Moreover, tax cuts promised for 1986 will be designed to help large families rather than to provide incentives. Subsidies to mining and agriculture remain unduly high. Both deficiencies make it more difficult to tackle the structural problems.

Resources

A number of conclusions emerge. Against a background of orderly labour relations even big strikes do less damage than a welter of unforeseeable though smaller disputes. The settlement provided for a flexible working of the 38-hour week being introduced, but the engineering union may prove less flexible than hoped for. German industry would suffer if the unions no longer accepted the need for redeployment of human resources to facilitate structural change.

As for industry itself, it has begun to devote increasing energies to modern technology, and specially to its application in traditional fields. But as the troubles of the German steel industry show there still is need to shift resources out of areas suffering from low growth and over-capacity.

The German equity market has begun to modify its hide-bound ways and has become a source, however modest as yet, of risk capital in novel industrial activities.

With its evident health the economy has created a hoist from which the necessary restructuring process can be managed. The danger is that the current cyclical success may blind everyone to that need.

THE U.S. Administration and the powerful farm lobbies are girding their loins for what will almost certainly be their biggest political battle in 50 years.

Next month Congress will start writing a new four-year Farm Bill which has to be passed before the end of the year. If the administration has its way, the legislation will be a radical package aimed at eventually removing most government support for farmers at home and challenging agricultural subsidies abroad—particularly in Europe.

No one believes that the Bill will turn out quite like that. American agriculture has been having a hard time for four years now, and it is currently going through its worst crisis since the Great Depression. According to the Federal Reserve Board, the average of the nation's 2.4m farmers went bust between April and September of last year.

On the face of it, this hardly seems an auspicious background for a proposal to slash government aid for agriculture. And yet the time for drastic action may be ripe.

The very fact that Mr John Block, the Agriculture Secretary, is seriously pressed to find such an idea indicates that something may have changed in public attitudes to farm support. Had he sent legislation like the proposed 1985 Farm Bill to Capitol Hill four years ago it would have been laughed or booted out of Congress.

There are probably two explanations for the shift:

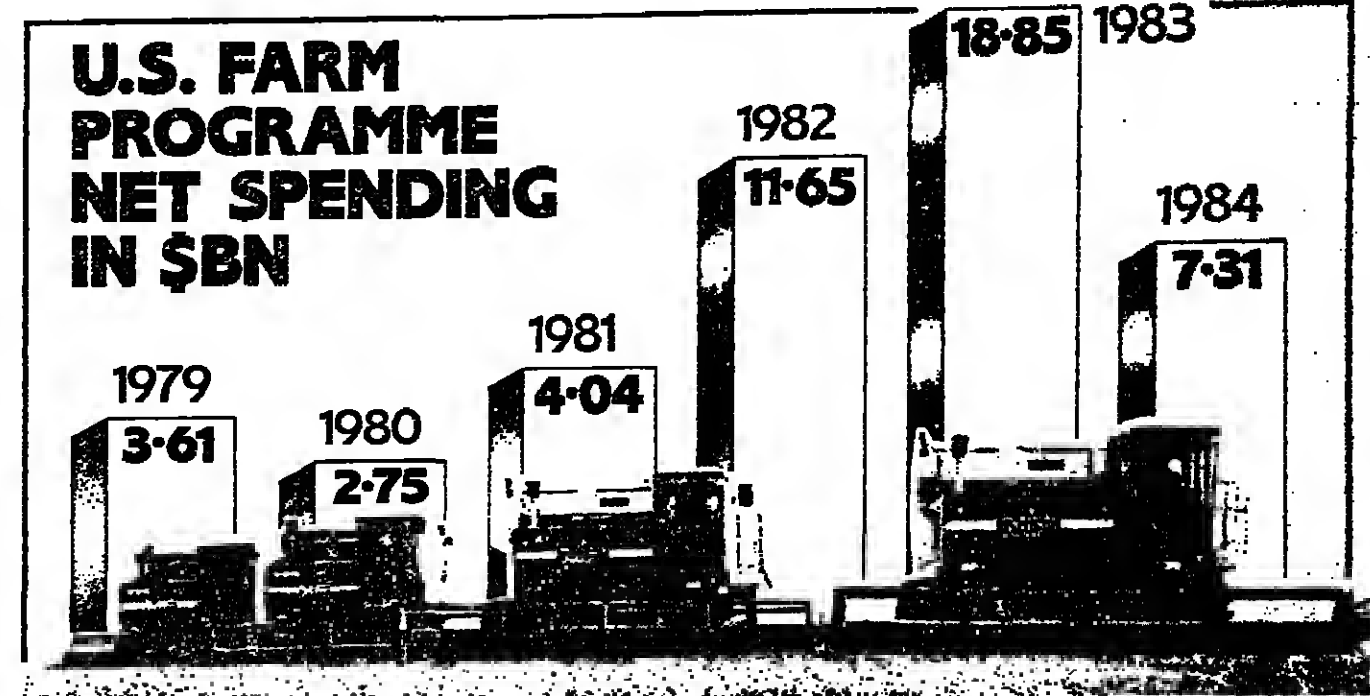
● The most obvious concerns the U.S. federal budget deficit. If there is a consensus on anything, it is that something needs to be done to curb the yawning gap between government spending and revenue.

The farmers themselves have not been slow to appreciate this. They have been hurt as hard as anyone by the strong dollar and high real interest rates begotten by the deficit.

● At least as important is the palpable failure of successive government farm programmes in recent years. "Everyone who has eyes, whether Republican or Democrat, realises that the current farm programme just doesn't work," says an official of the Senate Foreign Relations Committee.

Disillusionment with government policy has been growing steadily since at least 1979, when President Jimmy Carter's partial embargo on grain sales to the Soviet Union boosted the cost of farm programmes, brought to an end American dominance of the Soviet market and promoted export expansion by competitors.

The 1981 Farm Bill has emerged as another costly miscalculation. Written mostly by Congress, it assumed that inflation would remain rampant and provided for a system of high price supports and escalating



subsidies. The resulting increase in farm surpluses—boosted by two excellent harvests—pushed prices down and dramatically raised the cost of government aid.

Finally, after the Republicans did poorly in the 1982 mid-term elections, Mr Block launched the most expensive farm programme in U.S. history.

The payment-in-kind (PIK) programme, which paid farmers in cash and crops to leave land fallow, pushed the total cost of farm support to nearly \$29bn in 1983 (including the cost of crops for which the Government had not yet been reimbursed by Congress). Although it succeeded in slashing maize and soybean

stocks, this was only achieved with the aid of a severe drought.

This raised prices in 1984 enough to reduce the number of subsidies paid by the Government, lowering the net farm spending programme to \$7.31bn last year.

Mr Block, who never had any great faith in government as the protector of U.S. farmers, seen in these discredited programmes a vindication of his views.

As a result, his Farm Bill is likely to propose:

● Phasing out all government subsidies to agriculture by the end of the decade.

● Setting price supports at 75 per cent of previous years' open market prices—so low that they would only take effect in exceptional circumstances. The price of wheat, for example, would plummet below \$2.50 a bushel, a drop of about 90 cents from its present level.

● An end to acreage reduction schemes, which Mr Block says have failed miserably.

● Abolition of the system whereby farmers can forfeit their crops to government reserves instead of repaying loans made to them at harvest time out of public funds.

● Continuing support for exports, probably in the form of credits at low interest rates.

● A possible ceiling limiting the amount any one farmer can receive in government handouts

to \$10,000 or \$20,000. This idea is being actively promoted by Mr David Stockman, Mr Reagan's budget director.

Predictably enough, the initial reaction from farmers' organisations has been one of total horror. In a unanimous display of unanimity, growers' lobbies for wheat, maize, rice, soybeans, cotton, peanuts, sugar cane and sugar beet wrote to President Reagan, earlier this month denouncing the proposed cap on handouts and abolition of non-recourse loans.

But behind this united front, the farming interests are as divided as ever, and almost all of them have their reasons for wanting to tamper with the others' support programmes.

More importantly, there may

be a big split between the politically-industrial large producers and grain traders, who could profit by being able to compete more freely on export markets, and the medium-sized "family farmers" who are suffering worst.

These competing interests are sure to be reflected in Congress as its agriculture committees start lengthy hearings on the Bill next month. Other voices which are bound to want their say include banks, hit by mounting defaults on farm loans, and the sorely depressed agricultural equipment industry.

On Capitol Hill, clear positions on the Bill have yet to emerge. However, both in the Democratic-dominated House of Representatives and the Republican Senate, there appears to be some consensus on the need to reduce government price supports.

"We have to expose farmers to more of the risks of the market," says Mr Gene Moos, an aide to the House Agriculture Committee.

Mr Jesse Helms, the powerful chairman of the Senate agriculture committee who is writing his own farm bill, is also in favour of lower support prices and is interested in trade promotion schemes. But he opposes a total phasing out of subsidies. One thing is all but certain: Congress, and particularly the House, will find it impossible to resist pressure for special assistance for incomes of medium-sized farmers.

Proposals to aid indebted farmers—such as for a emergency farm credit bill—are pouring into the House committee. Mr Kiki De la Garza, a Democratic Congressman from Texas, who has yet to spell out his specific views on the Bill, says: "I did not become chairman of the House Agriculture Committee to preside over the destruction of the family farm."

Perhaps the most important player in Congress is Mr Robert Dole, the new Senate majority leader. He has yet to show his hand, ostensibly because his priority is getting the 1986 budget passed. But no one has forgotten which state he represents: wheat-growing Kansas.

Congress does not have much time to consider the Bill. Theoretically, it should be passed by September 30, when current legislation lapses. But all observers agree that consensus will only be found slowly and painfully.

Earlier this month, the Minneapolis-based "grain trader" Gerald published a commentary likening the deliberations to a Super Bowl game. The first quarter would be "all blood and flying feathers," it said. Congress was unlikely to start seriously writing its farm bill until the summer, and members would then fight over it "yard by yard" and go into overtime.

It also raised the possibility that the Senate—in which 22 seats are up for re-election in 1986, the first year of the new legislation—could join with the Democrats in proposing another high-cost bill for political reasons. This would almost certainly be vetoed by President Reagan.

Andrew Gowers

WHY THE EUROPEANS MAY PLAY FOR TIME

To the European Community, America's bete noire on world agricultural markets, the planned U.S. farm reforms mean one thing: a sharp increase in trade friction.

European observers are deeply sceptical as to the Farm Bill's chances, and therefore do not feel any particular urgency in preparing a response. My reaction is to wait and see what we know the U.S. farming lobby of old," said Herr Ignaz Kiechle, West Germany's Agriculture Minister.

But as one academic CAP-watcher points out: "Even if they only get half what they intend through Congress, that is to wait and see what we know the U.S. farming lobby of old," said Herr Ignaz Kiechle, West Germany's Agriculture Minister.

The Americans and Europeans have been indulging in what amounts to a "phony war" in agricultural trade for several years now, with the U.S. constantly accusing the EEC of using unfair export subsidies to dump its surplus

produce. In part this has stemmed from the increasing reliance of American farmers on the world market for their livelihood. In 1960, for example, exports accounted for only one third of U.S. wheat production. Now they represent 60 per cent of the total.

But if the proposed Farm Bill gets through, the U.S. industry will be more dependent on exports.

This is a prospect which fills EEC officials, themselves struggling to dispose of mounting surpluses, with unease.

One effect of the proposed reforms would be to reduce market prices for such products as cereals. Since much of the Community's agricultural expenditure goes on bridging the gap between EEC and world prices, that could make subsidising exports a good deal more costly.

The strength of the dollar—in which world grain prices

are denominated—is the only thing preventing the EEC from having to shell out huge amounts simply to stay in the export business.

"If the dollar fell to the levels it was at three years ago, the U.S. would have a tremendous edge," said a senior official at the European Commission.

But as Mr John Block and his men have already made abundantly clear to Brussels, it is not just a question of increasing competition. The proposed reforms also raise the political stakes substantially.

The U.S. and the Community have agreed to discuss the issue of agricultural subsidies in the General Agreement on Tariffs and Trade (GATT). But if the Europeans have their way, such talks are likely to move very slowly.

This is unlikely to satisfy the U.S. Procrastination by the Community can only increase the Americans' temptation to engage in an

export subsidy war.

In the meantime, pressures within Europe point, if anything, to more protectionism. Although the European Commission has been arguing for years that EEC grain prices should be brought down towards world market levels, the Commission's proposals for this year's annualised

yesterday included a 3.6 per cent cut for most cereals—West Germany, for one, is holding out doggedly against such a cut.

Other countries such as France are pressing for restrictions on imports of American maize gluten, which is used instead of cereals as a protein in animal feed, and for a tax on oil and seeds.

The argument is that such moves would be a quick pro quo for the sacrifices which European farmers are being asked to make.

Andrew Gowers

Ringing in the ears

THE U.S. Government is paying the penalty for failing to put two and two together when it gave Moscow a prime piece of Washington real estate for a new Soviet embassy 16 years ago. The site, perched on the highest hill overlooking the city centre, is now belatedly recognised as "one of the most magnificent vantage points" for electronic eavesdropping, in the words of one U.S. intelligence official.

This week the Pentagon admitted that the building, now nearing completion near the intersection of Massachusetts and Wisconsin Avenues, is ideally suited to activities other than the more overt forms of diplomacy, but said it believed it had taken "proper precautions."

The measures include limiting the amount of classified information sent over the airwaves, and securing more secure telephones and underground landlines. An official added mysteriously that buildings could also be "shielded" so that they do not radiate electronic signals.

The site, so magnanimously bestowed on the Russians, was a piece of surplus Federal land that happens to enjoy a clear line of sight to the State Department, the White House, the Commerce Department, the Pentagon itself and the British, French and West German Embassies. Even the headquarters of the Central Intelligence Agency in suburban Langley, Virginia, is said to be in partial electronic view.

U.S. officials say that when Moscow was handed the prize in the late 1960s, electronic eavesdropping was a relatively primitive business and nobody realised the site's potential advantages.

Nobody, that is, but the Soviet Union, which has taken care to place the new U.S. embassy in Moscow in the middle of town, surrounded by other buildings that will severely blinker its electronic eyes.

Gone are the halcyon days of the 1970s when the U.S. was briefly able to monitor the radio-telephone conversations of Soviet leaders as they drove round Moscow in their limousines.

They are Experienced British Officers—a breed much sort after by American banks and businesses houses just now in order to give an indigenous flavour to their expanding operations in London.

Somerset Gibbs of Directorship Appointments, who left the City to specialise in recruiting

Men and Matters

senior men and women, says, "We could place half a dozen EBOs tomorrow if we could find the right people."

The changes going on in the City are placing special strains upon the normal bring processes—well, it should be said, as offering special opportunities for the ambitious.

In addition to banking and broking, EBO demand is brisk among U.S. companies for City all-rounders and institutional salesmen, Gibbs tells me.

Country style

Are the Greens (the West German environmentalists) just a bunch of closet conservative landowners dressed up in radical clothes?

Those who hold that view can support their argument with the latest property deal of West Germany's fastest-growing political movement.

For an investment of £400,000, the party has acquired a handsome 18th-century schloss on the edge of wooded hills just to the north of Bonn. Set in its own grounds, the villa will serve as a guest and conference centre for Green dignitaries from the provinces who are in the capital on political business.

Built in 1845 by Ernest Friedrich Zwirner, the architect who brought Cologne Cathedral to completion, the schloss has 30 rooms. Green spokesmen say that with a bit of democratic doubling-up, it will lodge up to 60 people at a time.

The only blot on the rural idyll, but a useful stimulus for Green environmentalist souls, is a distant view of the cooling tower of an oil refinery complex.

Perhaps a little shamefaced about their grand purchase, the Greens are claiming the money has been well spent. Anyway, the party is awash with cash. Its god showing in the European

elections last June brought in DM 18m in government aid.

Hot gospel

"It's a clean, quiet industry. This material can be handled safely and when it is handled properly it is not dangerous."

Few would guess the subject is nuclear waste, or that the speaker runs the chamber of commerce of an American township which is seeking to store radioactive rubbish as a new local industry.

However, Harold Wyatt, of Edgemont, South Dakota, made it clear recently to the Energy Daily of Washington DC that he knows what he is talking about in arguing for a nuclear waste repository for his town.

Edgemont once mined and processed uranium for nuclear fuel. "The people here are familiar with radioactive material." The town also stored munitions during the second World War.

Wyatt believes a low-level nuclear waste repository would rescue his community of 1,200 from economic decline by providing work for about 200 in a new and enduring industry that would fit into the community, would grow slowly, and would not upset the environment.

A nuclear waste disposal company which has already opened an office at Edgemont on the strength of the local enthusiasm for such a hot new industrial investment says, "the town appears to have the best geological potential of any site we've seen in a long time."

The company adds that it likes the idea of being among folks who make it feel wanted.

Test of time

An employee of a City firm was taking early retirement. At his farewell party, he was presented with a gold watch. "This watch," said the chairman, as he handed it over, "was specially made with you in mind. It needs a lot of winding up. It's always slow and every day at a quarter to five, it stops working."

Observer

BASE LENDING RATES

A.B.N. Bank	14 %	■ Hill Samuel	14 %
Allied Irish Bank	14 %	■ C. Moore & Co.	14 %
Amro Bank	14 %	■ Hong Kong & Shanghai	14 %
Henry Anshacher	14 %	■ Johnson Matthey Bkrs.	14 %
Armo Trust Ltd.	14 %	■ Knowles & Co. Ltd.	14 %
Associates Gap Corp.	12 %	■ Lloyds Bank	14 %
Banco de Bilbao	14 %	■ Malinball Limited	10 %
Bank Hapoalim	14 %	■ Edward Manson & Co.	13 %
BOCI	14 %	■ Meghraj and Sons Ltd.	14 %
Bank of Ireland	14 %	■ Midland Bank	14 %
Bank of Cyprus	14 %	■ Morgan Grenfell	14 %
Bank of India	14 %	■ Mount Credit Corp. Ltd.	14 %
Bank of Scotland	14 %	■ National Bk. of Kuwait	14 %
Barque Belge Ltd.	14 %	■ National Girobank	12 %
Barclays Bank	14 %	■ Notional Westminster	14 %
Beneficial Trust Ltd.	15 %	■ Norwich Gen. Tst.	14 %
Brit. Bank of Mid. East	14 %	■ People's Tst & Sv. Ltd.	15 %
■ Brown Shipley	14 %	■ Provincial Trust Ltd.	15 %
■ CL Bank Nederland	14 %	■ R. Raphael & Sons	14 %
■ Canada Perm'nt Trust	14 %	■ P. S. Retson	14 %
■ Cayer Ltd.	14 %	■ Roxburghs Guarantee	14 %
■ Cedar Holdings	11 %	■ Royal Bank of Scotland	14 %
■ Charterhouse Japhet	14 %	■ Royal Trust Co. Canada	14 %
■ Choulartons	14 %	■ J. Henry Schroder Wagg	14 %
■ Citibank NA	14 %	■ Standard Chartered	14 %
■ Citibank Savings	112 %	■ Trade Dov. Bank	14 %
■ Clydesdale Bank	14 %	■ TCB	14 %
■ C. E. Coates & Co. Ltd.	14 %	■ Trustee Savings Bank	14 %
■ Comm. Bk. N. East	14 %	■ United Bank of Kuwait	14 %
■ Consolidated Credits	14 %	■ United Mizrahi Bank	14 %
■ Co-operative Bank	12 %	■ Westpac Banking Corp.	14 %
■ The Cyprus Popular Bk.	14 %	■ Whiteway Laidlaw	14 %
■ Dunbar & Co. Ltd.	14 %	■ Williams & Glyn's	14 %
■ Duncan Lawrie	14 %	■ Wintrust Secs. Ltd.	14 %
■ E. T. Trust	14 %	■ Yorkshire Bank	14 %
■ Exeter Trust Ltd.	14 %	■ Members of the Accounting	
■ First Nat. Fin. Corp.	11 %	■ Committee	
■ First Nat. Secs. Ltd.	11 %	■ Today deposits 11%, 1 month	
■ Robert Fleming & Co.	14 %	■ 12% 3 months 12 months 18 months	
■ Robert Fraser & Ptns.	14 %	■ 11.75% 12 months 18 months 24 months	
■ Grindlays Bank	14 %	■ 7-day deposits on sum of at least	
■ Guinness Mabon	14 %	■ £10,000 11%, £10,000 up to £25,000	
■ Hambros Bank	14 %	■ 12%, £25,000 and over 12%,	
■ Heritable & Gen. Trust	14 %	■ 7-day deposits 11.000 and over 11%	
		■ 21-day deposits over £1,000 12%	
		■ Mortgage base rate	
		■ Demand deposits 11%	
		■ New Provincial Trust Ltd.	

ECONOMIC VIEWPOINT

Pay, jobs and the Treasury

By Samuel Brittan

SOONER or later we shall have to turn our attention from currencies and defensive interest rate moves to the real economy, and the familiar problem of pay and jobs.

The appearance of the Treasury's long-awaited paper, *The Relationship between Employment and Wages*, may help to do this. The Paper gives rise to two reactions. First, gratitude for a most useful survey, written more readily than one would nowadays expect to find in the academic world and, at only £1, deserving to be read by a wide readership. But second, also, the question that a past Reuters Financial Editor, Sidney Gampel, used to ask at Treasury briefings: "Chancellor, is this what the Treasury is for?"

The Treasury's primary job is, or should be, to help formulate policy. A quasi-academic paper might have value as a back-up to announcements of major policy designed to give people time to adjust to a serious attack on labour market monopoly, a pay freeze, a Layard tax on pay increases, or anything else.

On its own the Paper seems too much like research as a substitute for policy. The build-up is not entirely the Treasury's fault. It is partly the result of the insistence of those who advise MPs, the NEDC and similar bodies that the simplest proposition — eg that the earth goes round the sun — must be justified on macro-economic forecasting models.

Indeed the last thing I want to argue is that the Paper should have been suppressed. On the contrary, the Chancellor's greatest single mistake has probably been over-secrecy, which leads the market to pick up clues from many others who open their mouths a lot.

But in the absence of supporting policies, the correct place for this Paper should have been an ordinary working paper, perhaps more extended and intellectually accessible — series of Treasury Working Papers. Arguments about cause and effect are not appropriate subjects for major state papers, and are likely to divert attention from policy formulation to academic nit-picking.

The Paper is best regarded as an attempt to search out a pay-jobs relation in existing

macro-economic models and other studies.

For market economists, who have never doubted that other things being equal, higher real wages mean fewer jobs, the Treasury's conversion to this view will seem like a Johnny-come-lately.

They will, however, be interested in the Treasury's view of the order of magnitude. This is that if real wages were to be 1 per cent lower as a result of a drop in the growth of money wages, employment might be 1 to 1 per cent higher, implying from 110,000 to 220,000 more jobs. If the fall in real wages comes about through inflation or devaluation, then these favourable results would not be expected.

A sceptical market economist would regard the numerical estimates as a reasonable guess, but would emphasise that the general theory of a job-pay trade-off is far more firmly established than either the specific numbers, or the specific channels of causation highlighted by the Treasury.

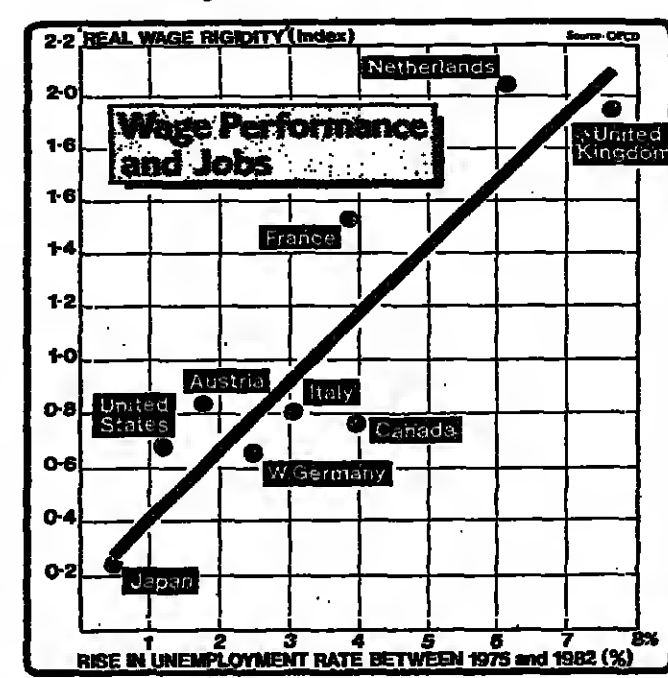
The big missing element in the Treasury Paper is any explanation of why wages are set at a level which price people out of jobs. Some of the circumlocutions used to avoid referring to union influences, in the interest of being non-political, are quite comic.

Many outside analysts have emphasised that the interests of the unemployed are not represented at the bargaining table. Bargains are struck which provide the best deal the employer can afford for those at work, even if this means that new recruits are not taken on and natural wastage is not replaced.

The analysis of the pressures and of the incentives prevailing under different wage-setting institutions is just as much hard economics (I would say harder) as carrying out simulations on forecasting models, and no more nor less "political".

Another weakness is the lack of reference to time or place. When did real wages become excessive and when did the effects come through into jobs? All the tables and charts show estimated relationships, not actual events.

For this reason, the illustration to my own article comes from a different source, the OECD. It estimates "wage



Source: OECD. "Wage rigidity" is the responsiveness of nominal wages to short-run price changes divided by their responsiveness to unemployment.

rigidity" in different countries. The UK and the Netherlands show the biggest wage rigidity and the highest unemployment rise. Japan the lowest on both counts. (In OECD terms, a country's wage structure is "rigid" if wages are relatively insensitive to unemployment but highly sensitive to price shocks, such as oil price or VAT increases.)

In contrast to the OECD, the Treasury study hardly looks at relative wages. In other words, there is no discussion of whether excessive wages affect some industries or skill categories far more than others.

Common sense suggests that these disparities are very large. Talk of skill shortages suggests that some wages may even be too low.

The most interesting part of the Treasury paper is the first few pages. Here, a simple textbook diagram is used to explain why lower real pay is associated with more employment.

"When real wages fall, employers will seek to use more labour and less of other inputs to produce the same amount of output. New equipment may similarly be less labour-saving

than the quantity of marketable output and trade, and thus employment, increases, both among hunters and among fishermen; and this is nothing to do with money, interest rates or "demand management".

Moving from this illuminating fable to the statistical evidence produced by the Treasury, one finds that it is of two radically different kinds. First, there are summaries of studies by other bodies trying to measure directly the relation between real wages and employment. These have to allow for the fact that "other things are not equal".

Because of rising productivity it has been possible for both real pay and employment to grow over a long historical period. Simply removing the productivity trend is not, however, sufficient to tell whether or not real wages are too high for full employment. For instance, higher output per employee may reflect not just the advanced technology, but a search for labour substitutes by employers in response to excessive wage growth.

If these attempts are successful, the ratio of wages to profits may remain constant and conceal the fact that workers have been priced out of jobs. This is a trap into which numerous studies of the so-called "wage" gap, even by the OECD, have fallen.

The second kind of study—where the Treasury obviously has its heart—is the "simulation" of the effects of lower wages in macro-economic forecasting models, such as its own.

These, indeed, show again in employment of the magnitude indicated, but the main effects are induced aggregate demand ones.

There is now, for the first time, an equation in the Treasury model suggesting that a fall of 1 per cent in real labour costs, taking output as given, will increase employment by 1 per cent in manufacturing (but strangely only 0.1 per cent in private services).

In the Treasury simulation this substitution of labour in response to lower wages accounts for only 35 to 40 per cent of the employment rise.

The Treasury assumes a once-for-all nominal wage cut of 3.8 per cent, but a real wages

fall by 2 per cent because prices drop as well.

The rise in output is almost entirely due to lower prices. These are supposed to encourage consumer spending by their effects on real wealth. Moreover, as money supply and public sector borrowing targets remain unchanged, there is also scope for interest rate and tax cuts, which stimulate demand further. Indeed, because of price cuts and lower taxes, real take-home pay per employee would only fall by 0.2 per cent—almost a free lunch.

Thus, at the heart of the Treasury's concern is still nominal rather than real wages. The basic message, stripped of verbiage and technicality, is: "If only money wages increased less, we could pursue a more expansionary demand policy without inflation, there could all live happily ever after." The message has been the same for the last 40 years.

The question, nevertheless, arises: Why should people be so foolish as to want higher nominal wages, merely numbers on pieces of paper? There is an answer, certainly not original.

This is that wage bargainers are pursuing a real wage target, which in a money economy they can only do by demanding higher money wages. If their target and initial ability to achieve it is higher than the economy can provide, the result will be (under a permissive monetary policy) ever-accelerating inflation and currency collapse. High unemployment is needed to bring the real wage target—and thus their money wage awards—down to what is possible without an inflationary explosion.

It is for such reasons that my own emphasis remains on real wages, whether aimed at or actually achieved. Far more important than the models are the power realities, which lie behind these excessive claims and the question of which institutional changes could bring them into line with reality. Unfortunately, such questions lie beyond the capacity of a rigorous economic modelling in the Treasury or most other places.

We need more political economy as well as more micro-economics, and—dare I say so?—fewer "simulations".

Lombard

The penalties of motherhood

By Robin Pauley

IN SPITE OF all the advances in the cause of equal opportunity between the sexes the fact remains that they have really been quite marginal in changing the division of responsibility: women have children and therefore most of the problems emanating from career interruption affect women.

But the cost to a family of the problems faced by the mother may be far larger than anybody has previously realised. Apart from the unfairness of the premise that the male has the principal right, and even duty, to work—with the wife fitting in as best she can between family commitments—it could also be a bad financial approach.

In an analysis of women in paid employment for the Centre for Economic Policy Research, Heather Joshi estimates that potential loss of £50,000 in lifetime earnings by raising two children, rising to £82,000 for three children as the table shows.

These figures affect very large numbers of households. There are 10.1m "economically active" women of whom 90 per cent are in some form of employment, the other 10 per cent being registered unemployed.

The most recent edition of Social Trends (HMSO £10.95) shows that about 50 per cent of all married mothers work full or part time. Most work full time until the birth of the first child, and around 90 per cent return to work afterwards, a proportion which has not changed much since the 1940s.

However, Heather Joshi's research shows just what the cost of this interrupted work pattern is for the women and families involved. Employed mothers often work part-time while childless women seldom do. Workers who follow an uninterrupted career pattern often achieve higher pay rates through promotion, seniority or experience, opportunities

which are foregone by women who opt for a period of child-raising. Women returning to work often accept poorly paid, part-time jobs which do not fully utilise their skills or training in order to fit employment into the family roles.

A statistical analysis of a hypothetical adult life pattern by Ms Joshi shows a mother of two spending six fewer years at work than her childless counterpart—close to the statistical findings in Social Trends. This results from the loss of nine years of full-time work offset by a gain of three years of part time. The average hourly pay after age 25 was reduced by 6 per cent, 8 per cent and 11 per cent for mothers of one, two and three children respectively compared with childless counterparts.

Heather Joshi argues for reducing the barriers which make it so difficult to combine employment and domestic responsibilities. Such measures would reduce the cash penalties of becoming a mother and stop the wasteful under-utilisation of skilled female resources in the labour market.

Moving to this position would require some radical rethinking in society about work patterns coupled with some important changes from the Treasury—for example, reducing the after-tax cost of child care and at last changing the discriminatory structure of income tax in next month's Budget—a change promised by the Conservatives in 1979 but still unfulfilled.

If the predominantly male preserve of the Treasury thinks this irrelevant it might consider the possible ultimate implication of Heather Joshi's findings: a generation of women who largely avoid motherhood, earn a man-sized pension entitlement to be drawn from the earnings of a succeeding generation which will have become too small, because of the consequent decline in child bearing, to sustain such pensions.

Opportunity costs of bearing and rearing children compared to remaining childless over ages 25 to 59

Number of births	1	2	3	4
Years between births	2	2	3	3
Years of employment foregone (full-time equivalent)	5.3	6.9	7.4	9.5
Earned income foregone compared with childless counterpart, 1980*	35	46	49	52
* 1985 prices assuming £5,000 a year as full-time salary at age 24.				

The debate on tax reform

From Mr D. Kidd

Sir,—Mr Arthur (January 26) properly condemns the use of the term "privileged" to describe funds or income not subject to tax. Virtually all discussion of tax reform is now couched in this language which demonstrates a systematic misunderstanding of the nature of taxation. Tax is the appropriation by state coercion of the citizen's property—it is always an invasion of some prior existing proprietary right. For this reason it is always taxation which must be justified, not the absence of tax. The term "privilege" strongly suggests the contrary (a point tacitly accepted by journalists in the context of the proposed imposition of VAT on newspapers and books, which is never referred to as a removal of a "generous and anomalous tax concession").

It will, however, be objected that—terminology apart—the existence of property not subject to confiscation causes "economic distortions" and "anomalies". But this is nothing to the point. There are always two ways of removing such anomalies. One is, of course, by extending the scope of confiscation; the other is by reducing its scope over the relevant range. Thus, take as an example mortgage interest relief for private residences. If this is objectionably anomalous, the public-spirited and libertarian way to remove it is by extending relief to all interest paid, as was broadly the case before the Finance Act 1974. The fact that commentators assume that the existence of a tax anomaly shows it must be removed by extending rather than limiting tax imposes demonstrates the prejudice in favour of government that lies at the back of the tax reform movement.

But, it will be protested, the Chancellor cannot remove economic distortions by freeing property from taxation, for spending Ministers lack the earnest resolve to cut public expenditure to make that course possible. Just so. That is precisely why tax reform is indefensible. There are, indeed, arguments for having a low-rate, no exemption tax regime, and there are also arguments for having a high-rate multi-exemption system. But there are no arguments at all for having a high-rate, no exemption system. Yet this is what without substantial expenditure cuts the Chancellor is creating. The applause he receives for removing one necessary exemption and relief after another reminds me of what Iha writer and dramatist, the late J. B. Priestley, said about present attitudes to tax: "We British are on top of every list these days, but as citizen suckers we have very few rivals."

Letters to the Editor

We pay and pay as if we were supporting a government of supermen... instead of just blunderers, wasting the millions they bully out of us."

David J. Kidd,
Hampden and Wolf,
301-303, Euston Road, NW1.

Philistinism and VAT

From Bel Mooney

Sir,—In his article, "Why VAT makes more sense" (January 28) Michael Prowse addresses himself—with dismissal—to the question of proposed VAT on books. He rejects the arguments of distinguished members of the Royal Society of Literature (members of which have made public protest against this tax on reading or knowledge) as unconvincing. He implies that books are not a unique case. Readers may judge how convincing his own argument is from two sides of monumental philistinism.

He asks why taxpayers should be asked to subsidise Mills & Boon fiction, adding, "the fact that historical biography, poetry and scientific research will be helped in the process is hardly compelling." Anyone with any sense of values beyond those of the Stock Market will be compelled by the argument that a nation needs its literature and its learning—and that their importance far outweighs the harmless little romances which give pleasure and escape to countless housewives.

He dismisses the claim, made by serious economists, that books have a value to the community over and above the benefit to the individual by arguing that such a concession might be pleaded for jogging equipment and makeup, since "by improving people's appearance these benefit the community." Is your correspondent equating the work of Dickens, T. S. Eliot, Ted Hughes and Iris Murdoch with tracksuits and lipstick? If he is, he should be ashamed. If he is not, then his frivolity is insulting to those who have mastered telling arguments against VAT on books—arguments with which Mr Prowse does not deign to grapple.

(It is no wonder we find ourselves in a spiritual malaise well identified by Lord Stockton when this country—the cradle of English literature—is in the grip of economists. It is great wonder to me that such sentiments find space in a newspaper which publishes,

on Saturdays, one of the best books pages in the business, Bel Mooney,
Glebe House,
Upper Swainswick, Bath.

Rate-capped authorities

From Professor George Jones and Mr T. Travers

Sir,—Mr David Plunkett, the leader of Sheffield City Council, has complained to the Bank of England that the rate-capped local authorities have to pay higher interest rates in the money markets than other councils. In addition, the rate-capped are virtually excluded from the negotiable bond market.

The rate-capped authorities are lucky to be able to raise any money. Some of the leaders of rate-capped authorities (in particular Mr Ted Knight, leader of Lambeth Council) have in recent months made threats of various kinds of non-compliance with rate-capping, including the non-repayment of debt interest. These threats have been part of an attempt to force the Government to abandon rate-capping.

Rate-capping, though a destructive policy and badly administered, is the product of legislation outlined in the Conservatives' manifesto and passed by Parliament. Bad laws should be opposed without recourse to lawlessness (or even to threats to break the law). Threats of possibly illegal behaviour to oppose rate-capping cause immense damage to local government as a whole.

If Mr Knight and other local politicians stop threatening potentially illegal behaviour whether or not they intend to carry out such threats, the rate-capped authorities should once again be considered a reasonable risk for lenders. Damage caused to local government as a whole would also be reduced.

George Jones (Professor),
Tony Travers,
c/o 7, Furnival Mansions,
Wells Street, W1.

Changing the rules grants

From Messrs P. Jones and R. Mully

Sir,—Your timely survey on regional development (January 25) focuses on concern, widely expressed, about planned reductions in Government expenditure on regional financial assistance. Of equal concern, in our view, is the apparently arbitrary way in which Government now appears to change the "rules" of the grant process.

The recently announced moratorium on regional development grant (RDG) payment, for example, may cause substantial cash-flow difficulties for companies who have entered into commitments on the basis that grant will be available. Similarly, the unexpected suspension of the "Support for Innovation" grant programme in November 1984 disrupted the plans of companies depending on aid to support high technology projects. If incentive schemes are to exert any influence on business decision-making and project appraisal, surely they must be consistently applied?

We would also raise a technical point. Your guide to the new regional policy arrangements states correctly that RDG will now be paid as either 15 per cent of capital expenditure or £3,000 per job created, whichever is more advantageous to the applicant. It is worth noting, however, that projects of manufacturing companies, and some service sector projects, will only obtain a grant up to 40 per cent of the capital spent. This places a limit on the grant potential of projects which offer a large number of jobs at a low capital cost.

Peter Jones,
Richard Mully,
Granta Advisory Service,
Deloitte Haskins and Sells,
128, Queen Victoria Street, EC4.

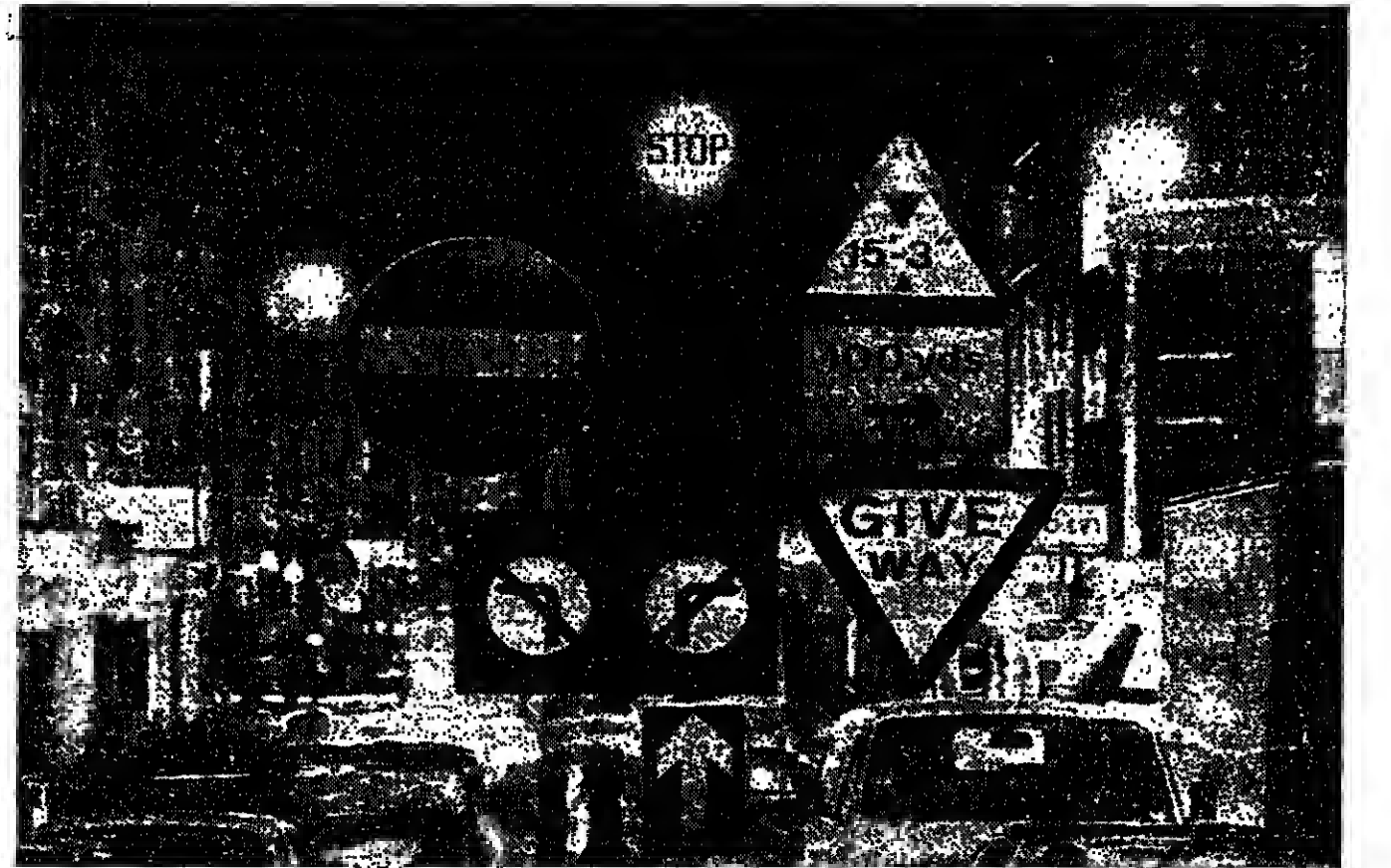
Stately seats

From Mr J. Loudon

Sir,—In the issue of January 26 your Journal, which normally I much admire, printed a somewhat insensitive juxtaposition of concepts in the article "Stately seats of learning." This was prefaced by a verse in Noel Coward's "The Stately Homes of England." The article began: "It is becoming steadily more difficult to stand by the stately homes of England," but at the top was a fine photograph of the dining room in, of all places, Bowhill.

Admittedly in the body of the article it is acknowledged that the Duke of Buccleuch has (three) fine houses otherwise than in England. Incidentally, why is Bowhill in "Northamptonshire," whereas Bowhill is "on the Scottish Borders"—what is wrong with Selkirkshire? Northamptonshire includes Broughton, has a county cricket team, and Mary Stuart's grave is in Peterborough Cathedral, but otherwise is might concede that Bowhill is an architectural scene, hardly on a par with some of the stately homes which are English, mentioned in the article, such as Kedleston.

John A. Loudon,
7, Rothesay Terrace, Edinburgh.



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Ian Hargreaves analyses the outcome of a stormy Geneva meeting

Opec remains poised on a precipice

OPEC's stormy three-day meeting in Geneva has left the oil market relieved that disaster eventually was averted, but still nervous about the outlook for prices.

The oil spot market, buoyed overnight by news that U.S. oil stocks had fallen in response to colder weather, took on its most buoyant tone for weeks when traders' screens first flashed the news of an Opec agreement - at about 11.45am GMT yesterday.

By the time the formal announcement came a few hours later, however, Opec-weary traders and analysts had settled into a more cautious frame of mind. Breat held for delivery in March ended the day almost where it began at between \$26.13 and \$26.25 a barrel. February supplies are now very scarce and trading at an artificially high premium. The main Arab crudes were also unchanged.

"The agreement doesn't really go to the heart of the matter," Mr John Thompson, Opec-watcher at stockbrokers Fielding, Newson-Smith, said. "The market really was looking

for more on differentials and, in the medium term, there's still the problem of oversupply."

That, however, may be a little churlish, given the doubt which existed before the Geneva talks as to whether Opec would succeed in reaching any kind of agreement. The picture at noon yesterday was certainly much better than 48 hours earlier when Dr Mansour Al-Otaibi, the United Arab Emirates Oil Minister, slammed the conference room door behind him and said he was going home.

"Agreement is better than no agreement," Mehdi Vaziri, of Grievance Grant, said. "And they have got the most important people in the agreement - Nigeria is there."

It is true that the absence of Algeria, Libya and Iran from the conference probably does not matter - they are price followers rather than leaders in the spot market - but it is also true that yesterday's agreement on differentials is a side issue. What matters is Opec's 18m barrels a day (b/d) production ceiling. If that is not sustained at least until

the spring, Opec will merely have deferred rather than resolved its crisis.

Estimates of Opec production in January vary widely, between 14.5m b/d and 16m b/d, and interpretations of the significance of these figures are equally diverse. In Mr Thompson's view, for example, low Opec production merely reflects the fact that much Opec and especially Saudi oil was overpriced in the market and was impossible to sell.

Whether Opec states can continue to show restraint as the gap narrows between their own, lower official prices (the differentials package means a cut of 29 cents in the average Opec barrel) and a firmer spot market is the most important question in the coming weeks.

It will also fairly quickly become evident whether the new pricing system means any more than the old one. The cut in Saudi Light should make it easier for that country to sell oil, but it is difficult to see how Nigeria can sell its Bonny Light crude at any figure remotely

resembling the \$28.65 price set in Geneva yesterday.

Bonny Light for March delivery was available at \$27 a barrel yesterday and will no doubt be available at the same price today. Nor has the gap between light and heavy crude prices changed sufficiently to make much difference to the marketing of light crudes - the gap between the official price of Bonny Light and Arabian Heavy is the same today as it was yesterday. The Arabi-differential have been tightened but not sufficiently to make a radical difference to refiners' purchasing patterns.

In practice, the selection of \$28.65 for Nigeria's price must be political. By fixing Bonny at exactly the same price as Britain's price for Brent in the final quarter of 1984, before the British National Oil Corporation (BNOC) lost its term customer prices and switched to spot-related customer prices - the Opec cartel has well and truly landed in London.

The response should be known in the next few days, when BNOC in-

forms its North Sea suppliers of the price it will pay retrospectively for oil delivered in January.

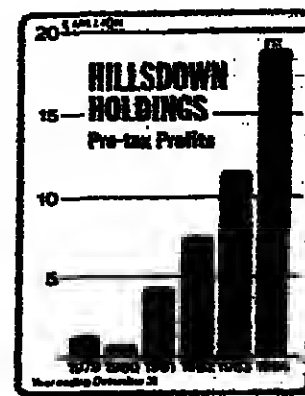
The betting in the oil market yesterday was that BNOC would go for \$28.65 and immediately land the British Government with a bill of about \$10m in January trading losses - the price of even a one-month friendly gesture to Opec.

There are a number of other developments to watch for in the next few days among the non-Opec producers.

Without any doubt, however, the most important indicator to watch is the most difficult one to determine - the volume of Opec production. The big oil companies and the professional surveillance companies will count the tankers; Opec's own monitors will do their work, and the market, as usual, will be guessing at the truth. If Opec holds firm below 16m barrels, there is just a chance that the oil market will keep its balance. Opec, for all its hard-won agreement in Geneva, is still very much on the precipice.

THE LEX COLUMN

A marriage made in Edinburgh



Hilldown's unpromising recruits are all up and profit-making, while the group is perhaps surprisingly able to show shareholder equity in excess of £100m.

That is partly a tribute to Hilldown's skill in buying the negative goodwill which came from Imperial with the poultry business has been written back into Hilldown's books as a £40m surplus reserve, while the excess stock that came in from Lockwoods at a receiver's price eventually realised more than the total cost of the company.

The Hilldown management has demonstrated that it can pick up assets that would frighten others and put them to profitable use. With interest savings on the new money raised in the tender and more rationalisation coming through, there should also be decent profit growth this year - and an approach that gives marketing the nod over production is encouraging for the longer term. Hilldown should certainly start at a slight premium to the rest of the food industry - whatever that is worth a week from now.

W.H. Smith

W.H. Smith did less well out of last year's shoppers' spree than many of its retailing competitors. In the six months to last December, pre-tax profits, net of property sales, rose just 8 per cent to £18.2m on turnover up by slightly less. Net margins, meanwhile, have not budged.

Yet Smith sees itself as a go-go company, judging by its capital expenditure, which is more than twice depreciation. And despite the odd mishap in the last few years, it is still intent on diversification.

There is indeed room for profits growth in the new DIY stores and for margin-widening in Smith shops once electronic point-of-sale systems are installed. But wholesaling and traditional retailing must be approaching maturity, particularly with the taking-off of personal computer sales. And there is apparently little fat left to be trimmed from central overheads.

Yet the prospective multiple of 13½, assuming £42m pre-tax for the year, seems to suggest a profits growth rate of more than the expected 9 per cent. Or perhaps there is just a hint of bid speculation in the shares, which fell 2p to 186p yesterday. Looking at the figures, potential predators might well think twice.

Barclays to sell stake in Bank of Scotland

By David Lascelles in London

BARCLAYS BANK has decided to end its longstanding alliance with Bank of Scotland by selling its 34.3 per cent stake. The purchaser in a £155m (\$173m) deal announced yesterday is Standard Life, a leading Edinburgh-based mutual assurance company.

The switch in shareholding will consolidate Scotland's financial services industry, and it puts the English bank in a better position to pursue fresh markets in Scotland.

Barclays, which has owned the stake since 1969, said it regretted severing the link because it had been friendly and profitable. But "with its increasing activity in Scotland and with the operations of the Bank of Scotland in England, this strategic stake is no longer appropriate."

Last year, Barclays located a regional director in Glasgow, and it may expand its Scottish network of four branches. Bank of Scotland has aggressively attacked the English market in the past year or two but has used new means such as electronic banking and alliances with building societies rather than opening branches.

The alternative to a sell-out - a complete merger of Barclays and Bank of Scotland - was probably not feasible for monopoly reasons. Sir Timothy Bevan, Barclays chairman, said yesterday: "We never seriously asked the question whether to buy the whole of the bank."

The decision to sell was taken towards the end of last year, he said, and the deal had been struck quite quickly after an approach from Standard Life, the only substantial deal Barclays had received.

Standard Life said it wanted a strategic investment in the financial services industry and would explore ways of co-operating with the bank. But it did not intend to interfere in the running of the bank or mount a takeover.

The sale price is equivalent to 550p a share, well above the 470p at which Bank of Scotland stock traded before the announcement and a premium of some 20 per cent over the bank's net asset value.

Barclays is expected to clear £125m after tax. This dispelled recent worries on the London Stock Exchange that the bank was planning a rights issue to boost its capital, and Barclays stock gained 30p to close at 633p. Barclays is believed to have carried the stake on its books at £110m. In 1983, its share of Bank of Scotland profits was £18m.

Bank of Scotland, which is slightly smaller than its local rival, the Royal Bank of Scotland, is regarded as one of the most go-ahead banks in the UK. But to grow it has had to fight its way into the English market. Yesterday it welcomed the new opportunities.

News analysis, Page 7; See Lex

Ford to merge South African operation with local group

BY JIM JONES IN JOHANNESBURG

FORD MOTOR of South Africa and Amcar, respectively the country's second and third largest manufacturers of motor vehicles, have agreed to merge in a bid to stem losses at both companies.

Rationalisation of their combined operations is expected to lead to the loss of over 2,000 jobs, mainly in the Port Elizabeth area.

The merger comes after months of speculation that Ford planned to divest from South Africa in response to pressure from U.S. anti-apartheid groups.

Mr Lindsey Halstead, Ford's vice-president for South Africa, said, however, that this was not the company's intention, although Ford will be the minority holder with a 40 per cent stake in the merged group and does not intend to make any further investment in South Africa.

"Ford opposes divestment as it would be a disservice to all the peo-

ples of South Africa," said Mr Halstead. Nevertheless the impression left locally is that Ford has taken at least one step back from local involvement.

Amcar, the majority holder in the new grouping, is an Anglo-American group subsidiary which was formed after the takeover of the Peugeot, Citroën and Chrysler operations in 1976. Amcar's losses have been growing rapidly, from R69m (\$33.9m) in 1983 to an expected R100m last year.

Together the two companies will form the South African Motor Corporation (Samcor) with annual turnover of about R1bn and a workforce of about 7,000.

Samcor needs an injection of R200m in shareholders' funds. Ford is to put up its unspecified share of this by the conversion of subordinated debt into equity. Any further equity demands are to be met the

same way. Ford seems insistent that it will not place any fresh funds in South Africa.

Samcor is to regulate its labour relations in accordance with the Sullivan Code - drawn up to guide the operations of U.S. companies in South Africa. The monitoring of Samcor's compliance with the code would be handled in the same way as it was at present for Ford.

According to Mr Leslie Boyd of Amcar, who has also been named as chairman of Samcor, the merger and the rationalisation measures reflect the overcrowded South African car and truck market.

Eleven motor manufacturers and 17 truck makers compete with some 43 models for a market in which annual car sales are about 250,000 and trucks about 150,000. By comparison Mr Boyd mentioned Brazil, with a combined truck and car market of 720,000.

Lawson pledge on inflation

Continued from Page 1

The Government was prepared to take risks with inflation, and that it was under irresistible pressure to change its policy.

That was a complete misunderstanding, to abandon the battle against inflation would be the worst possible recipe for new jobs.

Mr Lawson added: "Be that as it may, after the events of this month, the Government's willingness to take the action that is necessary to maintain downward pressure on inflation should be clear to all."

Mr Lawson repeated that the Government had no target for the exchange rate, but said that a "significant depreciation" of the pound would cause financial conditions and inject an inflationary impulse into the economy, "making it all the more important to keep the monetary aggregates well within their target ranges."

Mr Lawson also sought to reassure foreign investors that the British economy was in basically good health. Inflation was down, growth was steady, and exports and investment had been picking up sharply, he said.

The recent fall in the pound might not have been so dramatic if sterling belonged to the European Monetary System, the Governor of the Bank of England said last night, because it would have been more difficult for people to speculate against it.

Mr Robin Leigh-Pemberton said, however, that membership might have strained the EMS, and he believed the question of whether Britain should join it was above all a political decision.

Opec agrees new pricing structure

Continued from Page 1

tic basin broke loose from Opec's structure and loosened the organization's grip on world oil prices.

Britain has not had an official oil price since the end of last year, while BNOC has been prevented by the UK Government from moving to an even lower spot market-related price. By getting Nigeria to accept a price of \$28.65 for its Bonny Light, Opec is challenging Britain to announce unchanged North Sea oil prices and return under the Opec pricing umbrella.

There was considerable scepticism in the oil industry yesterday, however, about Nigeria's ability to sell sufficient oil in February at the new higher price to meet the demands either of its creditors or of its own people.

It is almost certain that if the UK does cut its prices to the levels cur-

rently obtained on the spot market, then Nigeria would follow and Opec's new strategy would be wrecked. The Nigerian Minister has warned repeatedly: "Nigeria has two feet in Opec but two eyes on the North Sea."

Sheikh Yamani, in an ebullient performance after the meeting, said that Opec "does not expect the UK to reduce its prices."

Laura Bann in Amsterdam writes: Klynveld Kraayenhof and Co., a leading Dutch accountancy firm, has been chosen by Opec to monitor members' compliance with its price and production agreements.

Ian Hargreaves in London writes: Spot oil prices at first rose sharply in response to the Opec agreement, but by the end of the day were little changed in the European market.

Price cuts for farmers

Continued from Page 1

due to growing surpluses in several key commodity sectors, forcing a supplementary budget of £cu 1.8bn to be raised. This occurred despite favourable dollar rates and stringent controls on spending by Commission market managers.

Mr Andreessen said the proposals would mean a price freeze for consumers, but added: "For farmers and indeed farm ministers this is not going to be an easy decision."

The price changes range from a 2 per cent rise for olive oil to cuts of as much as 6 per cent for some fruit and vegetables, notably citrus and tomatoes. The great majority of products, including all meats, wine, sugar and most grades of tobacco, will maintain current prices.

In drawing up the proposals Mr Andreessen has sought to balance the interests of Mediterranean farmers with those of the temperate north of the Community. Nevertheless, the plan is certain to draw severe criticism from all sections of the farming lobby.

Copa, the confederation of farmers' unions, had called for a 3 per cent to 4 per cent increase, claiming that a 7.8 per cent rise would be needed to maintain farmers' incomes at present levels.

There is also expected to be a serious confrontation between member states over the 3.6 per cent cut in cereal prices. Herr Ignaz Kiechle, the West German Farm Minister, has repeatedly publicly that Bonn would not accept any cut in prices for its cereal farmers.

Mr Michael Joyling, his British counterpart, insists, however, that a full 5 per cent price cut should be enforced according to rules triggered by this year's bumper 148m tonne harvest.

Cereals and the growing cost of rapeseed support - also cut by 3.6 per cent - look set to become main issues when the ministers draw their final conclusions in March. There is also expected to be substantial pressure from Italians and Greeks to reduce the price restraints on fruit and vegetables.

Agri-monetary changes will also fuel national tensions. The package requires Germany and the Netherlands to reduce their Monetary Compensatory Amounts (MCAs), or border subsidies, for milk and cereals. This will lead to further price cuts of 1 per cent for dairy products and 0.5 per cent for cereal for these countries.

On the other hand, a devaluation of the "green franc" for France will give farmers additional rises of 1 per cent for milk prices and almost 2 per cent for other products, except pork and wine. Greece will also benefit.

Britain is certain to oppose part of the Commission's plan aimed at removing its unique deficiency payment system for beef, on the grounds that such a move would add as much as 10 per cent to prices and reduce sales.

The package now passes to farm ministers for a decision by the end of March.

Pacific American losses 'may be \$200m'

By William Hall in New York

TOTAL LOSSES following last week's collapse of the Pacific American Insurance Company could be as high as \$200m, say Delaware state insurance officials who are working with insurance agencies in Arizona, Texas, Utah and London to unravel an alleged fraud which has already cost Bank of America \$37m.

Bank of America is suing Pacific American for \$77m in connection with non-payment of loan guarantees, and while the bank stresses that its \$37m provision is sufficient to cover its own losses, Mr David Levinson, Delaware's insurance commissioner, said yesterday that total losses for all the parties involved in the Pacific American affair could rise to between \$100m and \$200m.

Mr Levinson, who put the Delaware-registered Pacific American Insurance Company into liquidation last week, said that the company had been involved in deals in which apartment projects were purchased, insured for more than they were worth and then packaged into pools of mortgages, which were sold.

Bank of America has said little about its involvement in the complex affair but has confirmed that it is co-operating with the Federal Bureau of Investigation and has set up its own task force to come to "satisfactory arrangements" with aggrieved investors.

In a prepared statement yesterday, it said that in 1983 it began acting as an escrow agent for pools of mortgage loans packaged by another company and used by that company as collateral for mortgage-backed certificates of deposit sold to institutional investors. The packages later proved to be faulty.

According to widespread reports in the U.S., the National Mortgage Equity Company put together the packages of mortgage-backed securities, which were then insured by Pacific American.

Bank of America acted as trustee for the certificates and has confirmed that its fourth-quarter charge has resulted from the expected cost of honouring the securities sold to various banks and savings and loans.

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World Weather

Area	C	F	Area	C	F	Area	C	F
Algeria	15	59	France	12	54	Germany	10	50
Algeria	15	59	France	12	54	Germany	10	50
Algeria	15	59	France	12	54	Germany	10	50
Algeria	15	59	France	12	54	Germany	10	50
Algeria	15	59	France	12	54	Germany	10	50
Algeria	15	59	France	12	54	Germany	10	50
Algeria	15	59	France	12	54	Germany	10	50
Algeria	15	59	France	12	54	Germany	10	50
Algeria	15	59	France	12	54	Germany	10	50
Algeria	15	59	France	12	54	Germany	10	50

C-Clearly D-Drizzle F-Fair P-Poggy S-Snow T-Thunder

New Issues January 30, 1985

Federal Farm Credit Banks Consolidated Systemwide Bonds

8.45% \$898,000,000
CUSIP NO. 313311 MR 0 DUE AUGUST 1, 1985

8.65% \$481,000,000
CUSIP NO. 313311 MV 1 DUE NOVEMBER 1, 1985
Interest on the above issues payable at maturity

Dated February 1, 1985 Price 100%

The Bonds are the secured joint and several obligations of The Thirty-seven Federal Farm Credit Banks and are issued under the authority of the Farm Credit Act of 1971. The Bonds are not Government obligations and are not guaranteed by the Government.

Bonds are Available in Book-Entry Form Only.

Federal Farm Credit Banks Funding Corporation

90 William Street, New York, N.Y. 10038
Peter J. Carney
President

This announcement appears as a matter of record only.

SECTION II - INTERNATIONAL COMPANIES

FINANCIAL TIMES

Thursday January 31 1985

FOR QUALITY DEVELOPMENTS
IN THE SOUTH AND MIDLANDS**Bryant
Properties**
021 704 5111**Vent-Axia**The first name in unit
ventilation...look for the
name on the product.**Siemens
rises to
DM 1bn at
year-end**

By John Davies in Frankfurt

SIEMENS, the West German electrical and computer concern, boosted group net profits in its last financial year by nearly a third to DM 1,068m (\$336m), against DM 802m in 1982-83.

The company, which has already announced a dividend increase, is also raising DM 200m in a one-for-17 rights issue at a price of DM 100 for each share with a nominal value of DM 50.

Siemens disclosed late last year that its sales revenue rose 16 per cent to DM 45.8bn to the financial year to September 30, although the increase was inflated by the final settlement for two nuclear power plants.

The company broke with tradition by lifting its dividend for the last financial year to DM 10 per share, ending a 12-year period during which it made an unchanged DM 8 payout.

The rights issue, which had been expected, is the first since Siemens raised DM 220m in 1983 and carries full dividend rights for the current financial year. It is the last tranche of a capital increase which received formal shareholder approval in 1981.

Siemens has made rights issues at favourable prices to give shareholders an additional benefit while dividends have been held steady. There is speculation that a more profit-orientated dividend policy may affect the pricing of future rights issues.

The company has embarked on a major drive to boost investment and innovation, particularly to develop and manufacture more powerful microchips, but it is already well stocked with financial resources.

It has revealed that it is strengthening its financial position even more by putting DM 363m into the parent company's reserves out of last year's earnings.

**Xerox hit by insurance
and disk drive losses**

By Andrew Baxter in New York

XEROX, the world's biggest copying equipment manufacturer, suffered a 38 per cent drop in 1984 net profits, reflecting continuing losses at its insurance unit and \$85m in losses and write-offs related to the discontinued Shugart disk drive business.

The Stamford, Connecticut-based concern yesterday reported 1984 net earnings of \$291m or \$2.53 a share, down from \$466m or \$4.42 in 1983. Even without the Shugart charge, net income from continuing operations was down 23 per cent from \$491m to \$376m.

In the fourth quarter, when the \$85m write-offs were taken, there was a final net loss of \$12m or 28 cents a share, compared with net profits of \$73m or 84 cents. Net profits from continuing operations fell from \$82m to \$61m.

Revenue from continuing operations rose from \$2.2bn to \$2.5bn in the quarter, and from \$8.3bn to \$8.6bn in the year.

Crum & Forster, the company's insurance subsidiary, has been hit by the squeeze on prices in the property and casualty sector. It lost \$10m in 1984, including capital gains of \$40m. This compares with net income of \$145m, including \$36m in capital gains, in 1983.

Fourth-quarter losses at the insurance unit were \$23m against profits of \$28m in the 1983 period and \$3m in the third period of 1984. The latest figures reflect changes in estimated settlement costs for outstanding claims.

Xerox said, however, that it had been implementing an aggressive pricing programme in the troubled commercial area and tightening un-

derwriting standards. Over time, the company added, these actions should significantly improve profitability.

In contrast, net income from Xerox's other financial services, the investment bank Van Kampen Merritt and Xerox Credit, rose to \$20m in the fourth quarter and \$76m in the year. Meanwhile, Xerox's main business, reprographics and information systems, made steady progress, with income from continuing operations up 6 per cent to \$354m in the year and 43 per cent to \$75m in the fourth quarter.

The company's new Series 10 copiers had been highly successful, while sales of the popular Memory-writer electronic typewriters grew more than 50 per cent in the year, Xerox said.

**Battle looms at Datapoint as
investor seeks to oust board**

By Our New York Staff

A BITTER battle for control of Datapoint, the Texas-based computer products group, is looming following a decision yesterday by Mr Asher Edelman, the New York investor, to withdraw his \$484m bid for the company and seek removal of the entire board.

The move is the result of a sudden deterioration in relations between the two sides, sparked by a letter at the end of last week from Mr Edelman to Mr Harold O'Kelley, Datapoint's chairman and chief executive, in which he threatens to "solicit" consents from shareholders. This is a process similar to soliciting proxies.

It now seems inevitable that Datapoint will be embroiled in a similar battle to others waged by Mr Edelman, including his success-

ful assault in 1983 on Canal-Randolph, the U.S. property company now being liquidated.

Mr Edelman, who has 10.8 per cent of Datapoint's shares, offered \$23 a share, or \$416.3m, for the rest of the company earlier this month. However, Datapoint refused to accept the offer as a firm bid because of conditions attached.

It later emerged that Mr Edelman was in talks with Continental Telecom, the Atlanta-based telecommunications group, which is believed to be interested in Datapoint's maintenance and service operations. He has also held talks with other companies.

Last week Mr O'Kelley said Mr Edelman's proposal had disrupted the company's marketing efforts. On Tuesday, following Mr Edel-

man's threat to solicit consents, Datapoint's board voted unanimously to amend its bylaws to require 90 days' notice to the company before any shareholder can solicit consents.

In a letter to shareholders - including a number of European investors - Mr O'Kelley said the amendment gives Datapoint management "the time necessary to protect your economic interests and to continue its discussions and negotiations for a suitable purchaser or purchasers for Datapoint's operations."

Mr Edelman said yesterday: "I think it is irresponsible and perhaps illegal for the board of directors to change the bylaws in this way at this time."

**Brewery
move hits
Philip
Morris**

By Paul Taylor in New York

PHILIP MORRIS, the U.S. cigarette and drinks group, yesterday reported a sharp fall in fourth-quarter net earnings.

The decline reflects its previously announced decision to take a \$145.6m after-tax write-off to cover the costs of a new brewery which has been mothballed because of lack of demand.

The group said fourth-quarter earnings after the write-off, equivalent to \$1.19 a share, fell to \$1.04 or 83 cents a share from \$2.11 or \$1.88 on revenues which increased to \$3.29bn from \$3.09bn in the year-ago period.

For the full year Philip Morris reported net earnings of \$888.5m or \$7.24 on revenues of \$13.8bn, compared with net earnings of \$903.5m or \$7.17 a share on revenues of \$12.96bn in 1983.

Mr Hamish Maxwell, the group's chairman and chief executive, said cigarette unit sales in the U.S. increased by 3.4 per cent last year to 211.6bn and Philip Morris' market share grew to 35.3 per cent.

International cigarette volume increased by 5.5 per cent to 258.2bn units with the company claiming market share gains in most of the world's largest markets.

Mr Maxwell added that Miller Brewing had a slight increase in barrel volume and in operating revenue but there was a "substantial" decline in operating income over 1983.

Shipments last year totalled 37.52m barrels, compared with 37.47m the previous year.

Seven-Up, the group's major soft-drinks unit, reported a 12.9 per cent increase in revenues to \$734m and operating income in 1984 of \$53.3m. This is the first time since 1979, when Philip Morris acquired the unit, that Seven-Up has reported an operating profit.

**Du Pont advances 27%
despite year-end slide**

By Paul Taylor in New York

DU PONT, the largest U.S. chemical group, yesterday reported a 10 per cent decline in fourth-quarter net income, reflecting the economic downturn and pricing pressures. It said, however, that full-year earnings grew by 27 per cent despite the adverse impact of the strong dollar on sales volume and prices, particularly in the domestic textiles market.

The group, which is based at Wilmington, Delaware, said fourth-quarter net income fell to \$306m or \$1.26 a share from \$341m or \$1.42 on sales which declined by 3 per cent to \$8.8bn from \$9.1bn a year earlier.

Mr Edward Jefferson, Du Pont's chairman, said: "Fourth-quarter results were lower than anticipated primarily because of some weakness in the industrial sector of the economy, which resulted in lower demand and price erosion for many of our industrial and specialty businesses. In addition weaker-than-ex-

pected product prices impaired margins for refined petroleum products."

For the full year Du Pont reported net earnings of \$1.43bn or \$5.93, compared with \$1.13bn or \$4.70 on sales which were flat at \$35.9m, against \$35.4m in 1983.

Mr Jefferson said: "Even with reduced demand in the third and fourth quarters, earnings for the year were well ahead of 1983. Our results reflected the favourable effects of cost reduction and efficiency-improvement programmes."

"Despite the improvement, many businesses continued to experience the adverse effects of the overvalued dollar, which has constrained volume and caused some price erosion in both domestic and international markets."

He added that the domestic textiles market was particularly hard hit, with 1984 imports of textiles and clothing increasing by about 35 per cent over the 1983 level.

The chairman, looking ahead to 1985, noted that the economy "does not have the momentum which produced the strong business growth during the first half of 1984." He added that there were continuing uncertainties over the outlook for petroleum prices.

Mr Jefferson pointed out that the group was encouraged by the recent decline in interest rates "which should help moderate the extreme overvaluation of the U.S. dollar and accelerate growth in the U.S. economy."

Terry Dodsworth in New York adds: Du Pont is seeking early retirement of between 4,500 and 5,500 employees as a result of a new incentive programme designed to increase pension benefits.

In the current quarter the group is planning to charge \$125m pre-tax to fund the programme, but says that savings in the remainder of the year should exceed \$225m.

**Case and Harvester product
lines in Britain to be merged**

By Ian Rodger in London

THE FARM equipment product lines and dealer networks of J. I. Case and International Harvester in Britain are to be merged and rationalised following the \$430m acquisition last November by Tennessee, Case's U.S. parent, of IH's tractor and implements business.

But all three British factories of the two groups will remain open. IH's plant is at Doncaster and Case has operations at Meltham near Huddersfield and Leigh near Manchester.

Mr John Gleason, senior vice-president of Case Europe, said there might be some job losses at the plants as the worldwide rationalisation of the Case and IH businesses continued, but not for some time. About 3,000 are employed at

the Case plants and just over 2,000 at the IH plant. Both export substantial numbers of tractors from the country to explain the restructuring.

Case has delayed announcing its plans for restructuring the UK businesses until final clearance of the takeover was received from the U.S. Justice Department. This was obtained on Tuesday and the deal is to be completed today.

Now the company is eager to implement the rationalisation as quickly as possible. Sales of both Case and IH products have slumped in the past month because of uncertainty about their future. In the first 25 days of January, the two had a combined market share of about 12 per cent compared with 20 per cent in the same period of 1984.

The company has already despatched officials to Doncaster and to Case and IH dealers around the country to explain the restructuring.

Mr Gleason said the company decided to implement the dealer restructuring immediately to avoid a period of uncertainty. Of the 320 Case and IH outlets in Britain, he estimated that roughly a fifth would close. However, Case would help to finance mergers of dealers and would close some company-owned outlets where appropriate.

Details of the product rationalisation have not been finalised, but Mr Gleason said there would be a single product line, made up of models from both companies and carrying a new name.

**Bethlehem Steel cuts
payout as loss rises**

By William Hall in New York

BETHLEHEM STEEL, the second biggest U.S. steel company, yesterday reported sharply increased losses in its final quarter and cut its dividend for the third time in less than three years. The group blamed imports for many of its problems.

Bethlehem's fourth-quarter loss of \$94.5m was its largest for a year and a half and pushed full-year losses to \$112.5m.

This compares with a 1983 loss of \$108.5m, after crediting a \$127.2m accounting gain, and a 1982 net loss of \$147m.

Mr Donald Trautwein, Bethlehem's chairman, announced that the company's quarterly dividend was being reduced from 15 cents to 10 cents a share.

He described the action as "prudent" in view of the significant losses incurred in the fourth quarter and the full year and because another "significant" loss expected for the first quarter of 1985.

The company said that its losses were attributable primarily to the adverse effect of steel imports and high employment costs.

A significant portion of these losses were attributable to the company's bar rod and wire division

and its Steelton, Pennsylvania, plant which makes reinforcing bars and railway rails.

Imports had an "especially severe" impact on the fourth-quarter results, said the company. Steel mill shipments fell 19 per cent in the latest quarter, compared with a year ago.

The company was also hit by losses on Bethlehem's coal operations, most of which were shut down during the quarter to reduce stocks. These had been built up during the year as a hedge against a possible miners' strike.

The company said that there was still a substantial overhang of stocks, and steel prices remained very depressed which would affect its first-quarter results.

The company, which has cut its quarterly dividend on three occasions since mid-1982 when it stood at 40 cents a share, said that future dividend levels will depend on profitability levels which will depend on the prompt implementation of President Ronald Reagan's import quotas and the continuation of the general economic recovery.

Bethlehem shares fell 3 1/2 to \$18 1/2 in early trading yesterday.

**American Can goes
ahead to \$136m**

By Andrew Baxter in New York

AMERICAN CAN, the U.S. packaging group, which has spent heavily on diversification, yesterday reported a 36 per cent rise in 1984 net profits.

It was boosted by continued growth in financial services and retailing, matched by a strong performance in the original packaging operations.

Net income rose from \$100.1m or \$3.75 a share to \$136m or \$4.90 on increased shares outstanding, broadly matching Wall Street forecasts.

In the fourth quarter, net profits were \$33.6m or \$1.14 a share, including a non-recurring tax benefit. That compares with \$19.6m or 62

cents a share in the 1983 period, which includes a provision to write down investments in Latin American packaging operations.

Total revenues, including non-consolidated financial services subsidiaries, rose from \$4.08bn to \$4.21bn in the year, but slipped from \$1.13bn to \$1.06bn in the final quarter.

Income from financial services operations, which includes insurance, was steady in the fourth quarter before realised investment gains, but rose 21 per cent in the year.

The rise reflected operating improvements in most subsidiaries,

**Northwest
Industries
offer fails**

By Our Financial Staff

THE \$1bn-plus agreed merger offer for Northwest Industries, the Chicago-based conglomerate, has been terminated. The bidding investor group has failed to raise the necessary finance, the company said.

Meanwhile Northwest has continued its recovery into the fourth quarter of 1984 with a swing to a \$24.4m profit, or \$1.10 a share, from a loss of \$85.3m or \$4.37. This took full-time earnings to \$77.5m or \$3.75 against a deficit of \$80.4m or \$4.23 last time, when there was a \$90m provision.

Turnover for the year reached \$1.86bn, up from \$1.61bn, with a rise to \$488.4m in the latest quarter, from \$443.5m a year ago.

Asarco warns of charge

By George Milling-Stanley in London

THE CONTINUED weakness in base and precious metal prices in terms of the dollar has found another victim, in the shape of Asarco, the largest smelter of non-ferrous metals in the U.S.

In the wake of substantial write-offs against the value of mining and metals interests by Atlantic Richfield and Phelps Dodge, and the proposed spin-off to shareholders by Standard Oil of Indiana of its Amoco Minerals business, Asarco said yesterday that it will be taking an exceptional charge of \$216m against its results for the fourth quarter.

This charge reflects the indefinite suspension or permanent closure of a number of the group's plants and mines, and the write-down of the value of other assets. Just under 300 workers will be laid off.

The charge means that Asarco will definitely report losses for both the fourth quarter and full year - in fact the group would still have made a loss on operations for both periods, even without the sizeable charge. The detailed results are due to be released by the middle of next month.

Asarco went on to say that the charge would reduce 1985 operating costs by more than \$60m, but even then a return to profitability will require an improvement from the current depressed levels of non-ferrous metals prices.

Details, Page 42

**Reshuffle
at Exxon**

By Our New York Staff

EXXON, the world's biggest oil company, has reshuffled its senior management team and announced that Mr Larry Rawl will take over as president.

His appointment means that he will stand a good chance of taking over the top job at Exxon when Mr Cliff Garvin, the current chairman and chief executive, retires at the end of next year.

Mr Garvin, who was president of Exxon before taking up his present post in 1973, said yesterday that Mr Rawl, a former Exxon president since 1975, plans to retire after the annual meeting of shareholders on May 18.

**Redman Heenan to sell
main unit to Babcock**

By Alexander Nicoll in London

REDMAN HEENAN International, the troubled British engineering group, has abandoned plans to revitalise its remaining activities with a capital injection. It plans instead to sell its largest subsidiary, which manufactures plant testing equipment, to Babcock International.

Redman has been losing money since 1981. Under the chairmanship of Mr Hugh Lang, it has been striving to re-focus on a few core activities and disposing of others. Trading, however, has continued to be difficult.

The company yesterday asked the London Stock Exchange to suspend trading in its shares pending publication within the next two weeks of results for the year to September 30 1984 and of restructuring proposals to be put to shareholders.

If its plans are approved, Redman is expected to emerge with a property portfolio and without significant manufacturing interests.

The 10p suspension price, which values the company at £2.8m (\$3.1m), compares with a low of 2 1/2p reached last September amid market rumours that Redman was about to collapse. It said then that it

still had the support of its bankers, led by Midland Bank.

At that time major shareholders, including the M&G unit trust group and Prudential Assurance, discussed a possible financial reconstruction of Redman involving a cash boost from shareholders.

These plans were quickly shelved. If Redman shareholders approve the deal, Babcock is expected to pay under £3m for two companies, Froude Constine and the much smaller Froude Engineering of the U.S. Froude Constine, which is based in Worcester in the west of England, makes sophisticated testing equipment for vehicles and engines.

Mr Charles White, who heads Babcock's Pata materials handling business, would also be appointed to run Froude with the aim of co-ordinating the two businesses. Pata's products go especially to the motor industry.

Froude is understood to account for about 80 per cent of Redman's turnover. Redman is believed to be considering proposals to shareholders concerning its other manufacturing subsidiaries in Britain.

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5% % Convertible Subordinated
Guaranteed Debentures Due 1989**

NOTICE IS HEREBY GIVEN that in accordance with the provisions of Section 1101 of the Indenture (hereinafter called the "Indenture") dated as of March 1, 1989 between SCM Corporation (hereinafter called the "Guarantor") and Marine Midland Trust Company of New York, Inc. (hereinafter called the "Trustee") the principal amount of the 5% % Convertible Subordinated Guaranteed Debentures due March 1, 1989 of the Guarantor (hereinafter called the "Debentures") will be redeemed on March 1, 1989 (hereinafter called the "Redemption Date") at the principal amount hereof without premium pursuant to the Sinking Fund provisions of the Indenture. As provided in the Indenture, Debentures designated for redemption, each in the denomination of \$1,000 principal amount, have been selected by the Trustee as follows:

10	100	1001	3501	3904	4000	6010	7200	8000	10001	10002	10003
40	100	1002	3502	3905	4001	6011	7201	8001	10004	10005	10006
80	100	1003	3503	3906	4002	6012	7202	8002	10007	10008	10009
120	100	1004	3504	3907	4003	6013	7203	8003	10010	10011	10012
160	100	1005	3505	3908	4004	6014	7204	8004	10013	10014	10015

The Debentures thereof designated for Redemption will become due and payable on the Redemption Date and such Debentures are required to be presented for Redemption and payment, along with all unmaturing coupons attached thereto, on or after the Redemption Date at the Corporate Trust Office of Marine Midland Bank, N.A., 140 Broadway, New York, New York 10015.

The holder has the option to convert the Debenture hereof into fully paid and non-assessable shares (as calculated as to each conversion to the nearest 1/100th of a share) of Common Stock of the Guarantor at the conversion price of \$45.34 per share at the Corporate Trust Office of the Trustee stated above. Such option will terminate at the close of business on the Redemption Date.

Interest on said called Debentures will cease to accrue after the Redemption Date. The coupons due March 1, 1989 should be presented for payment in the usual manner.

SCM Corporation
GuarantorBy: W. V. Cowley
Vice President and Treasurer

Dated: January 31, 1985

Grand Buildings
Trafalgar Square Architectural Competition

Land Securities PLC announces the promotion of an open two stage architectural competition for the redevelopment of a one acre site bounded by Trafalgar Square, Northumberland Avenue, Northumberland Street and The Strand (Grand Buildings and Standard House) London.

Entries for the first stage must arrive not later than 12.00 noon on Monday 10th June 1985. From these entries the assessors will select not more than ten finalists to proceed to the second stage. Each finalist will be paid an honorarium of £10,000. The competition is being run as a Promoter's Choice Competition under the rules of the Royal Institute of British Architects. Three schemes, whose authors will each receive a further £10,000 will be short-listed by the assessors for the promoter to make a decision as to the winning scheme.

The chairman of the six assessors is Sir Hugh Wilson OBE FRIBA FRITP.

Any registered United Kingdom architect (or one who has made an application to be registered) is eligible to compete. Appropriately qualified overseas architects may also enter, but before appointment as architect for the scheme would have to be associated with a United Kingdom architect approved by the promoter.

A form of application for the Conditions of Competition is available on application to the promoter, Land Securities PLC, Devonshire House, Piccadilly, London W1X 6BT (either in writing or by personal application). The form of application for the Conditions includes information as to the assessors, the entry fee, premiums, timetable and other significant matters.

Applications for the Conditions of Competition on the prescribed form should reach the promoter not later than 4pm 25th February 1985, although late applications may at the promoter's discretion be accepted.

A full set of the Conditions of Competition, drawings, plans, photographs and other competition material will be available for inspection at the offices of the promoter at Devonshire House, Piccadilly, at all times and at the headquarters of the Royal Institute of British Architects at 66 Portland Place, London W1 during normal office hours, Monday to Friday on and after 6th February 1985.

**Subcontracting Internationally
DANISH TRADE PRESENTATION**
ROYAL GARDEN HOTEL 5th-6th FEBRUARY 1985

Thirty-six major Danish companies acting as subcontractors internationally, i.e. mainly in the new growth areas of the world, will be seeking business partners and lead companies for international projects and development business.

Exhibition open 10 am to 4 pm - Further details and invitation: Royal Danish Embassy, 55 Sloane Street, London SW1X 9SR. Tel: 01-235 1255, Ext. 245

WORLD STOCK MARKETS

CHECK EVERY DAY IN THE FT



U.S. \$100,000,000

A/S EKSPORTFINANS(Foretningsselskabet Finansierings- og Eksportkreditinstitutt)
(Incorporated in the Kingdom of Norway with limited liability)

11 1/4 PER CENT. NOTES DUE 1992

ISSUED AT 100 PER CENT.

The following have agreed to subscribe for the above Notes:

CHASE MANHATTAN CAPITAL MARKETS GROUP**DEN NORSKE CREDITBANK****BANK BRUSSEL LAMBERT N.V.****BAYERISCHE VEREINSBANK****CHRISTIANIA BANK OG KREDITKASSE****CREDIT LYONNAIS****ORESONER BANK****IBJ INTERNATIONAL LIMITED****LTCS INTERNATIONAL LIMITED****MORGAN GUARANTY LTD****THE NATIONAL BANK OF KUWAIT S.A.K.****SOCIÉTÉ GÉNÉRALE****SUMITOMO FINANCE INTERNATIONAL****SWISS BANK CORPORATION INTERNATIONAL****BANQUE PARIBAS CAPITAL MARKETS****BERGEN BANK A/S****CREDITANSTALT-BANKVEREIN****DEUTSCHE BANK****GENOSSENSCHAFTLICHE ZENTRALBANK AG****KLEINWORT, BENSON LIMITED****MERRILL LYNCH CAPITAL MARKETS****MORGAN STANLEY INTERNATIONAL****SAMUEL MONTAGU & CO. LIMITED****SOCIÉTÉ GÉNÉRALE DE BANQUE S.A.****SVENSKA HANDELSBANKEN GROUP****UNION BANK OF SWITZERLAND (SECURITIES)****S. G. WARBURG & CO. LTD.**

Application has been made for the Notes constituting the above issue, which will be issued in denominations of U.S. \$5,000 each, to be admitted to the Official List, subject only to the issue of the temporary Global Note. Interest is payable annually in arrears, the first payment being made on 29th March, 1985.

Particulars of the Notes and the issue are available in the statistical services of Eitel Statistical Services Limited. Copies of the listing particulars may be obtained during business hours on any weekday from The Stock Exchange, Company Announcements Office, Threadneedle Street, London EC2P 2BT, until 4th February, 1985 only and up to and including 15th February, 1985 (Saturdays and Public Holidays excepted) from—

A/S Eksportfinans,
Dronning Mauds gate 15,
0250 Oslo 2,
Norway.

Simon & Coates,
1 London Wall Buildings,
London EC2M 3PT.

The Chase Manhattan Bank, N.A.,
Corporate Trust Department,
Woolgate House,
Coleman Street,
London EC2P 2HD.

31st JANUARY, 1985

GOLD FIELDS GROUP**GOLD FIELDS PROPERTY COMPANY LIMITED**

(Incorporated in the Republic of South Africa)

INTERIM REPORT

CONSOLIDATED INCOME STATEMENT	*Six months ended 31 Dec 1984	*Six months ended 31 Dec 1983	Year ended 30 June 1984
Turnover	R000 6 833	R000 5 695	R000 16 907
Revenue			
Income from rent and sale of property	2 618	3 265	6 347
Income from investments	494	574	923
Surplus on realisation of investments/mineral rights	1 200	11	3 375
Income from dumps, interest and other sources	987	724	1 966
	5 299	4 574	12 611
Expenditure			
Administration, property and general	843	747	1 524
Interest	322	722	1 459
	21	25	65
Profit before tax	4 366	3 827	11 087
Tax	1 474	880	4 227
Profit after tax	2 892	2 947	6 860

* Unaudited			
Earnings per share—cents	28	29	67
Dividends per share—cents	9	—	23
—absorbing—R000	920	—	2 352
Times dividends covered	3.1	—	2.9

CONSOLIDATED BALANCE SHEET	*At 31 Dec 1984	*At 31 Dec 1983	At 30 June 1984
Fixed assets	R000 21 775	R000 16 784	R000 19 625
Investments	2 490	5 048	3 490
Properties and ventures	9 711	7 019	9 630
Net current assets	2 030	3 085	2 467

Current assets	4 781	6 268	7 988
Less current liabilities	2 751	3 183	5 521

Share capital	37 006	31 936	35 212
Reserves	256	256	256
	29 697	26 140	27 725

Deferred liabilities and provisions	29 953	26 396	27 981
Loans received	6 753	5 140	6 831
	300	400	400

	37 006	31 936	35 212
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* Unaudited			
Investments			
Listed—market value	10 383	14 133	10 712
—excess over book value	7 181	9 373	7 510

—book value	8 202	4 760	3 202
Unlisted—book value	284	284	284

Number of shares in issue	10 224 350	10 224 350	10 224 350
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NOTE: Dividend. A dividend, No. 123 of 23 cents (11.28004p) per share, in respect of the year ended 30 June 1984, absorbing R2 352 000, was declared on 8 August 1984 and paid on 26 September 1984.

DECLARATION OF INTERIM DIVIDEND Dividend No. 124 of 9 cents per share, has today been declared in South African currency, payable to members registered at the close of business on 15 February 1985.

Warrants will be posted on or about 19 March 1985. Standard conditions relating to the payment of dividends are obtainable at the share transfer offices and the London office of the company.

Requests for payment of the dividend in South African currency by members on the United Kingdom register must be received by the Company on or before 15 February 1985 in accordance with the above-mentioned conditions.

The register of members will be closed from 16 to 22 February 1985, inclusive.

Registered and Head Office: 75 Fox Street, Johannesburg 2001

Directors: A. J. WRIGHT (Chairman), B. VAN ROOYEN, United Kingdom Registrar: Hill Samuel Registrars Limited, 6 Grosvenor Place, London SW1P 1PL.

البنك السعودي العالمي المحدود

Saudi International Bank

AL-BANK AL-SAUDI AL-ALAMI LIMITED

New Treasury Dealing Room telephone
number effective 4th February 1985

01 588 5885

99 Bishopsgate, London EC2M 3TB



U.S. \$150,000,000

CHASE MANHATTAN OVERSEAS BANKING CORPORATION**FLOATING RATE NOTES DUE 1993**

For the six months
31st January, 1985 to 31st July, 1985
In accordance with the provisions of the Notes,
notice is hereby given that the rate of interest
has been fixed at 8 1/4 per cent and that the interest
payable on the relevant interest payment date, 31st
July, 1985 against Coupon No. 14 will be U.S. \$44.94.

Agent Bank: Morgan Guaranty Trust Company of New York, London

US\$250,000,000 GUARANTEED FLOATING RATE SUBORDINATED CAPITAL

NOTES DUE JANUARY 1992

CITICORP PERSON TO PERSON, INC.

(Incorporated in the State of Delaware)

Unconditionally guaranteed on a subordinated basis by



Notice is hereby given that the initial rate of interest has been fixed at 6 1/4 per cent and that the interest payable on the relevant interest payment date, April 30, 1985 against Coupon No. 1 in respect of US\$10,000 nominal of the Notes will be US\$214.06.

January 31, 1985, London
By: Citibank, N.A. (CSS Dept.), Agent Bank

CITIBANK**INTL. COMPANIES & FINANCE****French insurer buys into banking group**

By PAUL BETTS IN PARIS

GROUPE des Assurances Nationales (GAN), one of France's largest nationalised insurance groups, is taking a large minority stake of 34 per cent in Credit Industriel et Commercial (CIC), the country's fourth largest commercial banking group.

The deal, signed yesterday, is the most significant link-up so far between a nationalised insurance company and a major state-sector banking group. It follows the takeover last year of Banque Worms, a nationalised French investment bank, by L'Union des Assurances de Paris (UAP), France's biggest insurance group. There are reports that Assurances Générales de France (AGF) is now also seeking a partnership with a banking institution.

Under the latest deal, GAN will acquire initially a stake of nearly 22 per cent in CIC for a total of FF

700m (\$72m). This will be done through two separate CIC capital increase operations worth FF 350m each and entirely subscribed by the insurance group. The first capital increase will take place in the first half of this year and the second in the latter half.

GAN will then increase its stake to 34 per cent over the next four years by acquiring a large portion of CIC shares held by the nationalised Suez financial group.

The CIC group, which includes a large network of French regional banks as well as a longstanding international banking presence, is currently 60 per cent owned by the French state and 40 per cent owned by the Suez group. The relationship between Suez and CIC has been a difficult one, though, especially in view of the lack of convergence between CIC and Banque Indosuez, the banking group owned by Suez.

The transaction with CIC will involve an overall investment of just over FF 1bn for GAN. It will inject Indeed, Suez is expected eventually to dispose of all its shares in CIC—urgently-needed funds to enable the banking group to meet Banque de France requirements on capital to loan ratios.

GAN and CIC clearly view the link not only as a financial operation but as a longer-term strategic move. Both are hoping to develop common new financial products in the fast-changing financial markets.

CIC has just completed a major restructuring and has had to absorb the ailing Banque de l'Union Européenne (BUE).

BUE was formerly owned by the private Empain-Schneider group and CIC has had to make provisions over BUE loans to Creusot-Loire, Empain-Schneider's bankrupt heavy engineering company.

Shell France expects Ffr 1bn loss

By Our Paris Staff

SHELL France, the French subsidiary of the Royal Dutch/Shell oil group, expects to report a much larger loss of about Ffr 1bn (\$160m) in 1984 compared with a net loss of Ffr 290m the year before. Sales last year are expected to total about Ffr 35bn compared with Ffr 32bn in 1983.

The company is attempting to regain petrol pump sales it has lost to French petrol discounters, and said yesterday it was pleased with the Government's decision to free petrol prices in France.

Shell saw its share of the French petrol retail market drop from 12 per cent to 10.7 per cent during 1984.

French PTT back in surplus at year-end

By OUR PARIS STAFF

THE FRENCH telecommunications (DGT) authority has reported a far larger than expected profit of Ffr 6.4bn (\$659.8m) in 1984, compared with a loss of nearly Ffr 1bn the year before.

These profits, announced by M. Louis Alexandre, the French Post and Telecommunications (PTT) Minister, helped the PTT show an overall surplus of Ffr 3.4bn last year, against a deficit of more than Ffr 3.5bn in 1983.

The Ffr 3.4bn earnings also include a loss of Ffr 3bn by the French postal services.

Senior DGT officials had recently indicated that the telecommunications authority was expected to

show a profit of about Ffr 3.7bn. The earnings recovery reflects, among other factors, a 25 per cent increase in telephone rates last year.

The DGT, however, had to contribute Ffr 2.1bn to the state budget last year, as well as finance the French electronics industry to the tune of Ffr 3.2bn.

M. Alexandre indicated that he planned to approach the French banking system shortly to try to persuade them to adopt France's new "smart card" technology.

These are plastic cards with built-in memories, manufactured in France mainly by the state-owned Bull computer group.

Karstadt, Kaufhof to merge travel units

By Our Financial Staff

KARSTADT and Kaufhof, the two West German department store groups, are to merge their travel operations.

The combined company will have a turnover of around DM 1.4bn (\$804.3m) and control about 16 per cent of the German packaged holiday market.

The two groups said yesterday that the move was the result of increasing competition in the travel business. They plan to submit proposals to the Federal cartel authorities in the next few days.

Neckermann and Reisen (NUR), Karstadt's travel subsidiary, has lost money in recent years. NUR recorded a deficit of DM 6.8m in the year ended October last year, against a loss of DM 11m previously.

Its turnover totalled DM 1.13bn, a decline of 2 per cent.

ITS, Kaufhof's travel unit, saw turnover for a similar financial year improve by 3 per cent to DM 442m.

As a result of a troubled year at its travel and mail order subsidiaries, Karstadt expects group profits for 1984 to be reduced. Karstadt has also been suffering slow sales in its mainstream retailing businesses.

Both Karstadt and Kaufhof, which dominate the department store sector in Germany, had a good year for profits in 1983, and both groups increased their dividends.

The two companies yesterday denied reports that NUR was to be sold outright to ITS.

Deutsche Bank and Commerzbank each have a 25 per cent stake in Karstadt. Dresdener Bank and Union Bank of Switzerland hold major stakes in Kaufhof.

KANSALLIS-OSAKE-PANKKI

US\$100,000,000

Floating Rate Capital Notes

1993

In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the next Interest Period has been fixed at 8 1/4 per cent per annum. The Coupon amount will be US\$22.11 for the US\$100,000 denomination and US\$11.5538 for the US\$50,000 denomination and will be payable on 1st August 1985 against the surrender of Coupon No. 3. Manufacturers Hanover Limited Agent Bank

U.S. \$30,000,000

IBJ**The Industrial Bank of Japan, Limited**

London

Floating Rate London-Dollar Negotiable
Certificates of Deposit due 30th January, 1987

In accordance with the provisions of the Certificates, notice is hereby given that for the six month Interest Period from 31st January, 1985 to 31st July, 1985 the Certificates will carry an Interest Rate of 9 1/4 per cent per annum. The relevant Interest Payment Date will be 31st July, 1985.

Credit Suisse First Boston Limited

Agent Bank

**BANQUE DE LA SOCIÉTÉ FINANCIÈRE EUROPÉENNE**

is pleased to announce that

Mr. Volkmar von ALTEN
Mr. Bernard GUETIN
Mr. Candido JOARISTI

have been appointed

MEMBERS OF ITS EXECUTIVE BOARD

Banque de la Société Financière Européenne
20, rue de la Paix - 75002 Paris
Téléphone: 261.57.47

Notice to Holders of

A/S EKSPORTFINANS

(Foretningsselskabet Finansierings- og Eksportkreditinstitutt)

U.S. \$50,000,000 11 1/4% Notes Due 1987

Notice is hereby given that pursuant to paragraph 3(b) of the Notes, A/S EKSPORTFINANS has purchased U.S. \$4,000,000 aggregate principal amount of the subject Notes during the period beginning 13th January, 1985 and ending 14th January, 1985 in satisfaction of the Purchase Fund obligation. The principal amount outstanding at the end of such period is U.S. \$22,002,000.

Credit Suisse First Boston Limited

Purchase Agent

31st January, 1985

INTL. COMPANIES & FINANCE

Japanese bond redemptions soar

BY TERRY POVEY

JAPAN'S Government is facing an increasing burden as a result of having to redeem national bonds issued to cover successive budget deficits. Although the next financial year, starting from April 1, will see a reduced level of new cash issues, the growth in redemption payments threatens to become a serious hump at the start of the next decade, according to the Ministry of Finance.

In a report, which covers the long-term position of the national debt and is to be presented to the current session of the Diet (parliament), the Ministry says that redemption costs will reach ¥10,260bn (\$40.35bn) in the next financial year (to March 1986). However, despite falls in the new cash issues over the coming years, the redemption total by 1992

will surpass the ¥20,000bn mark. Officials add that by 1998 the balance of national bonds will be ¥192,400bn—a massive rise over the ¥133,000bn expected to be outstanding by March 1986. The Ministry also expects interest costs for the Government to continue to rise and is recommending the setting aside of funds in a special National Bond Amortisation Fund to cover payments in the years after 1986.

Japanese investors bought and issued bonds overseas at a record level in 1984, according to the Ministry of Finance. On the other hand, foreign investors sold Japanese stocks out of their portfolios at a record rate, discarding a net \$7.24bn worth of shares and thus reversing a trend of several years of net buying, reports AP-DJ from

Tokyo. In December, the latest reporting month, Japanese investors were net buyers of a record amount of foreign bonds for the third month in a row. Foreigners were net sellers of Japanese stocks—as they were in all but one month of 1984. The drain of capital from Japan, caused by Japanese buying of foreign bonds and foreign selling of Japanese stocks, has played a major role in giving Japan a 1984 balance of payments deficit of \$15.2bn, against the previous year's surplus of \$5.18bn.

MoF figures are based on actual settlements for purchases or sales and include transactions on Japan's eight stock markets and overseas, as reported by all Japanese securities houses. The bond market figures exclude trading in short-term government securities.

1982's \$6.07bn. Japanese borrowers were issuing bonds abroad at only a slightly less torrid pace. Their bond offerings climbed by 45 per cent to \$12.8bn in 1984 from \$8.72bn in 1983 and \$6.01bn in 1982.

Foreign borrowers, meanwhile, were taking advantage of modest relaxations in rules governing their issues of yen bonds in Japan. Their offerings on the "Samurai" bond market rose to ¥11.14bn in 1984 from ¥8.99bn in 1983.

Century is a multi-product company manufacturing cotton textiles, rayon, tyre cord, heavy chemicals, and cement. It also has a shipping division and is planning to buy ships. The company is setting up a pulp and paper plant in the northern state of Uttar Pradesh and has also expressed interest in setting up a large chemical fertilizer plant based on natural gas.

Talam Mines holding sold

By Wong Sulong in Kuala Lumpur

ISLAND AND PENINSULA, the Malaysian property and plantations group, has sold a 53 per cent stake in Talam Mines, a small, publicly listed tin mining company, for 16m ringgit (\$4.5m), realising an extraordinary gain of 14.7m ringgit.

The buyer of the 1m shares is Superflex, which intends to revitalize Talam by diversifying its activities, initially into property. I and P's stake in Talam is reduced to 11.5 per cent.

Superflex will make a general offer at 16 ringgit per share if so required by the authorities. I and P also announced that it will pay 4.5m ringgit for a 37.5 per cent stake in PJ Medical Group, which will operate a 34m ringgit, 150-bed private hospital in Petaling Jaya, near Kuala Lumpur, starting in 1987.

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GOLD FIELDS GROUP
VOGELSTRUISBULT METAL HOLDINGS LIMITED(Incorporated in the Republic of South Africa)
PRELIMINARY ANNOUNCEMENT OF RESULTS
CONSOLIDATED INCOME STATEMENT

	Year ended 31 December 1984	Year ended 31 December 1983
Revenue	R000	R000
Income from investments	4 215	4 189
Dividend income	609	787
Interest and sundry revenue	439	472
Expenditure and write off	5 267	5 398
Interest paid	5 401	5 719
Administration	256	284
Drilling and sampling	2	2
Written off	5 143	19
Profit/(loss) before tax	(134)	4 879
Tax	67	75
Profit/(loss) after tax	(201)	4 604
Unappropriated profit, brought forward	67	220
Transfer from general reserve	(134)	4 824
Less	3 016	4 824
Dividends declared	2 943	4 757
Interim 5c (5c)	920	787
Final 11c (11c)	2 023	2 023
Transfer to reserve	1 967	1 967
Unappropriated profit, carried forward	73	67

* Unaudited
Earnings per share before write off—cents

Dividends per share—cents

Times dividends covered

CONSOLIDATED BALANCE SHEET

At 31 December 1984

At 31 December 1983

Investments

Less current liabilities

Current assets

Less current liabilities

* Unaudited

Share capital

Reserves

Investments

Listed—market value

—excess over book value

—book value

Unlisted—book value

Number of shares in issue

Net asset value (as valued) per share—cents

NOTES:

1. Earnings per share. Earnings per share for the year ended 31 December 1983 are based on profit after tax and on the weighted average of 16 170 040 ordinary shares in issue during the year.

2. Annual Report. These results are published in advance of the annual report which will be posted to members in March 1985.

3. O'Kiep Copper Company Limited. As foreshadowed in the Chairman's review for 1983, O'Kiep was obliged to restructure its debt during 1984. In consequence, the board decided that it would be prudent to write down the value of the company's investment in O'Kiep from R8 976 000 to R3 833 000.

DECLARATION OF FINAL DIVIDEND

Dividend No. 76 of 11 cents per share, in respect of the year ended 31 December 1984, has today been declared in South African currency, payable to members registered at the close of business on 18 February 1985.

Warrants will be posted on or about 19 March 1985. Standard conditions relating to the payment of dividends are obtainable at the share transfer offices and the London office of the company.

Requests for payment of the dividend in South African currency by members on the United Kingdom register must be received by the Company on or before 15 February 1985 in accordance with the above-mentioned conditions.

The register of members will be closed from 16 to 22 February 1985, inclusive.

By Order of the Board

per pro Consolidated Gold Fields PLC

London Secretaries

P. F. G. ROE, Secretary

United Kingdom Registrar

Hill Samuel Registrars Limited,

6 Greencoat Place,

London SW1P 1PL.

30 January 1985

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U.S. \$250,000,000
Wells Fargo & Company
 (a California corporation)

FLOATING RATE SUBORDINATED NOTES DUE 1997

The following have agreed to purchase the Notes:

MORGAN STANLEY INTERNATIONAL	CREDIT SUISSE FIRST BOSTON Limited
MERRILL LYNCH CAPITAL MARKETS	SALOMON BROTHERS INTERNATIONAL Limited
BANK OF TOKYO INTERNATIONAL Limited	BANKERS TRUST INTERNATIONAL Limited
BANQUE INDOSUEZ	BARCLAYS MERCHANT BANK Limited
CREDITANSTALT-BANKVEREIN	COMMERZBANK Aktiengesellschaft
GOLDMAN SACHS INTERNATIONAL CORP.	FUJII INTERNATIONAL FINANCE Limited
MITSUBISHI FINANCE INTERNATIONAL Limited	IBJ INTERNATIONAL Limited
SAMUEL MONTAGU & CO. Limited	NETSU TRUST BANK (EUROPE) S.A.
NIPPON CREDIT INTERNATIONAL (HK) LTD.	MORGAN GUARANTY LTD
ORION ROYAL BANK Limited	NOMURA INTERNATIONAL Limited
SOCIÉTÉ GÉNÉRALE DE BANQUE S.A.	SANWA INTERNATIONAL Limited
SWISS BANK CORPORATION INTERNATIONAL Limited	SUMITOMO TRUST INTERNATIONAL Limited
	S.G. WARBURG & CO. LTD.

Application has been made to The Council of The Stock Exchange for the Notes to be admitted to the Official List. The Notes will be issued in bearer form in the denominations of U.S. \$10,000 and U.S. \$50,000 and in registered form in denominations of U.S. \$10,000 or integral multiples thereof, with an issue price of 100 per cent. Interest is payable quarterly in arrears in February, May, August and November, the first payment being made in May 1985. Particulars of the Notes and of Wells Fargo & Company are available in the statistical services of Exel Statistical Services Limited. Copies of the listing particulars relating to the Notes have been published in the form of an Exel Card and may be obtained during normal business hours on any weekday (Saturdays and public holidays excepted) up to and including February 14, 1985 from:

Morgan Guaranty Trust Company of New York,
 Morgan House, P.O. Box 161,
 1 Angel Court,
 London, EC2R 7AE.

Cazenove & Co.,
 12, Tokenhouse Yard,
 London, EC2R 7AN.

Company Announcements Office,
 The Stock Exchange,
 Throgmorton Street,
 London, EC2P 2BT.
 (until 4th February, 1985 only)

31st January, 1985

INTL. COMPANIES & FINANCE

Philippines' nuclear power dream has still to pass the safety test

BY EMILIA TAGAZA IN MANILA

ATTEMPTS BY the Philippines to tap nuclear energy and reduce its heavy reliance on imported oil is proving too costly for the dollar-starved economy. The country's first nuclear plant, the construction of which began back in 1977, is still not ready for fuel testing. But costs have doubled and the Government is now close to admitting that the plant may have been an ill-conceived project.

The cost of the Westinghouse-built plant has risen from the original tag of U.S.\$1.1bn to \$1.95bn. Safety is still a contentious issue, forcing the start-up to be moved yet again. No new date has been set. The Government pays \$350,000 daily for interest alone on loans for the plant, amounting to \$1.9bn. Mr Gabriel Itchon, president of National Power Corporation (NPC), the state-owned body designated to operate the plant, said when the plant went on the drawing board 10 years ago that the Government did not expect the country to have an enormous wealth of cheap geothermal energy which could have instead been tapped more fully. The Philippines is now the world's second largest user of geothermal steam.

It was also largely unexpected that hydro-electric power, a traditional source of energy, could be harnessed to the extent that it is now being used. Hydro-electric power has recently played the biggest role in displacing imported oil in the country's total energy usage. Amidst snowballing opposition to the 62031W nuclear plant, NPC continues to argue that despite the vast sums already involved it will, in the longer term, produce cheaper energy. Mr Itchon said the total cost of producing power from nuclear energy would be less costly than oil-powered electricity.

But it is not only the plant's cost which is at the centre of controversy. Also in question is its safety. Construction of the plant was halted for more than a year in 1979, after the Three Mile Island nuclear accident in the U.S. Although the Three Mile Island plant was not built by Westinghouse, its design is similar to the Philippine plant which is a pressurised water reactor with a two-loop design. President Ferdinand Marcos himself wanted a closer examination of the design and ordered the

suspension of construction to re-evaluate its safety features.

The plant's location was also questioned by local scientists. This prompted Mr Marcos to request an independent review of the site by the International Atomic Energy Agency (IAEA). The IAEA team later observed that the original design may not be able to withstand an earthquake measuring eight on the Richter scale. The plant is located in Bataan Province, about 100 km northwest of Manila, on a spot 20 km from a

Westinghouse's project director, Mr Monroe Walcher, said certain mistakes may have been during construction, but they were all found on time and adequate corrections were made. Staking his company's reputation, Mr Walcher said: "We have to be sure the plant is totally safe because if problems arise in the future, the plant will carry the (company's) name."

The burden is now on the Philippine Atomic Energy Commission (PAEC), the local

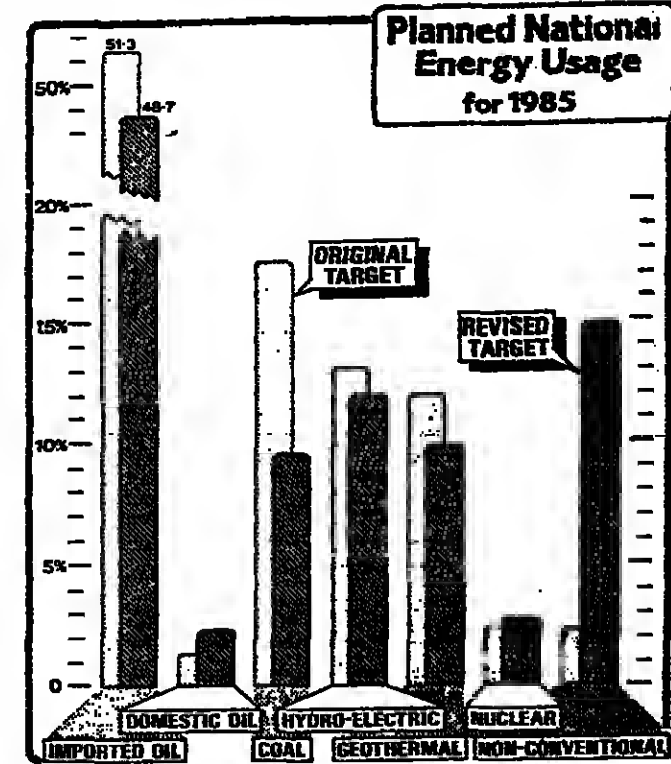
Because of the high cost and the widespread opposition to the nuclear project, the Government has completely scrapped the plan for a second plant, which was drawn at the same time as that of the first plant. The controversy over the nuclear plant has served as a fresh reminder to Government energy planners that replacing imported oil with local power sources could not be done as easily and quickly as they had hoped for.

In the past five years, there have been some frustrating active energy sources, regarding the take-off of many power projects that should have displaced the use of imported oil. The first frustration came from local oil exploration activities. When the country's first commercial oilfield, the Nidn complex, went into full production in 1979, the Government projected that local oil would drastically replace imported crude. But the hopes were quickly dashed when output from the Nidn complex and other oilfields gradually dropped. It has since then been established that the oil wells in the Philippines are small and scattered, not of concentrated pools.

After the domestic oil fiasco, the Government placed its bet on geothermal plants, together with coal-fired and hydro-electric plants. But recently, the Government had to scale down its targets because of constraints in funding. A standby credit arrangement with the International Monetary Fund has bound the Government to stiff controls on public spending, while the debt crisis has put a stop to the flow of foreign funding into the country.

NP Chas announce the shelving of a big hydro-electric project and of four other geothermal plants due to financing difficulties.

But the Ministry of Energy has not run out of cards. It is now looking at non-conventional energy sources such as solar energy, biomass, algal and wood-fired plants to fill the gap left by the traditional energy sources. In its latest projection, the Energy Ministry estimates that this year, non-conventional energy would collectively account for the second largest share in the country's total energy usage.



Chris Walker

These securities have been sold outside the United States of America and Japan. This announcement appears as a matter of record only.

NEW ISSUE

30th January, 1985



SHIKOKU ELECTRIC POWER COMPANY, INCORPORATED

U.S.\$50,000,000

11 1/4 per cent. Notes 1990

Issue price 100 per cent.

Nomura International Limited	IBJ International Limited
Union Bank of Switzerland (Securities) Limited	
Algemene Bank Nederland N.V.	BankAmerica Capital Markets Group
Banque Paribas Capital Markets	Credit Suisse First Boston Limited
Daiwa Europe Limited	Deutsche Bank Aktiengesellschaft
Manufacturers Hanover Limited	Merrill Lynch Capital Markets
Mitsubishi Finance International Limited	Morgan Grenfell & Co. Limited
Morgan Guaranty Ltd	The Nikko Securities Co., (Europe) Ltd.
Société Générale	Société Générale de Banque S.A.
Sumitomo Finance International	Swiss Bank Corporation International Limited
S. G. Warburg & Co. Ltd.	Westdeutsche Landesbank Girozentrale
Yamaichi International (Europe) Limited	

NEW ISSUE

This announcement appears as a matter of record only

January, 1985

¥ 25,000,000,000



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6 1/2% Yen Notes Due 1992

ISSUE PRICE: 100%

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Tokai International Limited	Toyo Trust International Limited
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Yasuda Trust Europe Limited	

Weekly net asset value



Tokyo Pacific Holdings (Seaboard) N.V.
 on 28th January 1985, U.S. \$98.69

Listed on the Amsterdam Stock Exchange

Information: Pierson, Hekking & Pierson N.V.,
 Herengracht 214, 1016 BS Amsterdam.

VONTOBEL EUROBOONDINDICES

WEIGHTED AVERAGE YIELDS
 PER 29 JANUARY 1985

	Today	Last week	Year's High	Year's Low
US\$ Eurobonds	10.85	11.08	11.35	10.55
DM (Foreign Bond Issues)	7.22	7.20	7.28	7.01
HLF (Basler Notes)	8.54	8.56	7.03	6.83
Can\$ Eurobonds	12.26	12.38	12.46	12.24

Bank J. Vontobel & Co Ltd, Zurich - Tel: 010 411 488 7111

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THE MANAGEMENT PAGE: Marketing and Advertising

EDITED BY CHRISTOPHER LORENZ

FOUR years ago, Ogilvy & Mather board meetings started with a show of ads. Now they start with a show of ads. This switch of emphasis from financial to advertising matters is perhaps a key to the recent renaissance of that noted establishment.

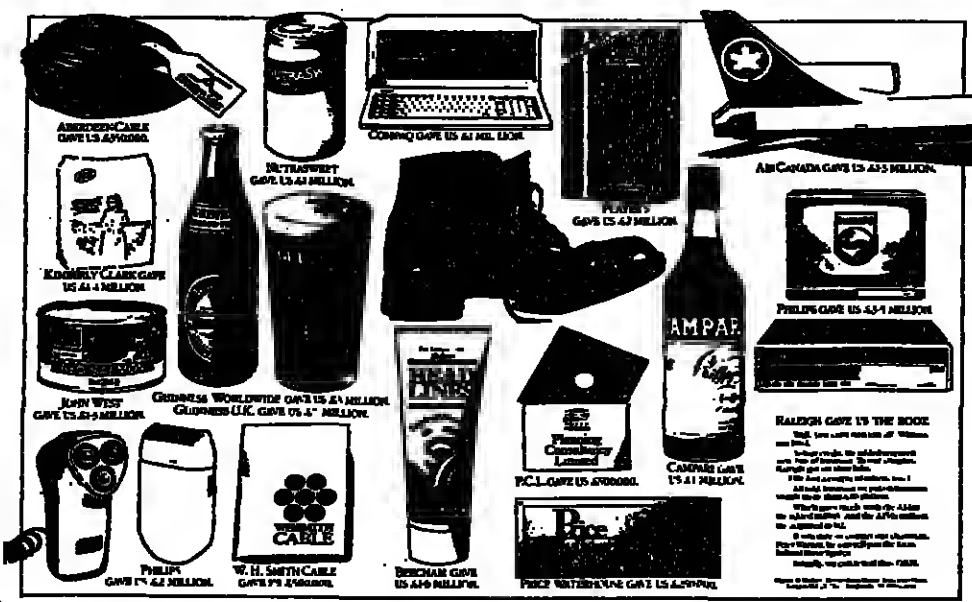
It's an old gooseberry in the adworld that big can't also be "beautiful." Successful, capable, solid, perhaps, but when it comes to producing the best-looking ads it's the small creative boutiques which take the risks and hog the honours. Recent UK history has seen the young agency agencies steal the limelight, pushing their older and bigger brothers into the shade... though the Satchels keep stealing it back. J. Walter Thompson is another international agency which bucks the trend.

But last year saw another silent and stealthy rival strike a blow for the multinational giants. Ogilvy & Mather, whose roots go back to 1850 and whose mentor David Ogilvy, doyen of the ad world, made it famous in the 1960s, had its best year yet. It has eased its way into number three slot with a billing figure of £110m in the Campaign league table behind the regular chart-toppers, Satchel & Satchel and JWT. It scored high marks for profitability, second to the shrewd Satchels. And it scooped more new business gains than ever (£30m, arguably as much as anyone) including Price Waterhouse, John West Foods, Kimberly-Clark, Compaq Computers, G. D. Searle, rounding off the year by capturing Guinness (which first advertised through agency SH Benson before the merger with O & M in 1971). The Financial Times has been a client since 1981.

So just what is happening down at Bretteham House on Waterloo Bridge? Never a flashy shop, O & M likes to be known for its doings not its sayings (pace David Ogilvy). The calm understated air to the place reflects the solid, professional, disciplined, if a trifle old-fashioned, quality that people talk of. "Gentlemen with brains" in Ogilvy's phrase.

It's hard to think of many agencies where the malloxy could become chairman—this happened to Peter Warren, now 27 years with the agency, which is almost as long as Don Arlett, executive creative director, has been there. They, together with "new boy" Michael Bank, the managing director who has been with them for 15 years, since the Benson takeover, form the triumvirate that has been at the helm since 1981.

It was in that year, a watershed say some, that they took



Ogilvy & Mather: bucking the trend

BY FEONA McEWAN

up the reins and began to re-arrange the board, making the creative function central in management terms, and signalling a renewed emphasis. So the agency was kickstarted into a new gear from which it has apparently not looked back. Of course the heritage was always there. From the earliest days of the original Mather and Crowther (1850-1965), which along with Colman Prentiss & Varley was the creative agency—Fay Weldon and David Abbott began their careers there among others—to its S. H. Benson days and beyond, O & M has produced such slogans as "Sch... you know who," "Unzip... a banana," "Go to work on an egg," "We're with the Woolwich," along with the sureness of Shell, the cookability of Gas and even "No FT... No Comment."

Much of the current success arises from the work of early strategic spirits, not least David Ogilvy, who had the foresight to collect some multinational clients with a European base (Shell, Unilever) which helped the agency grow around the world. Much of 1984 new

business gains comes from existing O & M clients, for which the agency would not have been required to pitch.

Observers credit the current management trio with having pulled all the strands together and giving the agency a sure direction.

It's getting the balance right, in Arlett's view, "between a well run business in financial terms and a strong creatively centred management team—thus giving the product (as he calls the advertising) the right status, the billing it needs."

The sun may shine for the present on O & M but it was not ever thus. Particularly in the post-S. H. Benson days, in the mid-1970s, it suffered a sticky period—something every agency knows. The combination of two very differently styled agencies—one the sparky Benson and the other the solid O & M was widely regarded as a financial comp but an operational disaster and major Benson clients soon disappeared. The agency watched its ratings slip to outside the top five.

Then along with the growth and maturing period, came the

demon "departmentalisation" or "hardening of the arteries," as one insider puts it. Management promptly switched from a pyramid approach towards team effort, uniting all disciplines.

The agency has also known the sting of criticism... of being accused of dull, uninspiring, never-going-to-set-the-world-alight work. And as everyone with a famous parent might agree, David Ogilvy must be a hard act to follow. Interestingly Arlett is fielding such catcalls, like the accomplished cricketer he is, with facility... by producing advertising that works for clients who come for more and collecting prizes for his pains along the way. (The list of longstanding clients is weighty—Lever Bros 1953, Bovril 1963, Shell 1946, Milk 1954, Van den Berghs 1956, Rowntree Mackintosh 1959...)

It pleases him that one of the agency's strengths is its lack of distinct house style. "I don't think we can be typecast by our ads. Each one is individual because fundamentally the solution grows out of the requirements of the product. I'm

very anxious to avoid formula advertising, the quick cut and jungle routine which when you cover up the brand name could be substituted with anyone's." Recently, the creative side has been gingered up notably, a mixture of giving local young talent its freedom and buying in well-known talent.

Perhaps a clue to what sets O & M apart from rival multinationals is its essential Britishness, traceable to its origins. David Ogilvy, founder of the American-based international network, Ogilvy & Mather Worldwide, is of course Scot and the current American headquarters is run by an English president and vice-president. This is said to have the effect of allowing the UK agency considerable autonomy.

Favourite adjectives from clients about O & M are consistency and reliability. ICI has used O & M on and off since 1954, though it has lately ceased its corporate activity and its public relations manager, Ian McIntyre, says: "They never have a dud idea. They don't tend to have wildest people with wildest ideas." David Abbott, chairman and creative director of Abbott Mead Vickers, who spent three of his early years there, says: "They're always good at ideas. Of all the big agencies I think they're the best—and that's not because I went there. They're formidable competition."

O & M's reputation in the media field is good and sound. "They're one of the most consistent London agencies," says Rowntree Mackintosh UK advertising manager, David Lamb. "Recently the quality of the creative product has improved," he adds, voicing a widely held view.

There are some who suggest that its loyalty to its traditions and its staff (it has slower-than-average turnover) can have its dangers. "There's the reverse side to such a strength," says Ian McIntyre. "I feel the shadow of David Ogilvy and his rules still hang over the place and especially in the print media, which was his main interest. The plus side is not having to brief endless new account handlers though."

At the end of the day it is a combination of advertising style and good commercial sharpness that wins O & M its profile. A report out last year from chartered accountants Spicer & Fegler which compared the top UK agencies for the year ending 1982, according to their accounts at Companies House, showed O & M as one of the most profitable agencies. It came in the top 10 in terms of profit margins and of turnover and profit per employee.

Seeking pastures new

Carla Rapoport explains why Bibby has entered the marketing fray in competition with its customers

MANUFACTURERS are not meant to irritate their brand-name customers by competing with them on a grocer's shelf. Bibby Edible Oils, a 90-year old Liverpool-based company, is doing just that.

For a company close to terminal decline two years ago, the move is a particularly gutsy one. In fact, David Airey, the managing director, cheerfully admits that his company has no retail marketing experience and has launched the group's new vegetable oil, Golden Fields, without the aid of any extensive research or test-marketing.

It is this very lack of experience, however, that makes the Bibby case interesting. Like dozens of other companies throughout the UK, Bibby has been making and packaging consumer goods under its customer names for decades. Unlike its counterparts, however, it has now decided to use its production expertise to its own advantage in the market-place.

The move flouts the experience of much larger groups. Northern Foods, one of the largest UK food manufacturers, for example, shies away from promoting its own brand names in deference to its relationship with Marks & Spencer. The result has been, however, that retailers have moved ahead as the innovators on the UK marketing scene. And it is no coincidence that UK retailers are much more profitable than manufacturers.

In its small way, Bibby is trying to reverse this trend. Executives in Liverpool, however, deny that this initiative is anything more than just set of the-pants common sense. Its opportunity arose, it explains, because of a £30m cash injection from its new parent, Bunge, the Brazilian-based international grain trader, which bought the company from J. Bibby & Sons in 1983. The money will allow it to double its oil crushing capacity with a new, efficient production plant, currently under construction in Liverpool.

"The object of this business exercise (launching Golden Fields)," says Airey, "is to secure operating efficiencies with the right volume."

Airey is perhaps being a shade too modest. Golden Fields is not another blended vegetable oil, aiming for a slice of the £45m a year cooking oil market. Bibby is breaking into the market with a new product, one



become part of the British countryside. We decided to keep it simple: tell the customer what it is and we're the Union Jack."

Although a novice in consumer retailing, Airey was mindful of the increasing interest in reducing fat in the UK diet. The oil's low saturated fat content is not yet on the label but, over the long-term, this will be a factor Bibby hopes to promote. At the moment, he stresses the company's three year history with PET-packaging and its ability to produce a "virtually unbreakable and leakproof" bottle of oil.

The next step was approaching retailers. "In-house research predicted spontaneous outbursts of indifference from multiple grocers or downright hostility from those with whom we had longer developed relationships," laughs Airey.

However, the group started manufacturing a few months ago and made its presentations to the major retailers anyway. Most decided to order the product. Next month, Bibby says that 60 per cent of the UK packaged grocery trade will be attacking the product, including stores like Tesco, Sainsbury, Asda, and Sainsbury.

Backing up these efforts, Bibby spent only £18,000 in the last quarter of 1984 for promotions and introductory discounts. "I have an unnerving faith in the consumer knowing what is a good deal," says Airey.

Anxious not to disrupt his brand-name and own-label customers, Airey priced Golden Fields at a small premium to the own-brand products in the sector, but less than the well-known branded products. Some 30 per cent of the market is held by the market leaders, Mazola and Crisp end Dry, with another 55 per cent held by own-label. Like most new entrants into a field, Airey believes his product will merely supplant imported branded oils, not cause a shake-up in the market.

Nonetheless, the Liverpool company is aiming for a 10 per cent market share. With the new crushing capacity, Bibby aims to double sales from its 1983 level of £53m by 1986. If successful with its new consumer product foray, Bunge's new subsidiary may just provide a handsome return on those sales as well as an illustrative lesson for less adventurous manufacturers.

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More top European business people read Time than there are words in this newspaper.

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ESTABLISHED OVER 60 YEARS • 31 NEWS BUREAUX • OVER 400 REPORTERS WORLDWIDE • 30 MILLION READERS EVERY WEEK WORLDWIDE • 88% TAKE AT LEAST 1 TRIP PER ANNUM OUTSIDE THEIR OWN COUNTRY • 45% TAKE 5 OR MORE SUCH TRIPS • ONLY 10% ARE US CITIZENS

UK COMPANY NEWS

W.H. Smith steady after late Christmas shopping

A LATE START to Christmas shopping was experienced by W. H. Smith, which reversed the position of 1983 when Mr Simon Hornby, chairman, says, interim results showed a 10% increase in sales in November. For the 26 weeks to December 1984, profits before tax amounted to £16.8m, compared with £15.0m.

Mr Hornby goes on to say that December sales were up to expectations and the second six months will reflect this. Pre-tax profits were struck after profits from property sales of £588,000 (£50,000).

Last year interim results covered a 10-month period to December 3, and to provide comparability the group has shown results from management accounts. Results shown for the previous 52 weeks, which are also not full accounts as the audited period was for 70 weeks to June 2, 1984, show pre-tax profits of £38.4m.

Heavy snow in January stopped people going shopping, says Mr Hornby, but unless there is further prolonged bad weather, he expects profit growth to continue in the full year. The interim results for "A" ordinary 50p shares has been lifted from 1.5p to 1.7p. In the previous full 70-week period, a total of 5.6p was paid. The "B" ordinary shares is also a higher payment of 0.34p on the "B" ordinary shares against 0.3p.

Earnings per 50p share before extraordinary items were shown as rising from 5.21p to 5.35p. Turnover for the half-year of this group, which has its main activities in publishing and retail selling of newspapers, magazines, periodicals, books, stationery and records, increased from £466.57m to £501.41m.

Sales of personal computers and software have reached a plateau, says Mr Hornby.



Mr Simon Hornby, chairman of W. H. Smith

Although they are still making an important contribution there has been no increase over 1983.

The wholesale division had another successful trading period; it benefited from the installation of new computer systems and a continuing hard drive to increase sales.

W. H. Smith Do-It-All results were "very encouraging," Mr Hornby says. Existing stores showed good gains in volume, and five new stores have been opened bringing the total to 50.

New retail headquarters at Swindon will be ready for occupation as planned in May 1985. Head office will transfer to smaller premises in Holborn Place, SW, in August 1985 and the existing office in New Fetter Lane will be put on the market.

NOTICE OF REDEMPTION to the holders of

GENERAL MILLS FINANCE N.V.

(now General Mills, Inc.)

8% Guaranteed Debentures Due 1986

NOTICE IS HEREBY GIVEN THAT pursuant to the provisions of the Indenture dated as of March 1, 1971, among General Mills Finance N.V., General Mills, Inc., as Guarantor, and Bankers Trust Company, as Trustee, supplemented by First Supplemental Indenture dated as of May 15, 1974, 15,000,000 of the 8% Guaranteed Debentures Due 1986 have been selected for redemption on March 1, 1985 through the operation of the mandatory Sinking Fund. The numbers of the Debentures selected for redemption are as follows:

139	4700	5837	7417	8414	9575	10746	11708	13388	14259	15226	15568	17700	18422	19342
140	4701	5838	7418	8415	9576	10747	11709	13389	14260	15227	15569	17701	18423	19343
141	4702	5839	7419	8416	9577	10748	11710	13390	14261	15228	15570	17702	18424	19344
142	4703	5840	7420	8417	9578	10749	11711	13391	14262	15229	15571	17703	18425	19345
143	4704	5841	7421	8418	9579	10750	11712	13392	14263	15230	15572	17704	18426	19346
144	4705	5842	7422	8419	9580	10751	11713	13393	14264	15231	15573	17705	18427	19347
145	4706	5843	7423	8420	9581	10752	11714	13394	14265	15232	15574	17706	18428	19348
146	4707	5844	7424	8421	9582	10753	11715	13395	14266	15233	15575	17707	18429	19349
147	4708	5845	7425	8422	9583	10754	11716	13396	14267	15234	15576	17708	18430	19350
148	4709	5846	7426	8423	9584	10755	11717	13397	14268	15235	15577	17709	18431	19351
149	4710	5847	7427	8424	9585	10756	11718	13398	14269	15236	15578	17710	18432	19352
150	4711	5848	7428	8425	9586	10757	11719	13399	14270	15237	15579	17711	18433	19353
151	4712	5849	7429	8426	9587	10758	11720	13400	14271	15238	15580	17712	18434	19354
152	4713	5850	7430	8427	9588	10759	11721	13401	14272	15239	15581	17713	18435	19355
153	4714	5851	7431	8428	9589	10760	11722	13402	14273	15240	15582	17714	18436	19356
154	4715	5852	7432	8429	9590	10761	11723	13403	14274	15241	15583	17715	18437	19357
155	4716	5853	7433	8430	9591	10762	11724	13404	14275	15242	15584	17716	18438	19358
156	4717	5854	7434	8431	9592	10763	11725	13405	14276	15243	15585	17717	18439	19359
157	4718	5855	7435	8432	9593	10764	11726	13406	14277	15244	15586	17718	18440	19360
158	4719	5856	7436	8433	9594	10765	11727	13407	14278	15245	15587	17719	18441	19361
159	4720	5857	7437	8434	9595	10766	11728	13408	14279	15246	15588	17720	18442	19362
160	4721	5858	7438	8435	9596	10767	11729	13409	14280	15247	15589	17721	18443	19363
161	4722	5859	7439	8436	9597	10768	11730	13410	14281	15248	15590	17722	18444	19364
162	4723	5860	7440	8437	9598	10769	11731	13411	14282	15249	15591	17723	18445	19365
163	4724	5861	7441	8438	9599	10770	11732	13412	14283	15250	15592	17724	18446	19366
164	4725	5862	7442	8439	9600	10771	11733	13413	14284	15251	15593	17725	18447	19367
165	4726	5863	7443	8440	9601	10772	11734	13414	14285	15252	15594	17726	18448	19368
166	4727	5864	7444	8441	9602	10773	11735	13415	14286	15253	15595	17727	18449	19369
167	4728	5865	7445	8442	9603	10774	11736	13416	14287	15254	15596	17728	18450	19370
168	4729	5866	7446	8443	9604	10775	11737	13417	14288	15255	15597	17729	18451	19371
169	4730	5867	7447	8444	9605	10776	11738	13418	14289	15256	15598	17730	18452	19372
170	4731	5868	7448	8445	9606	10777	11739	13419	14290	15257	15599	17731	18453	19373
171	4732	5869	7449	8446	9607	10778	11740	13420	14291	15258	15600	17732	18454	19374
172	4733	5870	7450	8447	9608	10779	11741	13421	14292	15259	15601	17733	18455	19375
173	4734	5871	7451	8448	9609	10780	11742	13422	14293	15260	15602	17734	18456	19376
174	4735	5872	7452	8449	9610	10781	11743	13423	14294	15261	15603	17735	18457	19377
175	4736	5873	7453	8450	9611	10782	11744	13424	14295	15262	15604	17736	18458	19378
176	4737	5874	7454	8451	9612	10783	11745	13425	14296	15263	15605	17737	18459	19379
177	4738	5875	7455	8452	9613	10784	11746	13426	14297	15264	15606	17738	18460	19380
178	4739	5876	7456	8453	9614	10785	11747	13427	14298	15265	15607	17739	18461	19381
179	4740	5877	7457	8454	9615	10786	11748	13428	14299	15266	15608	17740	18462	19382
180	4741	5878	7458	8455	9616	10787	11749	13429	14300	15267	15609	17741	18463	19383
181	4742	5879	7459	8456	9617	10788	11750	13430	14301	15268	15610	17742	18464	19384
182	4743	5880	7460	8457	9618	10789	11751	13431	14302	15269	15611	17743	18465	19385
183	4744	5881	7461	8458	9619	10790	11752	13432	14303	15270	15612	17744	18466	19386
184	4745	5882	7462	8459	9620	10791	11753	13433	14304	15271	15613	17745	18467	19387
185	4746	5883	7463	8460	9621	10792	11754	13434	14305	15272	15614	17746	18468	19388
186	4747	5884	7464	8461	9622	10793	11755	13435	14306	15273	15615	17747	18469	19389
187	4748	5885	7465	8462	9623	10794	11756	13436	14307	15274	15616	17748	18470	19390
188	4749	5886	7466	8463	9624	10795	11757	13437	14308	15275	15617	17749	18471	19391
189	4750	5887	7467	8464	9625	10796	11758	13438	14309	15276	15618	17750	18472	19392
190	4751	5888	7468	8465	9626	10797	11759	13439	14310	15277	15619	17751	18473	19393
191	4752	5889	7469	8466	9627	10798	11760	13440	14311	15278	15620	17752	18474	19394
192	4753	5890	7470	8467	9628	10799	11761	13441	14312	15279	15621	17753	18475	19395
193	4754	5891	7471	8468	9629	10800	11762	13442	14313	15280	15622	17754	18476	19396
194	4755	5892	7472	8469	9630	10801	11763	13443	14314	15281	15623	17755	18477	19397
195	4756	5893	7473	8470	9631	10802	11764	13444	14315	15282	15624	17756	18478	19398
196	4757	5894	7474	8471	9632	10803	11765	13445	14316	15283	15625	17757	18479	19399
197	4758	5895	7475	8472	9633	10804	11766	13446	14317	15284	15626	17758	18480	19400
198	4759	5896	7476	8473	9634	10805	11767	13447	14318	15285	15627	17759	18481	19401
199	4760	5897	7477	8474	9635	10806	11768	13448	14319	15286	15628	17760	18482	19402
200	4761	5898	7478	8475	9636	10807	11769	13449	14320	15287	15629	17761	18483	19403
201	4762	5899	7479	8476	9637	10808	11770	13450	14321	15288	15630	17762	18484	19404
202	4763	5900	7480	8477	9638	10809	11771	13451	14322	15289	15631	17763	18485	19405
203	4764	5901	7481	8478	9639	10810	11772	13452	14323	15290	15632	17764	18486	19406
204	4765	5902	7482	8479	9640	10811	11773	13453	14324	15291	15633	17765	18487	19407
205	4766	5903	7483	8480	9641	10812	11774	13454	14325	15292	15634	17766	18488	19408
206	4767	5904	7484	8481	9642	10813	11775	13455	14326	15293	15635	17767	18489	19409
207	4768	5905	7485	8482	9643	10814	11776	13456	14327	15294	15636	17768	18490	19410
208	4769	5906	7486	8483	9644	10815	11777	13457	14328	15295	15637	17769	18491	19411
209	4770	5907	7487	8484	9645	10816	11778	13458	14329	15296	15638	17770	18492	19412
210	4771	5908	7488	8485	9646	10817	11779	13459	14330	15297	15639	17771	18493	19413
211	4772	5909	7489	8486	9647	10818	11780	13460	14331	15298	15640	17772	18494	19414
212	4773	5910	7490	8487	9648	10819	11781	13461	14332	15299	15641	17773	18495	19415
213	4774	5911	7491	8488	9649	10820	11782	13462	14333	15300	15642	17774	18496	19416
214	4775	5912	7492	8489	9650	10821	11783	13463	14334	15301	15643	17775	18497	19417
215	4776	5913	7493	8490	9651	10822	11784	13464	14335	15302	15644	17776	18498	19418
216	4777	5914	7494	8491	9652	10823	11785	13465	14336	15303	15645	17777	18499	19419
217	4778	5915	7495	8492	9653	10824	11786	13466	14337	15304	15646	17778	18500	19420
218	4779	5916	7496	8493	9654	10825	11787	13467	14338	15305	15647	17779	18501	19421
219	4780	5917	7497	8494	9655	10826	11788	13468	14339	15306	15648	17780	18502	19422
220	4781	5918	7498	8495	9656	10827	11789	13469	14340	15307	15649	17781	18503	19423
221	4782	5919	7499	8496	9657	10828	11790	13470	14341	15308	15650	17782	18504	19424
222	4783	5920	7500	8497	9658	10829	11791	13471	14342	15309	15651	17783	18505	19425
223	4784	5921	7501											

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UK COMPANY NEWS

Glanfield defence collapses as 'discrepancy' is found

BY MARTIN DICKSON

Gregory Securities' long and tortuous £2.82m takeover bid for Glanfield Lawrence, motor dealer, took a surprising turn yesterday with an estimate from Glanfield that it made a small pre-tax loss in 1984, due to "a significant discrepancy" in the management accounts of a subsidiary.

This compares with an estimate only last month that the company would do "slightly better than break-even" at the pre-tax level, and a forecast in March last year of profits of not less than £250,000.

The Glanfield board has been

opposing Gregory's advances for

the past five months. But it said

yesterday that in the light of

current circumstances, par-

ticularly the recent deterioration in the company's trading performance, it was now recommending shareholders to accept the offer, unless the market price of its shares exceeded the offer price over the next few days.

Gregory, an investment company headed by Mr Jim Gregory, chairman of Queens Park Rangers football club, is offering 49.1p per Glanfield ordinary, against a closing price last night of 50p, down 1p on the day.

Gregory was given permission by the Takeover Panel in December to cut the value of its bid from 55p a share following the downgrading of Glanfield's 1984 profits forecast. But the panel turned down a request by Gregory earlier this month for a second reduction.

Yesterday the Glanfield directors said that pending a detailed investigation, it was not possible to ascertain whether any of the discrepancy would be recoverable. The company was therefore making a full allowance and estimated that the group had incurred a small loss for the year.

It also estimated 1984 extraordinary losses at about £215,000, compared with £225,000 in December, and the company's net assets per share at 60p.

Glanfield directors representing 17.3 per cent of the company's equity intend to accept the Gregory offer, while board members, holding a further 2.9 per cent, intended to keep their shares to maintain a future interest in the group.

Butterfield looks for 'better offers'

Butterfield-Harvey, the less-making mechanical engineering group being bid for by Technology of the U.S., has disclosed that it is talking to other companies in the hope of getting a better offer.

However, the company's room for manoeuvre is severely restricted by the fact that Technology, which already owns 11.1 per cent of Butterfield's equity, has share option and conversion rights which, if exercised, would give it 55.1 per cent of Butterfield's enlarged equity.

Technology's agreement is therefore vital if any sale to a third party is to go through.

Butterfield, and its advisers Samuel Mootag, said that the talks "may or may not lead to a better offer" and they advised shareholders to take no immediate action on the Technology bid.

Technology is offering 25p 12 cash for each Butterfield ordinary, valuing the company at £3.61m. Butterfield's shares closed last night at 26p, up 1p on the day.

Butterfield products include

Shelvoke refuse collection

vehicles—was given a £2m cash

injection by Technology in 1983

in return for loan stock con-

vertible at 50p—later reduced to

25p—and share options exer-

cisable on the same terms.

Butterfield is believed to

have had several inquiries from

potential buyers of all or part

of the company since Technology

launched its bid on January 17.

Mr Maurice Krug, the chair-

man of Technology, holds the

same position at Butterfield, but

has not participated in Butter-

field's discussions on the offer.

The same applies to a second

Technology director on the

Butterfield board, Mr J. Mulligan.

Amari plans to sell extrusion business to Norwegian group

BY CHARLES BATCHELOR

Amari, one of the leading independent UK aluminium manufacturers, plans to sell its extrusion business, Century Aluminium, to Ardal or Sundal Verk (ASV), the state-owned Norwegian producer, for up to £5m.

Amari intends to concentrate on its metal and plastic stock-holding and distribution business in the UK, the Continent and North America.

ASV has paid £55,000 for a 90-day option to complete the purchase, subject to a review of Century's audited accounts for the year ended December 31 1984. Century expects to make a pre-tax profit of £700,000 in 1984.

The sale terms represent a major success for Amari. The complete group was bought by British Petroleum for £5m at the end of 1983. It obtained a stock market listing in July 1984.

ASV will pay a minimum of £1.2m with an additional £300,000 becoming payable depending on Century's future profit performance. In addition ASV is taking £2.5m worth of Century's external debt.

Century operates two plants at

Sanguhar, Dumfriesshire, and

Birtley, Tyne and Wear, with a

capacity of 15,000 tonnes a year

—enough to meet 10 per cent of

total UK demand. It made an

operating profit before central

costs of £800,000 on turnover of

£15m in 1983.

Ms Nicole Brookes, director

responsible for corporate

development at Amari, said:

"We are not a manufacturing

company at heart. This will

allow us to concentrate on the

areas we are best at—extending

our range of products for

distribution and expanding over-

seas."

Amari distributes a broad

range of stainless and special

steel, copper, copper alloys,

plastics and aluminium. It

believes its range of products

and different geographical

markets should reduce the

cyclical nature of the aluminium

market.

The Century sale will not

directly affect Leavitt, the

Amari division which finishes

and roasts aluminium extrusions

though the position of Leavitt

"needs some thinking about,"

Amari said.

Amari's shares rose 5p to 125p

yesterday to match its previous

1984/85 high point.

Crystalate eyes Far East as stepping stone to U.S.

BY CHARLES BATCHELOR

Crystalate Holdings, the electronics components group, plans to increase its exports to the U.S. possibly by acquiring a Far East electronics marketing group with established links with the U.S.

This should provide a more effective means of expanding in the U.S. market than for Crystalate to try to set up a marketing operation from the UK. Mr John Leworthy, chairman, said after yesterday's annual shareholders' meeting.

A marketing company based in, say, Hong Kong, might also provide a base for sales to China, he added.

Crystalate currently exports 15 per cent of its UK production with 5 per cent going to North and South America, although many of its components go into equipment exported by other companies.

A Far East acquisition would be funded from the £15m cash

Crystalate still has left over from the sale of the Royal Worcester fine china business to LRC International, the contraptives and health care products group, for £18m to £20m last September.

Much of the £15m has already been committed to expanding Crystalate's existing businesses.

As part of its efforts to expand overseas business, Crystalate took over the assets of GCL, a French company refurbishing and factoring telecommunications equipment, which had gone into liquidation. This company may allow Crystalate to open up markets in the French sphere of influence in Asia and Africa.

British Telecom, which accounts for a quarter of all Crystalate's sales, may prove a problematical customer over the next 18 months. Its buying policy may continue to be influenced by a need to "window dress" its accounts to please its many small shareholders.

Changes at Ellerman

The Ellerman shipping and brewing group, privately owned by David and Frederick Barclay through Ellerman Holdings, has a new corporate structure from February 1. Ellerman City Liners is to merge into its parent organisation and former holding company, ELLERMAN LINES.

Mr A. R. C. Cooke has been appointed chairman and chief executive, and Mr W. A. Amphlett-Lewis, Mr C. R. Crews, Mr R. H. S. Diller, Mr P. C. Fullagar, Mr R. A. Lloyd and Mr M. G. Parker have been appointed directors. The above are currently chairmen and directors respectively of Ellerman City Liners, shipping division of Ellerman Lines. Ellerman Lines now comprises the container operating and ship-

owning activities carried out by Ellerman City Liners; the Ellerman South Africa Group, principally made up of ships' agency and cold storage activities, and the Ellerman shipping and forwarding interests in East Africa.

Mr E. B. O. Sherlock, a director and general manager and actuary of The Equitable Life Assurance Society, has been elected chairman of THE LIFE OFFICERS' ASSOCIATION.

Deputy chairman since January 1983, he succeeds Mr M. H. Field. Mr R. F. C. Zamboni was elected deputy chairman of the Association. He is managing director of Sun Life Assurance Society.

Mr Les Friend has been appointed managing director of ESSI INTERNATIONAL, LONDON, a new subsidiary of Energy Support Services Inc., Pennsylvania.

McDONALD'S HAMBURGERS has promoted Mr Robert E. Rhea from president to chairman. He continues as chief executive officer. Mr Paul Preston has been appointed president and chief operating officer. Mr Marcus Hewson has been appointed vice-president, regional manager.

Mr Brian Thompson, managing director of Dornier Hunter Filters, has been appointed to the board of WALTER ALEXANDER.

Mr Chris Lingard has been appointed to the board of HYDRA CONTRACTS, Coddington.

CITICORP INVESTMENT MANAGEMENT has appointed Mr Tony Watson as chief investment officer, institutional international investments, and chairman of the international asset management committee. He was a managing director with Touche Rossman Pension Fund Management.

PARKER HANNIFIN has appointed Mr Brian Watts as its

UK managing director. He is Parker's European business and subsidiaries vice president based at Watford. Previously, he was director and chairman of Parker Hannifin Australia.

Mr Norman Royal has been appointed managing director of HERITABLE FINANCE, leasing and insurance subsidiary of The Heritable and General Trust. He was managing director of Philips Finance Services before leaving to set up his own company Royal Finance, which has now been acquired by the Heritable group.

Mr James A. Cole, Jr, vice-president in charge of the marine department of Texaco Inc., New York, since 1978, has succeeded Captain W. H. R. Lawrence of Shell International Marine, as chairman of the executive committee of the OIL COMPANIES INTERNATIONAL MARINE FORUM.

ASSOCIATED BRITISH PORTS has made changes in top management. The port manager of Grimsby and Immingham, Mr John Hughes will be retiring on March 31 and will be succeeded by Mr Derek Dunn, who is port manager, Cardiff and Barry. Mr Brian Harding will move from port manager at Goult to succeed Mr Dunn at Cardiff and Barry. The new port manager at Goult will be Mr Colin Sylvester, currently the shipping port manager at Goult and Immingham. Mr Ray Killick, port manager at Lowestoft, will succeed Mr Stuart Bradley as deputy port manager. Hull, where the latter becomes Hull's port manager on July 1.

Following the death of Lord Warlock, chairman of FALCON, Mr R. P. Monk, chief executive, has been appointed acting chairman. Mr A. J. Ams, secretary of Falcon since its inception in 1983, has been appointed a director.

ALCANTARA BANK NEDERLAND has appointed Mr R. Arthur Arnold and Mr Martin C. van de Poll as general managers UK to succeed Mr Louis J. van Hellenberg. Mr van Hellenberg, who was managing director for UK and European dependencies, Mr William Wagner has been appointed deputy manager of the London branch.

Mr Tim Massey has been promoted to financial director from financial controller/company secretary at MCDONALD & DODGE, Bristol.

Mr E. J. Jordan has been appointed chairman of the LONDON METAL EXCHANGE COMMITTEE and Mr M. Frankel becomes vice-chairman.

Johnson Gp. expands U.S. links

Johnson Group Cleaners has expanded its presence in the southern "Sun Belt" states of the U.S. with the \$6.5m purchase of two South Carolina dry cleaning chains.

Mr John Crockett, Johnson's chairman, said yesterday the acquisitions would give the group a substantial holding in South Carolina—together with its existing interests there, market share in the state will reach about 20 per cent.

Total U.S. sales were now above \$35m a year, he said, and further purchases were being

planned.

The moves form part of Johnson's U.S. growth strategy, highlighted by the company in its successful defence of a £53.2m bid by Nottingham Manufacturing which lapsed last month.

The two businesses are Coleman Young Enterprises, with 19 retail outlets in the towns of Spartanburg and Greenville, and Prestige Cleaners, also Greenville-based and with 16 shops extending to the southern coast.

Combined pre-tax profits of the two stood at \$846,000 in 1983, on sales of \$4.6m. By the end of

that year, net tangible assets amounted to \$1.5m.

Johnson said it had financed the purchases initially from bank borrowings, but added that its appreciating property portfolio and profits from the U.S. businesses would help fund further expansion.

Coleman Young's former owners are to stay on to manage the business, and will also control the inland operations of Prestige. The coastal outlets of Prestige are being taken on by the Three G chain which Johnson bought last April.

P&O computer offshoot sold to management

Pedicular and Oriental Steam Navigation Company has sold its computer subsidiary, P & O Computer Services, to that company's management for more than £400,000.

This sale is part of P & O's policy, announced when Sir Jeffrey Sterling became chairman in November 1983, to dispose of peripheral operations.

Investment properties, P & O Travel, the Falco oil trading and distribution business in the U.S. and the cross-channel ferry fleet have been sold.

The computer company, which has been renamed PCL Computers, is believed to be marginally profitable on turnover of about £5m.

C & C buys Irish Mist

Cantrell & Cochrane, the Dublin-based drinks subsidiary of Allied-Lyons, has bought the Irish Mist Liqueur Company from the privately owned Williams Group of Tullamore for an undisclosed sum.

Irish Mist, a whisky blended with honey and herbs, is sold exclusively for export, with more than half its total sales of some £5m a year going to the U.S. It competes in the high-strength liqueur market.

Ultramar agrees revised carrier terms

Ultramar has agreed revised terms with Astilleros Espanoles, S.A. for the purchase of six oil-bulk carriers. The vessels, each of 76,000 dwt are intended largely for service in Ultramar's in-house transportation system.

Mr Anthony O'Brien, managing director of C & C, said yesterday it intended to expand the marketing and distribution network of the brand. C & C had sought out the company, and was planning to add further export brands to its own overall range.

C & C, which has an annual turnover of about £290m, has been diversifying into the alcohol market from its traditional base in soft drinks.

The agreement provides for a reduction in the overall cost of the construction programme and a revised schedule under which the vessels will be delivered at two month intervals beginning on January 31, 1985.

Croxley agreed bid for AVS

Croxley Securities, a newly incorporated financial services company, has made an agreed bid for Applied Viroe Synthesis, in which Prior Harwin Securities makes a market for the shares.

Croxley, which on Monday bought 29.8 per cent of AVS, is offering one of its own shares for 4p cash for the remainder equity. The deal values AVS at some £72.241.

AVS makes a "talking" echo sounder of use by yachtsmen. Last September a minority of its shares was offered for subscription at 30p.

These Securities having been sold, this announcement appears as a matter of record only.



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Candidates should either be young, preferably graduate, customer dealers, or more experienced individuals capable of running a team or operating in highly specialist markets.

Those interested should phone Nick Waterworth or Jonathan Williams on 01-404 5751, or write to them, enclosing a detailed curriculum vitae, at Banking and Finance Division, 23 Southampton Place, London, WC1A 2BP, quoting ref 3461.

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The District General Manager will be fully accountable to the Authority for delivering the highest quality of health care services, within a budget of £33 million, to a population of 163,000. One of the initial tasks will be to extend the concept of general management throughout the organisation, as proposed in the Griffiths Report. The control and resourcing of capital and revenue for the completion of the District General Hospital and for the funding of priority areas, will also be two early objectives.

If you feel that we could provide your next challenge, have a track record of target oriented achievement in a senior management position and the imagination and determination to lead from the front, move forward in the right direction and take a team with you - then we want to hear from you.

The appointment will be on a fixed term contract of between three and five years and interested applicants, who are unlikely to be currently earning less than £20,000 per annum and who are prepared to fill the position on a full-time basis, can obtain further information and a job description by contacting Pauline McCabe, District Personnel Officer, Good Hope General Hospital, telephone 021-378 2211 extension 3443/3230.

Applications for the post including a full statement of career to date should be sent to: Mr J H D Pearce, Chairman, North Birmingham Health Authority, 5a St Mary's Road, Birmingham B17 0HB.

Previous applicants need not re-apply as applications will automatically be brought forward.

Closing date 18th February 1985.

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Coward Chance are looking for lawyers of the highest calibre in order to expand their team specialising in international finance.

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It is likely that successful candidates will have the opportunity of working in one of the firm's overseas offices.

Please write with full cv to

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The one who stands out

JOBS COLUMN

The high cost of being 'people-unconscious'

BY MICHAEL DIXON

"YOU never expected justice from a company did you? They have neither a soul to love nor a body to kick," said the Rev Sydney Smith about 150 years ago.

He was pinpointing a thought which must occur to innumerable people when they are about to quit their present employer, and not only those who have no choice in the matter. For every person who has that thought on being sacked, there are probably dozens who think it when they are leaving against their management's wishes and will cost it dearly to replace.

In such cases most companies seem to suffer from a third deficiency not listed by Canon Smith, according to the Institute of Personnel Management's latest Guide to Cost-Effective Recruitment. Besides having neither soul to love nor body to kick, they evidently also lack the wit to learn from the departures of people they would much prefer to keep.

When valuable employees give notice that they are off to a better job elsewhere, their boss will frequently try to change their minds. But in doing so the bosses' concern usually goes no deeper than trying to match the other employer's offer. They rarely learn from the experience by asking the leaver "What has the organisation done to dissatisfy you? Let alone "What have I done wrong?"

What's more even managers who do try to find out the company's responsibilities for its losses of human assets tend to look no further than the specific complaints voiced by the leaver, and to treat them as the causes of the wastage. The author of the IFM guide, John Courtis, says that both those tendencies amount to additional sins of omission.

For one thing, "termination interviews are full of pitfalls. An executive who has resigned is looking forwards not backwards; he wants to leave in a rosy glow. He wants a good reference. He rarely tells the whole truth."

The best prospect of eliciting the truth is probably "to make the discussion as impersonal as possible and to ask what academic background, training, skills and personality" the leaver's replacement should have. "One should also remember to ask if a replacement is necessary. One might also ask if the individual thinks he has a successor inside the company. The answer will probably be informed and objective."

For another thing, even then the specific reasons given by the leaver for wanting to go will usually denote, not the true causes of the fed-upness, but merely symptoms of it. "One particular unit turned from a happy band of brothers into a snarling mass of resentment in

24 hours following a notice from a new manager saying "Don't walk on the grass".

Withdrawing the notice, and even encouraging them to dance on the lawns like Dervishes would surely have been unlikely to restore productive harmony.

Mr Courtis believes that the real root of the trouble will most often be that the management, however profit-conscious it may be, is people-unconscious in ways that don't just fail to motivate key workers but positively demotivate them. And it is usually easier for managers to go on overlooking such deficiencies than to seek out and remedy them, because their costs are not readily apparent.

"It is perfectly possible to run companies with (staff) turnover levels which would be considered disastrous in other organisations or other sectors, but it is seldom the best way to operate. Even in those sectors where learning-like losses are considered acceptable, all or part of the losses may be curable. These losses cost money, so even the most profit-conscious, people-unconscious management can learn something by analysing the root causes of each loss and its cost and possible cure."

As well as ceasing to drive out valuable employees, he adds, companies can often save the heavy expense of recruiting outsiders by checking carefully to see whether unavoidable vacancies can be filled by people

already on the payroll but under-used if not redundant in their present position, or even be left unfilled.

In short, Mr Courtis's message is that the best way to be cost-effective in recruitment is to avoid any need for it wherever possible. Which seems generous of him since he earns his living by running a head-hunting consultancy, and so stands to lose more by a drop in external recruitment by employers than he could gain from his royalties as author of an IFM guidebook selling at £6.50.

"It's a risk, I suppose," he said. "But not a very real one. I wouldn't say such things if I hadn't learned over years that company managers never listen."

Mayday!

"BY THE WAY," he added, "would any of the Jobs Column's readers be interested in a post we're handling. It's a real stinker—which is what job advertisements usually refer to as a challenge?"

The employer is a service company of international scope. Rapid expansion has raised its sales into tens of millions and profits to millions, but given it cash problems too. It needs a qualified accountant equipped by experience to establish the controls and systems required to turn the growth into cash more quickly.

Salary about £30,000 plus car.

"As the cash shortage could be misinterpreted, I can't risk giving the service sector, or location, let alone name," Mr Courtis said. Consequently he—like the other recruiters mentioned later—promises not to identify any applicant who so asks to the employer at this stage.

Inquiries to his colleague Bill Agar at John Courtis and Partners, 104 Marylebone Lane, London W1M 5FU; telephone 01-486 6849.

Life expansion

AN AMBITIOUS United States insurance group wants a business development manager to expand its British life and pensions interests. The job is offered through the N. W. Gibson International headhunting concern, which is associated with the Executive Appointments consultancy.

Orde Wingate, the recruiter in charge, says the responsibilities include seeking out and testing the feasibility of new business opportunities, and developing and ensuring the supply of the new products needed to exploit them.

Candidates should have copious experience in life assurance, preferably internationally, demonstrable ability not only to think up good commercial ideas

but to take the lead in turning them into practicalities, and the skills of diplomatic persuasion in both speech and writing.

Salary negotiable from £23,000. Other benefits include car, bonus scheme and subsidised mortgage. Base is southern Home Counties.

Inquiries to Mr Wingate at 18 Grosvenor Street, London W1X 8FD; tel: 01-499 0513, telex 27950.

Personnel chief

LASTLY today to Bahrain where headhunter Tony Neville wants to send a top-notch personnel director to work with the Arab subsidiary of a United Kingdom multinational planning to expand its business in fast-moving consumer goods not just throughout the Middle East but also in South-east Asia.

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Our client is a leading firm of Chartered Accountants with offices throughout the UK and a substantial international practice.

As a result of promotion, the firm now seeks to recruit a Computer Audit and Services Manager, whose responsibilities will cover all activities in this field including supervision of the existing computer audit department, direct consultancy advice to clients purchasing mini and microcomputers, and responsibility for the continuing development of in-house computer usage. The firm is committed to ensuring that it is a leader in the field of information technology, and sees this appointment as a key to its continuing development.

Applicants should be Chartered Accountants aged 28-35 with major firm experience in computer auditing, who can demonstrate a high degree of technical competence and a practical working knowledge of smaller business applications on microcomputers. They must have the ability and confidence to motivate Partners and staff at all levels.

Partnership prospects are excellent and a full relocation package is available.

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The client company has enjoyed more than eighty years of successful trading and maintained a position at the fore of its industry by being sensitive to changing requirements in production and marketing and adapting its activities accordingly. The Managing Director will take charge of a £30 million turnover Division which is being restructured as part of this evolution. Whilst having the support of experienced board colleagues the new executive will play a very much the lead role in improving quality and efficiency and expanding market share in traditional and new market sectors. Suitable candidates must have a successful track record in general management, preferably gained in the f.m.c.g. or leisure industries. Though they will probably be marketing oriented it is essential that they can communicate and motivate at all levels in the other functions too. The rewards will reflect the importance of this post and include generous assistance with relocation to a pleasant part of Northern England.

Applicants, male and female, should write to us in confidence as Consultants on the appointment, include a comprehensive C.V. and quote reference 1501/FT.

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Our client, a major organisation in health care and insurance services, has created a new position of Computer Audit Manager in its restructured and enlarged group audit function.

The responsibility will be to create and implement a new and comprehensive programme of audit coverage over both control and security aspects of the group's computer operations and systems which are currently undergoing major change. The programme devised will need to take account of existing requirements as well as future developments.

The ideal candidate will be a qualified accountant with progressive and in-depth experience in computer audit preferably gained within a large and highly computerised company. In addition to well developed technical skills, excellent

communicative ability plus a positive, resourceful and clear thinking approach are essential. The successful candidate is unlikely to be under 30.

In addition to the negotiable salary there is a good benefits package. Prospects for promotion are excellent and the successful candidate should regard this appointment as the first stage in a fast progressing career with a highly renowned group.

Please write, enclosing a c.v., to Christopher S. Bainton, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD quoting reference 6394/L.

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Please contact David Little

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Please contact David Little

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Written application, giving full particulars of age, marital status, professional qualifications and experience must reach the Society by 1st March 1985 under sealed cover, addressed to: The Chairman, Selection Committee, Hearts of Oak Benefit Society, 129 Kingsway, London WC2B 6NF endorsed "PERSONAL - Deputy Secretary Elect" in the top left hand corner.



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Interested applicants, who are unlikely to be aged under 24, should telephone Chris Smith on 01-404 5751, or write, enclosing a detailed curriculum vitae, to Banking and Finance Division, 23 Southampton Place, London, W1A 2BP, quoting ref. 3462.



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Tootal Group operates and trades internationally with around half its turnover outside the UK. A significant Group Treasury function supports this activity and, following career developments of present staff, a Foreign Exchange Officer is now required, based in our modern Head Office in central Manchester.

The initial task will be the management of the Group's U.K. foreign exchange dealings through the London money market, utilising our computerised FX system. Further career opportunities will be available.

Candidates, male or female, probably in their early or middle 20s, are likely to be graduates and/or professionally qualified. Preferably they would already have foreign exchange experience, either in industry or banking - certainly they will be thoroughly numerate and at home with micro-computers.

We expect to negotiate an attractive initial salary, and benefits include BUPA membership. Assistance with home relocation will be available.

Please write with full career and education details to:

**Mr. D. F. Dent, Group Personnel Manager, Tootal Group plc,
Tootal House, 19/21 Spring Gardens, MANCHESTER, M60 2TL.**



Appointments Advertising

Appears Every Thursday

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Leasing Executive

required by major City-based company to develop a Leasing Department. The successful applicant should be fully conversant with the financial and taxation aspects of leasing and have conducted a similar operation.

The salary will be commensurate with the position.

Applications should be made in the strictest confidence to:

Box A8890
Financial Times
10 Cannon Street
London EC4P 4BY

TREASURY MANAGEMENT

Bank of America, one of the world's largest international banks, is seeking Treasury Management specialists for the London Headquarters of its Europe, Middle East and Africa Division. Successful applicants will be responsible for the development and provision of a wide range of Treasury Management services to our corporate clients throughout the Division.

Applicants, probably aged 25-35, should have a good understanding of the foreign exchange markets or a knowledge of cash management and may well have an accountancy or banking qualification or an MBA. They should certainly have at least 4 years experience in banking, management consultancy or a corporate treasury function and possibly have marketed financial services. Other areas of useful experience would include computerised corporate treasury applications, management information systems or banking accounting systems and operational procedures.

These appointments involve a substantial degree of overseas travel and client contact and it is essential that applicants demonstrate the personal qualities needed to deal effectively with all levels of management, particularly at a senior level. Fluency in a European language would be an advantage.

A competitive salary will be augmented by an attractive range of fringe benefits, including low-interest mortgage, non-contributory pension and free medical insurance.

Write, in strict confidence with full personal salary and career details to Martin Cluett, Personnel Manager, Bank of America NT & SA, 25 Cannon Street, London EC4P 4HN.



Bank of America

Business Analysts

City c. £22k + Mortgage Subsidy

Our Client, a leading International Merchant Bank is seeking two Business Analysts in the Development of Information Services strategies at all levels within the Group.

Applicants should be Graduates, preferably MBA, aged 28-33 with several years of experience in the Financial Services Sector in an operational capacity. Experience covering such areas as Treasury Management, Sterling/Forex Dealing, Banking and International Capital Markets would be desirable.

Familiarity with the latest developments in Information Technology is essential in order to guide user management in the formulation and specification of business systems.

In addition to salary and mortgage subsidy, there is a full range of banking benefits.

Applications, which will be treated in strict confidence, should include details of career to date and be addressed to J.D. Vine (Ref. BA/31), Vine Potterton Limited, 152/153 Fleet Street, London EC4A 2DH. Please state separately if there are any merchant banks which you would wish not to approach.

VINE POTTERTON
RECRUITMENT ADVERTISING

FX Dealer

Saudi International Bank is a leading international bank, based in the City, with offices in New York and Tokyo. Its shareholders include the Saudi Arabian Monetary Agency and several of the world's major international banks.

As a result of the expansion of our dealing activities and overseas office opportunities being taken up by existing dealers, we are now seeking a man or woman with between 2-4

years' major currency dealing experience in both the spot and/or forward markets.

The position will be attractive to dealers, aged 23-26, who are interested in moving to a progressive operation offering first class career opportunities with salary and benefits in keeping with a bank of our standing.

In the first instance, please forward a c.v. to Sally P. Morse, Saudi International Bank, 99 Bishopsgate, London EC2M3TB.

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Saudi International Bank
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Japanese Equity Sales Package c.£50,000 + car

Do you have experience of selling Japanese equities in the UK and Europe? If so, why not join this progressive, highly respected broker where your ability will be recognised and rewarded by increased responsibility, excellent remuneration and good long term career prospects.

Based in the City this subsidiary of a major international brokerage house is looking for two Japanese equity salesmen. Whilst benefitting from being a member of an established team selling to customers in the Middle East, UK and Europe you will also have the advantage of working in a small informal environment where the emphasis is on development of long term professional relationships with clients.

You will be given the scope to operate independently and will be supported by first class research and communication facilities. Given the expansionary phase of the company you will be well placed to progress to senior management.

Aged 25-35 your background will include a sound knowledge of the Japanese stock market. Your approach will be highly professional and you will have excellent communication skills, flexibility and strong self motivation.

Take your interest further by telephoning or writing, in complete confidence, to Barbara Lord, Senior Consultant, Cripps, Sears and Associates Ltd, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LH. Tel: 01-404 5701 (24 hours).

Cripps, Sears

SALES FINANCE REPRESENTATIVE

Central London
c.£11,000 + benefits + London weighing + car

Hewlett-Packard Finance Limited, the specialist subsidiary company set up to provide leasing finance for Hewlett-Packard's UK customers, is expanding fast; a major leasing initiative is currently being promoted aggressively.

Based in Central London, you will be a key member of a dynamic sales team negotiating at senior management level.

You will be degree-qualified and have at least three years' commercial experience preferably in the leasing industry. Good communication skills are essential and you should feel at ease in a financial environment. Ideally, candidates should live in or near Central London.

Benefits package includes a company car, Christmas bonus, profit-share, share-purchase scheme, discounted BUPA and free life assurance and pension scheme.

Either telephone for an application form, or write enclosing detailed cv to Jean Darvell, Hewlett-Packard Limited, Miller House, The Ring, Bracknell, Berkshire RG12 1XN. Tel: Bracknell (0344) 424898. Hewlett-Packard is an equal opportunity employer.



HEWLETT PACKARD

DIRECTOR YORKSHIRE AND HUMBERSIDE DEVELOPMENT ASSOCIATION

The Association exists to promote the industrial and economic development and regeneration of a region rich in resources and on the doorstep of Europe. Financed and supported by central and local government, industry and commerce, and based in Leeds, it has an annual budget in excess of £850,000 and representation in the USA, Japan and Scandinavia.

The Director is responsible for all aspects of the Association's business (policy, advice, strategy formulation, organisation, finance) and in particular for planning and implementing - through a capable and experienced team - a vigorous promotional programme of

events, visits, exhibitions, seminars, etc. Candidates, male or female, probably aged 35 to 50, could come from public or private sector. They must be proven managers and leaders, experienced in the marketing of products or services and with a thorough understanding of business organisation and finance. Salary scale £24,927 x £621 (4) to £27,411 plus car; relocation assistance is available if needed.

Please write - in confidence - with full career details to D. A. Ravenscroft at Bull Holmes (Management) Limited, 20 Albert Square, Manchester M2 5PE, or telephone (061-832 9875) for report, job description and application form.

Bull Holmes

PERSONNEL ADVISERS



THE ROYAL LONDON

An Opportunity in Fund Management

The Royal London Mutual is a major U.K. insurance company with total assets of more than £1.5 billion. Due to a significant expansion of funds under management, a new position has been created within our small and successful investment team. Applicants should be in their early to mid-20's and have at least an upper second class honours degree in Economics or a closely related subject. In addition, applicants should have a lively interest in current affairs.

As a member of this team the successful applicant will be involved, after a short period of training, in both research and dealing in connection with a large portfolio of Stock Exchange Securities. Responsibility for managing funds will be given at an early stage and there are good prospects for rapid career advancement.

If you are interested, please write, enclosing c.v. to: The Investment Manager, The Royal London Mutual Insurance Society Ltd., Royal London House, Finsbury Square, London, EC2A 1DS.

CORPORATE FINANCE EXECUTIVE

International securities dealer, London-based, seeks corporate finance associate to develop U.K. and European equity underwritings. Experience with European law essential, fluent German helpful. Must be free to travel. Unusual and highly rewarding opportunity to join fast-growing international financial organisation.

For immediate interview in London, Düsseldorf, Munich, Zurich or Geneva write to:

Box BCM-8466, London WC1V 3XX

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THEODORE GODDARD & CO.

Are seeking applicants for the following vacancies in their expanding Company and Commercial Practice. Some relevant experience and a first class academic record will be required from successful applicants:-

COMPANY AND COMMERCIAL LAWYER

A vacancy exists in the Company and Commercial Department which serves a wide variety of companies, Listed, USM, International and Private. Candidates should be in their 20's and with a minimum of two years from admission.

INTELLECTUAL PROPERTY/COMPETITION LAWYER

A solicitor with specialist experience in Intellectual Property and U.K. and E.E.C. Competition Law and practice is sought. Experience in technology and computer work would be an advantage. Applicants should ideally have at least one year's post qualification experience in this work.

LABOUR/EMPLOYMENT/PENSIONS LAWYER

We seek at least one solicitor or barrister to join our rapidly expanding employment department. Some experience in industrial tribunal work and knowledge of corporate pension law and practice is desirable. In each case Salary and Benefits, which will take into account age and experience, will be attractive. Please apply with full curriculum vitae and quoting reference 56 to:

THE PERSONNEL MANAGER,
THEODORE GODDARD & CO.,
16, ST. MARTIN'S LE GRAND,
LONDON EC1A 4EJ

FOREIGN EXCHANGE DEALING

Dealer - Treasury £15,000-£20,000

Experienced FX spot/forward dealer, with some deposits background gained in all major currencies, is sought to join a small, active and successful dealing room in the City. Preferred age 23-30.

Please contact Norma Given

Young Spot & Corporate Dealers £12,000-£15,000

We have been retained to fill a number of vacancies for experienced FX Dealers in the age range 22-30 years.

The positions vary from fairly small, but active, Dealing Room start-ups, to a major Bank employing many Dealers, each of whom is a market specialist.

Please contact Richard Meredith

EUROBONDS

ECU Trader/Sales £ Neg

A rapidly developing U.K. Bond Sales and Trading Investment Institution would like to meet sales/traders with experience of ECU trading to join their ambitious Trading area.

Several years Bond Sales or Trading experience is essential and the position calls for an ability to combine the ECU function with other Sales/Trading activities.

An excellent salary and benefits package is available to the right person.

Please contact Bryan Sales

Eurobond Sales/Trading £ Neg

A number of Investment Banks and Security Houses are seeking Eurobond and FRN Sales and Trading people with at least 2 years experience covering either a geographical zone or specific products, at various levels, to cover FRN's, Dollar straight, European, Yen, and other non-Dollar products.

A European language would be an added advantage. Excellent salary and benefits packages are available.

Please contact Bryan Sales

Jonathan Wren & Co. Ltd., 170 Bishopsgate, London EC2M 4LX.
Telephone: 01-623 1266

Jonathan Wren
RECRUITMENT CONSULTANTS



CONTINENTAL BANK

Continental Bank is now pursuing an aggressive programme to enlarge our relationships with major UK and European corporations. These plans are based upon our existing strong market position with UK and European clients, and the demonstrated renewal of our financial strength.

Relationship Managers

Implementation of our business strategy has created some exceptional opportunities for commercial bankers at several levels of experience. Success in managing client relationships with major corporations, familiarity with corporate finance products and a minimum of two years' experience in a large international bank are essential. Compensation and responsibilities will be highly

attractive and will be negotiated according to qualifications and experience.

Please send a C.V. or telephone for further information to Michael Wellin, Continental Illinois National Bank & Trust Company of Chicago, Continental Bank House, 162 Queen Victoria Street, London EC4. Telephone 01-236 7444.

Continental Illinois National Bank and Trust Company of Chicago
In Europe: Athens, Barcelona, Frankfurt, London, Madrid, Milan, Paris, Piraeus, Thessaloniki.

UK Corporate Banking

£18-20,000+bonus+ benefits

Our client is a well-known international bank which is currently enjoying a period of considerable growth and development. As a result, a professional banker at Manager/Assistant Manager level is sought to join a small team and enhance its product capability and marketing efforts in the UK.

The ideal candidate will be a graduate, aged late 20's and have 4-5 years' experience in merchant or international banking. Sound credit skills and a good knowledge of lending, acceptances and syndications will be required, together with experience of marketing to a variety of UK companies.

Excellent career opportunities are available to the successful candidate and those wishing to apply for this challenging role should contact Chris Smith on 01-404 5751, or write to him, enclosing a CV, at Banking & Finance Division, 23 Southampton Place, London WC1A 2BP, quoting ref. 3459.

Michael Page Partnership
International Recruitment Consultants
London New York Bristol
Birmingham Manchester Leeds Glasgow

BIRMINGHAM STOCKBROKERS

wish to make an additional appointment in their research/institutional department covering Midland companies.

The successful candidate will have the appropriate background experience together with the motivation and initiative necessary to make a major contribution to business development.

Full details of career to date, etc., should be forwarded for the attention of the Senior Partner.

Write Box AS991
Financial Times
10 Cannon Street
London EC4P 4BY

Deputy Chief Executive Property Group

Yorkshire

From £20,000 + car

A well-established but vigorous property development and estate management organisation operating from a head office in Bradford, West Yorkshire with regional offices throughout the North, is seeking a Deputy Chief Executive. The appointment has arisen as a result of consistent expansion under the guidance of an energetic Chief Executive.

The group embodies a range of housing activities including the construction and management of substantial numbers of properties for rental as well as many housing projects built and marketed for sale.

Reporting to the Chief Executive, the Deputy will be responsible, via five departmental heads, for a wide range of administrative functions including finance, internal audit, data processing, secretariat services, estate management, personnel and staff training. Control will also have to be maintained through the regional offices.

The successful candidate will have strong financial, administrative and general

management skills acquired in a large and diverse organisation. The ability to adhere to strict procedural requirements whilst retaining a commercial awareness and a creative approach to problem solving is essential.

The person appointed will be able to demonstrate a record of real achievement, will be adaptable and committed and able to foster good staff relations whilst making a meaningful contribution to a worthwhile and exciting organisation.

Applications in writing detailing specific areas of past experience and achievement relevant to the requirements of the post and quoting reference B6403 should be addressed to Valerie Fairbank, Executive Selection Division, Peat Marwick, Mitchell & Co., 165 Queen Victoria Street, London EC4V 3PD.

PEAT
MARWICK

Computer Audit Management

Ambitious audit professional

Access, The Joint Credit Card Company Limited, continues its impressive growth rate. Consequently our data processing installations and systems must develop to accommodate the increase in the size of our business.

This creates fresh challenges for our computer audit team to work closely with line management in developing and implementing controls to the automated and manual systems. This is your opportunity to lead a small team who are responsible for ensuring the effectiveness of the controls over our computer installations, development, operation of systems and contingency arrangements.

You'll be involved with a major IBM installation, utilising high technology-based data capture facilities.

The successful applicant will report to the Chief Inspector and will be specialised in computer audit, a qualified accountant or data processing professional, with some managerial experience.

Starting salary in the region of £16,000 pa plus excellent benefits package will reflect the importance of this position including preferential loan facilities, including home loans, and free banking plus relocation assistance where applicable.

Please write giving full details of your career to date to Recruitment Manager, The Joint Credit Card Co. Ltd., 365 Chartwell Square, Southend-on-Sea, Essex SS2 5ST.



FUND MANAGER

Credit Suisse First Boston (CSFB), one of the world's leading international merchant banks and issuing houses, is currently building up its institutional investment management business through CSFB Investment Management Limited (CSFBIM), a London based group company which is growing rapidly.

A German-speaking Fund Manager is required for the team of CSFBIM. The candidate should be approximately in the 25-35 year age group, should have fund management or trading experience in fixed income and/or equity markets and a demonstrable track record. Career prospects at CSFBIM are excellent and an attractive salary and benefit package will be made available.

Interested candidates should forward full C.V. to:
Dr. Manfred J. Adami, Managing Director,
CSFB Investment Management Limited,
22 Bishopsgate, London EC2N 4BQ.
Telephone: 283 4200 (CSFB) or 283 5920 (direct).



DEALERS

Chief Dealer: Imaginative, with good knowledge spots/forwards all major currencies, combined with strong treasury discipline. £35,000+.

Senior Spots: Must have traded all major currencies with active trading bank. Interest in trading cable book required. £20,000 neg.

Spot Dealer: Young trader for No. 2 position to trade \$/DMK in highly active trading room. £15,000+ bonus.

Senior Money Market: In-depth and broad-based experience all aspects of market including CDs, FRNs, etc. To c. £30,000.

Arbitrage: Specialist for prime ome in Kuwait. Four to five years' experience with active name required. US\$60,000.

General Dealer: All round trading experience coupled with good level of education. Based in Oman. US\$ neg.

THE ROGER PARKER ORGANISATION
4 London Wall Buildings,
Blomfield Street, London, EC2M 5NT
01-588 8161

Trade Finance and A Forfait

Citicorp International Bank Limited is significantly expanding its trade finance services. This development has created immediate opportunities for a senior and a junior marketing officer to join the London Trade Finance team dealing with A Forfait Finance and other trade-related services.

As a member of a highly professional team based in London you will be involved in all aspects of A Forfait marketing in co-operation with other marketing officers throughout Citicorp's international branch and Capital Markets Group network which operates in 95 countries.

For the senior position, you should ideally be in your late twenties/early thirties, and have considerable experience in the A Forfait market but applicants with a proven marketing background in the trade finance area will be considered.

For the junior position, you should be in your mid-twenties and you should have specific technical experience of A Forfait Finance as you will also be responsible for processing much of the related documentation.

For both positions an attractive compensation package will fully reflect your experience and qualifications. You will also have significant scope to broaden your merchant banking experience and assume additional responsibilities in our Trade Finance Division.

Please write with full personal details to:
Hanneke C. Fréze, Personnel Officer,
Citicorp International Bank Limited,
335 Strand, London WC2R 1LS.

CITICORP



البنك العربي المصرفية (ب.م.ع.)
ARAB BANKING CORPORATION (B.S.C.)
LICENSED DEPOSIT TAKER

LONDON BRANCH
Due to the expansion of our Foreign Exchange and Money Market Operation we require the following staff to augment our Dealing Team:

SENIOR SPOT FX DEALER

Candidates with a successful track record of trading with major currencies for 3/4 years in an active environment with an international bank.

DEPOSIT & FORWARD DEALER

Candidates with 3/4 years' experience, conversant with arbitrage operations, who have traded major currencies for an active international bank.

In the case of both positions, preference will be given to suitable candidates in the 23-29 age group. Competitive salaries will be offered, together with an excellent benefits package.

Applications in writing, together with a current C.V., to:

The Personnel Officer
ARAB BANKING CORPORATION
6/8 Bishopsgate, London EC2N 4AQ

EQUITY TRADER

To make OTC trading markets in U.K. and European shares for London-based international securities dealer. Experience in U.S. OTC trading or U.K. jobbing firm essential. German language capability an asset. Unusual and highly rewarding opportunity to join fast-growing international financial organisation.

For immediate interview in London, Düsseldorf, Munich, Zurich or Geneva write to:

Box BCM-8466, London WC1V 3XX

Oil and Gas Analyst

London

c. £16,000-22,000

Consolidated Gold Fields PLC, the parent company and Group Headquarters of a leading international natural resource group, has a vacancy for an oil and gas analyst in the Investment Division of its Head Office. The position is a new appointment and the successful applicant will report to the Group Executive in charge of investment valuation.

The candidate will have an initial degree in Geology, Petroleum Engineering or Geophysics and have had three to four years' experience in exploration and drilling activities of an oil company. He/she must also have had some practical experience of the financial analysis and evaluation of exploration and drilling projects. It is unlikely that candidates under the age of 28 years will have the required experience.

The job will mainly be concerned with the analysis and evaluation of prospects for oil or gas drilling in the US and Australia and reporting on progress and results. It will include oversight of the work undertaken by specialist consultants based in the US. Regular travel to the US and less frequently to Australia will be necessary. It will also include responsibility for advising the Group on issues concerning its existing oil industry investments as well as new prospects.

A competitive salary will be negotiated, probably in the range of £16,000-22,000, dependent on experience.

Applicants should write, with brief relevant particulars, to J.A. Scholes, Group Personnel Officer, Consolidated Gold Fields PLC, 49 Moorgate, London EC2R 6BQ. Telephone No: 01-606 1020.

Gold Fields

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We invite applications from candidates who possess a good first degree in a numerate subject and an MBA (or relevant commercial experience) for this demanding position in the small head-quarters department based in the City. The work, with high exposure to senior management, is interesting and varied, mainly involving special assignments for subsidiary companies or the Main Board. These projects are likely to include development and appraisal of plans, profit improvement exercises, investment proposals, market studies, appraisal of potential acquisitions and other ad hoc studies. Some travel is required and temporary secondment to subsidiary companies may be involved.

Suitable candidates are likely to be in their late twenties. A strong financial emphasis will be looked for and preference will be given to those with a knowledge of the general engineering, contracting or transportation industries. The personal qualities required are self-motivation and the ability to communicate effectively at all levels.

Promotional prospects are excellent. The department is recognized as a source for executive recruitment into the operating divisions. The initial salary is negotiable depending upon experience and the usual large company fringe benefits will apply.

Please write with full curriculum vitae to Andrew Butler, Manager Corporate Planning Department, Mitchell Cotts plc, Cotts House, Camomile Street, London EC3A 7BL.

MITCHELL COTTS

International Engineering, Transportation and Trading

PRIVATE CLIENTS MARKETING

Bank of America is expanding its private banking activities in Europe and the Middle East and is seeking an experienced professional to market its services to private banking clients. This London based position will involve the marketing and delivery of a wide range of private banking services to a variety of clients, although emphasis will be on investment products to Middle East based clients.

Candidates should demonstrate the following:-

- Proven experience in marketing financial services, particularly to Middle East based clients.
- Personal qualities of self-motivation and strong communication skills.
- Ability to develop effective working relationships with important private clients.
- Working experience with international equities and fixed income portfolios.
- Knowledge of a foreign language, particularly Arabic or Spanish, would be an advantage.

Career development opportunities are excellent and a competitive salary will be augmented by an attractive package of fringe benefits in line with best banking practice.

Write with full personal, career and salary details to Tony Tucker, Area Personnel Manager, Bank of America NT & SA, 25 Cannon Street, London EC4A 4HN.



Bank of America

Move into a dynamic growth environment

When you're looking for the stimulating challenge you need to carry your career up to new heights, consider it found at Roboserve. Britain's foremost vending company, we've already found ourselves a reputation for consistent excellence - throughout our wide range of vending machines, catering services and micro-controlled service systems. What's more, our future looks set to consolidate this success, with our business expected to double over the next two years, and our influence spreading worldwide. As part of this growth, we can now offer a demanding professional the opportunity to secure your own future as you secure ours.

We're asking you to maximise our existing profit level, by developing links between our vending sales and their yield. If you're a pioneer by nature, you'll relish this opportunity to validate a yield analysis system, to produce fast, effective results. Clearly this is a key role within the company, enabling us to build on our already considerable market influence. The immediate scope for your development is excellent, and we'll be expecting you to assume eventual responsibility for our management accounting.

To develop these new approaches, you'll no doubt be a qualified accountant, in your mid-thirties, with a conventional background in the field. Experience of using computerised accounting systems is necessary, as you'll have the responsibility of continuing the development of such a system within the company. You should have sound man-management skills, and the confidence to liaise effectively at senior management level.

If this is the level of challenge you need, consider that, with the support of a generous salary and benefits package, we'll give you the opportunity to develop your potential in exactly the environment you're looking for.

Call Doreen Capper now on 01-936 2828, or alternatively send a detailed C.V. to her at Roboserve Limited, 19 Aintree Road, Perivale, Middlesex UB8 7LG.

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001-633 2644 till 6 p.m.

FUND MANAGEMENT

UK Equities Overseas Equities

Vacancies exist within the Investment Department in London for positions which will involve both Fund Management and Analytical work in UK and Overseas Equities.

The jobs involve working as a member of a team and therefore the ability to work well alongside others is essential. The successful candidates will either be graduates or professionally qualified with 3 years minimum experience in a financial institution. A good knowledge of the markets concerned is required.

The commencing salary will be dependent upon experience and will be within the range of £15,750-£18,000 per annum.

INVESTMENT ANALYST

UK Equities

The position will require both research and dealing skills in some sections of the UK Equity market. The successful applicant will be expected to have at least 2-3 years experience with a UK financial institution or stockbroker, plus a degree or professional qualification. The salary range for this post is £12,250-£14,250 per annum, and the commencing salary will be dependent upon the level of previous experience.

In addition to the salary ranges for these appointments an attractive benefits package is offered which includes:

- non-contributory pension scheme
- preferential mortgage scheme.

Applications in writing, together with a curriculum vitae should be submitted to:

A.P. Pople Esq., Investment Administrator,
Eagle Star Investments Co. Ltd.,
1 Threadneedle Street, London EC2R 8BE.
Closing date for applications: 11th February, 1985.

Eagle Star



Investment Banking

RESEARCH ANALYSTS

We have been approached to find bright, young candidates with some good experience in research in either Banking, Stockbroking or Fund Management.

The positions to be filled are Research Analysts in both Fund Management — equity and fixed interest and International Corporate Finance.

Applicants should have a good degree, possibly in Economics; a second European language would be an advantage. Our Client is first rate, we are looking for first rate candidates.

For further details please write or telephone



Rochester Recruitment Ltd., 21 College Hill, London EC4R 2RP
Telephone: 01-248 8345

INTERNATIONAL CAPITAL MARKETS ASSOCIATE DIRECTOR EUROBOND SALES

The London-based merchant banking subsidiary of one of the world's top two dozen banks is embarking upon the expansion and development of its existing operations and has a position open for an experienced professional to head up the securities sales side of its capital markets activities.

The ideal candidate will most likely be aged 25-35, will have a degree (or equivalent), will be thoroughly conversant with the international securities, banking and financial markets and will be currently on the sales/trading desk of an active international investment/merchant bank or securities firm.

A highly competitive compensation package, including normal banking benefits, is offered commensurate with the importance of the position and the age and experience of the individual.

Please write in confidence, enclosing a full C.V. to:-
Box No. A8885, The Financial Times,
10 Cannon Street, London EC4A 4BY

TURNING POINT

If you have recently discovered that you have a lot more left in life to achieve than your present situation allows, you have reached a turning point. A completely fresh career direction leading to greater personal success and a much higher income is probably what you need now. A sales career in financial services could give you all that and more. If you are over 25 and can work from a Central London base you could be the type of person we are looking for. Telephone me before 6.00 pm and I will tell you how we can turn potential into success.

ALLIED HAMRO

William Davis
Allied Hambro Financial Management
01-379 6201

CASH & BANKING MANAGER

**UK corporate treasury operations
Berkshire**

With 1984 UK turnover increasing by 44% to nearly \$300 million — and all the excitement generated by an international force in computers and instrumentation — that's the backdrop to the new position of Cash & Banking Manager. You will make a substantial contribution to the efficiency of our UK corporate treasury function, handling the funding, banking relationships and cash management for our rapidly-expanding UK and Irish operations.

Your key objectives will include the development of relationships with banks and financial institutions to provide required levels of funding, the maintenance of efficient cash control systems within the treasury and operating 'entities' and the provision of accurate cash forecasting systems. Participation in the implementation of advanced, computerised cash management systems on a European basis will also be involved.

Ideally, candidates should be qualified to degree-level and have at least 3 years' treasury or corporate banking experience, preferably gained in a multinational environment and with a high-technology company. Previous experience of computerised systems would be a significant advantage.

The starting salary of around £18,000 is backed by a substantial benefits package, including twice-yearly profit sharing, share-purchase scheme, discounted BUPA and much more. Relocation assistance will be provided if appropriate.

To apply, either ring for more information and an application form, or write enclosing your full cv to Charlie Reames, Hewlett-Packard Limited, Nine Mile Ride, Wokingham, Berkshire RG11 3LL. Tel. (0344) 773100.

Hewlett-Packard is an equal opportunity employer.



**HEWLETT
PACKARD**

Credit Management

Citibank Savings, a well-known subsidiary of one of the world's largest banks, provides a range of innovative consumer based financial products including hire purchase, personal loans, mortgages, insurance and retail credit cards. We are constantly seeking to consolidate our existing interests whilst still setting aggressive targets for the future.

DEALER CREDIT MANAGER

Located at our Head Office in Hammersmith, this is a key and senior position requiring outstanding communication ability and an energetic approach to professional credit management. Reporting directly to the Dealer Portfolio Manager, your main responsibilities will be in the important areas of consumer lending and the effective management of loans to our indirect network. You will also be instrumental in structuring and presenting credit proposals and products for approval.

Experience of dealer lending, probably with a finance house, and an understanding of the motor trade will be advantageous but not exclusive requirements as this is a broadly based position offering involvement in a comprehensive range of consumer credit portfolios.

We offer an excellent negotiable salary and a complete package of benefits including a generous mortgage subsidy, non-contributory pension, private medical care and permanent health insurance.

Please write with full career details and an indication of your current earnings, to Nigel Rogers, Personnel Manager, Citibank Savings, 1 Hammersmith Grove, London W6.

Citibank Savings

INSTITUTIONAL SALES AND MARKET MAKING

As the most experienced search company in the financial service sector, we are now being consulted by a number of the leading contenders in this rapidly changing market.

Our forward thinking clients are in a position where they wish to identify and recruit the senior executives which they will need in the development of their business in the new market place.

We are seeking to talk, on a confidential basis with ambitious and suitably qualified people in the area of sales, sales management and jobbing management who are concerned to be in the right position, in the right organisation, in the new market.

Please write or telephone
Somerset Gibbs Vere Fane Keith Whitten



Directorship Appointments Limited

7 Cavendish Square, London W1M 9HA. Tel: 01-637 2171

Investment Manager ACA/MBA

c £20,000 + options + benefits Cardiff/London

The Welsh Development Agency is sponsoring Welsh Venture Capital Fund with an initial capital of £5.6 million.

We are looking for an experienced executive to be the full-time manager of this Fund.

Reporting to the Board of the Management Company, you will be the prime person responsible for the management and administration of the Fund, besides taking an active part in the screening, appraising and selection of investments and for the on-going monitoring of the investment portfolio.

Aged 28-35, you will preferably be a graduate qualified accountant

and/or MBA with an in-depth exposure to investigations, planning and analysis ideally gained in a variety of industrial/commercial environments. Your energy, self-motivation and ambition will be met by the challenge and opportunity of working for a newly-created entrepreneurial venture fund with exciting prospects.

Apply in writing enclosing a full curriculum vitae to:

Mr Frank Jackson, Director,
Welsh Development Capital
(Management) Ltd., Pearl House,
Greyfriars Road, Cardiff CF1 3XX.

WELSH DEVELOPMENT CAPITAL
(MANAGEMENT) LIMITED

Managing Director Engineering Company

Bristol c £28,000 + car etc

Due to reorganisation and promotion, our client, a medium engineering company with its own product range wishes to appoint a new managing director.

Aged 35-42, he/she must have a mechanical engineering degree complemented by a recognised financial qualification (which could be MBA) and a successful track record as a line manager in this environment. He/she will lead a talented team of dedicated young managers/associate directors and a superb workforce which are already taking off again after the recession.

Please write with c.v. in complete confidence to A. Higson quoting H2010.

Higson Ping Ltd./Executive Recruitment Consultants,
110 Jermyn Street, London SW1Y 6JH. Telephone: 01-930 4196

**HIGSON
PING**

Morgan Grenfell & CO. LIMITED.

Scandinavian Executive

Morgan Grenfell & Co. Limited wishes to recruit an Executive responsible for developing and executing business in Scandinavia, with particular responsibility for Finland.

The successful candidate is likely to be Finnish with a fluent knowledge of English and a working knowledge of other Scandinavian languages. He/she will have gained experience in a merchant bank or the financial analyst's department of a stockbroker and have acquired a thorough knowledge of the working of the Scandinavian stockmarkets.

Remuneration for this position will be based on experience and benefits will include a preferential mortgage scheme and non-contributory pension.

Applications including brief details of career to date should be sent to:

Helen Rigby, Personnel Officer
Morgan Grenfell & Co. Limited
23 Great Winchester Street
London EC2P 2AX

Credit Manager Finance House

British Credit Trust is now seeking to strengthen its Slough based Head Office Credit Department by the appointment of an experienced Credit Manager.

The appointment arises as the natural result of the Company's impressive growth and expansion. It provides a challenging opportunity for the successful candidate to develop their career in a soundly based and growing Finance House.

The successful applicant is likely to be in his or her late twenties/early thirties with relevant banking and/or Finance House diploma qualification. Previous underwriting and credit assessment experience is essential, preferably within an established Finance House Credit function.

A highly attractive benefit package including Company car, preferential mortgage and loan schemes, non-contributory Pension and Life Assurance and private health scheme is offered.

Telephone or write with full cv. for an application form to:-

The Personnel Department,
British Credit Trust Limited,
British Credit House, High Street,
Slough SL1 1ED. Tel: 0753 73211

British Credit Trust Ltd

A Bank of Ireland Company

Economic Analyst - Energy

An opportunity has arisen in the Planning team of Shell U.K. Limited for a graduate who has a knowledge of applied economics.

The Planning team is responsible for analysing the U.K. economic scene and for identifying economic trends and developments in particular those relating to Energy Demand and Supply.

The successful candidate will have experience in and a proven affinity with politico-economic and societal matters and will have the ability to communicate articulately and lucidly on these matters.

The appointment is likely to be for a period of 2-3 years.

Starting salary will be dependent upon experience and this post offers an annual contract premium. Benefits include London Allowance and five weeks holiday.

Please write for an application form quoting reference S/2 to:

SHELL U.K. LIMITED,
UKPCD/45,
Shell-Mex House,
Strand,
London WC2R 0DX

Completed application forms must be returned by 15th February 1985.



International Banking Consultants

West London

c.£30,000 plus car

Our client has the largest commercially available computer services network in the world and supports all major industries.

The International Banking Marketing and Support Group based in London is responsible for providing product development and technical support in the international banking environment. Their clients are the leading banks worldwide. Their services, based on their networks, provide a diverse range of banking systems, from front line customer services to internal control systems.

To provide for increasing demands made on the international support group they now seek highly talented people with banking system design and implementation

experience to assist with the development of current and future products and to provide banking support in the client environment. Applicants will ideally have a minimum of five years international banking or customer services system experience, with emphasis on foreign exchange, exposure management, EFT and cash management. The ability to communicate at all levels in the client environment is essential, and we are not discussing linguistic skills here, although they could be useful. Significant short term international travel is involved in these positions.

Applicants are invited to write, quoting Ref. M1982, giving full career details to John Stirling.

Roland Orr & Partners

Management Consultants

35 Piccadilly, London W1V 9PB Telephone 01-734 7282

Financial Computer Systems

Senior Sales Executive High Basic Salary (£30K OTE) plus car

As specialists in designing systems software for the financial community within the City, our clients have established themselves as leaders in their field. Their vertical markets include stockbroking, commodity broking, investment management, securities, banking and insurance.

Their success and continued growth has been built upon a detailed knowledge of their clients needs and their own sophisticated systems development. This is a company that combines the rare ingredients of technical innovation with sales and marketing flair.

To increase their sales effort they now wish to appoint a Senior Sales Executive to join their small and highly professional sales team. You will be negotiating and selling of Senior Management/Board level, systems of the highest pedigree. In return you should be able to convince us of a successful computer systems sales record in our client's marketplace, and that you also possess the winning combination of sales/marketing skills with a strong understanding of financial systems.

The prospects are excellent - For further information contact John Diboll on 01-734 9723 or Woking (04862) 22690 evenings and weekends or write to him at the address below.

CTR

Computer Technology Recruitment Limited
(Sales and Marketing Division)
Triumph House, 189 Regent Street London W1R 7WD

Assistant Manager export finance

THE BANK OF NOVA SCOTIA is a major Canadian bank involved in a varied range of banking activities in 52 countries. Following a major reorganisation of the Bank's Trade Finance activities worldwide we now seek to recruit an Assistant Manager - Export Finance for our Regional Office export finance team in London.

The successful candidate, who should have at least 3 years' relevant experience will be expected to play an active part in developing and expanding the Bank's involvement in this area of its activities. He or she will need to have experience of ECSD related lending, from initial marketing through to the closing of transactions and additionally have had experience of other European export credit schemes, especially those of Italy and Spain.

Self motivation and the ability to develop and sell new ideas both inside and outside of the Bank with the minimum of supervision will be major requirements.

Excellent opportunities exist for career development with this large international institution.

Salary and benefits will be in line with those provided by major international banks.

CV's should be sent to Mr J Hardisty, Manager - Personnel Europe, Middle East and Africa Region, at the Bank of Nova Scotia, Scotia House, 33 Finsbury Square, London EC2A 1BB. Tel: 01-638 5644.

Scotiabank
THE BANK OF NOVA SCOTIA



UK TREASURY MANAGER

LONDON WEST END

£20,000 + CAR

Associated Communications Corporation plc is a wholly-owned subsidiary of The Bell Group Ltd of Perth, Western Australia. The Corporation has a number of subsidiaries in the entertainment industry and in property and insurance. Last year's pre-tax profits were over £25m. There are plans for significant growth over the next few years.

A vacancy has arisen for a Group Treasury Manager who will report to The Group Treasurer and be responsible, inter alia, for the short-term borrowing/deposit portfolio, the foreign exchange position, and will assist in negotiating medium-term and project finance when required.

Applicants should have had experience in international banking or have served in the Treasury Department of an International Company. Exposure to senior management will necessitate good communicative skills and a mature personality. With commitment and drive the opportunities to progress career development within the Worldwide Group are promising. An attractive benefits package will include a company car.

Candidates, who should be in the age range 30-35, should write in confidence to:

Mr D. S. Williams

ASSOCIATED COMMUNICATIONS CORPORATION PLC

17 Great Cumberland Place, London W1A 1AC

enclosing a comprehensive curriculum vitae

FINANCIAL CONSULTANCY

IS A GROWTH AREA OF THE MOMENT AND OF THE FUTURE - DON'T MISS OUT!

FPS (Management) Ltd. is a leading firm of financial consultants and because of phenomenal expansion in 1984 is looking for five outstanding individuals to complement its London-based team of professionals.

The right individuals (aged 23+ and based in London) will be intelligent and energetic, highly motivated, hard-working and able to absorb new ideas quickly.

Full training will be provided.

Remuneration expected to be in excess of £15,000 first year.

This is a superb opportunity to develop your own business and career path in a growing company and in an exciting industry.

For further details phone 01-240 2184 between 9.30 a.m. and 4.30 p.m. Speak to FIONA PRICE

BARING FAR EAST SECURITIES

EUROBOND TEAM

In order to complement our existing business in Japanese equities, we are seeking to recruit a group comprising both sales executives and traders. Applicants must be experienced in the Eurodollar convertible market, although not necessarily in Japanese issues.

This is an important development for the company and the remuneration offered will reflect this.

Please reply in strictest confidence to:

The Managing Director

BARING FAR EAST SECURITIES LIMITED

Holland House

1-4 Bury Street

London EC3A 5DY

CUSTOMER ACCOUNTING MANAGER

Sussex

c.£15,000 + excellent benefits

Part of a worldwide group, our client has a UK turnover in excess of £70 million and provides a wide range of specialist environmental and property care services.

With a direct responsibility for some 130 staff, this new senior appointment provides a unique opportunity for an ambitious Credit Manager with a high level of management/organisational expertise and a capability of developing systems and procedures appropriate to a results orientated and expanding environment.

In addition, it will provide personal challenge and development for an individual aged between 30-40 years with a personality beneficial to the Company's prestigious image. Applicants should be able to demonstrate at least five years experience in effectively managing a large credit function within a competitive marketing orientated environment, together with the necessary vigour and determination to succeed.

In the first instance, write in the strictest confidence stating how the above requirements are met and enclosing a

detailed curriculum vitae to: Michael D. Bird, Resource Evaluation Limited, 35 Berkeley Square, London, W1. Telephone: 01-409 3075.

RESOURCES EVALUATION LIMITED

BRANCH MANAGER COMMERCIAL BANK

A medium-sized Spanish bank is seeking a professional with a proven track record to manage its London Branch, opening shortly.

The candidate should have experience in a post of similar responsibility and possess appropriate qualifications.

A good knowledge of operational procedures, commercial banking, and an ability to coordinate and supervise teams of staff, are essential prerequisites.

An excellent knowledge of both written and spoken Spanish is also indispensable.

Remuneration will be on a par with qualifications and will reflect the importance of the appointment.

All applications will be dealt with in the strictest confidence. Handwritten CV's together with a recent photograph should be sent to:

Box A8881, Financial Times

10 Cannon Street, London EC4P 4BY

SENIOR EXECUTIVE WORLDWIDE

This is an offer to join an expanding international group whose attitude to success does not acknowledge recession or 'deteriorating economic conditions'. We intend recruiting a seasoned business-person with the ability to work with and contribute to a small and highly entrepreneurial team. Extensive travel and re-location is a definite factor as is the ability to get the job done regardless of adversity. The remuneration package will reflect the success and the contribution which will be made. These terms will be outstanding. An immediate start is planned.

Write Box A8883, Financial Times, 10 Cannon Street London EC4P 4BY

STOCKBROKERS

CAMBRIDGE

Due to continuing expansion of our Cambridge office we seek an additional Stock Exchange Member or Executive with experience of looking after Private Clients. You would join a happy, well-motivated and successful professional team in the heart of this delightful city.

Please write in strictest confidence, giving full details, to:

D. H. S. Howard

CHARLES STANLEY & CO.

18 Finsbury Circus, London EC2M 7BL

CHARLES STANLEY & CO.—Serving East Anglia

Business Planner

A challenging opportunity has arisen for an ambitious and highly motivated young graduate to develop the planning function in the U.K. subsidiary of an international health care company.

Reporting to the Company Secretary, specific responsibilities will include initiating and co-ordinating the company's various planning activities and participating in future strategic developments and new project assignments.

The successful candidate will be in his/her mid 20's and should be able to demonstrate a high level of academic achievement (Economics or Business Studies degree) with proven practical experience and advantage.

Excellent conditions of employment are offered including the usual major company benefits.

Please apply in writing with full cv. to Miss L. White, Personnel Officer, Sanofi U.K. Ltd., Floors Road, Wythenshawe, Manchester, M23 9NF.

sanofi

asb recruitment 01-248 0820

LENDING OFFICER (UK) 27-32 years. Graduate with 4-5 years experience and excellent knowledge of the London market. Experience of UK currency, accounts, syndications, credit analysis. To take an active part in the development of new business.

LOANS ADMINISTRATOR for prime bank. Senior position in large Japanese bank for someone with 3 years + experience and the ability to supervise. 24 years +

CREDIT ANALYST 25-32 years. Excellent opportunity for someone with good credit analysis experience and a knowledge of German. £12,000 + SENIOR ACCOUNTANT C.I.E.C. to replace Chief Accountant of European bank. 10-day accounting. A self-starter used to working with the minimum of supervision. £12,000 +

ACCOUNTANT A.C.C.A. or similar with 1-2 years experience not necessarily gained in a bank. To assist the Chief Accountant at small international bank and look after the day-to-day running of the department and its two offices. £12,000 p.a.

For further information please telephone Shalagh Ansell

Head Office: Angel House, 52-54 Carter Lane EC4V 5AS

UNIVERSITY OF BRADFORD
LECTURESHIPS
at the Project Planning Centre
for Developing Countries

The Centre runs — in Bradford and abroad — specialised post-graduate courses in project planning for specific sectors for personnel from developing countries. Conducts a taught MSc in National Development and Project Planning; and undertakes training, research, advisory and institutional development assignments overseas. The Centre is particularly interested in applications from persons who can contribute in the following areas: Industrialisation and Industrial Project Planning; Development Finance; Financial Planning and Control; and Infrastructure. Projects in areas such as Energy, Power, Water Supply, Sanitation, Transport, etc. may be made either to five year fixed term posts or to permanent ones. Salary on scale £7,500-£16,000 p.a. depending on experience. Applications to the Deputy Secretary (Ref: PRC/1), University of Bradford, West Yorkshire BD7 1DP Closing date 1985

Appointments Wanted

'PRECIOUS METALS COMMODITY TRADING and PORTFOLIO MANAGER'

Seeking challenging appointment using many years of experience in Metals, Energy and Commodity Markets.

Box A8887, Financial Times, 10 Cannon Street, London EC4P 4BY

TREASURY EXECUTIVE High Technology Company

Graduate Law & Economics, Good academic & practical record in business & finance. Seeking challenging appointment in the financial services industry. Box A8888, Financial Times, 10 Cannon Street, London EC4P 4BY

01-734 9723

Accountancy Appointments

Three major producers are fighting a price war in a fast-moving market. Your client is also in this market, but cannot afford to reduce margins further.

CAN YOU ADVISE?

If you're an accountant, an MBA or a business economist, and this is the sort of problem you like solving, you'd probably enjoy being a management consultant. And if you've got at least 5 years commercial or industrial experience, drive and ambition, we'd like you to consider being one with us.

You will be based in London and we'll pay you up to £26,000 plus a car. Perhaps more important we'll give you an outstanding opportunity to broaden your experience, with our training and the support you will get from more experienced

colleagues you'll be surprised at the variety of work you can tackle.

We'll also give you an exceptional chance to progress further up the ladder. We believe we stand apart from most large firms in the openness of our structure and the speed with which we reward merit. The road to a partnership could be a lot shorter than you think.

If you'd like to know more, first tell us a little about yourself. Send details of your career to date and salary history to Michael Hurton at the address below, quoting reference 2249.

Touche Ross & Co. The Business Partners

8111 House 1 Little New Street London EC4A 3TR
Telephone: 01-353 8011

Financial Controller

£16,000+ Car
S. Wales

This is a full financial controllership in an autonomous subsidiary of an international Group which is a market leader in high volume light engineering products.

The Controller will be a key member of the management team and will work very closely with the General Manager and other key executives in the forward planning and daily control of the business in addition to establishing high standards and sound systems of financial control, reporting and accounting.

Applicants should be qualified accountants with relevant industrial experience in a management accounting or controller position. Experience in a multinational Group would be an advantage. Age guideline 28-40.

Please apply in confidence, quoting ref. 1155/FT, to:

Brian H Mason
Mason & Nurse Associates
1 Lancaster Place
Strand
London WC2E 7EB
Tel: 01-240 7805

**Mason
& Nurse**
Selection & Search

Senior Accountant Financial Services Group

Kent

c.£25,000

Our client, a substantial and well established financial institution with a fine reputation in the Pension and Life Assurance sector of the market, has achieved rapid growth in recent years, and plans to continue to expand further. The resultant re-structuring of financial management and an analysis of future accounting requirements has identified an excellent career opportunity for an able accountant with specialist skills.

The successful candidate will join the finance team at a senior level. Initially the task will be to appraise systems, which are heavily computer orientated, and to develop a longer term strategy for their enhancement. Subsequently other opportunities for career development within the group will become available.

Applicants should preferably be graduate chartered accountants in their late 20's to early 30's with good systems experience which should preferably have been gained within a large financial institution. There are excellent progression prospects for those with personal qualities of a high order and the remuneration package includes a range of benefits appropriate to a large financial institution.

Please write in confidence with brief career details quoting reference 3301, to J. W. Hills, Executive Selection Division, Peat Marwick Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

**PEAT
MARWICK**

ACCOUNTANCY APPOINTMENTS

Appear every Thursday

Rate £37.00 Per Single Column Centimetre

Finance Director

Rural Midlands

£20,000+car+bonus

Our client, part of a large UK plc specialising in commodity merchandising, is a £40 million turnover division of a major consumer goods subsidiary. Reporting to the Managing Director, a Finance Director is required to plan and control operational efficiency and contribute on a broad front to the overall commercial direction of the company.

Candidates will be qualified accountants and be able to demonstrate good accounting/technical skills, with particular emphasis on management accounts, and product costs. Previous exposure to business analysis, systems design and micro computer applications, should have been gained ideally in a commodity based environment. Maturity, creativity and a high level of professionalism are essential in order to maintain effective inter company relations as well as making a substantial contribution to corporate development.

Prospects for promotion are excellent and the successful candidate can expect an attractive remuneration package, including relocation expenses where appropriate.

Applicants should write to Nigel Hopkins FCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting ref. 207, at 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York Bristol
Birmingham Manchester Leeds Glasgow

Operations Audit

Banking

£20,000 + Bonus + Subsidised Mortgage

A highly prestigious merchant bank, our client is currently strengthening its audit function. With responsibilities covering operations in the U.K. and involving some travel in the Far East, the audit function provides an ideal introduction to the bank and its activities.

Joining as Deputy to the newly appointed Manager, the successful applicant will assist in the identification of objectives and determination of projects and their control. With an emphasis on commercial review the projects will provide continual exposure to senior management. Career opportunities will exist in all areas of the bank.

Aged 28-35, applicants (male or female) should be graduate chartered accountants with managerial experience gained in a major professional practice. Please write, enclosing a career/salary history and day-time telephone number to David Hogg FCA, quoting reference 1/2271.

EMA Management Personnel Ltd.
Hilton House, 20/23 Holborn, London EC1N 2JD
Telephone: 01-242 7773 (24 hour).

Finance Director

c.£35,000 plus car
Yorkshire

A chartered accountant, aged 32-37, is required to join the board of a private group with a current turnover of £25m and planned substantial increases during the next two years. The group has expanded rapidly with an enviable profit record, and expects a full stock market flotation in due course.

The post requires the personal qualities necessary at board level, together with the technical skills essential to formulate financial policy, exercise tight controls, and ensure that financial systems are of public company standard. The brief also includes responsibility for close liaison with the company's bankers and external taxation, legal and insurance advisers.

Candidates must have had experience in a distribution and manufacturing organisation — preferably consumer products — and ideally will currently be employed as the finance director of a substantial and successful subsidiary of a large publicly quoted group or in a senior financial management post in a large company.

Please write in strict confidence with personal and career details, quoting ref. 1212/FT to:

Philip Smith

Manpower Consultants
85-87 Jernyn Street, London SW1Y 6UD



Reed Telepublishing Limited Finance Director

Reed Telepublishing was established on 1 April, 1984, as a separate operating division. Its role is to coordinate and develop — through organic growth and acquisition — new publishing ventures using data processing and communications technologies. Although based in the UK and USA its markets are becoming increasingly international, and this together with the growing complexity of the operation dictates the appointment of a Finance Director who is sufficiently broadly based to make a major contribution to commercial policy.

The new Finance Director, who will be based in Dunstable, will report to the Chief Executive of Reed Telepublishing. He will be expected to contribute directly to the profitable short and long term development of the group, and the efficient management of the financial and commercial aspects of the business. The main areas of responsibility include the establishment of a decentralised accounting service coupled with appropriate management information systems; participating in an active acquisition programme; and taking personal responsibility for a variety of central administrative functions. It is unlikely that anyone under the age of 35 will have the requisite experience. All applicants will be expected to demonstrate an ability to keep up-to-date in an industry where the rules are few and the pace is hectic. Formal financial qualifications are mandatory and a track record either in publishing or a high tech industry will be looked for. The growth record is impressive and career prospects are first class.

In the first instance a typed CV should be sent to:
Mrs A M Stonehouse
Room 1723
Reed Telepublishing Limited
Quadrant House, The Quadrant
Sutton, Surrey, SM2 5AS.

A Reed International Company

Young, ambitious Accountant

ACMA + 3 years

c.£17,000+car

A highly profitable, £30m market leader in the field of speciality chemicals, our Berkshire-based client is entering a crucial phase of business development. To ensure that their strategic and commercial objectives are achieved, they require a young, high calibre accountant able to make an early contribution to the Company's overall business performance.

Reporting to the Financial Controller, you'll head up a small accounting team and take responsibility for the development of computer-based systems and management reporting procedures. Liaising closely with all levels of management and the US parent company, you must also be able to provide quick response to the needs of the business as a whole.

To succeed, you'll be a Graduate, ACMA qualified with 2/3 years sound experience in a commercial environment. Whilst commercial and management skills are essential, you must also be able to quickly establish yourself in what is a progressive, very demanding environment.

To apply, send a brief CV, stating contact telephone number to Robert Smith at Macmillan Davies Confidential Reply Service, The Old Vaults, Parliament Square, Hertford, Herts, SG14 1PU.

**Macmillan
Davies**
Personnel
Consultants



Wardley London Limited YOUNG AMBITIOUS A.C.A. City Bank Package to £18,000

Our client, Wardley London Ltd., is the expanding U.K. Merchant Banking arm and wholly owned subsidiary of the Hong Kong & Shanghai Banking Corporation. Main activities are within the areas of Corporate and Export Finance, Lending, Property Services and Capital and Money Markets.

As part of their significant expansion programme they are now seeking to strengthen their financial reporting system by the appointment of a high calibre Accountant. Your principal responsibilities will be the implementation and continued development of departmental management reporting systems, management accounting/reporting and analysis.

You will probably be aged 24-29 and have recently qualified with a major firm in the profession, have good interpersonal skills together with the initiative, energy and enthusiasm to accelerate your career development within this entrepreneurial organisation.

Salary is negotiable to £15,000 plus banking benefits to provide a package of up to £18,000.

For further information please ring or write to Susan Ross.

FIRTH ROSS MARTIN ASSOCIATES, WARDGATE HOUSE, 59A LONDON WALL, LONDON EC3M 5TP TELEPHONE 01-628 2441

Firth Ross Martin

Financial and Personnel Consultants

STEEL BURRILL JONES GROUP PLC QUALIFIED ACCOUNTANT

Up to £20,000

Established eight years as a specialist Lloyd's reinsurance broker, Steel Burrill Jones has recently obtained a listing on the USM.

We are now looking for a well-qualified young accountant aged up to 32 to grow with the company. The duties will include company secretarial practice (including supervision of subsidiaries), investigations for possible acquisitions and developing executive roles with existing management. Necessary qualities are ability to get on with non-financial colleagues, familiarity with computers, vision, enterprise and a sense of humour. This challenging position carries an attractive remuneration package.

Please apply, enclosing full details, to:

G. R. W. Prevost, Steel Burrill Jones
Bankside House, 107/112 Leadenhall Street, London EC3A 4AP

FINANCIAL CONTROLLER

Midlands c. £16K

A commercially minded, self-motivated Accountant (ACA) is required as Financial Controller of two of the Group's companies (t/o £2.5M) which are entering a period of expansion. Emphasis will be upon strict cash management, monthly accounts to tight deadlines and routine supervision of personnel.

The accounting function is already computerised but a major programme has been started to computerise production control and costing.

The individual appointed will play an important role in the implementation of this programme and the updating of manual control procedures. A feature of this position will be ad hoc Group assignments.

Please apply to: J. L. Phillips FCA, Blumel Bros. p.l.c., Wolston, Coventry CV8 3FU, enclosing full c.v.

Accountancy Appointments

Financial Controller

Newly established UK company

This highly successful multinational company specialises in the development, manufacturing and marketing of electronic precision equipment and is a wholly owned subsidiary of a major diversified group. The company, which is a world market leader, has recently established a UK marketing subsidiary based in South Buckinghamshire.

Reporting to the UK General Manager, the financial controller will be responsible for setting up and managing the accounting, computer and administration functions. As part of the management team for this newly established company, responsibilities would also entail general advice and control of the business and its development.

The requirement is for a qualified accountant, aged around 30-35, with significant experience of up to date accounting methods and computer systems. Familiarity with international companies is sought coupled with strong management and commercial skills.

Remuneration: around £20,000, plus car and other benefits.

Please write in confidence to Maureen K Mallozzi (Ref 2411).

TML KMG

Thomson McLintock Associates 70 Finsbury Pavement London EC2A 1SX

Audit Director

to £21,500 + car London base

Keeping finances on firm foundations

The Housing Corporation is a public body with a responsibility for promoting housing and improving registered housing associations. Working closely with them to provide homes for people in need.

With an annual expenditure of over £200m, accounting and financial control is a major task. We have our own audit team to monitor movements in cash and other resources and to ensure that all accounts are properly controlled.

Reporting directly to the Chief Executive, this is one of the most senior and important positions within the Corporation. The main task is to ensure that the accounts are properly controlled and that the Corporation's financial position is sound.

The successful candidate will be a qualified accountant with a minimum of 10 years' experience in a similar position. He or she will be responsible for the supervision of the audit team and for the preparation of the Corporation's financial statements.

An attractive benefits package includes an interest free loan to purchase a car, a pension scheme, and a private medical insurance scheme. Please write in confidence to the Personnel Manager, The Housing Corporation, 142 Tottenham Court Road, London W1P 0BN by February 14th 1985.



The Housing Corporation

Group Chief Accountant

Home Counties c£30,000+car+options

Our client is a major UK public company with a turnover in excess of £2 billion. Operating in a high volume service industry, it is amongst the market leaders in its field and is in the process of a major programme of development designed to enhance its eminent position.

As part of this development process, a reorganisation of the accounting function has led to the need to appoint a high calibre Group Chief Accountant. Reporting to a Main Board Director, the successful candidate will be responsible for ensuring the provision of an effective financial accounting service, including treasury management, and will have as a key priority the management of the implementation of a major programme of computerisation.

Candidates, ideally in their mid 30's, must be qualified accountants with an impressive career profile to date which should include experience in managing a well developed financial accounting function within a major company. The ability to manage change and to motivate, direct and control significant numbers of staff will be key attributes.

A remuneration package which reflects the importance of this position will be negotiated with the successful candidate and it can be anticipated that positive career development opportunities will occur in this successful organisation.

Please write in confidence with a full CV to Gavin Adams, Executive Selection Division, Price Waterhouse Associates, Southwark Towers, 72 London Bridge Street, London SE1 9SY. Please quote reference MCS/4017.



Financial Management

New appointments that are as important to our future as they are to yours

The basic dimensions of IAL's business make impressive reading. Turnover is more than £150M, it operates in more than 35 countries; it employs more than 4500 highly qualified people. But it's the nature of IAL's business that makes the organisation so challenging and interesting to an ambitious accountant. Because IAL is involved in a range of both service and manufacturing activities that is unusual, if not unique.

We provide air traffic control, emergency security and management services for international airports in many parts of the world. We also manufacture high technology communications and security systems for airports and many other applications. We train technical and other staff for overseas governments. We recruit staff for major hospitals in Saudi Arabia and the Middle East from junior technicians to senior medical consultants. We are also concerned with the management of hospitals. But through all our activities there run two common threads - a high rate of technological development and a financial performance that more than keeps pace with that development.

We're poised to make an even more concerted effort on our many geographical

and business sector markets. But before we do, we need to appoint a number of capable, commercially aware accountants to strengthen still further the level of support we give all our operating business units, and to provide even more efficient, responsive control of a business whose range and pace is growing the whole time.

Our specific requirements are various and ideal for men and women with three to ten years professional, commercial or industrial experience, to make a personal contribution within a dynamic business operation. The most senior appointments will involve personal responsibility for the monitoring and control of substantial business units.

We're naturally looking for an accountancy qualification, preferably ACA, preceded by a degree or HNC.

Salary levels are designed to attract people not only with the ability to handle these initial roles, but to become key members of our financial management team. The benefits package contains all the features you would associate with an employer who is part of one of Britain's most successful and forward-thinking organisations.

Please write with your cv to the Recruitment Executive quoting Ref. K219.



The possibilities are endless

Aeradio House, Hayes Road, Southall, Middx UB2 9NU. Tel: 01-574 5134.

A MEMBER OF THE STANDARD TELEPHONES AND CABLES PLC GROUP

Internal Audit Manager

c.£14,000 + Car Middlesex

This is an excellent opportunity for a young, ambitious professional to take responsibility for the review of all financial and operating systems at our Head Office in Hayes, Middlesex and at our other retail companies in the North West of the country.

You will also have an audit responsibility for the Regional Offices and major Distribution Centres in the South of England.

These responsibilities will involve negotiating with Senior Management on the results of your reviews, so effective analytical and communication skills are essential.

As all our companies operate complex and sophisticated computer systems you must also have some relevant, practical experience.

Ideally you should be a 25-28 year old ACA or ACCA who has had a couple of years' post qualification experience either in a major firm of accountants or a large commercial company.

This is a challenging appointment offering the successful candidate the chance to gain broad, valuable experience as a basis for building a substantial career within the Argyl Group.

In addition to a salary of around £14,000 plus a company car, we offer a wide range of other benefits associated with a large, successful organisation.

Please write stating full details of education and career to date to:

Mr M. J. Phillips, Director of Management Development, Argyl Stores Limited, Argyl House, Millington Road, Hayes, Middlesex.

COMPANY ACCOUNTANT

c. £18,000 NORTH HERTS./S. CAMBS.

Our client is a highly successful and entrepreneurial marketing and manufacturing group supplying a wide range of high-quality products to the construction industry in the UK and Europe. Due to the retirement of the previous incumbent they require a Company Accountant to be responsible for the group in accounting and company secretarial activities, the latter in hand with outside agencies. The successful candidate will be a qualified accountant familiar with a manufacturing environment and having had experience of secretarial activities.

This is a very exciting opportunity for an ambitious executive to contribute to the group's growth and profitability arising from the current planned improvements in financial controls and data processing systems.

They offer a salary up to c. £18,000 together with an attractive benefits package and company car.

Prospects for advancement are exceptional.

Please write enclosing a full C.V. and daytime telephone number to: ANDREW WOODS

CAPITAL & PROVINCIAL ADVERTISING LTD.
16 Hockerill Street, Bishop's Stortford
Hertfordshire CM23 2DW



FINANCIAL CONTROLLER

(DIRECTOR DESIGNATE)

South Coast c. £22,000 + bonus + car

Brookes & Gatehouse is a leading marine electronics manufacturer based in Lymington with a U.S. subsidiary. Turnover is growing at a rate of 20% p.a. B&G is part of the Unitech PLC group.

The person appointed will be a key member of the management team and will be expected to make a full contribution to business strategy. Candidates, aged in their mid-thirties, should have experience of manufacturing industry and E.D.P. systems. High emphasis will be placed on successful career development and managerial skills. Experience of sailing would be an advantage.

Please write in confidence, with full career details, to:

BROOKES & GATEHOUSE LTD.
Bath Road, Lymington, Hants SO4 9YP
quoting ref. EM3

Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Finance Director

High Technology Equipment
North East, c.£25,000 + car

This board appointment is with an international market leader which manufactures a range of advanced equipment primarily for export markets. The company has an excellent reputation and from a sound financial base is aggressively pursuing expansion and business development. In addition to overall control and direction of financial affairs and accounting operations the Finance Director will contribute to all corporate decision making, working closely with the young and highly able Chief Executive. Qualified candidates in their thirties must offer experience at a senior level of sophisticated financial control and accounting management in an engineering manufacturing company which has significant export sales. Familiarity with the export marketing of capital equipment is very desirable. Some international travel may be required. There will be considerable potential for significant personal and career development well beyond the initial role and an excellent benefits package including profit sharing is offered.

In this instance the client wishes to make an early appointment and male or female candidates are therefore requested to forward a comprehensive cv giving full, relevant details immediately quoting Ref: 42568/FT to G.T. Walker, 4 Mosley Street, NEWCASTLE-UPON-TYNE, NE1 1DE 0632-327455.

GROUP ACCOUNTANT

S.E. England c. £19,000 p.a. plus car

Our Client, a substantial private industrial group operating across a wide range of manufacturing and service industries, seeks a qualified Accountant to join a small head office team.

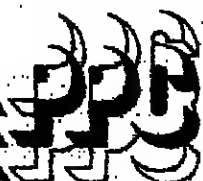
The position requires a sound knowledge of statutory accounting with a regular contribution at Board level by the use of effective management accounting. Close working relationships will be developed and maintained with senior management within the subsidiary companies.

The successful applicant, aged 30-45, will be able to demonstrate a all round professional qualities, including an analytical and perceptive approach to finance and a diplomatic and persuasive style with individuals across a broad range of disciplines.

The benefits package, which reflects the advantages of a large and successful Company, is made even more attractive by an expected high level of job satisfaction.

Please apply in writing, giving full details of your career to date and quoting reference No: 293/27 to Michael Camick, Personnel Consultant.

Professional Personnel Consultants Limited
Orchard House, 1 Orchard Lane, Huntingdon, Cambs.
Telephone Huntingdon (0480) 41 11 11
"an equal opportunity vacancy"



Senior Systems Accountant

Northern Nigeria

equivalent to £39,000+excellent benefits

As an important Associate of the well known Blue Circle Industries PLC, Ashaka Cement Company, located near Kano, is now considered to be one of the world's most modern and sophisticated cement manufacturers whose major role is to ensure an indigenous supply of cement in support of the Nigerian Government's extensive industrial development programme.

Reporting to the Head of Finance, this appointee's primary role is the improvement of existing systems and the development of new ones. Accounting systems are largely computer-based and future plans include a stores linked accounts payable system, purchasing management, fixed asset accounting and on-line sales and distribution system.

Applicants, aged 25-35 must be qualified accountants with either industrial experience or background in systems development, a lively interest in computer systems, and of sharp mind.

Conditions of employment include a competitive salary, bonus, an end of contract 2 or 3 years gratuity offering very realistic savings potential. Other benefits include:

- free fully furnished, air-conditioned bungalow accommodation
- free medical attention on site
- 2 months annual leave taken twice yearly to the UK for employee and family
- educational assistance UK and local
- sports and club facilities

The position offers an excellent opportunity to gain extensive 'hands on' experience of a substantial modern computer system.

Please write in confidence, enclosing a fully comprehensive CV and giving details of present remuneration to Michael R. Andrews, Executive Selection Division.

Price Waterhouse Associates, Southwark Towers, 32 London Bridge Street, London SE1 9SY
Please quote reference MCS/7157.



Management Accountant

Kent/Sussex borders Package to £15,000

An opportunity for a young accountant to join our client, a leading private medical insurance company which has enjoyed substantial growth during recent years.

Reporting to the Planning and Development Manager you will lead a team of five engaged in the control and monitoring of the Company's pricing policies entailing considerable involvement with sales and marketing personnel with specific responsibility for the preparation of quotations for use in sales negotiations.

Recently qualified or a numerate graduate with a management accounting background, you will have a positive, outgoing personality coupled with good man management skills.

The ability to communicate effectively with both financial and non-financial personnel is essential.

For further details please apply in writing to Richard Green quoting reference 2850.

60 Mark Lane, London EC3R 7NE.
Tel: 01-265 0377



Accountancy Appointments

If you want to broaden your experience consult with Coopers & Lybrand

Age 27-35

You've already proved yourself in industry or commerce. But if you really want to stretch yourself, carefully consider a move into management consultancy with Coopers & Lybrand Associates—a firm that became Britain's largest management and economic consultancy by providing a second-to-none service to a surprisingly diverse range of clients.

Join us in Financial Planning and Systems and your input will be expected to have a direct effect on our clients' output. That will mean using every last ounce of your analytical, yet creative and problem solving abilities—working in a variety of environments. You will be based in London or the North of England and may have opportunities to work overseas.

Profit planning and control, investigations, feasibility studies, information systems—no two assignments are ever the same. And because you'll be working as part of a closely-knit team, your experience and expertise will develop quickly.



Package £20-28,000

Consultancy, however, is no soft option. Apart from being energetic and more than a little tenacious, you must also be diplomatic, adaptable and able to communicate clearly with people at all levels.

Should this sound appealing to you, and you are a graduate in your late twenties or early thirties, you can be prepared for some first class on-going training, look forward to a remuneration package in the £20-28,000 range and the chance to realise your potential in an atmosphere where second best simply won't do.

Vacancies exist in London, Leeds, Manchester and Newcastle. Applications for the London office should be sent to Clive Williams at the London address, quoting Ref. 01/3 and for the North of England to Vic Luck at the Leeds office, quoting Ref. 05/1. Résumés should include a daytime telephone number.

Coopers & Lybrand associates

Coopers and Lybrand Associates Limited
management consultants
Freemantle House, 25 Farringdon Street,
London EC4A 4AD.
5 Albion Place,
Leeds LS1 5JP

CHIEF ACCOUNTANT

Middx

Circa £18,000 + Car

Our client is the UK subsidiary of a leading major US corporation, which manufactures and distributes a full range of high-technology graphic products.

The Chief Accountant will initially report to the Financial Controller and will take Executive responsibility for Accounting Policies and Procedures, Treasury Activities and the Company Secretarial Function.

This is an excellent opportunity for a qualified accountant in his/her late 20's to early 30's to join a progressive international organisation which can offer excellent prospects for career development.

Written applications, in strict confidence, to Robert N Collier at our London address quoting reference number 4984.

410 Strand, London WC2R 0NS. Tel: 01-836 9501
25 West Nile Street, Glasgow G1 2PP. Tel: 041-226 3101
113/115 George Street, Edinburgh EH2 4JN. Tel: 031-225 7744
Brook House, 77 Fountain Street
Manchester, M2 2EE. Tel: 061-236 1953

DOUGLAS LLAMBIAS
Douglas Llambras Associates Limited
Accountancy & Management
Recruitment Consultants



Young Accountant

International Investment Bank

c. £17,500 + Low Cost Mortgage Facility

Our client is the London based investment banking subsidiary of a major and highly reputable European bank. The bank is a market leader in both the management, underwriting and placing of international securities and the arrangement of liability swap transactions and syndicated loans.

Acting in direct support of the bank's management, the Accountant will review transactions and procedures primarily in an audit capacity. Reporting to the Chief Executive, he or she will work closely with the Finance Director and as well as advising on operating systems and control functions in the accounting, trading and settlement areas, which will involve a significant proportion of the work, will also be expected to undertake specific projects, e.g. investigations into the feasibility of certain activities or the profitability of business products.

The individual's exposure within the organisation and the continuing growth of the bank will provide excellent opportunities for career development in either the finance function or other areas of the bank.

In their mid to late 20s, applicants should be recently qualified Chartered Accountants who are capable of working on their own with the minimum of direction. Please write, enclosing a career history and day-time telephone number to David Hogg FCA, quoting reference I/2281.

EMA Management Personnel Ltd.
Hutton House, 20/23 Holborn, London EC1N 2JD
Telephone: 01-242 7773 (24 hour).

European Reporting Accountant

A key European role for an internationalist
Salary: c.£14,000 Middlesex

Computervision, an expanding and highly profitable multi-national corporation, is firmly established as the world leader in advanced computer aided design, manufacturing and engineering systems.

The continuing growth of our European sales and service operations has created this unique opportunity for a young, well-qualified accountant.

You will be part of a small team concentrating upon producing European consolidated financial and management accounts and providing analytical support to senior European financial management.

Additionally you will be involved in European budget and planning cycles. This post involves high visibility to senior European management.

An ACCA or ACMA, in your mid twenties, you should have strong analytical abilities, commitment to the task in hand, ability and willingness to learn quickly. Knowledge of a European language would be an advantage but is not essential.

Medium term (18 months) prospects for promotion to a position in Business Planning and General European Financial issues are excellent. Full training will be given in Financial Modelling techniques—hands-on experience of computer usage would be an advantage.

Salary is as indicated above, depending upon experience, and the excellent benefits package includes profit sharing bonus, pension scheme, free BUPA and life insurance. Assistance with relocation will be given where appropriate.

Please write with full career details or telephone for an application form to:

Clive Wright, Computervision Europe Inc.,
Computervision Centre, 1040 Unbridge Road,
Hayes, Middlesex UB4 0RJ. Tel: 01-561 2025.



COMPUTERVISION

Productivity... by Design



Financial Manager

to £18,500 + Bonus London SE1

A leading U.K. multinational Group has a turnover of over £1,000m and employs 25,000 worldwide. One of its most successful subsidiaries, engaged in engineering and contracting, employs 120 people with a turnover approaching £22m p.a., has expanded fourfold in recent years and seeks a Financial Manager.

Initial responsibilities will include the improvement of financial and management reporting to cope with rapid growth, various ad hoc exercises and the implementation of new computerised systems (IBM pc based). The position reports to the Financial Director and promotion prospects within the Group are excellent.

Candidates should be Accountants (ACA/ACMA/ACCA), with a minimum of one year's post-qualification commercial experience in the likely age range 25-30. Commitment and the ability to communicate effectively with all levels of management are important factors.

Please send full career details to Barry C. Skates, quoting ref: 6759.

**Mervyn Hughes
Alexandre Tk
(International) Ltd.**
Management Recruitment Consultants



37 Golden Square,
London W1R 4AN.
Tel: 01-434 4091

YOUNG CA TO £15,000

LONDON
Research Accounting post with first rate Group. Provide support to firm's leading and implementing the Group position on financial and management accounting issues at director level. Develop Group position on exposure reports and disclosure documents. Based by the major accounting bodies.
Please forward cv to 031-225 5152 or 0359 61503 (evenings)
ACCOUNTANCY EXECUTIVE
APPOINTMENTS

FINANCE DIRECTOR MIDLANDS

c £18,000 + car + bonus

Due to an internal promotion, Cartransport, one of the country's leading car delivery companies and a member of the employee owned National Freight Consortium seeks a young and ambitious qualified accountant as Finance Director.

Reporting to the Managing Director, the successful candidate will have full responsibility for the company's financial functions, supported by a young and competent accounting team.

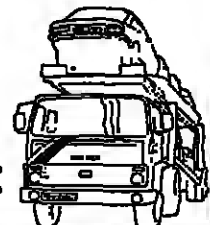
As a board member, the appointee will be actively involved in the company's development programme, which has already resulted in the establishment of successful car auctions and car leasing divisions during the past 18 months.

The successful candidate will not only be able to demonstrate a broad experience in financial control but will also possess the communication skills necessary to tackle this wide ranging and demanding job.

Please write enclosing a full c.v., or telephone for an application form to:

Mr. P.L. Cook
Personnel Manager

cartransport
A Member Company of the AEC



Cartransport Limited, Blackburn House, 11 Warwick Street,
Leamington Spa CV32 5LW.
Telephone: (0926) 20321. Telex: 31405

GUIDE TO RECRUITMENT CONSULTANTS

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations. We will be including in this feature 'The Newly Qualified' Guide to Recruitment Consultants.

Entries in the Guide will be charged at £55 which will include company name, address and telephone number. Extra lines will be charged at £11 per line.

For further details please telephone:

Mike Hills on 01-248 4864

or

Robert Winter on 01-236 9763

Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Financial Director Designate

Cleveland, to £18,000 + bonus + car

For a small, rapidly expanding and highly successful company, operating in the retail sector, supplying a wide range of products through a national distribution system. Responsibility is to the Managing Director for the overall direction and control of the financial function with the initial emphasis, in addition to the preparation and interpretation of monthly financial information, on the formulation and development of computerised accounting and administrative systems. Qualified accountants, aged under 35, and already proven high calibre financial managers with extensive computerised accounting development experience, must demonstrate the personality, drive, determination and leadership skills which will enable them to make a major contribution to the successful expansion of this highly profitable and dynamic business.

K.H. Thompson, Ref: 46013/FT. Male or female candidates should telephone in confidence for a Personal History Form 0632-327455, 4 Mosley Street, NEWCASTLE-UPON-TYNE, NE1 1DE.

Financial Controller

East Midlands c. £16K + car

Our client is a very successful company in the service sector and generally regarded as a highly innovative and profitable market leader in this competitive industry. The company is about to undergo a period of rapid expansion through organic growth and acquisition.

The successful candidate will have the technical ability and

personality to make a substantial contribution to this expansion. Candidates, ideally aged 25-30, should be qualified accountants who can demonstrate a successful track record, be self motivated and have the ability to communicate effectively at all levels.

Please apply in confidence giving details of your career history and current salary to:

WALTER JUDD LIMITED (Ref L604),
(Incorporated Practitioners in Advertising),
10 Bow Lane, London EC4M 9EJ

Accountancy Appointments

Finance Director

To £18,000 + Car
East Anglia

If you are a young and ambitious accountant with experience in an engineering manufacturing environment we would be pleased to hear from you.

Our client is a profitable and well managed subsidiary company of a quoted diversified group with planned growth as an objective. The company has a range of well established capital equipment products and consistent with group policy is very active in programmes for product improvement and development.

As Finance Director you will be responsible for all facets from the detailed control of the day to day accounting to management reporting, business planning and financial advice to the Board. You will be required to develop further the accounting and information systems using modern technologies and as a Board member you will be expected to contribute fully to the overall direction of the company and its long term success.

Age guideline 27-30. Qualified accountants, preferably ACMA, should apply to:

J.D. Vine (Ref. FD/31), Vine Potterton

Limited, Wakefield House, 152/153 Fleet

Street, London EC4A 2DH.

VINE POTTERTON
RECRUITMENT ADVERTISING

Financial Management

Computer Industry

c. £19,000 + Equity + Car

A subsidiary of one of the world's leading computer manufacturers, our West London based client has an enviable growth record to date.

Acting as the Divisional Financial Manager of a rapidly expanding £20 million turnover section of the business, the successful candidate will have considerable responsibility. Supervising a 16 strong department engaged in management information, budgetary control, planning and analysis, he or she will manage substantial assets and work closely with operations management. The exposure to senior management and range of responsibility provide an outstanding opportunity for career development in this fast moving environment.

Aged 28-35, applicants should be graduate qualified accountants with commercial/industrial experience. Please write, enclosing a career/salary history and day-time telephone number to David Hogg FCA, quoting reference 1/2273.

EMA Management Personnel Ltd.
Halt House, 20/23 Holborn, London EC1N 2JD
Telephone: 01-242 7773 (24 hour).

DIVISIONAL CONTROLLER

Unprecedented expansion on the part of our client, a substantial U.S. computer marketing corporation, has created an exceptional career opportunity. Controlling the after-sales division of the U.K. operation, the job holder will be responsible for financial services. Staff control is an important element of the job; the initial responsibility being for 12 staff. Candidates will be qualified accountants, aged 30-35, preferably graduates, with a strong business orientation. U.S. company experience would be an advantage. Prospects are excellent, either in the U.K., U.S.A. or Europe. Ref: GR.

W. LONDON £20,000 + Car

FINANCIAL DIRECTOR

This small, specialist engineering company, market leaders in their field and part of a highly successful U.K. group, can demonstrate an enviable record of progress and profitability. Retirement has created the need for a Chartered Accountant to join a small, highly autonomous Board. It is envisaged that candidates with experience of the engineering industry, will have the ability to play a significant role in developing and shaping the company's future. Aged 25-35 the job holder will enjoy considerable opportunities for career growth. Ref: PAB.

N. LONDON £17,000 + Car

ROBERT HALF
FINANCIAL RECRUITMENT SPECIALISTS
ROMA HOUSE, 55, WOOD STREET, LONDON
E.C.4A 3DF

Manager, Group Financial Control

c. £23,000 + Car + Mortgage London

Our client, a major finance group, provides a wide range of financial services through subsidiary companies. It seeks a Qualified Accountant with at least five years' senior financial experience in a corporate environment.

Reporting to the Finance Director, your responsibilities will include the control of group and subsidiaries' financial performance, the group's Board reporting, budgets and financial forecasts, review and analysis of management accounts, major investment appraisals and business investigations.

You will have the personal qualities to give financial advice to directors responsible for operating subsidiaries. You will manage a young professional team, so relevant experience in a group or divisional role is important.

The position carries an attractive benefits package including relocation assistance where appropriate.

Please write with full details. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent. M. Horden ref. B.1887.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited,
52 Grosvenor Gardens, London SW1W 0AW.

Offices in Europe, the Americas, Africa, Australasia and Asia Pacific

HAY-MSL

CONFIDENTIAL ADVERTISING

Harrison and Willis are pleased to announce that Graham Palfrey-Smith, B.A., will be joining them in the capacity of Manager - Commercial & Industrial Division as of 1st February 1985.

PROJECT ACCOUNTANT

c. £14,500 CENTRAL LONDON

Our client is one of Britain's largest and most successful international organisations with extensive and highly developed resources. The requirement is for a recently qualified Accountant with a minimum ability to take on a wide variety of assignments in the corporate financial function.

Candidates should be aged 25-35, have a degree or equivalent and good computer systems installation experience. (Ref: GFS 59)

FINANCIAL PUBLIC RELATIONS

£NEG CENTRAL LONDON

The world of financial public relations is a very exciting and fast-moving one, and the demand for specialists is growing. The requirement is for a recently qualified Accountant with a minimum ability to take on a wide variety of assignments in the corporate financial function. Those suitable will be required to have a minimum of 3 years' experience in the field of financial public relations. (Ref: GFS 51)

For details of the above positions please contact Graham Palfrey-Smith

WORLDWIDE TRAVEL

£14,000+CAR M4 CORRIDOR

Ideal first move for ACA into industry. Operational audit role with short-term promotion to a 'line' position. Approximately 70% travel, 40% in which overseas - the Americas, Australasia, Far East. British multinational. Relocation expenses provided. (Ref: TMS1150)

For details of this position please contact Trevor Stafford.

Harrison & Willis
Cardinal House 39-40 Albemarle Street, London W1X 3PD 01-629 4485

International Tax Specialist Break New Ground

Major US Bank

Are you a UK tax specialist with at least 5 years' international tax experience? Would you enjoy a new challenge which uses your well developed commercial skills and your creative tax ability?

This substantial US bank provides tax based financial products as part of its range of services. Committed to expanding its activities in this area the bank has created a new position for a senior tax executive.

As a member of a small international tax team you will be responsible for researching and developing existing and new tax related products. This will necessitate close liaison with the bank's capital markets and other product specialists and a direct involvement in marketing to customers.

In your 30's you are probably working in the tax department of a

major multi-national company and possess a working knowledge of US taxes. Ideally a graduate you are a qualified accountant or lawyer and can demonstrate an imaginative approach to tax, good communication skills and a strong persuasive ability.

There will be some travel, mainly to the US and to Europe. Remuneration is attractive and includes a competitive salary, a company car, performance related bonus, subsidised mortgage, BUPA and non-contributory pension scheme. Prospects for advancement either in tax or another area of the bank are excellent.

For further information preferably write to Barbara Lord, Senior Consultant, Cripps, Sears and Associates Limited, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LH. Tel: 01-404 5701 (24 hours).

Cripps, Sears

Controller of Computer Services

London based Negotiable salary + car

Pannell Kerr Forster is an expanding International Association of accounting firms in some 71 countries. In Britain and Ireland the Firm has 39 offices. As part of their common objectives, there are a number of centralised functions and a positive commitment to computerisation.

An essential part of this commitment is the recruitment of a National Controller of Computer Services to report to the Chairman of the National Computer Committee. The main objective of this new appointment will be to accelerate computing developments by analysing each constituent firm's needs and developing and controlling policies and systems which ensure that compatible computer and word processing facilities are implemented throughout the Firm.

Applicants, aged 25 - 35, should be graduate Chartered Accountants who have extensive experience of introducing in-house mini and micro computer developments in a firm of chartered accountants. The successful applicant will also have the presence and personality to communicate at all levels in the Firm.

In the first instance please write in complete confidence quoting reference number 0536 and submitting a curriculum vitae to:

Peter Childs, Director,
Pannell Kerr Forster Associates,
New Garden House,
78 Hatton Garden,
London EC1N 8JA.

Pannell Kerr
Forster
Associates
MANAGEMENT CONSULTANTS

Financial Controller

West London
£22,000 Neg. + Car

A Major British Service Industry Group with extensive overseas interests pursues a consistent policy of logical and profitable diversification. In a recently acquired subsidiary which also operates internationally, the first phase of reorganisation has successfully been completed and modern financial systems and controls are now operating. To continue the international expansion programme there is now a need for an exceptional individual to join the management team.

A qualified accountant, probably aged around 35, the ideal candidate must be an above average communicator and motivator with the strength of personality to thrive in a demanding environment. Experience in dealing tactfully but firmly with diverse personalities and complex accounting problems is essential as is the ability to control the financial aspects of contracts with major and minor users both in the UK and overseas. Limited international travel of a short duration is a requirement and some background in freight, airlines, or related industries would be useful.

Please telephone or write to L.M.G. O'Hare, Mann Management, 160 New Bond Street, London W1Y 0HR. Tel: 01-629 4226.

MANN
MANAGEMENT

QUALIFIED ACCOUNTANTS

We are seeking a number of qualified and well experienced accountants to fill several positions on our register. Examples are shown as follows:-

CHIEF ACCOUNTANT, Windsor	c. £18,000 + car
SENIOR INTERNAL AUDITOR, Rushlip	c. £13,000 + car
COMPUTER AUDITOR (OIL), SW1	c. £17,000 p.a.
SUPERVISORY ACCOUNTANT (OIL), SW1	c. £18,000 p.a.
PROJECT LEADERS, West London	c. £15,000 + car
PERSONAL TAX MANAGER, EC1	c. £15,000 p.a.
COMPUTER AUDIT SENIOR, City	up to £20,000 p.a.

Ref: RJE/EJBA
Robert Jay Associates

Executive Search & Selection

31 Fitzroy Sq.
London
W1P 5HH
Tel: 01-385 0992

FINANCIAL DIRECTOR

WEST MIDLANDS • UP TO £25,000, CAR ETC.

This profitable £25 million plus turnover business has become an independent company in the restructuring following acquisition by a rapidly expanding and ambitious public group. It is a merchandising operation with a dozen widespread units serving industrial and commercial customers large and small. The objectives in the short term are to create a corporate structure, integrate warehousing and distribution, boost profitability and accelerate organic growth. The Financial Director's job - very much hands-on at the outset - is to set up independent management control and reporting systems, develop the DP network and play a key commercial and business planning role.

Candidates, male or female, age probably early to middle 30s, must be qualified accountants who have had successful senior financial management experience in industry or commerce in a large multi-unit operation (ideally but not necessarily distribution) where close control, service and fast response are critical. Considerable DP experience is essential - determination, resilience and ambition no less so. Salary negotiable to £25,000 plus car, relocation help, health insurance etc. Please write - in confidence - with full career details to D. A. Ravenscroft at Bull, Holmes (Management) Limited, 20 Albert Square, Manchester M2 5PS.

Bull Holmes

PERSONNEL ADVISERS

Financial Controller

London W1 c. £15,000 + car

Tigerprint, a dynamic and fast-growing subsidiary of the successful Octopus Publishing Group, seeks a young qualified accountant who will report to the Managing Director and be responsible for the financial function.

The appointed person will make an active and important contribution to the company's profitability and growth. Considerable emphasis is placed upon the production of reliable management information, participating with design and marketing staff in costing and

pricing decisions and negotiations, cost control and the management and development of the computer systems.

The job requires excellent commercial and accounting skills, sound business judgement and the right personality to fit into an energetic and creative management team.

The remuneration includes generous bonus schemes and the Group's package of other benefits is exceptional.

Contact John P. Sleight FCCA
01-405 3489
quoting ref: J59/CF

Lloyd Management

125 High Holborn London WC1V 6QA Selection Consultants 01-405 3499

Financial Controller

c. £17,000 plus car

for a leading City-based Financial and Corporate Advertising and Public Relations Agency.

Responsibility is to Finance Director for the overall management of the Finance function, production of budgets and monthly management accounts and the further development of financial and costing systems and controls.

A Chartered Accountant (aged 27-32) is sought, who has post-qualification computerised accounting experience with a City service industry.

Please telephone Tony Riley on 01-734 7282, or write in complete confidence to him - Barnett Consulting Group Limited, 35 Piccadilly, London W1V 5PB.

Windsor London

Barnett Consulting Group

Accountancy Appointments

Assistant Financial Controller

Mid to late 20s Knightsbridge

The UK finance and accounting department of this major international group seeks an ambitious, commercially-minded chartered accountant, who has strong computer systems experience. Responsible, initially, for a major review of existing systems and implementing improvements, the person appointed will assume increasing responsibility for managing the department. UK turnover approaches £40m, and career prospects in the expanding group are first class for someone who has at least two years' post-qualifying experience, ideally in a commercial organisation. The remuneration package and benefits are excellent.

PA

Please send brief cv, in confidence, to Peter Greenaway, Ref: AAS/9130/FT.

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Hyde Park House, 80a Knightsbridge, London SW1X 7LE.
Tel: 01-235 8800 Telex: 27074

Commercial Mind

Accountant or MBA for Financial Planning & Analysis

Age 28-32 flex to c.£22,000 + Bonus + Car West London

Our client is the UK division of a 'household name' company and part of a major US multinational diversified consumer products group. The Company has a reputation for aggressive and successful management, making it a leader in its industry.

An energetic and commercially minded young individual is sought to manage and develop the financial planning and analysis function. Reporting to the Financial Director, and supported by a small team, this individual forms a key part of the senior management team.

Responsibilities involve assisting operations management in the preparation of annual and long-term plans, monitoring and critically appraising operating results, producing forecasts of performance, and proposing and implementing profit improvement plans to take advantage of business opportunities identified.

This is a 'visible' role and provides for high exposure to operations management and requires a strong presence not only at headquarters but also in the field. As a result, promotion to a more senior financial management appointment, either within the UK or one of the European operations, is a strong possibility in 2 to 3 years.

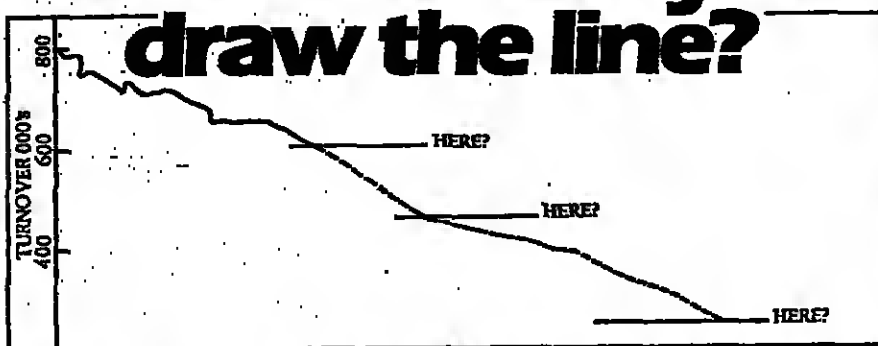
Candidates are likely to be qualified accountants or MBAs with a sound analytical mind; previous management experience would be an advantage. Above all, the requirement is for a strong and persuasive personality combined with good communication skills. A relocation package is available.

Interested individuals should telephone Harry Chrysosaphe BA, MBA, FCA, at:

Financial Management Selection Limited, 21 Cork Street, London W1X 1HB (Tel: 01-439 6911)

Financial Management Selection

If you were a bank, where would you draw the line?



Few areas of accountancy can be as challenging as insolvency; advising on the viability of businesses and how businesses in trouble can be rescued; maximising the value of companies for whom the only solution is receivership or liquidation.

It is demanding but rewarding work, requiring a high level of ability and expertise. We are, therefore, looking for young, qualified Chartered Accountants, preferably with good degrees, who are highly motivated and who enjoy a stimulating environment with great potential for advancement.

You must have high quality professional

experience, commercial awareness, and a practical approach to your work that enables you to determine the facts behind the figures, but you need not have worked in an insolvency department.

Salary will be negotiable and will reflect the high calibre of the individuals who we are seeking. We are looking for people to work in London, but we also have vacancies in our Birmingham, Manchester and Leeds offices.

If you think you fulfil our criteria (and please note that we cannot consider candidates who do not), please contact John Richards at our London office.

Touche Ross & Co

The Business Partners

111/113, Little New Street, London EC4A 3TR Telephone: 01-353 8011

Financial Controller (Director Designate)

Dudley, West Midlands c.£17,500 plus car

Our client is Baggeridge Brick PLC, a profitable, director-controlled company specialising in the manufacture of bricks and the supply of materials to the building industry in the United Kingdom, with sales in the region of \$9 million. The present appointment is being made in preparation for the imminent retirement of one of the main Board Directors.

Reporting to the Managing Director, the Financial Controller will be completely responsible for the financial management and control of the company. Specific emphasis will be placed on the enhancement of accounting procedures and the development of computer based management information systems. He or she will also be expected to participate in the strategic and commercial decision making activities of the senior management team.

Candidates, aged 35 to 50, must be qualified—preferably chartered—accountants with significant senior level experience in a public limited company and in a manufacturing environment. In addition, candidates should be adaptable, have a keen commercial sense and have the interpersonal skills to fit into a small management team.

This is a new position and, subject to satisfactory performance, the person appointed may expect directorship to be confirmed within twelve months. A competitive remuneration package will be negotiated and includes an executive car, contributory pension, free BUPA and relocation expenses.

Suitably experienced candidates should write quoting reference MCS 8517 and enclosing full career and salary details to Mike Okninski, Price Waterhouse Associates, Executive Selection Division, Falcon House, The Minories, Dudley, West Midlands DY2 8PG. (Telephone: 0384 237501).

Price Waterhouse
Business Needs Experts

Broad commercial role in travel business

FINANCE AND ADMINISTRATION DIRECTOR

London £20,000 — £25,000 + car

This new position arises in a fast moving travel business with ambitious growth plans. The company is part of a diverse multinational group which has already established itself as a household name.

Reporting to the Managing Director — International, the Finance and Administration Director will be responsible for the accounts and sales administration functions and for the introduction of data processing systems. There will also be involvement in acquisitions and in setting up new operations.

Candidates should be qualified accountants, preferably in their early 30's, who combine the vision to think in strategic terms with the willingness to roll up their sleeves when necessary. They must demonstrate experience of financial management in small/medium sized companies, growth situations and sales orientated businesses, and should ideally have worked in a subsidiary of an overseas group and have an understanding of currency problems.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting ref: 2248 to G.J. Perkins, Executive Selection Division.

Touche Ross & Co.

111/113, Little New Street London EC4A 3TR Tel: 01-353 8011

FINANCIAL CONTROLLER

THAMES VALLEY
c. £24,000 + car

My client is a medium-sized, rapidly-expanding subsidiary of an international company with an annual turnover of circa £10 million. The company enjoys a good balance between well established engineering, high technology and manufactures a range of products which are marketed worldwide.

The person appointed will be responsible for the total financial function and will report to the Managing Director. Candidates must be qualified Accountants aged 28 or above. In-depth experience of the financial and management accounting functions is essential.

Please send a comprehensive curriculum vitae to:

Lindsay McNish
MILLER/MCNISH
111/113, Little New Street
London W1R 1DD

MILLER/MCNISH

Stock Controller/Accountant c.£10,500

Required for Video Company in W1. Must have experience with computers, preferably digital, and 20% stock rotation. Salary and 20% bonus negotiable. Send CV to: The Robert A.C.A. 111/113, Little New Street, London W1R 1DD. Tel: 01-353 4372

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0202-292155 (24 hours) Agency

UNIVERSITY OF GLASGOW CHAIR OF ACCOUNTANCY

Applications are invited for appointment to a Chair of Accountancy, established in 1925, and currently held by Professor David Flint in September 1985. The successful applicant will have teaching and research interests in one or more of the following subjects: Accounting Theory and Financial Accounting, Auditing, Management Accounting and Control, International Accounting Systems, International Taxation, Social Accounting, and Public Sector Accounting.

The appointment will be made with effect from 1st October 1985 or at a later date to be agreed. Further particulars may be obtained from the Academic Personnel Office, University of Glasgow, Glasgow G12 8QQ, where applications (3 copies), 1 copy in the case of overseas applicants, giving the names and addresses of three referees, should be lodged on or before 4th March 1985.

Is partly please quote Ref: No. 10454A.

NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations.

We propose to publish the list in our issue of Thursday, February 28, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments." The advertising rate will be £37.00 per single column centimetre. Special positions are available by arrangement at premium rates of £44.00 per sec. Newly Qualified Accountants, especially Chartered, are never easy to recruit—don't miss this opportunity!

We will also be including in this feature a

GUIDE TO RECRUITMENT CONSULTANTS

and entries in the guide will be charged at £55.00 which will include company name, address and telephone number.

For further details please telephone:

ROBERT WINTER on 01-236 9763

or

MIKE HILLS on 01-248 4864

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Financial Controller

Greater Manchester £18,000 + Car

Our client is the UK subsidiary of a prestigious US parent and supplies, tests, processes and packages hi-tech electronic components for a wide range of customers in UK and some twenty overseas markets. Its development and rate of growth now demand the appointment of a Financial Controller who will report to the Managing Director and take responsibility for all financial and Secretarial functions in the company.

Probably aged early 30s upwards, and well qualified, the appointee will demonstrate successful experience in the management of an Accounts department, and in the rapid provision of management information and control to UK and overseas recipients in a complex and fast-moving international environment. Experience of the electronics industry is not vital, but the development of sensitive, computerised cost control systems would be an especially useful background.

The market is competitive but expanding, and the post offers opportunity for growth both within the organisation. Other benefits will include contributory pension and private medical insurance. Assistance will be given with necessary relocation expenses.

Letters of application, together with CV, salary progression and any other relevant data, should be sent without delay to Mr. C.A. Cotton, Executive Recruitment Division, Stoy Hayward Associates, Peter House, St. Peter's Square, Manchester, M1 5BH, quoting reference M 683

Stoy Hayward Associates MANAGEMENT CONSULTANTS

A member of Horwath & Horwath International

Senior Marketing Officer

with professional accountancy skills

c.£14,000 + car + subsidised mortgage

Manufacturers Life is a Canadian life insurance company with worldwide assets of over \$10 billion. The UK Division based in Stevenage is a young, open and flexible organisation with ambitious plans for future growth, particularly in the small business sector.

As a new member of the small technical marketing team, you will provide professional support to the sales force, play a central role in developing insurance packages for the business market and contribute to the general management of the marketing activity. Career prospects, not constrained by age, are excellent.

Probably in your late twenties or early thirties, you are likely to be a qualified accountant and must have an accounting background either in the financial services or the small business sector. Skills in project management, group presentations and team leadership are essential.

Benefits package includes subsidised mortgage, private health insurance, low-cost contributory pension scheme and relocation assistance where appropriate.

Please write — in confidence — with full career and salary details to Peter Evans ref. B.49278.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited,
52 Grosvenor Gardens, London SW1W 0AW.

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HAY-MSL

MANAGEMENT SELECTION

Young ACAs Secondment to United States

Aged 24-27 c£16,500+benefits

Our client is a \$600 million turnover U.S. multinational public company, with diverse industrial interests specialising in advanced technology fields.

As part of the corporate development scheme, an excellent opportunity has arisen for a recently qualified Chartered Accountant to participate in the company's professional management programme.

Based in Connecticut, U.S. and London U.K., this two year programme will involve some travel within the U.S. and Europe and will provide in-depth exposure to:-

- ★ Treasury
- ★ Acquisitions
- ★ Operational Review
- ★ Management Reporting

This is a unique training programme which will lead to excellent career development opportunities within the company.

Applicants aged 24-27, must have qualified with a large professional firm and have the presence and personal skills to communicate successfully at senior management level.

Interested applicants should contact Mark Brewer on 01-242 0965 or write to Michael Page Partnership, 31 Southampton Row, London WC1B 5HT, quoting ref. L1057.

MP
Michael Page Partnership
International Recruitment Consultants
London New York Bristol
Birmingham Manchester Leeds Glasgow

International Appointments

Director of Marketing

Caribbean & Central America
c\$50,000 + bonus

Our client is the Jersey-based arm of one of the leading international financial services groups. This subsidiary requires a Director of Marketing to generate additional sales of its products in the Caribbean and Central America where the primary target countries are Panama and Mexico.

Based in the Cayman Islands, where our client's representative office will provide the necessary back-up facilities, the individual will be required to travel extensively for the purpose of calling on professional firms as well as developing private client business direct.

The ideal candidate will have a proven track record of selling financial services in this region and will have developed specialist expertise in one type of financial services product. Probably aged between 35 and 45, the individual will be ambitious, energetic and disciplined.

The position offers a competitive base salary and performance-related bonus plus expatriate benefits in a tax-advantageous location.

Please reply in confidence with full career details to:

St. James's Corporate Consulting,
Box FT/891, St. James's House
4-7 Red Lion Court, Fleet Street, London EC4A 3EB.

International Opportunities

Brussels

Financial Analyst
A dynamic US computer multinational seeks a highly motivated graduate ACA, ATMA, MBA, and CPA to join its Brussels office. The position involves a mix of financial analysis, budgeting, and reporting. The successful candidate will be responsible for the development and maintenance of financial models and reports. The position offers a competitive salary and benefits package. Please contact John Archer quoting ref. JJA/8129 ET.

Nassau/Bahamas

Controller
Attractive Package
Response to the posted U.K. position, a controller is required to oversee all the financial activities of the Nassau/Bahamas office. The candidate will have developed a sound business acumen in a commercial environment and be able to demonstrate a high level of leadership and motivation. Fluency in German and English is essential. Prospects for a successful general management career are exceptional. Please contact David Nicholson, quoting ref. DN/755 ET.

Qualified Accountants (aged 23-40) currently working outside the U.K. If you are returning to the U.K. in the near future and would like an informal meeting to discuss international appointments, please contact Stephen Rabe.

Michael Page International is the specialist division of Michael Page Personnel plc which remains solely for non-U.K. positions in industry and commerce. We are required by multinational corporations to handle financial appointments worldwide. If you are interested in the possibility of employment outside the U.K., please contact John Archer, David Nicholson or Mark Adams on (01) 8310431 or write to Michael Page International, Sicilian House, Sicilian Avenue, London W1A 2QH.

Paris

Operational Audit £25,000
Large US company with international interests requires experienced audit support with strong generalist corporate audit department. The position involves a mix of financial analysis, budgeting, and reporting. The successful candidate will be responsible for the development and maintenance of financial models and reports. The position offers a competitive salary and benefits package. Please contact Mark Adams, quoting ref. MA/869 ET.

Frankfurt

Financial Controller £30,000
Our client is a highly profitable public group engaged in the design, development, manufacture and distribution of an extensive range of integrated computer applications. A recent acquisition has created the need for a controller in Frankfurt. You will be aged 28-35, with a minimum of 10 years financial experience. Fluency in English and German is essential. Please contact David Nicholson, quoting ref. DN/870 ET.

FILTRATION GENERAL MANAGER SALES MANAGER ENGINEERS

Small growth company in paper and metal elements offers unique opportunities. Must have sound mechanical engineering experience, coupled with broad filtration knowledge and a demonstrated ability to produce growth and profits. Our staff are aware of this advertisement in confidence.

Write to: **Financial Times**, 10 Gresham Street, London EC2A 3DP.

EMPLOYMENT OPPORTUNITIES ABROAD LIMITED

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01-437 7404

Financial Management and Accountancy Training Adviser (Zambia)

The Zambia Industrial and Mining Corporation Limited (ZIMCO) in conjunction with the British Government's Overseas Development Administration (under the United Kingdom Aid Programme) invites applications for the post of Financial Management and Accountancy Training Adviser to be attached to the Zimco Institute of Management, based in Lusaka, Zambia.

The person appointed would report to the Director of the Zimco Institute of Management with the primary objective of advising on and taking the lead in the development of financial management and accountancy training programmes for the Zimco Group of Companies.

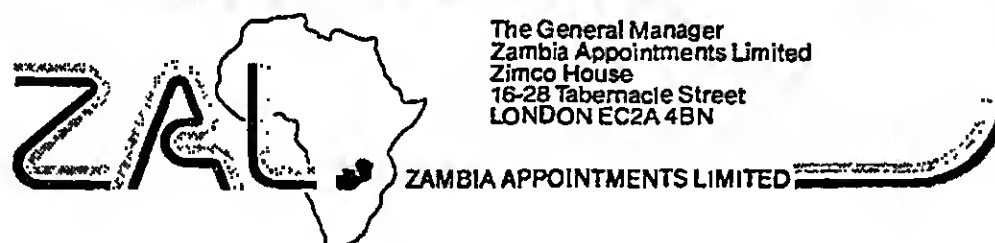
Applicants should be British citizens, possess recognised professional qualifications and have relevant experience in devising and developing accounting training programmes.

Some experience of work overseas in this field would be desirable but not an essential pre-requisite. As important as formal qualifications and experience will be demonstrated personal qualities of flexibility, sensitivity, persistence, awareness and responsiveness to differing cultural forms and values.

The expected age range for applicants is 35 to 50, though applications will also be considered outside the range with exceptional qualifications and experience.

The successful candidate will, initially, be offered a two year contract, with the possibility of renewal for further like periods. Salaries which are negotiable will be paid in Zambian Kwacha with a supplementation paid in the United Kingdom under the British Expatriate Supplement Scheme (BESS). In addition, the post carries with it a company car, free furnished accommodation, and other benefits.

Interested applicants should send a copy of their curriculum-vitae, to the address given below, not later than 15th February 1985.



The General Manager
Zambia Appointments Limited
Zimco House
16-28 Taberna Street
LONDON EC2A 4BN

ZAMBIA APPOINTMENTS LIMITED

COMMERZBANK

Stichwort „Internationales Kreditgeschäft, insb. Eurakredit“

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Kreditsachbearbeiter/innen „Ausland“ für unsere Hauptverwaltung in Frankfurt am Main

Aktuelle Aufgaben und Startmöglichkeiten bestehen derzeit auf unterschiedlichen Verantwortungsebenen. Unser Angebot richtet sich daher sowohl an besonders erfahrene Kräfte des Auslandskreditgeschäfts als auch an ambitionierte Nachwuchskräfte.

Neben einem wirtschaftswissenschaftlichen, volkswirtschaftlichen oder juristischen Hochschulabschluß und entsprechender Praxis im Auslandsbereich erfordern diese Aufgaben besondere analytische Fähigkeiten und ausgeprägtes kaufmännisches Denken. Sehr gute englische Sprachkenntnisse sind selbstverständlich, die Kenntnisse einer weiteren Handelssprache ist von Vorteil. Bei Bewerbern aus dem Ausland setzen wir sehr gute Kenntnisse der deutschen Sprache in Wort und Schrift voraus.

Die entstehenden Aufgaben sind außerordentlich interessant und bieten Raum für selbstständiges Arbeiten. Längerfristige Ergebnisse werden sich zeigen. Die berufliche Entwicklung, z.B. in unserem Zentralen Kreditbereich, in unseren Auslandsstützpunkten, im Controlling, in der Akquisition Ausland. Die Positionen sind entsprechend den besonderen Anforderungen dafür. Eine angemessene intensive Einarbeitung ist vorgesehen. Interessenten bitten wir um eine informative Zusage (Ausbildungs- und Berufsweg, Zeugnis, Kopie, Zielvorstellungen, Foto) an die Zentrale Personalabteilung der Commerzbank AG, Postfach 2534, Neue Mainzer Str. 37/39, 6000 Frankfurt am Main.

NASSAU, BAHAMAS

Experienced Trust Officer required by small expanding trust company to assist manager. Should hold AIB (Trust Dipl.) or have legal or accounting background.

Good tax-free salary and medical plan. Interested applicants should respond with full details of qualifications and experience to:

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Attn. Miss Pat Cadman Ref: RT

COMMERCIAL BANKING



ASIA-PACIFIC AREA

TREASURY

We are looking for a Senior Officer to join our Hamburg-based Head Office Treasury team whose wide-ranging responsibilities include the supervision and co-ordination of funding and foreign exchange business throughout our branch network, as well as the management of the Bank's balance sheet structure, liquidity and capital market activities. The ideal candidate will be in his late twenties to early thirties and have several years of banking experience.

Though not mandatory, a previous exposure to dealing in any market - forex, deposits or securities - would be advantageous. A background in financial control or in banking regulation/supervision could be equally useful.

Just as important is the ability to analyse problems and to formulate and successfully implement the solutions.

This is an attractive and challenging position with excellent career prospects which includes the possibility of travel and a subsequent posting in Asia. The offered compensation package is attractive and includes fringe benefits, social security and pension plan.

Qualified applicants are invited to apply in strictest confidence by sending a full C.V. to:

The Chief Personnel Officer, European Asian Bank, P.O. Box 107520, D-2000 Hamburg 1, West Germany

European Asian Bank

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Manager-Financial Systems

Dubai

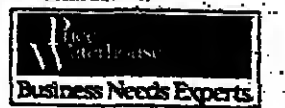
£24,000 (tax free) + benefits

Our client, the Al Tayar group of companies, is engaged in a number of trading and commercial activities. With continued expansion the group is seeking a Manager - Financial Systems who will be responsible to the Directors for the provision of advice on overall financial policies and organisational matters. In addition, he will be required to provide an overview of the management accounts, establish and operate an internal audit function and liaise with the Group EDP Manager and Financial Controller.

Candidates must be qualified and have extensive audit experience, preferably with an international accounting firm. They should be able to demonstrate an ability to review financial information from a business viewpoint and contribute to the development of the group in financial and organisational terms. Knowledge of the motor and retail trades would be an advantage. Whilst age is not a critical factor the appropriate candidate is likely to be in the age group 27 to 35 years.

This is an opportunity for an interesting and challenging position with career potential in a young but rapidly developing group based in an attractive location. The remuneration package includes a basic salary negotiable around the figure quoted plus benefits normally associated with such a post including furnished accommodation, car allowance, assistance with school fees and annual leave travel.

Please write in confidence with a full CV to Alannah Hunt, Executive Selection Division, Price Waterhouse Associates, Southwark Towers, 32 London Bridge Street, London SE1 9SY. Please quote reference MCS/6039.



Spécialiste du leasing international

Banque - Paris

Une importante banque française, située à Paris, recherche pour sa Direction des Affaires Internationales un spécialiste du leasing. Il se verra confier la responsabilité du montage d'opérations de leasing, en matière aéronautique et maritime, ainsi que les démarches commerciales auprès des constructeurs de matériels et courtiers internationaux. Le jeune cadre recruté justifiera d'une expérience de 4 à 5 ans du leasing international, et si possible d'une formation supérieure.

Bon négociateur, il devra se montrer capable d'apprécier les risques inhérents à chacune des opérations envisagées. Des déplacements courts en France et à l'étranger sont à prévoir. Bien sûr la pratique courante de l'anglais et du français s'avère indispensable pour réussir à ce poste, qui, pour un élément de valeur, présentera à moyen terme de très intéressantes perspectives d'évolution.

Merci d'adresser lettre manuscrite, C.V., photo et prétentions en précisant sur l'enveloppe la référence 3589 et le nom des sociétés avec lesquelles vous ne désirez pas entrer en contact à noscriptes 48, rue St Ferdinand 75017 PARIS.

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• Personnel manager for an Anglo-Saxon group, set up in 56 countries (18 of which are European countries) employing a staff of 1,500 people. We are in the field of insurance brokerage and reinsurance, working on a worldwide basis.

The successful candidate will join a European team at a high level, in the capacity of adviser and coordinator between the subsidiaries. His mission and responsibilities will be:

• To improve exchanges, communication and staff mobility, taking into account technological evolution and general organisation.

• To set up a strategy regarding recruiting, promotion, training and salary policies, after having studied the initial situation in the company.

This job, based in Paris, Geneva or Brussels, will involve a great deal of travelling. An interesting salary will be offered.

If you speak English fluently, as well as other languages, if you have had successful experience in the personnel field at a strategic level, please send your application - reference FM/1 - to our consultant who will deal with each file with the utmost discretion.

INFRAPLAN
Conseil en Recrutement
83, bd Raspail - 75006 PARIS - FRANCE

— MEMBRE DE SYNTHEC —

CONSULTANTS FOR ZAMBIA

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An attractive two-year contract, with possible assistance to externalise local savings, will be offered.

Applications with detailed cv should be sent to:

The General Manager
ZCF ACCOUNTING SERVICES LTD
PO Box 56794, Lusaka, Zambia
Telephone: 213414 - Telex: ZA40670

SECTION III - INTERNATIONAL MARKETS FINANCIAL TIMES

Thursday January 31 1985

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WALL STREET

New peaks prove hard to hold

ANOTHER day of feverish trading saw the stock market endeavouring to hold on to the peaks established late in the previous session. The big institutions returned in force, bringing turnover in the stock market to its highest levels of the January boom, and challenging previous record totals, writes Terry Byland in New York.

The market leaders turned easier at mid-session, however, after news of the accord reached on oil prices by the Opec ministers in Geneva.

The Dow Jones industrial average closed down 4.74 at 1,287.88.

The bond market eased as it awaited the Treasury's funding announcement, due late in the session. The federal funds rate turned lower but its recent upturn brought suggestions from some analysts that the Fed might no longer be actively easing credit policies.

Blue-chip stocks paused after an opening burst of strength which put six points on the Dow scale in heavy volume. Across the broad range of the market, gains were fully held.

Institutional buying programmes that boosted the market late on Tuesday still hovered in the wings, and the market's

optimism for an expansion of the economy and low inflation was undimmed.

Stocks in the Wall Street traders themselves continued to benefit from the sharp increase in business, which will boost earnings. Merrill Lynch was unchanged at \$34 but turnover remained very heavy.

But airline and technology stocks, two leading sectors in the recent upswing, looked sluggish. United fell \$1 to \$45.

Major corporate reports included Bethlehem Steel \$4 down at \$18 after cutting its dividend on further trading losses.

Xerox, the office machinery group, fell \$1 to \$42 on its profits statement for last year's final quarter. Among consumer issues, Phillip Morris held unchanged at \$83 after the trading figures were announced. Du Pont edged up \$4 to \$52 on flat results, however.

Oil stocks responded favourably to the flow of corporate results and to the outcome of the Opec discussions. Chevron, \$1 up at \$33, was boosted by increased earnings, as was Texaco \$4 up at \$34. Atlantic Richfield, stepping up investment in the North Sea, jumped \$1 to \$44. Exxon added \$4 to \$47 in heavy turnover.

Technology issues looked uncertain behind IBM, \$4 off at \$136 in heavy trading. A warning of slower sales growth drove Data General down \$1 to \$69. National Semiconductor, however, \$6 up at \$134, topped the active list on institutional support.

Other big movers among industrial stocks included Weyerhaeuser, \$1 lower at \$31 after disclosing charge-offs against profits.

Lower earnings took \$1 off Owens-Illinois, at \$41. Browning-Ferris, the waste disposal group, held unchanged at \$40. Bucyrus-Erie dipped \$4 to \$15. American Can shed \$4 to \$54, while Copper Industries added \$4 to \$32 - all after trading statements. Asarco gained \$4 to \$22 despite a \$21m charge against profits.

There was a fresh rash of speculative buying of Schlumberger, the oil services group, which jumped \$4 to \$38 in heavy trading.

Stock in BankAmerica remained unchanged at \$18 after posting of a legal suit relating to the mortgage loan certificates that have caused the bank to write off \$37m against profits.

In the credit markets, federal funds settled at 8 1/2 per cent, in accord with the market's belief that the Federal Reserve has accepted a range of around 8 1/2 per cent.

Further easing in Fed policies is now thought unlikely, but any tightening is also improbable while inflation remains low. Treasury bill rates edged up by a few basis points yesterday, but money market rates were generally easier.

The bond market traded quietly, with retail investors willing to take stock, but the institutional traders inclined to await details of the Treasury funding programme. The price of the key long bond eased by 1/2 to 105 1/4.

EUROPE

Opec accord provides stimulus

THE OPEC accord in Geneva combined with a lengthy list of corporate developments to stimulate trading on European bourses.

Oil shares were sensitive to the pricing structure agreed at the Opec Conference, while hanks and some car makers moved ahead.

The late surge in Frankfurt spurred by foreign buying, was not reflected in the mid-day calculation of the Commerzbank index, which rose 1.4 to 1,147.2.

Sentiment was flavoured by the possibility that the Bundesbank will raise the key Lombard and discount rates currently at 5.5 per cent and 4.5 per cent respectively - at its meeting today.

Opinion is divided over the likelihood of a rate rise and it proved sufficient to dissuade most investors from taking positions earlier in the week, but the advent of foreign funds induced the return of local support.

Foreign buying centred on chemicals, electricals and machine makers - all export-oriented sectors.

Siemens' profit and rights issue announcement gained it a hefty DM 5.40 rise to DM 500.50. The one-for-17 rights issue is priced at DM 100 per DM 50 share, with nominal share value of the group increasing to DM 140m. BASF led a buoyant chemical sector with a DM 2.80 rise to DM 181.30 as Bayer moved DM 1.90 higher to DM 189.70.

Quality cars were mixed. Porsche rose DM 20 to DM 1,080, while Daimler recovered some of the ground lost in the previous session with a DM 8.50 advance to DM 833. BMW moved against the trend with a 50 pig decline to DM 389.50.

Stores featured with Karstadt, DM 5.50 cheaper at DM 221.50, and Kaufhof, steady at DM 211, after plans to merge the travel operations of the two department store groups into one unit with a combined turnover of DM 1.6bn. Herten slipped DM 3 to DM 170.

Vebs, likely to gain from cheaper oil, rose DM 1.80 to DM 172. Although Lufthansa, likely to benefit for the same reason, slipped DM 1 to DM 185.

Star performer of the day was industrial robot maker IWK, which peaked at DM 281 before settling at a net DM 19.80 higher at DM 278.50.

In banks, Deutsche, which announced board changes on Tuesday, finished at the day's high of DM 398.50, at net DM 4 up, while Dresdner gained DM 1.40 to DM 192.60.

The return to profit by Thyssen boosted the steel maker by DM 1.20 to DM 91.00.

Cost-of-living data for January, which indicated a 2.1 per cent year-on-year increase, arrived too late to affect the market.

Bonds were actively pursued by domestic and foreign buyers with rises of up to 55 basis points. The Bundesbank sold a hefty DM 97.2m in paper after Tuesday's sales of DM 11.5m.

Amsterdam found its inspiration from the overnight record on Wall Street. The ANP-CBS general index recovered from the previous session's setback with a 2.8 point rise to 195.0.

Royal Dutch/Shell posted a sharp 4.50 rise to Ft 166.20, a high for the year, on the prospect of more stable, albeit lower, oil prices.

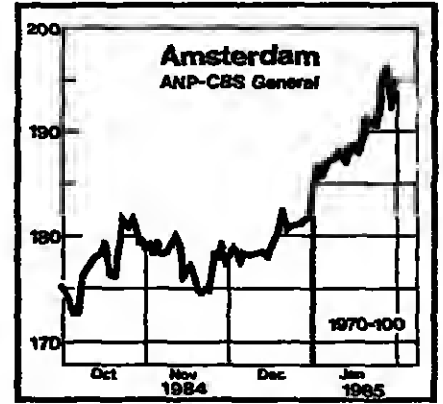
In banks, ABN soared Ft 12 to Ft 390 and NMB added Ft 0.50 to Ft 168.50. Insurers recovered from Tuesday's trough

with Amev Ft 8 higher at Ft 221.50 and NatNed rising the same amount to Ft 285.

Akzo, which announced record profits and a higher dividend after Tuesday's close, recouped the losses sustained in that session with a Ft 3 rise to Ft 103.50. A broad recovery in publishers took VNU Ft 8 higher to Ft 218.50 and Elsevier Ft 3 up to Ft 114.

Bonds edged higher by up to 30 basis points in largely professional trading. Akzo's 7 per cent Ft 150m five-year Euro-note issue was greeted with slow demand and was quoted at around 98.50.

Even Boskalis, which often finds it difficult to advance in a rising market, made progress with a 20-cent gain to Ft 13.50.



Zurich continued its record-breaking run with a 1.1 point rise in the Swiss Bank Industrial Index to 414.3.

Chiba-Geigy and Sandoz found support, the former rising by SwFr 20 to SwFr 2,800 and the latter by SwFr 25 to SwFr 1,290. Hoffmann-La Roche, planning to lay off 1,000 employees at its U.S. subsidiary, gained SwFr 25 to SwFr 9,075.

Nestlé built on the steady progress made since Monday's results with a further SwFr 50 rise to SwFr 6,130, while Swissair, sensitive to oil price movements, firmed SwFr 8 to SwFr 1,120, a 12-month high.

Banks firmed and insurers gained ground on good volume. Bonds traded lower despite the encouraging overnight performance in New York.

The peak in Milan was fomented by institutional buying and foreign support. Pirelli SpA scored a L58 rise to L2,241.

Olivetti, unsettled during the previous session by a L9 fall after signing an accord with the Spanish Government to invest \$7.7m to produce workstations and establish a software centre, regained its composure with a L149 surge to L6,590.

Fiat moved against the trend with a L200 decline to L2,370 after its dazzling performance earlier this month.

Paris displayed renewed vigour. Oils were mixed with Esso Ffr 10 down to Ffr 506 after the deregulation of French petrol prices, and Elf-Aquitaine gained Ffr 4 higher to Ffr 234 after two weak sessions.

Skis Rossignol's Ffr 85 surge to Ffr 2,010 took it to a 12-month peak after plans to at least maintain, or possibly increase the dividend for the year to March 31.

Petrofina continued to sustain losses in a weaker Brussels. The oil company, which is Belgium's leading industrial group, lost Bfr 30 more to Bfr 8,500 ahead of the Geneva accord and tomorrow's annual results.

Banks provided some encouragement in an otherwise dull Madrid, while lacklustre trading in Stockholm revealed few movements.

CANADA

A BROADLY BASED advance left shares trading at record high levels in Toronto in heavy turnover.

Gulf Canada put on a further C\$4 to C\$18 amid renewed takeover speculation.

Montreal also moved ahead.

LONDON

Dramatic display of confidence

THE stock market roller-coaster continued at breakneck speed with values climbing swiftly after their rapid two-day descent. A stronger pound, tumbling money-market rates and Opec's majority oil pricing agreement contributed to the show of confidence. There was little doubt, however, that Wall Street's overnight surge to a record level provided the initial stimulus.

Glit-edged stocks led the surge higher to establish late gains of 3 points, while the FT Ordinary share index rebounded 25.5 to 886.7.

Domestic institutional investors were extremely active in the glit-edged sector which strengthened considerably in the after-hours business, on the back of sterling.

Leading shares also settled at the session's best. Hopes of a fall in bank base rates from the current level of 14 per cent were high, but a reduction was not expected before next Tuesday's announcement of the January money supply statistics.

Top-quality stocks, and particularly the oil majors, spearheaded the advance, but a revived interest was also shown for a host of issues with overseas earnings potential.

Chief price changes, Page 36; Details, Page 37; Share information service, Pages 38-39.

SINGAPORE

LATE PROFIT-TAKING failed to erase the benefit of earlier active demand in Singapore and the Straits Times industrial index closed 5.22 higher at 821.60.

Among actively traded issues, Pan Electric shed 2 cents to S\$2.93 and Pa-hang Consolidated eased 1 cent to 94 cents, but Genting added 5 cents to S\$3.40.

Hotels, properties and commodities also firmed with Singapore Land 12 cents higher at S\$3.28 and Consolidated Plantations 5 cents firmer at S\$2.77.

SOUTH AFRICA

GOLD SHARES in Johannesburg recovered some of their sharp early losses which had been prompted by the resumed upward turn taken by the rand.

Randfontein shed R6.50 to R173.50 after a low of R169, while Grootvlei was unchanged by the close at R15, having slipped at one stage to R14.50.

Mining financials and other minings also recovered from their worst levels of the day, with Anglo American down 25 cents at R22.25 and De Beers 25 cents ahead at R8.80, having been down to R8.50. Industrials remained weak.

AUSTRALIA

A FURTHER advance was recorded in active Sydney trading, fuelled by the sharp gains on Wall Street overnight. The market also benefited from signs of an improvement in copper and nickel prices.

The All Ordinaries index added 5.3 to 784.4 while the All Industrials index set another record, moving up 4.9 to 1,148.3.

Firm international gold prices helped the market, while oil and gas issues managed gains despite uncertainty over the outcome of the Opec meeting in Geneva.

Takeover speculation spurred Arnotts 10 cents higher to A\$4 and Allied Mills 1 cent up to A\$2.93.

TOKYO

Attempt at rally falters

AN ATTEMPT in Tokyo to follow the record-breaking path set by Wall Street, faltered as a late round of profit-taking left prices slightly lower on the day, writes Shigeo Nishitani of Jiji Press.

At the start of the afternoon session, the Nikkei-Dow market average surged 127.81 to 11,970.68, exceeding the record high 11,964.56 close set on January 21. It finished the day up 117.56 at 11,980.83. Volume totalled 502m shares compared with Tuesday's 563m, and rises outpaced declines 425 to 298 with 168 issues unchanged.

Wall Street's upsurge strengthened expectations for a global stock price advance. Tokyo buying centred on laggards among biotechnology stocks and speculative issues, however, and the popular blue chips were those related to compact disc digital audio players.

Kurayama, a forerunner among biotechnology issues, was the day's third most active stock with 13.07m shares changing hands, but its price dropped Y40 to Y1,120. Fujisawa Pharmaceutical also lost Y50 to Y1,270.

Yamanouchi Pharmaceutical, however, jumped Y80 to Y3,650 and Nippon Reizo advanced Y20 to Y3,000. Mochida Pharmaceutical scored the daily maximum allowable gain of Y900 to Y13,300.

Among incentive-backed stocks, Takakura Electric rose Y36 to Y348 in the day's heaviest trading of 14.03m shares, reflecting an unexpected rise in demand for semiconductors. Meidensha Electric added Y54 to Y573, and Nippon Gakki, also related to semiconductors, went up Y10 to Y2,040.

Fuji Heavy Industries advanced Y30 to Y555, while Nippon Denko finished Y110 higher at Y1,260.

Konishiroku Photo Industry drew heavy buying - 11.43m shares - and rose Y32 to Y748 on increasing sales of lenses used in compact disc players. The leading disc makers, Sony and Pioneer, gained Y110 to Y4,090 and Y190 to Y3,380, respectively.

Despite the advance in New York, Japanese stock purchases by non-residents were low. Their sell orders placed with Japan's four main brokers in the morning outnumbered buy orders by 24m shares to 22m. Investors, who had expected Wall Street's gain to lead to increased non-residents' purchases of blue chips in Tokyo, were discouraged and concentrated their buying on limited blue chips.

Bond prices opened firmer, but profit-taking soon mounted on the inter-broker and over-the-counter markets, forcing them to finish lower. The yield on the barometer 7.3 per cent government

KEY MARKET MONITORS



STOCK MARKET INDICES				
	Jan 30	Previous	Year ago	
NEW YORK				
DJ Industrials	1,287.88	1,292.62	1,221.52	
DJ Transport	815.04	814.37	552.16	
DJ Utilities	149.00	148.90	132.71	
S&P Composite	179.38	179.19	162.87	
LONDON				
FT 100	986.7	961.2	829.2	
FT-SE 100	1,277.3	1,249.3	1,068.8	
FT-A All-share	613.69	601.35	500.51	
FT-A 500	672.09	657.33	534.62	
FT Gold mines	466.0	446.1	570.2	
FT-A Long gdt	10.86	11.03	10.17	
TOKYO				
Nikkei-Dow	11,980.83	11,843.07	10,235.7	
Tokyo SE	929.18	922.34	777.98	
AUSTRALIA				
All Ord.	784.4	758.1	765.7	
Metals & Min.	441.1	432.2	617.3	
AUSTRIA				
Credit Aktien	58.40	58.18	55.68	
BELGIUM				
Belgen SE	2,100.37	2,110.18	-	
CANADA				
Toronto				
Metals & Min.	2,189.2	2,177.8	2,307.0	
Composite	2,598.1	2,580.1	2,480.0	
Woodward				
Portfolio	124.60	130.48	121.14	
DENMARK				
Copenhagen SE	172.30	170.15	221.43	
FRANCE				
CAC Gen	196.5	195.5	172.0	
Ind. Tendance	107.1	106.9	93.7	
WEST GERMANY				
FAZ-Aktien	306.21	302.78	306.01	
Commerzbank	1,148.6	1,147.2	1,082.8	
HONG KONG				
Hang Seng	1,335.04	1,338.87	1,097.53	
ITALY				
Banca Com.	263.45	259.88	223.07	
NETHERLANDS				
ANP-CBS Gen	195.0	189.2	177.8	
ANP-CBS Ind	155.1	153.3	146.3	
NORWAY				
Osto SE	338.17	326.64	247.53	
SINGAPORE				
Straits Times	821.6	816.38	1,063.88	
SOUTH AFRICA				
Gold	n/a	914.7	808.2	
Industrials	n/a	880.4	965.1	
SPAIN				
Madrid SE	115.26	113.82	77.72	
SWEDEN				
J & P	1,432.11	1,428.83	1,580.38	
SWITZERLAND				
Swiss Bank Ind	414.3	412.2	380.7	
WORLD				
Jan 29				
Capital Int'l	185.7	194.4	185.2	
GOLD (per ounce)				
	Jan 30	Prev		
London	\$303.25	\$302.75		
Zurich	\$303.15	\$303.15		
Paris (Hof)	\$303.82	\$304.18		
Luxembourg	\$303.05	\$303.50		
New York (Feb)	\$304.30	\$301.80		
LATEST AVAILABLE FIGURE				

CURRENCIES				
	U.S. DOLLAR	STERLING		
(London)	Jan 30	Previous	Jan 30	Previous
\$	1.1265	1.1265		
DM	3.169	3.176	3.57	3.5425
Yen	254.5	254.3	286.75	283.75
FFr	9.68	9.725	10.905	10.82
SwFr	2.675	2.696	3.0125	2.9725
Quicker	3.5775	3.588	4.03	4.00
Lira	1,950.5	1,953.0	2,196.0	2,178.0
BP	63.3	63.45	71.3	70.75
CS	1,327.55	1,326.65	1,495.5	1,473
INTEREST RATES				
Euro-currencies (3-month offered rate)				
£	12 1/2	13 1/2		
SwFr	5 1/4	5 1/4		
DM	5 1/4	5 1/4		
FFr	10 1/2	10 1/2		
FT London Interbank funding (offered rate)				
3-month U.S.	8 1/2	8 1/4		
6-month U.S.	8 1/2	8 1/4		
U.S. Fed Funds	8 1/4	8 1/4		
U.S. 3-month CDS	8 1/2	8 1/2		
U.S. 3-month T-bills	7 1/2	7 1/2		
U.S. BONDS				
Treasury	Jan 30	Price	Yield	Prev
9 1/2% 1987	99 1/2	97.7	100 1/2	9.71
11 1/2% 1992	103 1/2	102.8	103 1/2	10.88
11 1/2% 1994	103 1/2	103.0	103 1/2	10.88
11 1/2% 2014	105 1/2	112.0	105 1/2	11.09
Corporate	Jan 29	Price	Yield	Prev
AT & T	96 1/2	112.0	96 1/2	11.20
10 1/2% June 1990	75	10.00	75	10.00
3 1/2% July 1990	75	10.00	75	10.00
8 1/2% May 2000	77 1/2	12.00	77 1/2	12.00
Xerox	10 1/2	11.45	95 1/2	11.45
10 1/2% March 1993	95 1/2	11.45	95 1/2	11.45
Diamond Shamrock	10 1/2	11.50	95 1/2	11.50
10 1/2% May 1993	95 1/2	11.50	95 1/2	11.50
Federated Dept Stores	10 1/2	12.70	87	12.70
10 1/2% May 2013	87	12.70	87	12.70
Abbott Lab	11 1/2	11.95	98 1/2	11.95
11 1/2% Feb 2013	98 1/2	11.95	98 1/2	11.95
Alcoa	12 1/2	12.40	98 1/2	12.40
12 1/2% Dec 2012	98 1/2	12.40	98 1/2	12.40
FINANCIAL FUTURES				
CHICAGO	Latest	High	Low	Prev
U.S. Treasury Bonds (CBT)				
8 1/2% 32nds of 100%				
March	73-29	74-07	73-21	73-18
U.S. Treasury Bills (BIMB)				
5 1/2% points of 100%				
March	92.09	92.15	92.07	92.08
Certificates of Deposit (CDM)				
5 1/2% points of 100%				
March	91.59	91.65	91.57	91.54
LONDON				
Three-month Eurodollar				
5 1/2% points of 100%				
March	91.33	91.35	91.28	91.18
20-year Notional Gilt				
£50,000 32nds of 100%				
March	104-22	104-24	102-25	102-08
COMMODITIES				
(London)	Jan 30	Prev		
Silver (spot fixing)	\$49.15p	\$58.05p		
Copper (cash)	£1,262.50	£1,265.50		
Coffee (Mar)	£2,353.50	£2,358.50		
Oil (spot Arabian Light)	\$27.60	\$27.60		

HONG KONG

SOME LATE local bargain hunting lifted Hong Kong off its lows for the day in what was seen by some analysts as the first positive reaction to last weekend's bail point cut in the colony's base lending rate.

The market had opened steady, but turned lower at mid-morning with sharp losses seen among select blue-chip issues. By the close the Hang Seng index was down 3.83 at 1,335.04.

Bank of East Asia, which reports 1984 results today, lost 70 cents to HK\$23.70. China Light shed 20 cents to HK\$14.40, Hongkong Electric 5 cents to HK\$23.40, and Swire Pacific 7 cents to HK\$23.40.

Hutchinson Whampoa and Jardine Matheson shed 10 cents to HK\$19.70 and HK\$8.75 respectively.

In the other direction, Cheung Kong gained 20 cents to HK\$13.30, Hongkong Land 10 cents to HK\$4.25 and Hongkong Bank 5 cents to HK\$3.80.



Opening April 20th in Kuala Lumpur the new Shangri-La Hotel

Following in the footsteps of its famed sister hotel in Singapore the new Shangri-La Hotel in Kuala Lumpur brings a world-famous brand of luxury and service to the Malaysian capital.

When it opens on April 20th 1985 you'll be able to enjoy luxurious accommodation, some of the finest restaurants in Kuala Lumpur plus total business and recreation facilities that include squash and tennis courts.

Isn't it nice to know that when you next visit Kuala Lumpur you can now stay at the Shangri-La. Where else?



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Continued on Page 31

CPD, not ILP

Continued on Page 36

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 36

Sales figures are seasonal. Yearly highs and lows reflect the previous 52 weeks plus the current week, but not the latest trading day. Where a split or stock dividend amounting to 25 per cent or more has been paid, this year's figures are based on the new stock for the new stock only. Unless otherwise noted, rates of dividends are annual distributions based on the latest declaration.

a-dividend also called(s) b-annual rate of dividend plus stock dividend, c-liquidating dividend, cfd-called, d-new yearly low, e-annual rate of dividend, f-dividend, g-dividend, h-dividend, i-dividend in Canadian funds, subject to 15% non-residence tax, j-dividend declared after split-up or stock dividend, k-dividend declared after split-up or stock dividend, l-dividend declared after split-up or stock dividend, m-dividend declared after split-up or stock dividend, n-dividend declared after split-up or stock dividend, o-dividend declared after split-up or stock dividend, p-dividend declared after split-up or stock dividend, q-dividend declared after split-up or stock dividend, r-dividend declared after split-up or stock dividend, s-dividend declared after split-up or stock dividend, t-dividend declared after split-up or stock dividend, u-dividend declared after split-up or stock dividend, v-dividend declared after split-up or stock dividend, w-dividend declared after split-up or stock dividend, x-dividend declared after split-up or stock dividend, y-dividend declared after split-up or stock dividend, z-dividend declared after split-up or stock dividend.

WORLD STOCK MARKETS

AUSTRIA				GERMANY				NORWAY				AUSTRALIA (continued)				JAPAN (continued)			
Jan. 30	Price	±	or	Jan. 30	Price	±	or	Jan. 30	Price	±	or	Jan. 30	Price	±	or	Jan. 30	Price	±	or
Creditanstalt	299	-		AED-Telef.	112	-2.5		Bergen Bank	169	-		Gen Pro Trust	2.2	-		MHI	236	-	
Erstebank	357	-		Allianz Vers.	1089	-		Christiania Bank	162	-		Harold Wytmes	2.2	-		Mitsui Bussan	236	-	
Industrialf.	420	-		Bayer AG	181.3	-2.5		Oslo Bank	162	-		ICI Aust.	2.06	-		Nippon Denso	1,300	-	
Landesbank	225	-		Bayer AG	181.3	-2.5		Oslo Bank	162	-		ICI Aust.	2.06	-		Nippon Denso	1,300	-	
Perimeter	349	-		Bayer AG	181.3	-2.5		Oslo Bank	162	-		ICI Aust.	2.06	-		Nippon Denso	1,300	-	
Steierbank	157	-		Bayer AG	181.3	-2.5		Oslo Bank	162	-		ICI Aust.	2.06	-		Nippon Denso	1,300	-	
Volksbank	298	-		Bayer AG	181.3	-2.5		Oslo Bank	162	-		ICI Aust.	2.06	-		Nippon Denso	1,300	-	

CANADA				NETHERLANDS				SWITZERLAND				JAPAN				SINGAPORE			
Jan. 30	Price	±	or	Jan. 30	Price	±	or	Jan. 30	Price	±	or	Jan. 30	Price	±	or	Jan. 30	Price	±	or
Alcan	100	-		ABN	198	-		Alusuisse	893	-		Almoteo	1,110	-		Boustead Hldg.	1.67	-	
Bank of Montreal	100	-		ABN	198	-		Alusuisse	893	-		Almoteo	1,110	-		Boustead Hldg.	1.67	-	
Bank of Toronto	100	-		ABN	198	-		Alusuisse	893	-		Almoteo	1,110	-		Boustead Hldg.	1.67	-	
Bank of Nova Scotia	100	-		ABN	198	-		Alusuisse	893	-		Almoteo	1,110	-		Boustead Hldg.	1.67	-	

AMERICAN STOCK EXCHANGE CLOSING PRICES				MONTREAL				NEW YORK CLOSING PRICES			
12 Month	High	Low	Close	12 Month	High	Low	Close	12 Month	High	Low	Close
12 Month	High	Low	Close	12 Month	High	Low	Close	12 Month	High	Low	Close
12 Month	High	Low	Close	12 Month	High	Low	Close	12 Month	High	Low	Close

ENERGY REVIEW				NEW YORK CLOSING PRICES			
12 Month	High	Low	Close	12 Month	High	Low	Close
12 Month	High	Low	Close	12 Month	High	Low	Close
12 Month	High	Low	Close	12 Month	High	Low	Close

OVER-THE-COUNTER				LONDON			
12 Month	High	Low	Close	12 Month	High	Low	Close
12 Month	High	Low	Close	12 Month	High	Low	Close
12 Month	High	Low	Close	12 Month	High	Low	Close

ENERGY REVIEW				NEW YORK CLOSING PRICES			
12 Month	High	Low	Close	12 Month	High	Low	Close
12 Month	High	Low	Close	12 Month	High	Low	Close
12 Month	High	Low	Close	12 Month	High	Low	Close

LONDON STOCK EXCHANGE

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MARKET REPORT

Switch-back continues with values climbing swiftly after two-day descent

Account Dealing Dates
Option
First Declared Last Account
Dealing Date
Jan 14 Jan 24 Jan 25 Feb 18
Jan 28 Feb 7 Feb 8 Feb 18
Feb 11 Feb 21 Feb 22 Mar 4
"New Year" dealing may take
place from 9.30 am two business days
earlier.

The London stock market roller coaster continued at breakfast pace yesterday with values climbing swiftly after their rapid two-day descent. A stronger pound, crumbling money-market rates and Opec's majority decision on a new oil pricing agreement all contributed to the show of confidence, but there was little doubt that Wall Street's overnight surge to a record level provided the initial stimulus. Gilt-edged stocks led the surge higher to establish late gains of 2 to 3 p.p. while the FT Ordinary share index rebounded 25.5 to 988.7.

Early indications that investors were set to return in force soon proved to be correct. Shortly after the official opening a spate of buying orders forced values higher as some buyers rushed to obtain stock. A while later, news of falling interest rates—the three-month inter-bank level dropped from 14 per cent to 12 per cent—and a sharp rally in sterling against both the dollar and Continental currencies, touched off further strong support for bonds and shares.

Mid-session uncertainty over the outcome of the Opec meeting evaporated following the official communiqué and trade, which slowed throughout the afternoon, began to pick up again. Domestic institutional investors were extremely active in the Gilt-edged sector which strengthened considerably in the afternoon, on the back of sterling. The rate moved still higher, bringing fresh rises to Government securities; the recently-released 10 p.p. Exchequer 10 p.p. cent 2005, for example, moved up from 40 1/2 to 41 3/4 on close to 41 for a net gain of three points on the day. Other Gilt-edged shares also moved up.

Leading shares also settled at all in bank base rates from the session's best. Hopes of a current level of 14 per cent were high but a reduction was expected before next Tuesday's announcement of the January money market statistics.

Top-quality stocks, and particularly the oil majors, headed the advance but a revived interest was also shown for a host of issues with overseas earnings potential.

Bank of Scotland up

The surprise announcement that Barclays had sold its 34 per cent stake in Bank of Scotland to Standard Life for £155m brought sharp gains to both banking groups. Barclays rose 30 to 63 1/2 and Bank of Scotland

touched 50 1/2 before closing 20 advanced on balance at 49 1/2. The new revivalist other cleaners and Lloyds ended 16 better at 56 1/2. Royal Bank of Scotland attracted renewed support of the latter, which closed 6 up at 28 1/2. Standard Chartered rallied 1 1/2 to 51 1/2. Elsewhere, Union jumped 40 to 72 1/2 in response to impressive annual results and other Discount Houses followed the trend. Cater Allen put on 2 1/2 to 49 1/2. Among merchant banks, Westminster improved 6 to 28 1/2 and Anglo Association gained 1 1/2 to 10 1/2 following their respective interim statements.

Breweries staged a good recovery. Allied Lyons, helped by details of subsidiary's acquisition, rallied 8 to 18 1/2, while Bass closed the same amount better at 50 1/2. Elsewhere, Distillers picked up 10 to 30 1/2.

The Building sector, under considerable pressure recently because of the rise in borrowing costs, staged a steady recovery. Blue Circle, down 25 over the last two trading sessions, hardened 5 to 49 1/2, while RMC improved 4 to 34 1/2. Tarmac touched 50 prior to closing 8 higher at 49 1/2 aided by news of the possible five-off of its oil and gas interests.

Contrastive slipped 2 to 21 1/2 after Press comment highlighting the company's high earnings. Elsewhere, Taylor Woodrow rose 5 to 36 1/2 helped by news of a £10.7m road building contract. British Dredging, up 4 to 6 1/2, attracted buyers following a newsletter recommendation. George Dore rose 7 to 7 1/2.

ICI opened 13 higher at 83 1/2 in the wake of Wall Street's overnight surge and moved steadily forward on a combination of domestic and overseas buying to touch a 1984-85 peak of 84 1/2 before drifting off to 84 1/2. U.S. sales to close a net 25 up at 84 1/2. Among other Chemicals, Yorkshire gained 4 to 73 1/2 on gossip of imminent bid developments. Arclor Stores moved up 7 to 21 1/2.

Stores rally

Sold heavily over the previous two sessions, the leading Stores staged a good rally. Buyers appeared for Marks and Spencer, up 7 to 12 1/2. Gieves & A. 9 closed at 36 1/2 and for Habitat, which picked up 10 to 36 1/2. Barton moved up 11 to 45 1/2 and Woolworth, 14 to 50 1/2, while Debenhams improved 6 to 20 1/2. Elsewhere, Federer Bros put on 8 to 19 1/2 as did MFI, to 22 1/2.

while Harris Queensway added 6 to 18 1/2. W. H. Smith "A" recently favoured for a consortium bid, dropped to 19 1/2 on profit-taking in the wake of satisfactory interim results before rallying to finish off a couple of pence easier on balance at 19 1/2. Among Shoe concerns, Style, currently in receipt of an unwelcome partial tender offer from British Land, advanced 10 to 18 1/2.

Leading Electricals participated in the revival. British Telecom regained 2 1/2 to 12 1/2, while Racal, 20 1/2, and Plessey, 14 1/2, edged up. British Rail, still reflecting its huge cash resources, were noteworthy for a further gain of 8 to 20 1/2. Elsewhere, Microgen featured again with a fresh jump of 10 to £10 in response to the annual figures. Assisted by a broker's recommendation, First Castle rose 7 to 12 1/2.

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INDUSTRIALS—Continued[illegible]**LEISURE—Continued**[illegible]**PROPERTY—Continued**

1984-85		1985-86		1986-87		1987-88		1988-89		1989-90		1990-91		1991-92		1992-93		1993-94		1994-95		1995-96		1996-97		1997-98		1998-99		1999-00		2000-01		2001-02		2002-03		2003-04		2004-05		2005-06		2006-07		2007-08		2008-09		2009-10		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17		2017-18		2018-19		2019-20		2020-21		2021-22		2022-23		2023-24		2024-25		2025-26		2026-27		2027-28		2028-29		2029-30		2030-31		2031-32		2032-33		2033-34		2034-35		2035-36		2036-37		2037-38		2038-39		2039-40		2040-41		2041-42		2042-43		2043-44		2044-45		2045-46		2046-47		2047-48		2048-49		2049-50		2050-51		2051-52		2052-53		2053-54		2054-55		2055-56		2056-57		2057-58		2058-59		2059-60		2060-61		2061-62		2062-63		2063-64		2064-65		2065-66		2066-67		2067-68		2068-69		2069-70		2070-71		2071-72		2072-73		2073-74		2074-75		2075-76		2076-77		2077-78		2078-79		2079-80		2080-81		2081-82		2082-83		2083-84		2084-85		2085-86		2086-87		2087-88		2088-89		2089-90		2090-91		2091-92		2092-93		2093-94		2094-95		2095-96		2096-97		2097-98		2098-99		2099-00		2100-01		2101-02		2102-03		2103-04		2104-05		2105-06		2106-07		2107-08		2108-09		2109-10		2110-11		2111-12		2112-13		2113-14		2114-15		2115-16		2116-17		2117-18		2118-19		2119-20		2120-21		2121-22		2122-23		2123-24		2124-25		2125-26		2126-27		2127-28		2128-29		2129-30		2130-31		2131-32		2132-33		2133-34		2134-35		2135-36		2136-37		2137-38		2138-39		2139-40		2140-41		2141-42		2142-43		2143-44		2144-45		2145-46		2146-47		2147-48		2148-49		2149-50		2150-51		2151-52		2152-53		2153-54		2154-55		2155-56		2156-57		2157-58		2158-59		2159-60		2160-61		2161-62		2162-63		2163-64		2164-65		2165-66		2166-67		2167-68		2168-69		2169-70		2170-71		2171-72		2172-73		2173-74		2174-75		2175-76		2176-77		2177-78		2178-79		2179-80		2180-81		2181-82		2182-83		2183-84		2184-85		2185-86		2186-87		2187-88		2188-89		2189-90		2190-91		2191-92		2192-93		2193-94		2194-95		2195-96		2196-97		2197-98		2198-99		2199-00		2200-01		2201-02		2202-03		2203-04		2204-05		2205-06		2206-07		2207-08		2208-09		2209-10		2210-11		2211-12		2212-13		2213-14		2214-15		2215-16		2216-17		2217-18		2218-19		2219-20		2220-21		2221-22		2222-23		2223-24		2224-25		2225-26		2226-27		2227-28		2228-29		2229-30		2230-31		2231-32		2232-33		2233-34		2234-35		2235-36		2236-37		2237-38		2238-39		2239-40		2240-41		2241-42		2242-43		2243-44		2244-45		2245-46		2246-47		2247-48		2248-49		2249-50		2250-51		2251-52		2252-53		2253-54		2254-55		2255-56		2256-57		2257-58		2258-59		2259-60		2260-61		2261-62		2262-63		2263-64		2264-65		2265-66		2266-67		2267-68		2268-69		2269-70		2270-71		2271-72		2272-73		2273-74		2274-75		2275-76		2276-77		2277-78		2278-79		2279-80		2280-81		2281-82		2282-83		2283-84		2284-85		2285-86		2286-87		2287-88		2288-89		2289-90		2290-91		2291-92		2292-93		2293-94		2294-95		2295-96		2296-97		2297-98		2298-99		2299-00		2300-01		2301-02		2302-03		2303-04		2304-05		2305-06		2306-07		2307-08		2308-09		2309-10		2310-11		2311-12		2312-13		2313-14		2314-15		2315-16		2316-17		2317-18		2318-19		2319-20		2320-21		2321-22		2322-23		2323-24		2324-25		2325-26		2326-27		2327-28		2328-29		2329-30		2330-31		2331-32		2332-33		2333-34		2334-35		2335-36		2336-37		2337-38		2338-39		2339-40		2340-41		2341-42		2342-43		2343-44		2344-45		2345-46		2346-47		2347-48		2348-49		2349-50		2350-51		2351-52		2352-53		2353-54		2354-55		2355-56		2356-57		2357-58		2358-59		2359-60		2360-61		2361-62		2362-63		2363-64		2364-65		2365-66		2366-67		2367-68		2368-69		2369-70		2370-71		2371-72		2372-73		2373-74		2374-75		2375-76		2376-77		2377-78		2378-79		2379-80		2380-81		2381-82		2382-83		2383-84		2384-85		2385-86		2386-87		2387-88		2388-89		2389-90		2390-91		2391-92		2392-93		2393-94		2394-95		2395-96		2396-97		2397-98		2398-99		2399-00		2400-01		2401-02		2402-03		2403-04		2404-05		2405-06		2406-07		2407-08		2408-09		2409-10		2410-11		2411-12		2412-13		2413-14		2414-15		2415-16		2416-17		2417-18		2418-19		2419-20		2420-21		2421-22		2422-23		2423-24		2424-25		2425-26		2426-27		2427-28		2428-29		2429-30		2430-31		2431-32		2432-33		2433-34		2434-35		2435-36		2436-37		2437-38		2438-39		2439-40		2440-41		2441-42		2442-43		2443-44		2444-45		2445-46		2446-47		2447-48		2448-49		2449-50		2450-51		2451-52		2452-53		2453-54		2454-55		2455-56		2456-57		2457-58		2458-59		2459-60		2460-61		2461-62		2462-63		2463-64		2464-65		2465-66		2466-67		2467-68		2468-69		2469-70		2470-71		2471-72		2472-73		2473-74		2474-75		2475-76		2476-77		2477-78		2478-79		2479-80		2480-81		2481-82		2482-83		2483-84		2484-85		2485-86		2486-87		2487-88		2488-89		2489-90		2490-91		2491-92		2492-93		2493-94		2494-95		2495-96		2496-97		2497-98		2498-99		2499-00		2500-01		2501-02		2502-03		2503-04		2504-05		2505-06		2506-07		2507-08		2508-09		2509-10		2510-11		2511-12		2512-13		2513-14		2514-15		2515-16		2516-17		2517-18		2518-19		2519-20		2520-21		2521-22		2522-23		2523-24		2524-25		2525-26		2526-27		2527-28		2528-29		2529-30		2530-31		2531-32		2532-33		2533-34		2534-35		2535-36		2536-37		2537-38		2538-39		2539-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INVESTMENT TRUSTS—CO[illegible]

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MINES—Continued[illegible]

INSURANCES

[illegible]
$$\frac{152}{2} + \frac{1}{2} = 0.112$$
[illegible]

Investment Trusts

[illegible]

Barrow Hops. 20p	99	
Barrow In & Out 21p	151	

721	308	West Rail R1	412	444	0	0	8.2
Eastern Rand							
277	335	Roanoke 50c	354	448	0580	1.0	13.8
278	336	Rocky Mountain 5c	407	438	0130	1.0	13.8
279	337	Rocky Mountain 5c	398	443	0130	1.0	13.8
280	338	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
281	339	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
282	340	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
283	341	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
284	342	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
285	343	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
286	344	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
287	345	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
288	346	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
289	347	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
290	348	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
291	349	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
292	350	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
293	351	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
294	352	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
295	353	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
296	354	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
297	355	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
298	356	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
299	357	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
300	358	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
301	359	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
302	360	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
303	361	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
304	362	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
305	363	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
306	364	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
307	365	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
308	366	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
309	367	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
310	368	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
311	369	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
312	370	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
313	371	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
314	372	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
315	373	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
316	374	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
317	375	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
318	376	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
319	377	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
320	378	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
321	379	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
322	380	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
323	381	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
324	382	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
325	383	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8
326	384	Eastern Tn. Co. 50c	629	433	0070	1.0	13.8

x Est. R2	577	4	RD 200
Jack RD.02	175	-----	RD 100

[illegible]

—85. Δ Assumed dividend and yield at

1970	1.3
1971	1.2
1972	1.1
1973	1.0
1974	0.9
1975	0.8
1976	0.7
1977	0.6
1978	0.5
1979	0.4
1980	0.3
1981	0.2
1982	0.1
1983	0.0
1984	0.0
1985	0.0
1986	0.0
1987	0.0
1988	0.0
1989	0.0
1990	0.0
1991	0.0
1992	0.0
1993	0.0
1994	0.0
1995	0.0
1996	0.0
1997	0.0
1998	0.0
1999	0.0
2000	0.0
2001	0.0
2002	0.0
2003	0.0
2004	0.0
2005	0.0
2006	0.0
2007	0.0
2008	0.0
2009	0.0
2010	0.0
2011	0.0
2012	0.0
2013	0.0
2014	0.0
2015	0.0
2016	0.0
2017	0.0
2018	0.0
2019	0.0
2020	0.0
2021	0.0
2022	0.0
2023	0.0
2024	0.0
2025	0.0
2026	0.0
2027	0.0
2028	0.0
2029	0.0
2030	0.0
2031	0.0
2032	0.0
2033	0.0
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2035	0.0
2036	0.0
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2043	0.0
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2050	0.0
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2069	0.0
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2072	0.0
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2074	0.0
2075	0.0
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2077	0.0
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2080	0.0
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2094	0.0
2095	0.0
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2097	0.0
2098	0.0
2099	0.0
2100	0.0
2101	0.0
2102	0.0
2103	0.0
2104	0.0
2105	0.0
2106	0.0
2107	0.0
2108	0.0
2109	0.0
2110	0.0
2111	0.0
2112	0.0
2113	0.0
2114	0.0
2115	0.0
2116	0.0
2117	0.0
2118	0.0
2119	0.0
2120	0.0
2121	0.0
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2125	0.0
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2127	0.0
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2161	0.0
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2165	0.0
2166	0.0
2167	0.0
2168	0.0
2169	0.0
2170	0.0
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2177	0.0
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2201	0.0
2202	0.0
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2205	0.0
2206	0.0
2207	0.0
2208	0.0
2209	0.0
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2240	0.0
2241	0.0
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2247	0.0
2248	0.0
2249	0.0
2250	0.0
2251	0.0
2252	0.0
2253	0.0
2254	0.0
2255	0.0
2256	0.0
2257	0.0
2258	0.0
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CTIONS — 3-month call r

er Steel	9
er	80
er	18
er	
Lard	14
Counties	18
Secs	34
NC	30
ncy	24
ard Press	14
ard Cur.	54
1.00 & 10	42
Petroleum	38
ash Oil	19
Verbena	6
er	35
General	22
ear	22
is	
ter Com.	21
Gold	42
12	64
1 Zinc	60
in on the	
Page	
Page 43	
leat in on Stock	
a fee of £300	

Issues" and "Rights"

held in on Stock
a fee of £300 per

Limited	0534 71460
66.1	
	0624 29841
15.10	
	0534 73894
45.00	17.24
45.00	12.24
111.00	3.61
111.00	3.41
109.2	-

01-623 2494
 USS1Q.977.48.
 0101 08091 9497436
 8.000 1 -
 NV
 5135.25
 (aboard) NV
 998.69

[illegible]

213.4	-2.2	10.48
306.2	-7.8	-
109.8	0.74	148.11
210.6	-2.4	11.01
	-4.6	-

Insurance Ltd

Company 0481 27066

498.2	-
5.658	-
156.1	-
1730	-
108.6	-
1.210	-
137.0	-
3.755	-
136.4	-

1 492	-
528.2	-
5 880	-
283.6	-
3 185	-
146.0	-
1,050	-
141.1	-
1 840	-
546.3	-
6,087	-
87.4	-
0 475	-
205.5	-
2 290	-
418.5	-
4 660	-

[illegible]

SA Lux	01-6386111	
Werkers Ltd.	+010	-
Werkers GmbH		
Werkers 16.		
Werkers 21.45	+010	-
Werkers 26.40	+015	-
Werkers 32.30		+
Werkers Ltd.	0534-72936	
Werkers 113.4	1.406	

643	5-231417	1 10 08
<p>and subsidiaries</p> <p>01-280 2222</p>		
16 77	-0 00	7 20
16 44	-1 24	1 52
Jay, C	6534 74725	
32 33	+0 62	1 21
27 60		0 04
27 87		1 76

13.49m	8.60
24.20	1.44
9.93	+0.03
27.67	+0.05
071	+0
25	+0.02
	+0.02
42	+0.03
	86.24 4816
64.1	+1.5
45.8	-0.3
(Jersey) Ltd	
100	05.58 71460
97.0m	+1.0 9160

ices Ltd.		
ong Kong		
5.93		1.35
51.09		4.50
13.67		6.04
25.27		0.28
11.02		2.00
ey) Ltd		
emey.	0+81 27963	
1.12	-0.04	5.00
1.03	+0.01	
agement		
ang		

0624 25415

13.2	3.10
61.2	1.70
74.8	8.30
20.4	0.00
33.8	

Co SA

ang - 0.00

Apr Int Cr Notice

01-236 0952	
14-222 6-out	Call
12-16 6-out	7-day

Management Ltd

01-236 1425	
14-33 6-out	Call
12-40 6-out	7-day
16 3-out	5-day

**Market
Points**

SPR Int Cr Notice

01-698 6070

13 101 Qtr Call
12 96 Ann Con

14.07	01-628 8060	Med	Can
12.00	0604 252991	Can	Can
14.36	01-588 2777	Med	Can
14.085	01-248 3999	Med	Can
7.763		Med	Can
5.116		Med	Can

2018	Min	Car
5 11h	Med	Car
43 Ea 464		
12 54	Qtr	Car
14 75	Qtr	Car
WE	0803 B62271	
14 20	Str	Call
regd		
	01-628 8060	
14 03	Med	Car
PLC		

12.361 01-409 3434
Rate! 14-day
Ord. 0245 51651
14 001 Dwyf Can
0742 20999 Em 8738
14 001 Dwi Can
(Chondartans)
thre, WA1 20W 061-928
12.361 Mdl Can
Fleming
0758 65066

14.00	Bank	Call
14.00	Bank	Call
BSB 48X. 0272		
14.50	Dr	Call
12.00	Dr	Chq7
& Co Ltd 0705 827733		
13.00	Mtd	Call
14.00	Mtd	Call

Prices indicated and those in U.S. dollars. Yield % for all buying expenses. Prices, & Today's prices. Estimated & Today's free of UK taxes. Sample premium makes all expenses except price includes all expenses. Previous day's price. Yield before Jersey available to Charlotte Investment Center of USA.

1

Cayman Cash Fund	\$63,006		JF Japan 1st Economy	722-983	23,945
S.G. Europe Obligations S.A.			JF Eastern Tr	883871.87	912.29
9, Avenue de la Liberte, Luxembourg			JF Pac Secrs	85-82	6.83
London Agent: FFS, Salisbury House, London Wall			JF Latin Tr	86-01	6.45
EZCN STA,	Tel. 01-920 0776 Telex 880728		Hong Kong & S.E. Asia	850-44	32.55
			Japan & Pacific Crn Tr	517-90	17.03
			JF Australia Tr	84-57	4.86
			JF Currency Bond	511-67	12.41
Foreign Disinflation	543.00	+0.21% 1.25			

1981-1982	1982-1983	1983-1984	1984-1985	1985-1986	1986-1987	1987-1988	1988-1989	1989-1990	1990-1991	1991-1992	1992-1993	1993-1994	1994-1995	1995-1996	1996-1997	1997-1998	1998-1999	1999-2000	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031	2031-2032	2032-2033	2033-2034	2034-2035	2035-2036	2036-2037	2037-2038	2038-2039	2039-2040	2040-2041	2041-2042	2042-2043	2043-2044	2044-2045	2045-2046	2046-2047	2047-2048	2048-2049	2049-2050	2050-2051	2051-2052	2052-2053	2053-2054	2054-2055	2055-2056	2056-2057	2057-2058	2058-2059	2059-2060	2060-2061	2061-2062	2062-2063	2063-2064	2064-2065	2065-2066	2066-2067	2067-2068	2068-2069	2069-2070	2070-2071	2071-2072	2072-2073	2073-2074	2074-2075	2075-2076	2076-2077	2077-2078	2078-2079	2079-2080	2080-2081	2081-2082	2082-2083	2083-2084	2084-2085	2085-2086	2086-2087	2087-2088	2088-2089	2089-2090	2090-2091	2091-2092	2092-2093	2093-2094	2094-2095	2095-2096	2096-2097	2097-2098	2098-2099	2099-2100	2100-2101	2101-2102	2102-2103	2103-2104	2104-2105	2105-2106	2106-2107	2107-2108	2108-2109	2109-2110	2110-2111	2111-2112	2112-2113	2113-2114	2114-2115	2115-2116	2116-2117	2117-2118	2118-2119	2119-2120	2120-2121	2121-2122	2122-2123	2123-2124	2124-2125	2125-2126	2126-2127	2127-2128	2128-2129	2129-2130	2130-2131	2131-2132	2132-2133	2133-2134	2134-2135	2135-2136	2136-2137	2137-2138	2138-2139	2139-2140	2140-2141	2141-2142	2142-2143	2143-2144	2144-2145	2145-2146	2146-2147	2147-2148	2148-2149	2149-2150	2150-2151	2151-2152	2152-2153	2153-2154	2154-2155	2155-2156	2156-2157	2157-2158	2158-2159	2159-2160	2160-2161	2161-2162	2162-2163	2163-2164	2164-2165	2165-2166	2166-2167	2167-2168	2168-2169	2169-2170	2170-2171	2171-2172	2172-2173	2173-2174	2174-2175	2175-2176	2176-2177	2177-2178	2178-2179	2179-2180	2180-2181	2181-2182	2182-2183	2183-2184	2184-2185	2185-2186	2186-2187	2187-2188	2188-2189	2189-2190	2190-2191	2191-2192	2192-2193	2193-2194	2194-2195	2195-2196	2196-2197	2197-2198	2198-2199	2199-2200	2200-2201	2201-2202	2202-2203	2203-2204	2204-2205	2205-2206	2206-2207	2207-2208	2208-2209	2209-2210	2210-2211	2211-2212	2212-2213	2213-2214	2214-2215	2215-2216	2216-2217	2217-2218	2218-2219	2219-2220	2220-2221	2221-2222	2222-2223	2223-2224	2224-2225	2225-2226	2226-2227	2227-2228	2228-2229	2229-2230	2230-2231	2231-2232	2232-2233	2233-2234	2234-2235	2235-2236	2236-2237	2237-2238	2238-2239	2239-2240	2240-2241	2241-2242	2242-2243	2243-2244	2244-2245	2245-2246	2246-2247	2247-2248	2248-2249	2249-2250	2250-2251	2251-2252	2252-2253	2253-
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The Money Market Trust
63 On Victoria St, EC4N 4ST.
Call Fnd — " — — 13 60 14.2
7-day Fnd — " — — 12 42 12.8

Aitken House
30 City Road, EC1Y 2AY.
Treasury Acc. £12,500 131
Mtn. Int. Cost 1225 129

Bank of Scotland
78 Threadneedle St. EC2R 2EM

29 Fimbury Circus, EC2M 5QL	
Covent Garden	14.3
Charlton House, Japhet plc	
1 Paternoster Row, EC4M 7DH	
Starting	14.08
U.S. Dollar	7.76
U.S. Dollar	7.76

Lombard North Central PLC
17 Bruton St, W1A 3DH.
Notice Dep £12.00 12.3

M & G/Kleinwort Benson
91-99 New London Rd, Chislehurst.
Notice Dep £12.00 12.3

	High Ice Chance Acc.	11.50	14.00
	Midland Bank plc		0742
	PO Box 2, Sheffield.		1740
	High Ice Csq	11.40	
	Provincial Trust (formerly Chan		1740
	30 Ashley Rd, Ashcroft, Cheshire, WA		
	9011		
	Crease Acc.	12.25	12.00
	Save & Prosper/Robert Fleming		
	141, Western Rd, Rostford 15, LB		
	High Ice Bk. Acc.	13.30	14.00
	Premise Acc.	13.10	14.00
	Tyndall & Co		
	24-33 Princes Victoria St, Bristol BS8		
	72241		
	Demand Acc.	12.75	14.00
	Mosley Acc.		14.00
	J. Henry Schroder Wagg & Co		
	1, Hartley House, Portsmouth		
	Special Acc.	15.00	13.00
	Over £10,000	13.25	14.00

NOTE: Interest rates shown above are for 12 months.

NOTES

Prices are in price unless otherwise designated. \$ has no prefix in U.S. dollars. (shown in last column) unless for all.

1 Different prices include all expenses. 2 Field basis has no effect on a listing opening price. 3 Distribution fee 4 Perodic premium insurance plant. 5 Insurance. 6 Offered price includes all agent's commission. 7 Offered price may be thought through managers. 8 Prev 9 Estimating group. 0 Suspended. 1 Y. 2 to 1 Ex-warehouse. 3 Daily available.

66 bodet. ♦ Yield column shows amount
- increase.

COMMODITIES AND AGRICULTURE

Futures brokers welcome investor protection moves

By JOHN EDWARDS, COMMODITIES EDITOR

THERE WAS a cautious welcome yesterday from the London commodity exchanges for the Government's White Paper on plans for improving investor protection in the City.

Mr. Alistair Aitken, 50,000 executive of the Association of Futures Brokers and Dealers, said the proposals were in line with the recommendations put forward by Prof Jim Gower, which they had supported. There were one or two uncertainties, notably over segregation of accounts and compensation.

However, Mr. Aitken was confident that the futures exchanges would be able to meet the deadline of April 29 set for submitting suggested changes in the proposed rules and regulations of the association, because the White Paper did not contain any radical

changes that needed to be considered.

He hoped the association would be operational by the autumn in time to provide the kind of self-regulatory organisation envisaged for recognition under the legislation planned for the City.

Mr. Jacques Lion, chairman of the London Metal Exchange, said the White Paper contained "no nasty shocks". He welcomed the move to strengthen legislation for criminal law against insider operating outside the exchanges.

Mr. Lion agreed that segregation of accounts and compensation were the main problems to be resolved. He was also worried about the running cost of the association to members of the futures exchanges which would have to be passed

on to customers.

Traders in the "soft" (non-metal) commodity markets are also concerned about the cost of funding proposed regulatory organisations.

Trade houses, which handle few or no private clients, are incensed by the prospect of paying large sums merely to support the activities of companies specialising in speculative business. They feel the proposals in the White Paper are primarily a sledgehammer to crack a nut.

There is some concern that essential trade business may be lumped together with private speculation for the same reason, and that the cost of dealing in the futures markets, even for genuine "hedging" transactions that provide the lifeblood of the London exchanges.

Sharp fall in stocks of U.S. crude oil

By Nancy Dunne

U.S. CRUDE oil stocks last week dropped by almost 10m barrels from the previous week, bringing the reserve to almost 9m barrels below the level of some time in 1984, according to the American Petroleum Institute.

Crude stocks stood at 335.6m barrels last week compared with 344.7m at the end of January last year.

Stocks of distillate fuel, however, remained considerably above last year's levels despite dropping last week from 131.8m barrels to 144.35m. The U.S. had on hand only an estimated 122.3m barrels at this time in 1984.

Residual fuel oil stocks, at 48m barrels, dropped 3.4m from last week but remained 6m above last year's level. The U.S. had on hand only an estimated 122.3m barrels at this time in 1984.

Gasoline stocks are ample at 234.8m, compared with 224.1m last year. The Institute announced there was increasing use of unleaded gasoline in the U.S. last year as a result of the "quickening" pace of automobile sales.

U.S. imports of petroleum products rose 14.9m from 1983 to 1984, the Institute said. U.S. production of crude oil rose only 1.4 per cent during last year while total crude oil and crude oil product imports increased 7.7 per cent.

TEA prices for sales at London's weekly auction rose from 280.7p last week, according to figures released yesterday by the Tea Brokers' Association of London.

U.S. imports of tea from India averaged 333,866 a kilo, up from 280.7p last week, according to figures released yesterday by the Tea Brokers' Association of London.

PARISIAN expects record crops of cotton, rice and wheat in 1985, the Institute said. U.S. production of crude oil rose only 1.4 per cent during last year while total crude oil and crude oil product imports increased 7.7 per cent.

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Lupins bloom as an animal feed source

A correspondent examines the attractions of a 'garden' crop

IN A couple of months hundreds of British farmers will be drilling what, for them, is a new crop. Although lupins are grown widely for grain elsewhere, notably in the Soviet Union, Poland and Australia, this will be the first year in which a significant area has gone down to the crop in the U.K.

The aim is to produce an attractive source of protein and energy for the animal feed compound industry. With a protein content of over 30 per cent and the added bonus of a 5 per cent to 10 per cent oil content, lupins could find a ready market in animal rations, provided British farmers can produce a regular supply.

Lupins are, in fact, probably the nearest to soy that can be produced in this country. The only question is whether they can be grown economically.

Until last year the answer would have been a resounding "no". However, from July the EEC decided to add lupins to the crops on which a subsidy is offered to encourage greater self-sufficiency in protein.

Under the EEC scheme, farmers are guaranteed a price of 198.67 per tonne for their lupins while feed compounders collect a subsidy designed to bridge the gap between that and

the estimated world value of lupins for feed.

The guaranteed price makes lupins an economic proposition on British farms for the first time, although the crop's viability will be nowhere near so clearcut as in southern Europe where the warmer climate ripens the crop earlier and even allows for winter sowing, which boosts yields substantially.

In Britain the headache is getting the crop ripe before winter. Lupins need a high accumulated temperature throughout the growing season to ensure a harvest in late September or early October, which is pretty late in the modern farming calendar. That is likely to confine the bulk of the crop to the south of the country.

Even so, those sunnier spots it does not look as if lupins will be offering spectacular yields. The white lupins, which will be grown most widely this year, are also expected to yield 1.0 tonne to 1.25 tonnes per acre if carefully grown, according to a recent survey based on crops harvested last autumn.

That should give farmers a moderate profit margin but it

will not be as high as that which can be obtained from cereals or other break crops such as oil-seed rape.

In view of these uncertainties it is perhaps surprising that so many farmers are keen to grow the crop this spring. Seed merchants report that virtually every bag of lupin seed has been sold—even at high prices—and they believe that the lupin area in the UK could reach 10,000 acres or more this year from under 500 acres last year.

There appear to be several reasons for this enthusiasm. Lupins, like peas and beans, are leguminous, which means they fix their own nitrogen from the atmosphere cutting down on the need for bought-in fertilisers and benefiting the following cereal crop. They are also easy to harvest: the plant stays erect instead of falling over as often happens with peas—and a conventional combine harvester can be used, which means there is no extra capital expenditure.

Most important, the present interest in lupins, which many think has been overdone, reflects farmers' growing concern about EEC support for grains.

After last year's record harvest there is widespread recognition that Brussels is likely to act soon to curb cereal production. It makes sense to seek alternative crops.

With the EEC still 80 per cent deficient in vegetable protein, farmers sense that crops such as peas, beans and now lupins are a sensible hedge against any clampdown in the cereal sector.

Many of the lupin varieties grown this year no doubt will prove unsuitable for the British climate and could cost farmers money. But in the long term plant breeders believe that considerable improvements on the present varieties, bred largely in France and eastern Europe, are possible.

There are over 200 species of lupins, each as different as those from Italy. Scientists have barely scratched the lupin plant's genetic potential, the crop's enthusiasts say, and they are confident that over the years new varieties, improvements in nutritional value and farmability will be achieved.

The range of species and varieties means that different types can be produced from different environments. For example, some agriculturalists argue that low-yielding but high-protein "black garden" yellow lupins might be suitable on marginal land.

Asarco to halt production at zinc plant

By Our Commodities Editor

ASARCO, the big U.S. metals producer, yesterday announced it was suspending operations indefinitely at its 100,000-tonne zinc plant in Texas. The suspension is planned for the second quarter of this year.

The plant, which has an annual capacity of about 100,000 tonnes, was re-opened to February last year after a closure of 16 months but Asarco said profit margins had been unsatisfactory due to excess world zinc smelting capacity and other factors.

Ironically, the move comes when zinc prices on the London Metal Exchange are at their highest for more than 10 years, partly because of a shortage of immediately available supplies. However, the dollar price for zinc is depressed in historical terms and U.S. producers are struggling to make a profit.

Zinc values in fact dropped on the LME yesterday following the stronger trend in sterling which was a generally depress influence.

Lower grants 'threaten farming in Highlands'

By MARK MEREDITH, SCOTLAND CORRESPONDENT

THE GOVERNMENT'S cuts in agricultural price supports and capital grants threatened to weaken seriously the farming communities of the Scottish Highlands, Mr. Robert Cowan, chairman of the Highlands and Islands Development Board, warned yesterday.

In a speech in Orkney, he said that the board, which is the industrial promotion body for the north of Scotland, was preparing to tell the Scottish Office of the damaging implications of the changes.

At 1983 and 1984 levels, he said, the Department of Agriculture's statutory investment grants were worth approximately £18 per breeding cow in Orkney. The cut of about 50 per cent announced in December amounted to about £23 per breeding cow.

The cuts wiped out the benefits of the recently enhanced hill livestock compensation allowances.

Mr. Cowan said: "The worry

is twofold. Not only will existing programmes be jeopardised by these cutbacks but, in the longer term, investment will diminish, drainage and re-seeding will be neglected and the farmland fabric will gradually deteriorate unless counter-measures are introduced."

He argued for concessions under the quota restrictions on milk production to be applied for some of the islands.

Farmers who undertook development schemes some years ago in good faith were now at great risk, he said.

Many were on islands supplying local creameries. Cheese-making island creameries such as those on the islands of Arran, Islay, Orkney and Shetland did not appreciate directly the general problem of over-supply.

The islands and remote mainland areas which did not impinge on global surpluses should be treated separately for quota purposes.

Record Australian farm exports likely

CANBERRA — The value of Australian farm exports will rise to a record A\$10.13bn (£7.43bn) in the year to June 30 from the previous peak of A\$8.48bn in 1983-84, the Bureau of Agricultural Economics forecast in its latest Trends quarterly published yesterday.

The increase reflects an expected rise in volume. The bureau forecast that the net value of farm production in 1984-85 will fall to A\$4.21bn from the record A\$4.93bn in 1983-84.

The bureau's index of the real net value of rural production is forecast to decline to 86 (base average 1970-73) in 1984-85 from 104 in 1983-84. The bureau said the predicted decline reflects depressed export prices and rising farm costs.

Gross value of rural production is forecast to reach A\$15.06bn (£11.55bn), reflecting near-record overall farm production volume, but farm costs are predicted to rise to A\$10.55bn from A\$10.35bn, it said.

The bureau raised its forecast of Australian wool exports in 1984-85 to 698m kilos from the 681m predicted three months ago. Exports in the previous season totalled 649m kilos.

The rise reflected increased production and demand, the bureau said.

The bureau's wool output forecast, 773m kilos against 728m in 1983-84, is the same as reported previously by the Australian wool production Forecasting Committee.

Much of the increase will be in the medium-to-strong merino categories, the bureau said.

India studies sugar policy

NEW DELHI — The Indian Government is considering a long-term policy to stabilise domestic sugar production and prices, Rao Bhadrachari, Minister of Civil Supplies, told Parliament yesterday, reports Reuters.

He said it was not possible for the government to own and manage India's sugar industry. Members of Parliament have called on him to nationalise the mills, saying many are suffering large losses.

The minister expects sugar output to rise to some 7.7m tonnes in the year ending September 1985.

The EEC Commission granted export licences on 73,400 tonnes of sugar at yesterday's weekly tender in Brussels. London's best price was slightly higher for the market but prices eased only fractionally after the announcement.

LONDON MARKETS

THE recent surge in London cocoa futures prices ran out of steam yesterday afternoon after a permissible limit rise had earlier lifted values to 71-year highs.

The May position reached a peak of £2,256 a tonne before lack of follow-through buying triggered a sharp sell-off which was fuelled by the firmness of sterling and hedging against Brazilian producer sales. March cocoa ended the day £13 down at £2,196.50 a tonne.

Coffee futures continued Tuesday's slide with March position ending £15 down at £2,353.5 a tonne. Some dealers attributed the fall to modest commission house selling against uncertainty about rumoured Brazilian stockpile sales.

MAIN PRICE CHANGES

	Jan. 30 1985	+ or -	Month ago
METALS			
Aluminium	£1,100	-	£1,100
Copper	£1,115	-	£1,115
Gold	£380	-	£380
Lead	£1,115	-	£1,115
Nickel	£1,115	-	£1,115
Silver	£1,115	-	£1,115
Tin	£1,115	-	£1,115
Zinc	£1,115	-	£1,115

INDICES

	Jan. 30 1985	+ or -	Month ago
FINANCIAL TIMES			
200.50			
REUTERS			
210.4			
MOODY'S			
100.0			
DOW JONES			
100.0			

FINANCIAL TIMES

	Jan. 30 1985	+ or -	Month ago
FINANCIAL TIMES			
200.50			
REUTERS			
210.4			
MOODY'S			
100.0			
DOW JONES			
100.0			

OIL

	Jan. 30 1985	+ or -	Month ago
OIL			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

HEATING OIL

	Jan. 30 1985	+ or -	Month ago
HEATING OIL			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

COTTON

	Jan. 30 1985	+ or -	Month ago
COTTON			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

CHICAGO

	Jan. 30 1985	+ or -	Month ago
CHICAGO			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

COPPER

	Jan. 30 1985	+ or -	Month ago
COPPER			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

ALUMINIUM

	Jan. 30 1985	+ or -	Month ago
ALUMINIUM			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

SILVER

	Jan. 30 1985	+ or -	Month ago
SILVER			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

GRAINS

	Jan. 30 1985	+ or -	Month ago
GRAINS			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

RUBBER

	Jan. 30 1985	+ or -	Month ago
RUBBER			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

SOYABEAN MEAL

	Jan. 30 1985	+ or -	Month ago
SOYABEAN MEAL			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

NEW YORK

	Jan. 30 1985	+ or -	Month ago
NEW YORK			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

COTTON

	Jan. 30 1985	+ or -	Month ago
COTTON			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

TIN

	Jan. 30 1985	+ or -	Month ago
TIN			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

NICKEL

	Jan. 30 1985	+ or -	Month ago
NICKEL			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

GOLD

	Jan. 30 1985	+ or -	Month ago
GOLD			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

LEAD

	Jan. 30 1985	+ or -	Month ago
LEAD			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

ZINC

	Jan. 30 1985	+ or -	Month ago
ZINC			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

COTTON

	Jan. 30 1985	+ or -	Month ago
COTTON			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

COTTON

	Jan. 30 1985	+ or -	Month ago
COTTON			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

COTTON

	Jan. 30 1985	+ or -	Month ago
COTTON			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

ZINC

	Jan. 30 1985	+ or -	Month ago
ZINC			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

ZINC

	Jan. 30 1985	+ or -	Month ago
ZINC			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

ZINC

	Jan. 30 1985	+ or -	Month ago
ZINC			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

ZINC

	Jan. 30 1985	+ or -	Month ago
ZINC			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

ZINC

	Jan. 30 1985	+ or -	Month ago
ZINC			
Crude oil	£1,115	-	£1,115
Gas oil	£1,115	-	£1,115
Heating oil	£1,115	-	£1,115

ZINC

July 603.0	610.0	w/t.	Sales: 5.
LONDON NEW ZEALAND CROSB-			
CROSBY—Close (in order: buyer, seller)			
CROSBY—New Zealand cents per kg.			
March 311.516	516.515	May 225.535	
225.535	Aug 542.544	542-543	Oct 544
446	543-547	Oct 544	544-544
544	547-547	March 551.555	
555	May 550	550-552	Sales: 103.
SMITHFIELD—Ponces per pound, Swift			
Scottish killed ends 75.0 to 84.0, English			
medium quarters 84.0 to 89.0, forequarters			
89.0 to 92.0 of 92.			

CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Opec decision boosts sterling

Sterling rose to its best level for three weeks in currency markets yesterday, following a favourable reaction to the outcome of the latest Opec talks. There appeared to be a sudden turnaround in market sentiment, reflected by suggestions that UK interest rates had peaked for the time being. This was given credibility by a fall in sterling interest rates, which ended the day discounting a base rate of around 12 1/2 per cent compared with the current level of 14 per cent.

Announcements during the day from Geneva were a little contradictory at first, but the overall picture was one of relief to the market to breathe a sigh of relief that recent uncertainty had diminished. Sterling's index rose to 74.4 at the close, having improved steadily from an opening level of 70.9 and up from Tuesday's close of 70.8. Against the dollar, the pound rose to 1.570, a rise of 1.2c. It was also higher against the D-mark, rising to DM5.5700 from DM5.5425 and 22.675 compared with 22.675. Against the Swiss franc it improved to Sfr3.0125 from Sfr2.9725 and Ffr 10.9050 from Ffr 10.82.

The dollar remained within its recent trading level, confined on one side by renewed demand for lower levels, but deterred from moving much higher on fears of central bank intervention. December trade figures showed a deficit of \$8.2bn, sharply down from market estimates of around \$11.5bn, but this failed to provide any real stimulation. Opinions remained fairly evenly divided on the possibility of a rise in West German interest rates after today's Bundesbank meeting but a prevailing note of caution saw the dollar finish lower, at DM 3.1690 down from DM 3.1760.

EMS EUROPEAN CURRENCY UNIT RATES

	Unit	Rate	% change	% change	Divergence
			from	from	from
			1984	1984	1984
			rate	rate	rate
Belgium Franc	44.8000	44.8000	-0.08	-0.04	-2.5428
French Franc	6.5596	6.5596	-0.08	-0.04	-2.5428
German Mark	2.3756	2.3756	-0.07	-0.06	-1.4483
Italian Lira	1.366	1.366	-0.07	-0.06	-1.4483
Spanish Ptas	166.637	166.637	-0.07	-0.06	-1.4483
Portuguese Esc	200.482	200.482	-0.07	-0.06	-1.4483
Irish Punt	7.8756	7.8756	-0.07	-0.06	-1.4483
Greek Dr	340.750	340.750	-0.07	-0.06	-1.4483
Spanish Ptas	166.637	166.637	-0.07	-0.06	-1.4483
Portuguese Esc	200.482	200.482	-0.07	-0.06	-1.4483
Irish Punt	7.8756	7.8756	-0.07	-0.06	-1.4483
Greek Dr	340.750	340.750	-0.07	-0.06	-1.4483

Changes are for Euro, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

POUND SPOT-FORWARD AGAINST POUND

Jan 30	Spot	Close	One month	% Three months	% Six months
U.S.	1.5700	1.5700	0.45-0.46	4.53	1.10-1.00pm
Canada	1.2825	1.2825	0.45-0.46	4.53	1.10-1.00pm
France	1.2825	1.2825	0.45-0.46	4.53	1.10-1.00pm
Germany	2.3756	2.3756	0.45-0.46	4.53	1.10-1.00pm
Italy	1.366	1.366	0.45-0.46	4.53	1.10-1.00pm
Japan	125.10	125.10	0.45-0.46	4.53	1.10-1.00pm
Spain	166.637	166.637	0.45-0.46	4.53	1.10-1.00pm
Sweden	10.9050	10.9050	0.45-0.46	4.53	1.10-1.00pm
Switzerland	2.0048	2.0048	0.45-0.46	4.53	1.10-1.00pm
U.K.	1.0000	1.0000	0.45-0.46	4.53	1.10-1.00pm

OTHER CURRENCIES

Jan. 30	Spot	Close	One month	% Three months	% Six months
Argentina Ptas	947.11	947.11	0.45-0.46	4.53	1.10-1.00pm
Australia \$	1.5700	1.5700	0.45-0.46	4.53	1.10-1.00pm
Brazil Cruzado	2.0048	2.0048	0.45-0.46	4.53	1.10-1.00pm
Canada \$	1.2825	1.2825	0.45-0.46	4.53	1.10-1.00pm
Denmark Kr	13.66	13.66	0.45-0.46	4.53	1.10-1.00pm
France F	6.5596	6.5596	0.45-0.46	4.53	1.10-1.00pm
Germany M	2.3756	2.3756	0.45-0.46	4.53	1.10-1.00pm
Greece Dr	340.750	340.750	0.45-0.46	4.53	1.10-1.00pm
India Rupee	15.00	15.00	0.45-0.46	4.53	1.10-1.00pm
Indonesia Rp	1.366	1.366	0.45-0.46	4.53	1.10-1.00pm
Italy L	1.366	1.366	0.45-0.46	4.53	1.10-1.00pm
Japan Y	125.10	125.10	0.45-0.46	4.53	1.10-1.00pm
South Africa Rand	2.0048	2.0048	0.45-0.46	4.53	1.10-1.00pm
Spain Ptas	166.637	166.637	0.45-0.46	4.53	1.10-1.00pm
Sweden S	10.9050	10.9050	0.45-0.46	4.53	1.10-1.00pm
Switzerland S	2.0048	2.0048	0.45-0.46	4.53	1.10-1.00pm
U.S. \$	1.0000	1.0000	0.45-0.46	4.53	1.10-1.00pm
U.K. £	1.0000	1.0000	0.45-0.46	4.53	1.10-1.00pm

EXCHANGE CROSS RATES

Jan. 30	Spot	Close	One month	% Three months	% Six months
U.S. \$	1.5700	1.5700	0.45-0.46	4.53	1.10-1.00pm
Canada \$	1.2825	1.2825	0.45-0.46	4.53	1.10-1.00pm
France F	6.5596	6.5596	0.45-0.46	4.53	1.10-1.00pm
Germany M	2.3756	2.3756	0.45-0.46	4.53	1.10-1.00pm
Italy L	1.366	1.366	0.45-0.46	4.53	1.10-1.00pm
Japan Y	125.10	125.10	0.45-0.46	4.53	1.10-1.00pm
Spain Ptas	166.637	166.637	0.45-0.46	4.53	1.10-1.00pm
Sweden S	10.9050	10.9050	0.45-0.46	4.53	1.10-1.00pm
Switzerland S	2.0048	2.0048	0.45-0.46	4.53	1.10-1.00pm
U.K. £	1.0000	1.0000	0.45-0.46	4.53	1.10-1.00pm

EURO-CURRENCY INTEREST RATES (Market closing rates)

Jan. 30	Sterling	U.S. Dollar	Canadian Dollar	Dutch Guilder	Swiss Franc	French Franc	Italian Lira	Belgian Franc	Yen	Danish Krone
Short term	14 1/4	8 1/4	9 1/4	8 1/4	7 1/4	10 1/4	10 1/4	10 1/4	6 1/4	11 1/4
Three months	14 1/4	8 1/4	9 1/4	8 1/4	7 1/4	10 1/4	10 1/4	10 1/4	6 1/4	11 1/4
Six months	14 1/4	8 1/4	9 1/4	8 1/4	7 1/4	10 1/4	10 1/4	10 1/4	6 1/4	11 1/4
One year	14 1/4	8 1/4	9 1/4	8 1/4	7 1/4	10 1/4	10 1/4	10 1/4	6 1/4	11 1/4

MONEY MARKETS

Early base rate cut expected

The gradual improvement in sentiment seen in the London money market around lunch time on Tuesday suddenly gave way to a more cautious approach, ahead of next week's UK money supply figures, but pressure did seem to ease before the week end. The important three-month interbank rate opened at 13 1/4-13 1/2 per cent, but fell away sharply to 12 1/4-12 1/2 per cent by Tuesday. Discount houses buying rates for three-month bank bills fell to 12 1/4-12 1/2 per cent from 13 1/4-13 1/2 per cent.

The general mood of euphoria was illustrated by very strong demand for certificates of tax

deposit, following an overnight increase in rates. This led to a suspension of sales of the series on Tuesday, accompanied by an unexpectedly sharp rise in the shortage. The Bank of England initially forecast a shortage of \$400m, but changed this to \$500m at noon, as money was taken out of the banking system to invest in tax deposits. The shortage was later revised to \$700m, but the

authorities appeared to overhelp the market by providing assistance of £13m.

At one time it was feared overnight rates would move up to very high levels, because of the increased shortage and the reluctance of the discount houses to sell bills outright to the Bank of England, in expectation of lower base rates, but day-to-day money peaked at 17 per cent before falling back to 8 per cent.

Before lunch the Bank of

England gave help of £13m through bills bought for resale to the market in equal amounts on February 11 and 12 at 13 1/2 per cent. In the afternoon another £424m bills were bought under similar terms, plus £125m bills outright, by way of £124m bank bills in band 1 (up to 14 days maturity) at 13 1/2 per cent and £1m bank bills in band 2 (15-33 days) at 13 1/2 per cent. Late assistance of £125m was also provided.

London Money Rates

Jan. 30	Sterling	Interbank	Local Authority	Company	Market	Treasury	Treasury (Sell)	Eligible (Buy)	Eligible (Sell)	Prime
Overnight	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4
Three months	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4
Six months	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4
One year	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4

Money Rates

Jan. 30	Frankfurt	Paris	Zurich	Amsterdam	Tokyo	Milan	Bruiselle	Dublin
Overnight	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
Three months	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
Six months	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
One year	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4

Money Rates

Jan. 30	Local Authority	Local Authority	Finance House	Finance House	Finance House	Finance House	Finance House	Finance House
Overnight	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
Three months	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
Six months	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
One year	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4

Money Rates

Jan. 30	Local Authority	Local Authority	Finance House	Finance House	Finance House	Finance House	Finance House	Finance House
Overnight	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
Three months	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
Six months	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
One year	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4

Discount Houses Deposit and Bill Rates

Jan. 30	Sterling	Interbank	Local Authority	Company	Market	Treasury	Treasury (Sell)	Eligible (Buy)	Eligible (Sell)	Prime
Overnight	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4
Three months	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4
Six months	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4
One year	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4	14 1/4

Money Rates

Jan. 30	Frankfurt	Paris	Zurich	Amsterdam	Tokyo	Milan	Bruiselle	Dublin
Overnight	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
Three months	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
Six months	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
One year	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4

Money Rates

Jan. 30	Local Authority	Local Authority	Finance House	Finance House	Finance House	Finance House	Finance House	Finance House
Overnight	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
Three months	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
Six months	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
One year	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4

Money Rates

Jan. 30	Local Authority	Local Authority	Finance House	Finance House	Finance House	Finance House	Finance House	Finance House
Overnight	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
Three months	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
Six months	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4
One year	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4	10 1/4

Record volume

Volume was at a record level on the London International Financial Futures Exchange yesterday, reflecting the abrupt change in sentiment from Monday, when sterling dominated contracts went limit down as fears grew about sterling, and interest rates rose sharply. Gilt and short sterling futures were limit up at one time yesterday as Monday's sellers rushed back into the market.

Dealers spoke of a squeeze on fund managers, who were suddenly worried of missing an important buying opportunity. The only slight set back was experienced just before lunch,

STERLING EXCHANGE RATE INDEX (Bank of England)

Jan. 30	Previous	Jan. 29	Jan. 28	Jan. 27	Jan. 26	Jan. 25	Jan. 24	Jan. 23	Jan. 22	Jan. 21	Jan. 20	Jan. 19	Jan. 18	Jan. 17	Jan. 16	Jan. 15	Jan. 14	Jan. 13	Jan. 12	Jan. 11	Jan. 10	Jan. 9	Jan. 8	Jan. 7	Jan. 6	Jan. 5	Jan. 4	Jan. 3	Jan. 2	Jan. 1	Dec 31	Dec 30	Dec 29	Dec 28	Dec 27	Dec 26	Dec 25	Dec 24	Dec 23	Dec 22	Dec 21	Dec 20	Dec 19	Dec 18	Dec 17	Dec 16	Dec 15	Dec 14	Dec 13	Dec 12	Dec 11	Dec 10	Dec 9	Dec 8	Dec 7	Dec 6	Dec 5	Dec 4	Dec 3	Dec 2	Dec 1	Nov 30	Nov 29	Nov 28	Nov 27	Nov 26	Nov 25	Nov 24	Nov 23	Nov 22	Nov 21	Nov 20	Nov 19	Nov 18	Nov 17	Nov 16	Nov 15	Nov 14	Nov 13	Nov 12	Nov 11	Nov 10	Nov 9	Nov 8	Nov 7	Nov 6	Nov 5	Nov 4	Nov 3	Nov 2	Nov 1	Oct 31	Oct 30	Oct 29	Oct 28	Oct 27	Oct 26	Oct 25	Oct 24	Oct 23	Oct 22	Oct 21	Oct 20	Oct 19	Oct 18	Oct 17	Oct 16	Oct 15	Oct 14	Oct 13	Oct 12	Oct 11	Oct 10	Oct 9	Oct 8	Oct 7	Oct 6	Oct 5	Oct 4	Oct 3	Oct 2	Oct 1	Sept 30	Sept 29
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